

## LPHA Infrastructure Capacity Assessment Report, December 2007

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Facts contained in this report were obtained from an online survey completed in December 2007 by 114 local public health agencies in Missouri. The purpose of the survey is to gather information about public health system capabilities, identify variation among agencies, and to provide agencies a means to compare themselves with peer agencies. This report reflects capacity of administration, facility, workforce, services and programs offered, and information related to their governing bodies.

The information in this report is presented as a collection of all responses, and for comparison, is sorted by various sizes of population served.

The Center for Local Public Health Services in the Missouri Department of Health and Senior Services prepared this report. For further information, call 573-751-6170.

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# LOCAL PUBLIC HEALTH AGENCY INFRASTRUCTURE SURVEY REPORT 2007

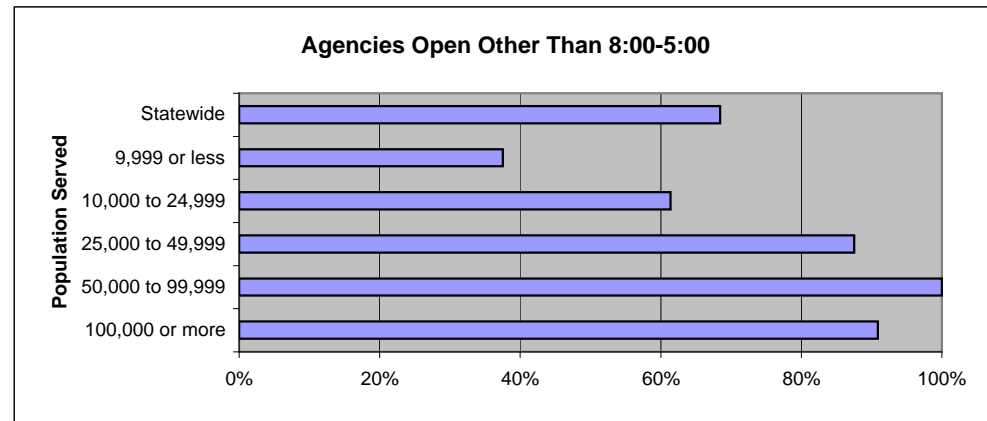
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## 1.0 OPERATION

### 1.1. Office is open during hours other than 8:00 a.m. to 5:00 p.m.?

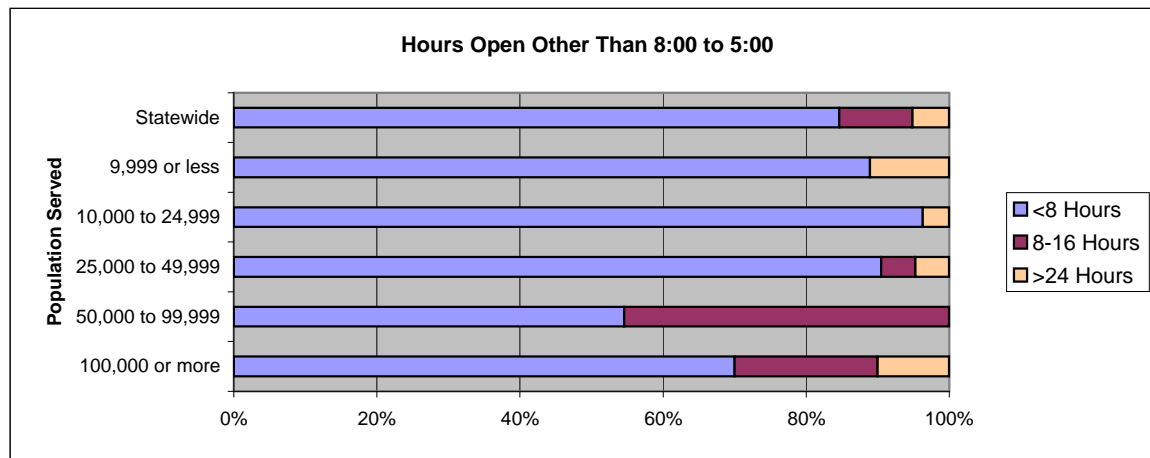
|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 78     | 68%     |
| 24 Population up to 9,999               | 9      | 38%     |
| 44 Population between 10,000 and 24,999 | 27     | 61%     |
| 24 Population between 25,000 and 49,999 | 21     | 88%     |
| 11 Population between 50,000 and 99,999 | 11     | 100%    |
| 11 Population over 100,000              | 10     | 91%     |



#### 1.1.1. Number of hours per week office is open other than 8:00 a.m. to 5:00 p.m.

|                                         | <8 Hours |          | 8-16 Hours |          | 17-24 Hours |          | >24 Hours |          |
|-----------------------------------------|----------|----------|------------|----------|-------------|----------|-----------|----------|
|                                         | Number   | Percent* | Number     | Percent* | Number      | Percent* | Number    | Percent* |
| 114 Statewide                           | 66       | 85%      | 8          | 10%      | 0           | 0%       | 4         | 5%       |
| 24 Population up to 9,999               | 8        | 89%      | 0          | 0%       | 0           | 0%       | 1         | 11%      |
| 44 Population between 10,000 and 24,999 | 26       | 96%      | 0          | 0%       | 0           | 0%       | 1         | 4%       |
| 24 Population between 25,000 and 49,999 | 19       | 90%      | 1          | 5%       | 0           | 0%       | 1         | 5%       |
| 11 Population between 50,000 and 99,999 | 6        | 55%      | 5          | 45%      | 0           | 0%       | 0         | 0%       |
| 11 Population over 100,000              | 7        | 70%      | 2          | 20%      | 0           | 0%       | 1         | 10%      |

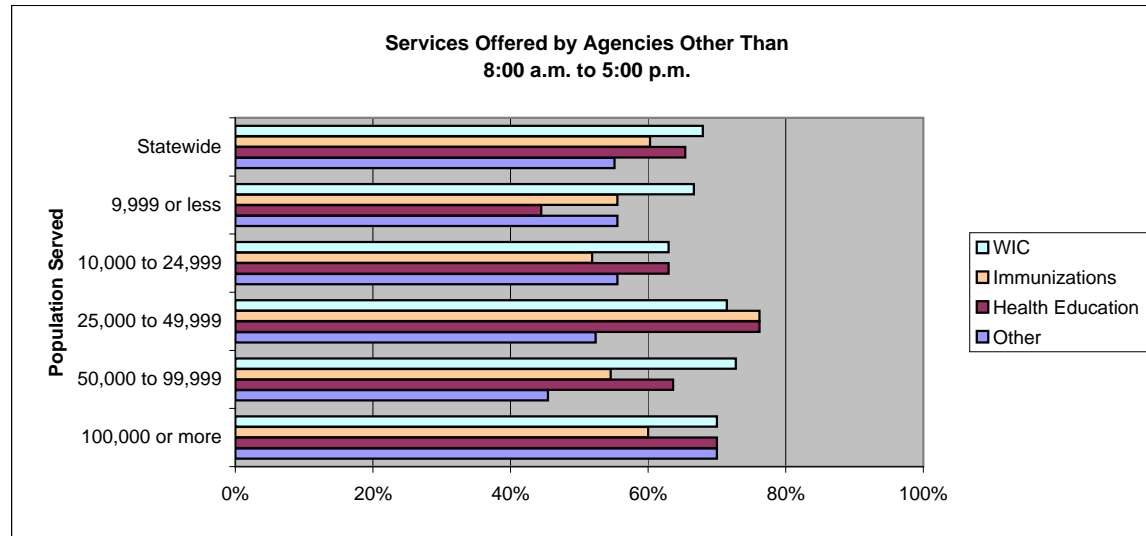
\*Percentages based on number of agencies in each size category that are open during hours other than 8:00 a.m. - 5:00 p.m.



### 1.1.2. Client services provided after 5:00 p.m.

|                                         | WIC    |          | Immunizations |          | Health Education |          | Other  |          |
|-----------------------------------------|--------|----------|---------------|----------|------------------|----------|--------|----------|
|                                         | Number | Percent* | Number        | Percent* | Number           | Percent* | Number | Percent* |
| 114 Statewide                           | 53     | 68%      | 47            | 60%      | 51               | 65%      | 43     | 55%      |
| 24 Population up to 9,999               | 6      | 67%      | 5             | 56%      | 4                | 44%      | 5      | 56%      |
| 44 Population between 10,000 and 24,999 | 17     | 63%      | 14            | 52%      | 17               | 63%      | 15     | 56%      |
| 24 Population between 25,000 and 49,999 | 15     | 71%      | 16            | 76%      | 16               | 76%      | 11     | 52%      |
| 11 Population between 50,000 and 99,999 | 8      | 73%      | 6             | 55%      | 7                | 64%      | 5      | 45%      |
| 11 Population over 100,000              | 7      | 70%      | 6             | 60%      | 7                | 70%      | 7      | 70%      |

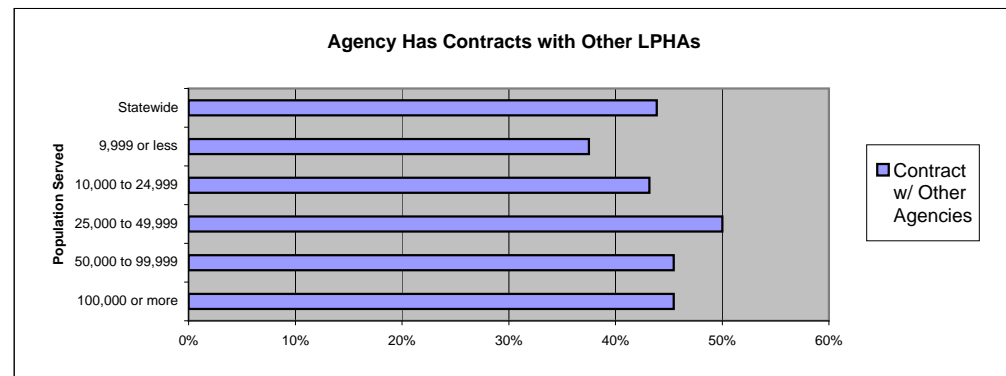
\*Percentages based on number of agencies in each size category that are open during hours other than 8:00 a.m. - 5:00 p.m.



## 2.0 FINANCIAL

### 2.1. Agency has contracts to provide services to other LPHAs?

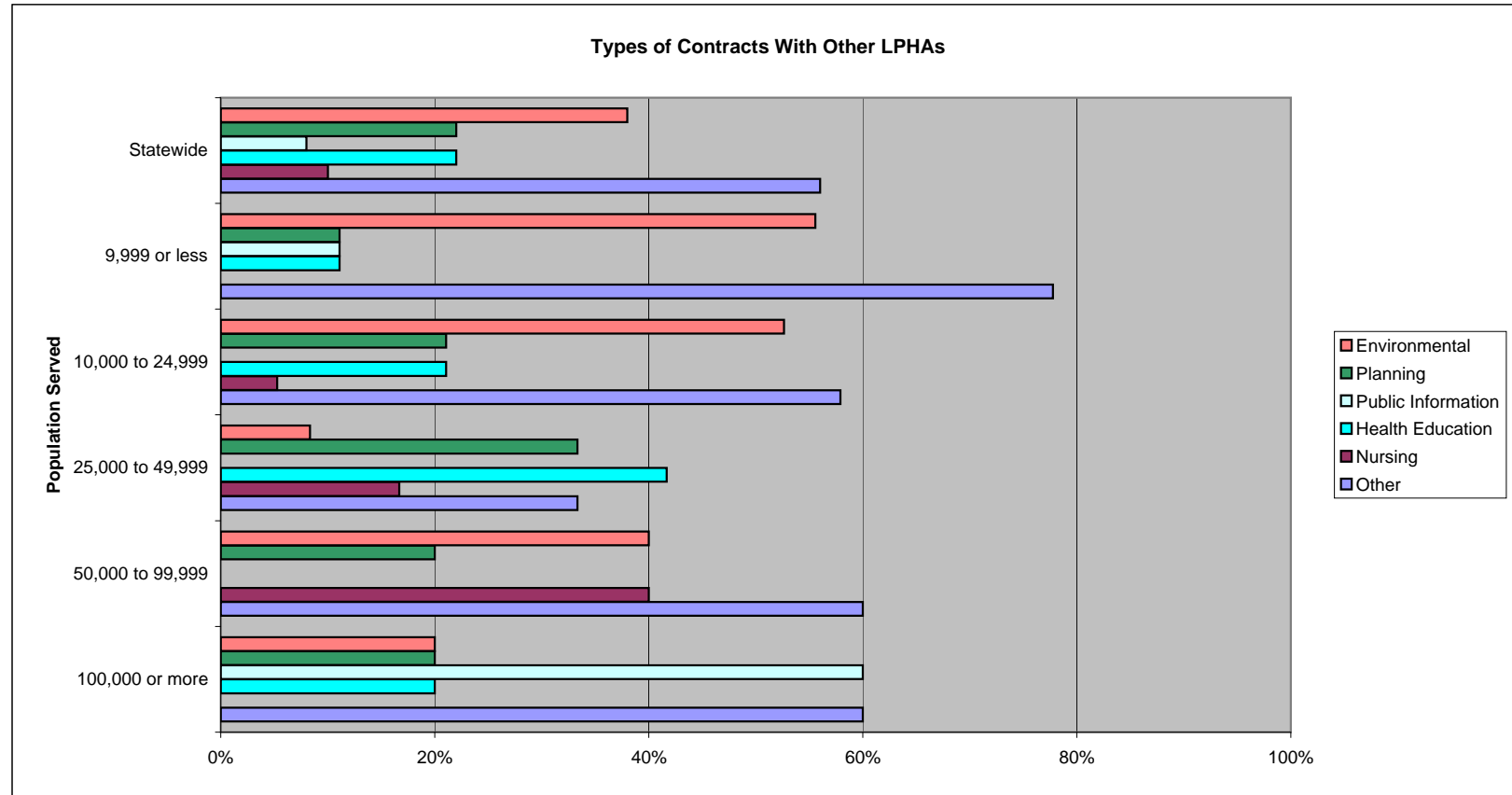
|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 50     | 44%     |
| 24 Population up to 9,999               | 9      | 38%     |
| 44 Population between 10,000 and 24,999 | 19     | 43%     |
| 24 Population between 25,000 and 49,999 | 12     | 50%     |
| 11 Population between 50,000 and 99,999 | 5      | 45%     |
| 11 Population over 100,000              | 5      | 45%     |



### 2.1.1. Types of contracts with other LPHAs.

|                                         | Environmental |          | Planning |          | Public Information |          | Health Education |          | Nursing |          | Other  |          |
|-----------------------------------------|---------------|----------|----------|----------|--------------------|----------|------------------|----------|---------|----------|--------|----------|
|                                         | Number        | Percent* | Number   | Percent* | Number             | Percent* | Number           | Percent* | Number  | Percent* | Number | Percent* |
| 114 Statewide                           | 19            | 38%      | 11       | 22%      | 4                  | 8%       | 11               | 22%      | 5       | 10%      | 28     | 56%      |
| 24 Population up to 9,999               | 5             | 56%      | 1        | 11%      | 1                  | 11%      | 1                | 11%      | 0       | 0%       | 7      | 78%      |
| 44 Population between 10,000 and 24,999 | 10            | 53%      | 4        | 21%      | 0                  | 0%       | 4                | 21%      | 1       | 5%       | 11     | 58%      |
| 24 Population between 25,000 and 49,999 | 1             | 8%       | 4        | 33%      | 0                  | 0%       | 5                | 42%      | 2       | 17%      | 4      | 33%      |
| 11 Population between 50,000 and 99,999 | 2             | 40%      | 1        | 20%      | 0                  | 0%       | 0                | 0%       | 2       | 40%      | 3      | 60%      |
| 11 Population over 100,000              | 1             | 20%      | 1        | 20%      | 3                  | 60%      | 1                | 20%      | 0       | 0%       | 3      | 60%      |

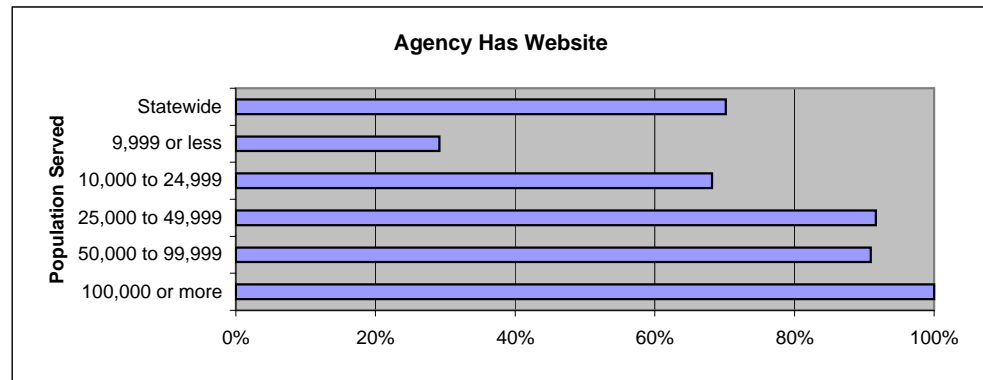
\*Percentages based on number of agencies in each size category that have contracts to provide services to other LPHAs.



### 3.0 TECHNOLOGY

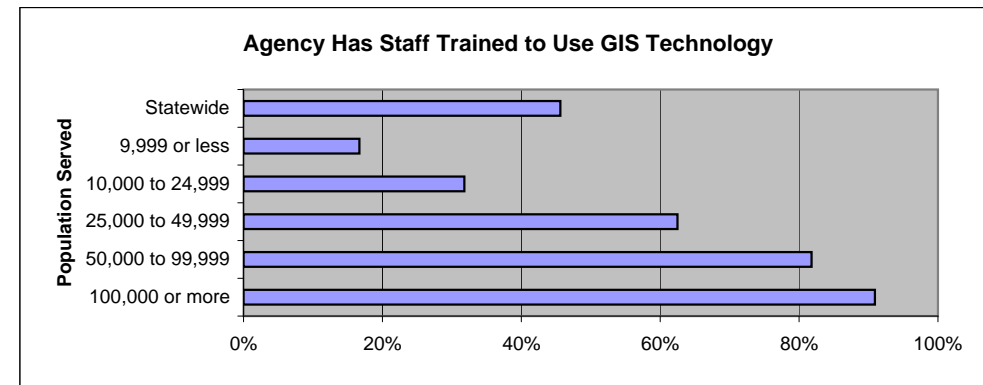
#### 3.1. Agency has a web site.

|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 80     | 70%     |
| 24 Population up to 9,999               | 7      | 29%     |
| 44 Population between 10,000 and 24,999 | 30     | 68%     |
| 24 Population between 25,000 and 49,999 | 22     | 92%     |
| 11 Population between 50,000 and 99,999 | 10     | 91%     |
| 11 Population over 100,000              | 11     | 100%    |



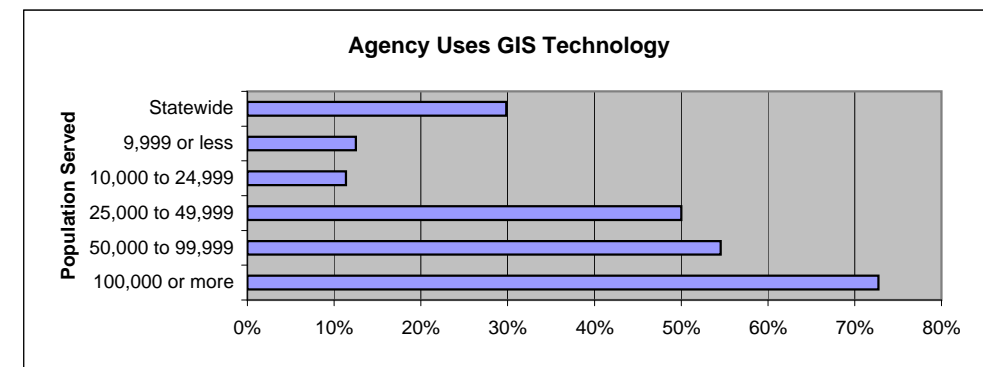
#### 3.2. Agency has staff trained to use GIS technology.

|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 52     | 46%     |
| 24 Population up to 9,999               | 4      | 17%     |
| 44 Population between 10,000 and 24,999 | 14     | 32%     |
| 24 Population between 25,000 and 49,999 | 15     | 63%     |
| 11 Population between 50,000 and 99,999 | 9      | 82%     |
| 11 Population over 100,000              | 10     | 91%     |



#### 3.3. Agency uses GIS technology.

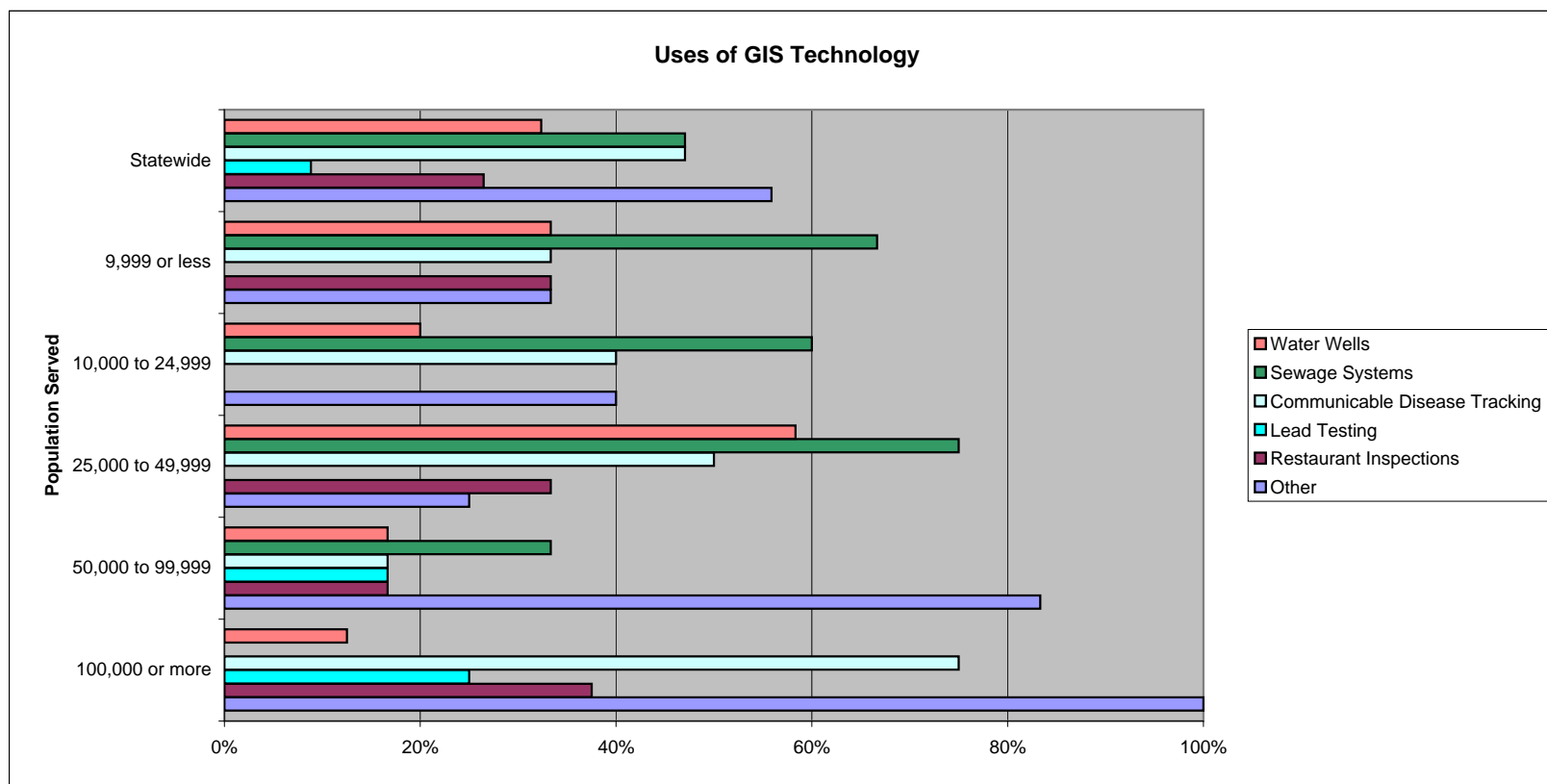
|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 34     | 30%     |
| 24 Population up to 9,999               | 3      | 13%     |
| 44 Population between 10,000 and 24,999 | 5      | 11%     |
| 24 Population between 25,000 and 49,999 | 12     | 50%     |
| 11 Population between 50,000 and 99,999 | 6      | 55%     |
| 11 Population over 100,000              | 8      | 73%     |



### 3.3.1. Agency uses GIS technology for:

|                                         | Water Wells |          | Sewage Systems |          | Communicable Disease Tracking |          | Lead Testing Results |          | Restaurant Inspections |          | Other  |          |
|-----------------------------------------|-------------|----------|----------------|----------|-------------------------------|----------|----------------------|----------|------------------------|----------|--------|----------|
|                                         | Number      | Percent* | Number         | Percent* | Number                        | Percent* | Number               | Percent* | Number                 | Percent* | Number | Percent* |
| 114 Statewide                           | 11          | 32%      | 16             | 47%      | 16                            | 47%      | 3                    | 9%       | 9                      | 26%      | 19     | 56%      |
| 24 Population up to 9,999               | 1           | 33%      | 2              | 67%      | 1                             | 33%      | 0                    | 0%       | 1                      | 33%      | 1      | 33%      |
| 44 Population between 10,000 and 24,999 | 1           | 20%      | 3              | 60%      | 2                             | 40%      | 0                    | 0%       | 0                      | 0%       | 2      | 40%      |
| 24 Population between 25,000 and 49,999 | 7           | 58%      | 9              | 75%      | 6                             | 50%      | 0                    | 0%       | 4                      | 33%      | 3      | 25%      |
| 11 Population between 50,000 and 99,999 | 1           | 17%      | 2              | 33%      | 1                             | 17%      | 1                    | 17%      | 1                      | 17%      | 5      | 83%      |
| 11 Population over 100,000              | 1           | 13%      | 0              | 0%       | 6                             | 75%      | 2                    | 25%      | 3                      | 38%      | 8      | 100%     |

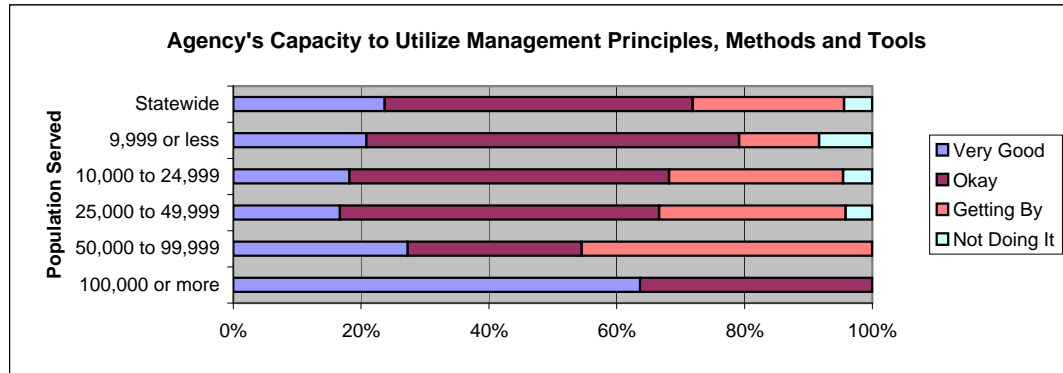
\*Percentages based on number of agencies in each size category that use GIS technology.



#### 4.0 PERFORMANCE MANAGEMENT

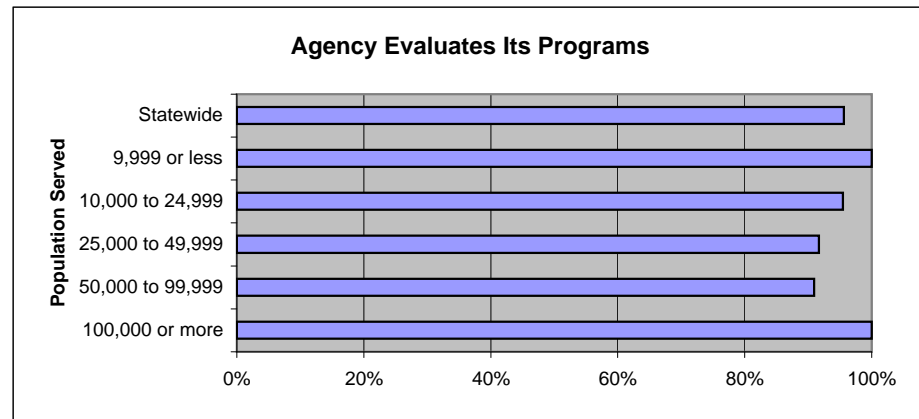
##### 4.1. Agency's capacity to utilize performance management principles, methods, and tools throughout the organization.

|                                         | Not Doing It |         | Getting By |         | Okay   |         | Very Good |         |
|-----------------------------------------|--------------|---------|------------|---------|--------|---------|-----------|---------|
|                                         | Number       | Percent | Number     | Percent | Number | Percent | Number    | Percent |
| 114 Statewide                           | 5            | 4%      | 27         | 24%     | 55     | 48%     | 27        | 24%     |
| 24 Population up to 9,999               | 2            | 8%      | 3          | 13%     | 14     | 58%     | 5         | 21%     |
| 44 Population between 10,000 and 24,999 | 2            | 5%      | 12         | 27%     | 22     | 50%     | 8         | 18%     |
| 24 Population between 25,000 and 49,999 | 1            | 4%      | 7          | 29%     | 12     | 50%     | 4         | 17%     |
| 11 Population between 50,000 and 99,999 | 0            | 0%      | 5          | 45%     | 3      | 27%     | 3         | 27%     |
| 11 Population over 100,000              | 0            | 0%      | 0          | 0%      | 4      | 36%     | 7         | 64%     |



##### 4.2. Agency evaluates its programs to determine whether stated goals and outcomes are being achieved.

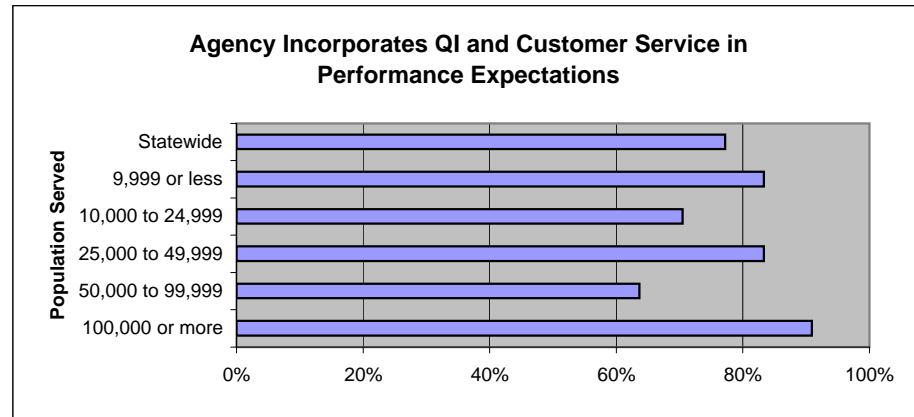
|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 109    | 96%     |
| 24 Population up to 9,999               | 24     | 100%    |
| 44 Population between 10,000 and 24,999 | 42     | 95%     |
| 24 Population between 25,000 and 49,999 | 22     | 92%     |
| 11 Population between 50,000 and 99,999 | 10     | 91%     |
| 11 Population over 100,000              | 11     | 100%    |





**4.3. Agency incorporates quality improvement and/or customer service in all employees' performance expectations.**

|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 88     | 77%     |
| 24 Population up to 9,999               | 20     | 83%     |
| 44 Population between 10,000 and 24,999 | 31     | 70%     |
| 24 Population between 25,000 and 49,999 | 20     | 83%     |
| 11 Population between 50,000 and 99,999 | 7      | 64%     |
| 11 Population over 100,000              | 10     | 91%     |



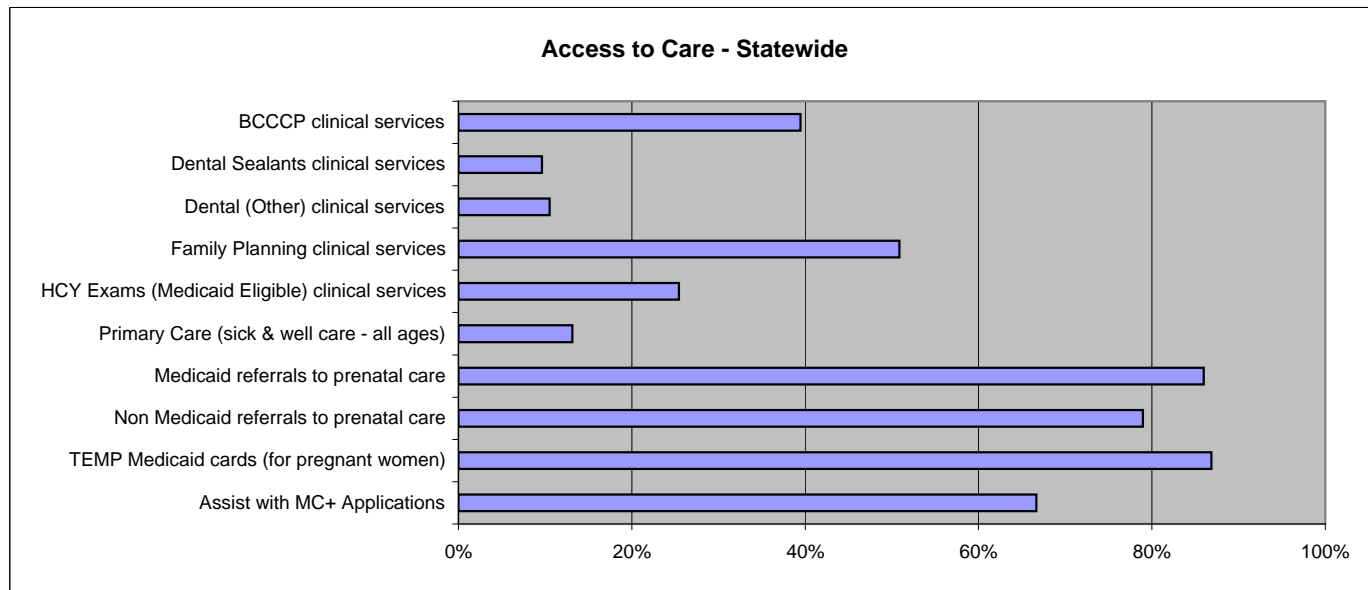
## 5.0 SERVICES AND PROGRAMS

### 5.1 ACCESS TO CARE

Statewide - (114)

5.1. Access to Care: Agency provides the following services.

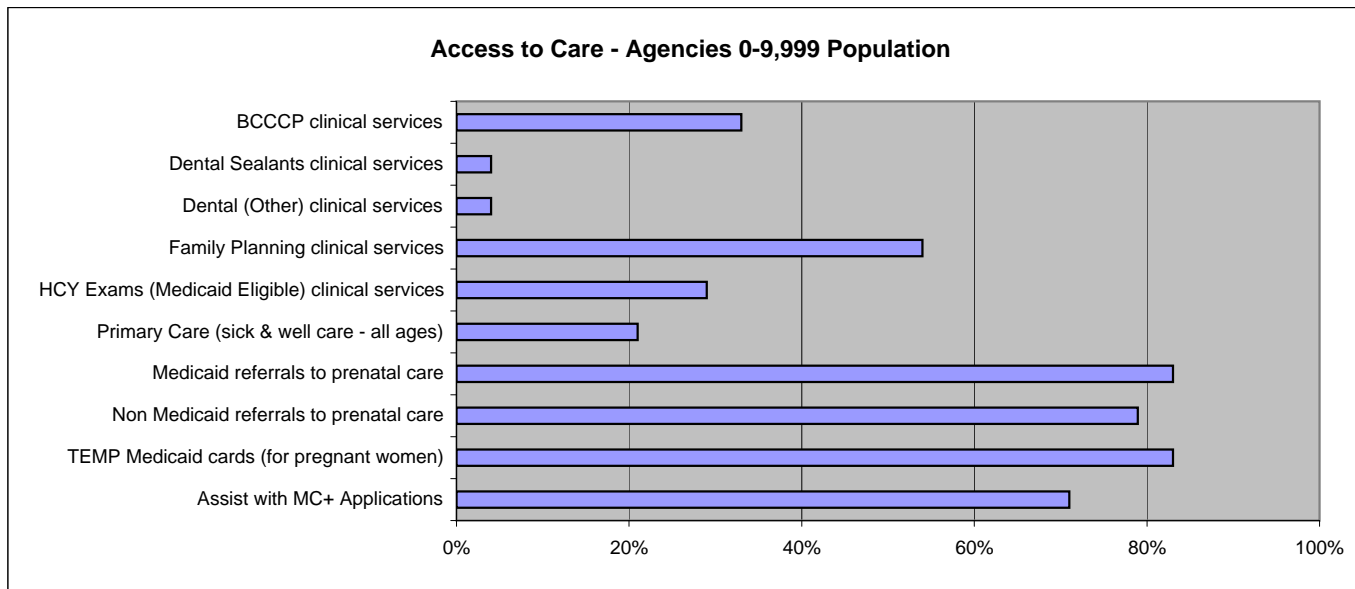
|                                                 | Number | Percent |
|-------------------------------------------------|--------|---------|
| BCCCP clinical services                         | 45     | 39%     |
| Dental Sealants clinical services               | 11     | 10%     |
| Dental (Other) clinical services                | 12     | 11%     |
| Family Planning clinical services               | 58     | 51%     |
| HCY Exams (Medicaid Eligible) clinical services | 29     | 25%     |
| Primary Care (sick & well care - all ages)      | 15     | 13%     |
| Medicaid referrals to prenatal care             | 98     | 86%     |
| Non Medicaid referrals to prenatal care         | 90     | 79%     |
| TEMP Medicaid cards (for pregnant women)        | 99     | 87%     |
| Assist with MC+ Applications                    | 76     | 67%     |



**Up to 9,999  
Population - (24)**

**5.1. Access to Care: Agency provides the following services.**

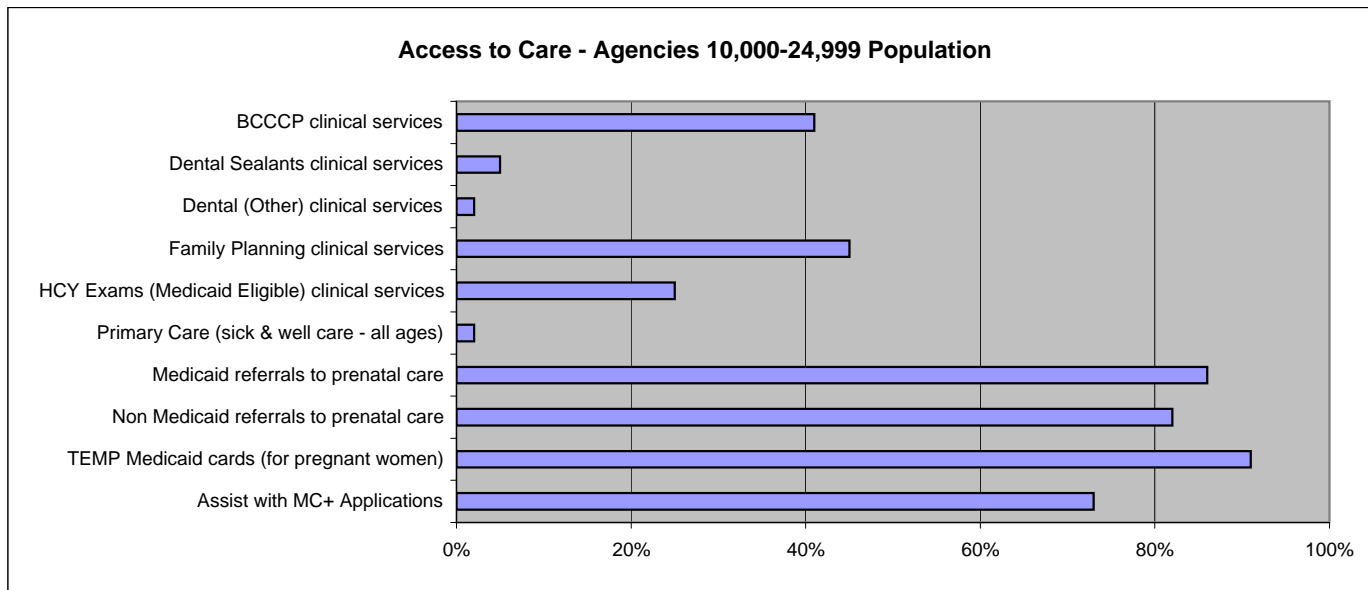
|                                                 | Number | Percent |
|-------------------------------------------------|--------|---------|
| BCCCP clinical services                         | 8      | 33%     |
| Dental Sealants clinical services               | 1      | 4%      |
| Dental (Other) clinical services                | 1      | 4%      |
| Family Planning clinical services               | 13     | 54%     |
| HCY Exams (Medicaid Eligible) clinical services | 7      | 29%     |
| Primary Care (sick & well care - all ages)      | 5      | 21%     |
| Medicaid referrals to prenatal care             | 20     | 83%     |
| Non Medicaid referrals to prenatal care         | 19     | 79%     |
| TEMP Medicaid cards (for pregnant women)        | 20     | 83%     |
| Assist with MC+ Applications                    | 17     | 71%     |



**10,000-24,999  
Population - (44)**

**5.1. Access to Care: Agency provides the following services.**

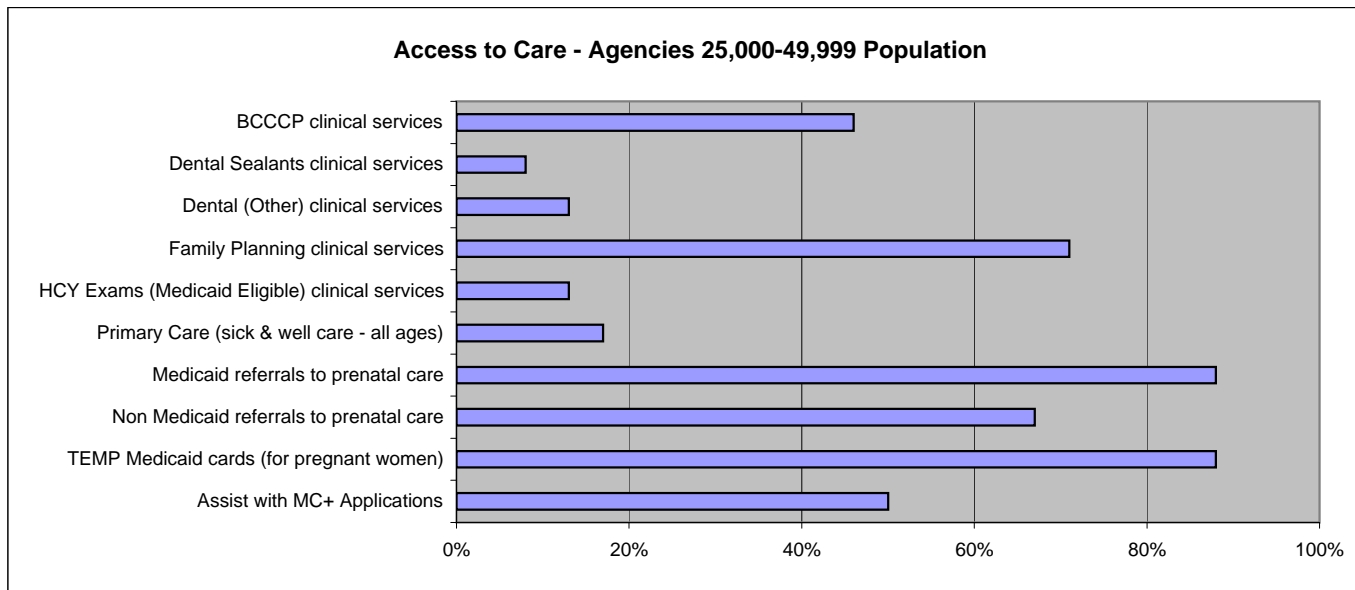
|                                                 | Number | Percent |
|-------------------------------------------------|--------|---------|
| BCCCP clinical services                         | 18     | 41%     |
| Dental Sealants clinical services               | 2      | 5%      |
| Dental (Other) clinical services                | 1      | 2%      |
| Family Planning clinical services               | 20     | 45%     |
| HCY Exams (Medicaid Eligible) clinical services | 11     | 25%     |
| Primary Care (sick & well care - all ages)      | 1      | 2%      |
| Medicaid referrals to prenatal care             | 38     | 86%     |
| Non Medicaid referrals to prenatal care         | 36     | 82%     |
| TEMP Medicaid cards (for pregnant women)        | 40     | 91%     |
| Assist with MC+ Applications                    | 32     | 73%     |



**25,000-49,999  
Population - (24)**

**5.1. Access to Care: Agency provides the following services.**

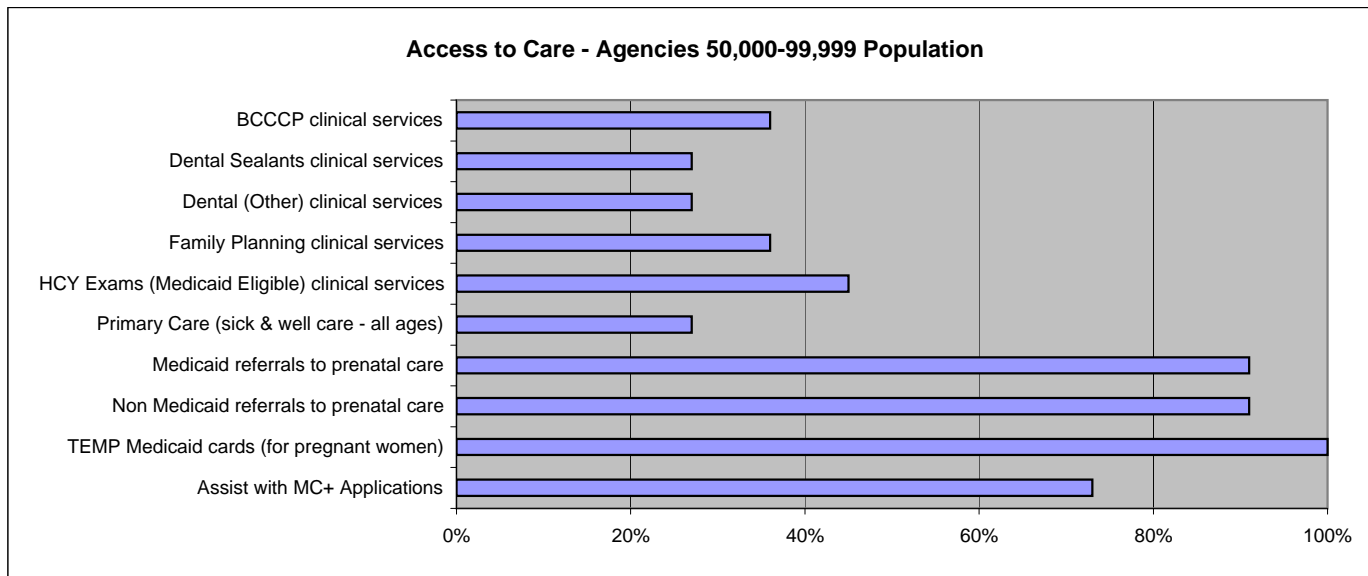
|                                                 | Number | Percent |
|-------------------------------------------------|--------|---------|
| BCCCP clinical services                         | 11     | 46%     |
| Dental Sealants clinical services               | 2      | 8%      |
| Dental (Other) clinical services                | 3      | 13%     |
| Family Planning clinical services               | 17     | 71%     |
| HCY Exams (Medicaid Eligible) clinical services | 3      | 13%     |
| Primary Care (sick & well care - all ages)      | 4      | 17%     |
| Medicaid referrals to prenatal care             | 21     | 88%     |
| Non Medicaid referrals to prenatal care         | 16     | 67%     |
| TEMP Medicaid cards (for pregnant women)        | 21     | 88%     |
| Assist with MC+ Applications                    | 12     | 50%     |



**50,000-99,999  
Population - (11)**

**5.1. Access to Care: Agency provides the following services.**

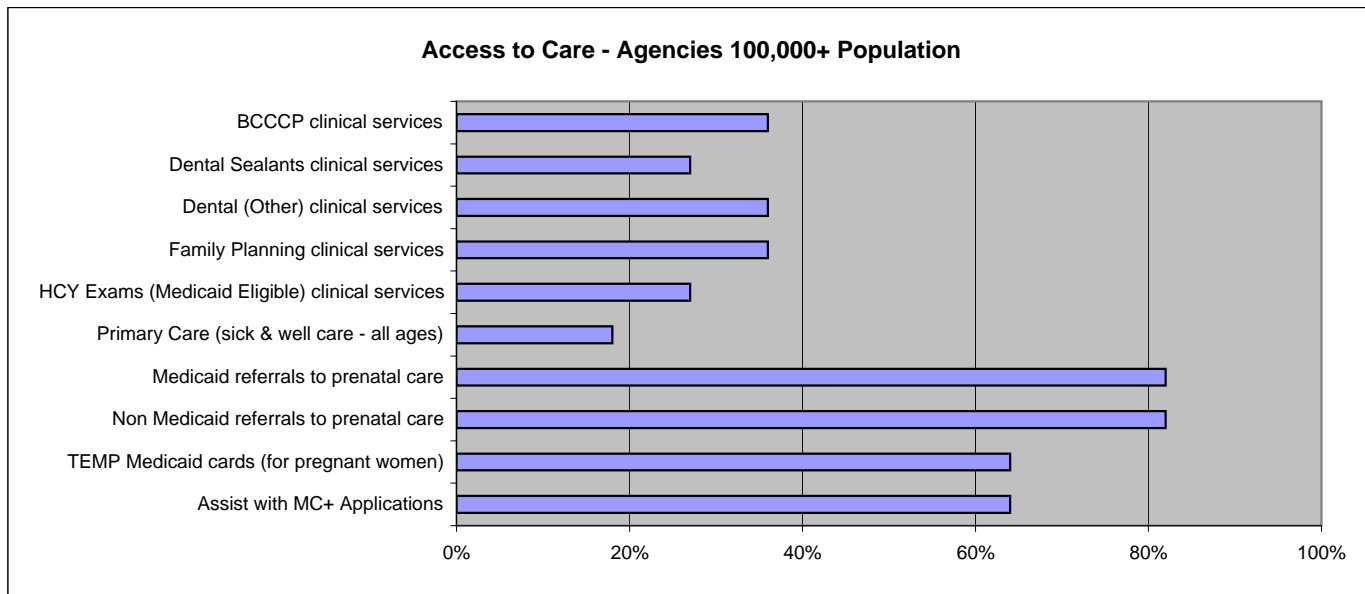
|                                                 | Number | Percent |
|-------------------------------------------------|--------|---------|
| BCCCP clinical services                         | 4      | 36%     |
| Dental Sealants clinical services               | 3      | 27%     |
| Dental (Other) clinical services                | 3      | 27%     |
| Family Planning clinical services               | 4      | 36%     |
| HCY Exams (Medicaid Eligible) clinical services | 5      | 45%     |
| Primary Care (sick & well care - all ages)      | 3      | 27%     |
| Medicaid referrals to prenatal care             | 10     | 91%     |
| Non Medicaid referrals to prenatal care         | 10     | 91%     |
| TEMP Medicaid cards (for pregnant women)        | 11     | 100%    |
| Assist with MC+ Applications                    | 8      | 73%     |



**Over 100,000  
Population - (11)**

**5.1. Access to Care: Agency provides the following services.**

|                                                 | Number | Percent |
|-------------------------------------------------|--------|---------|
| BCCCP clinical services                         | 4      | 36%     |
| Dental Sealants clinical services               | 3      | 27%     |
| Dental (Other) clinical services                | 4      | 36%     |
| Family Planning clinical services               | 4      | 36%     |
| HCY Exams (Medicaid Eligible) clinical services | 3      | 27%     |
| Primary Care (sick & well care - all ages)      | 2      | 18%     |
| Medicaid referrals to prenatal care             | 9      | 82%     |
| Non Medicaid referrals to prenatal care         | 9      | 82%     |
| TEMP Medicaid cards (for pregnant women)        | 7      | 64%     |
| Assist with MC+ Applications                    | 7      | 64%     |

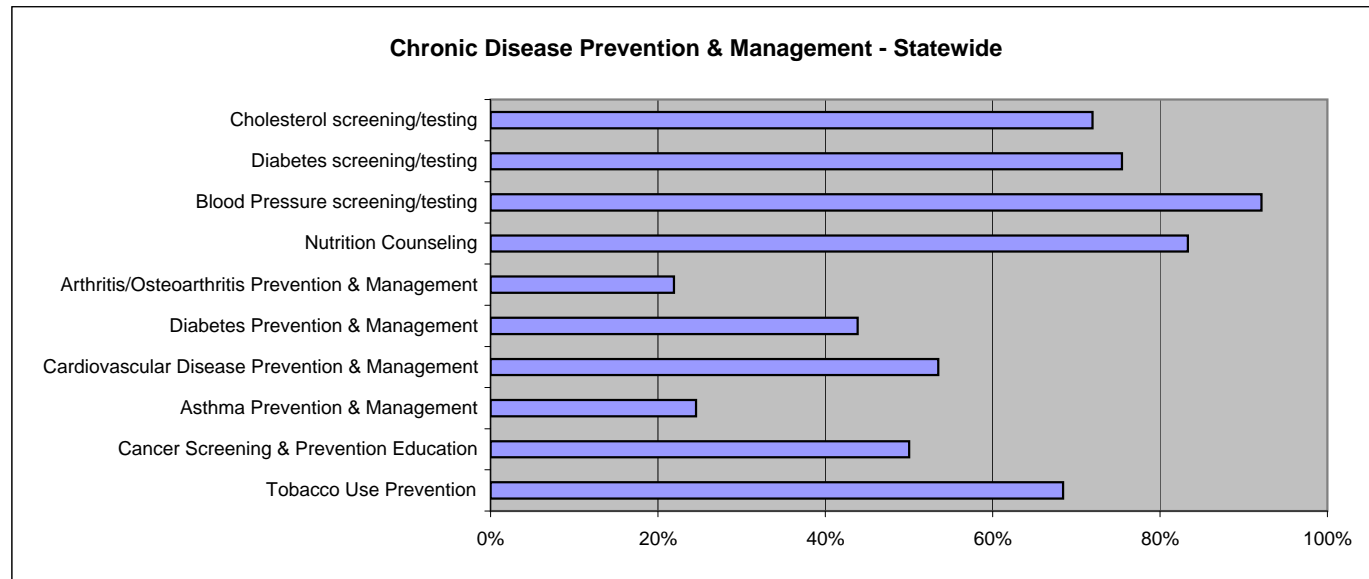


## 5.2 CHRONIC DISEASE

5.2. Chronic Disease Prevention and Management: Agency provides the following services.

### Statewide - (114)

|                                                  | Number | Percent |
|--------------------------------------------------|--------|---------|
| Cholesterol screening/testing                    | 82     | 72%     |
| Diabetes screening/testing                       | 86     | 75%     |
| Blood Pressure screening/testing                 | 105    | 92%     |
| Nutrition Counseling                             | 95     | 83%     |
| Arthritis/Osteoarthritis Prevention & Management | 25     | 22%     |
| Diabetes Prevention & Management                 | 50     | 44%     |
| Cardiovascular Disease Prevention & Management   | 61     | 54%     |
| Asthma Prevention & Management                   | 28     | 25%     |
| Cancer Screening & Prevention Education          | 57     | 50%     |
| Tobacco Use Prevention                           | 78     | 68%     |

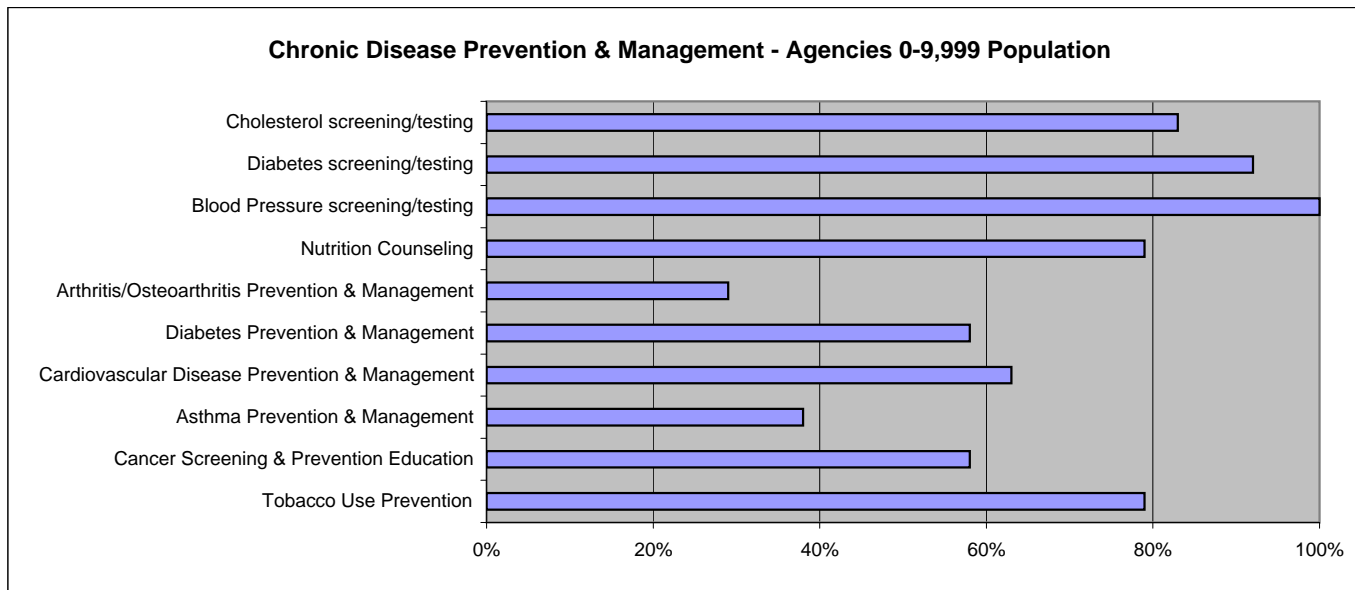




**5.2. Chronic Disease Prevention and Management: Agency provides the following services.**

**Up to 9,999  
Population - (24)**

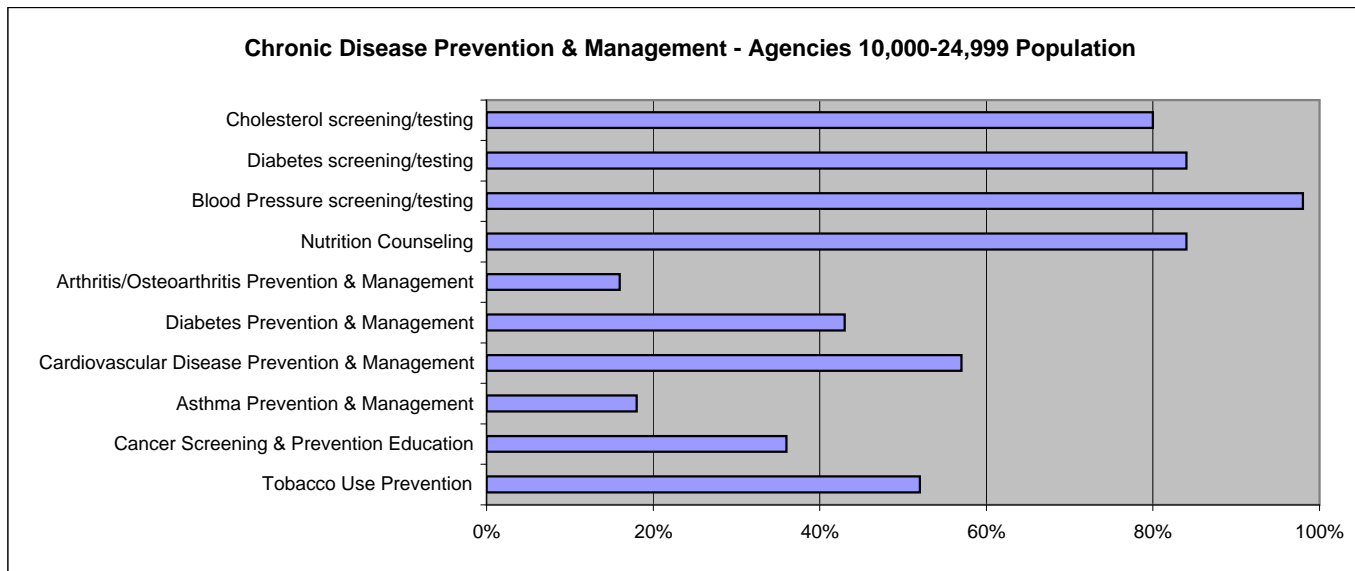
|                                                  | Number | Percent |
|--------------------------------------------------|--------|---------|
| Cholesterol screening/testing                    | 20     | 83%     |
| Diabetes screening/testing                       | 22     | 92%     |
| Blood Pressure screening/testing                 | 24     | 100%    |
| Nutrition Counseling                             | 19     | 79%     |
| Arthritis/Osteoarthritis Prevention & Management | 7      | 29%     |
| Diabetes Prevention & Management                 | 14     | 58%     |
| Cardiovascular Disease Prevention & Management   | 15     | 63%     |
| Asthma Prevention & Management                   | 9      | 38%     |
| Cancer Screening & Prevention Education          | 14     | 58%     |
| Tobacco Use Prevention                           | 19     | 79%     |



**10,000-24,999  
Population - (44)**

**5.2. Chronic Disease Prevention and Management: Agency  
provides the following services.**

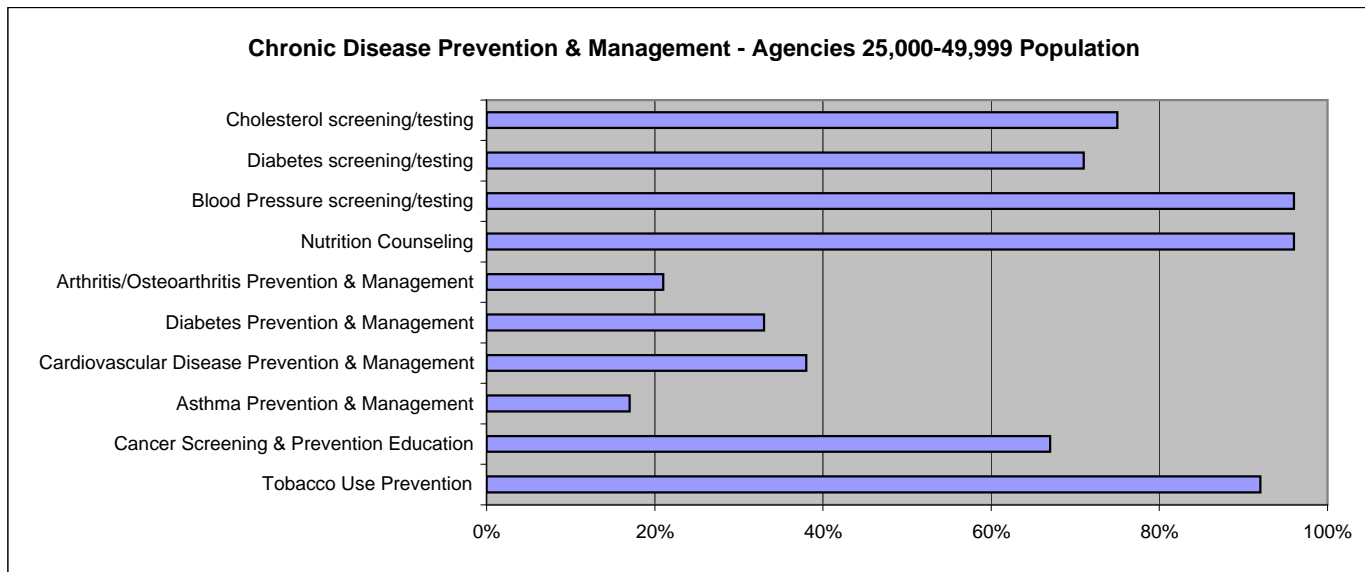
|                                                  | Number | Percent |
|--------------------------------------------------|--------|---------|
| Cholesterol screening/testing                    | 35     | 80%     |
| Diabetes screening/testing                       | 37     | 84%     |
| Blood Pressure screening/testing                 | 43     | 98%     |
| Nutrition Counseling                             | 37     | 84%     |
| Arthritis/Osteoarthritis Prevention & Management | 7      | 16%     |
| Diabetes Prevention & Management                 | 19     | 43%     |
| Cardiovascular Disease Prevention & Management   | 25     | 57%     |
| Asthma Prevention & Management                   | 8      | 18%     |
| Cancer Screening & Prevention Education          | 16     | 36%     |
| Tobacco Use Prevention                           | 23     | 52%     |



**25,000-49,999  
Population - (24)**

**5.2. Chronic Disease Prevention and Management: Agency  
provides the following services.**

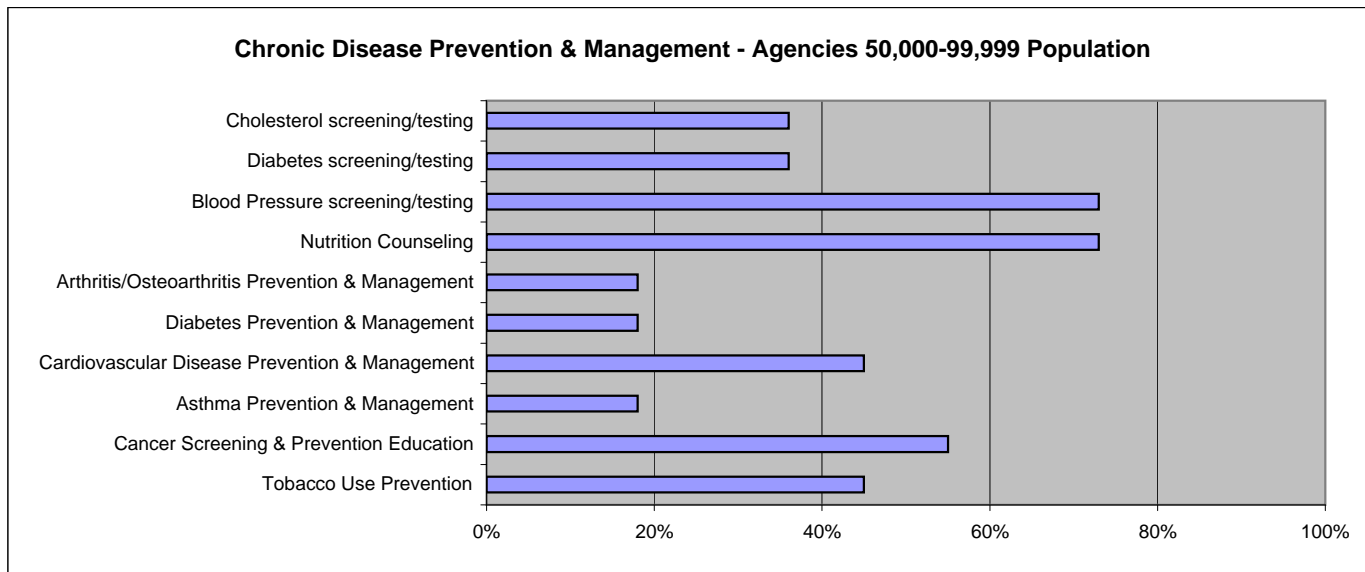
|                                                  | Number | Percent |
|--------------------------------------------------|--------|---------|
| Cholesterol screening/testing                    | 18     | 75%     |
| Diabetes screening/testing                       | 17     | 71%     |
| Blood Pressure screening/testing                 | 23     | 96%     |
| Nutrition Counseling                             | 23     | 96%     |
| Arthritis/Osteoarthritis Prevention & Management | 5      | 21%     |
| Diabetes Prevention & Management                 | 8      | 33%     |
| Cardiovascular Disease Prevention & Management   | 9      | 38%     |
| Asthma Prevention & Management                   | 4      | 17%     |
| Cancer Screening & Prevention Education          | 16     | 67%     |
| Tobacco Use Prevention                           | 22     | 92%     |



**50,000-99,999  
Population - (11)**

**5.2. Chronic Disease Prevention and Management: Agency  
provides the following services.**

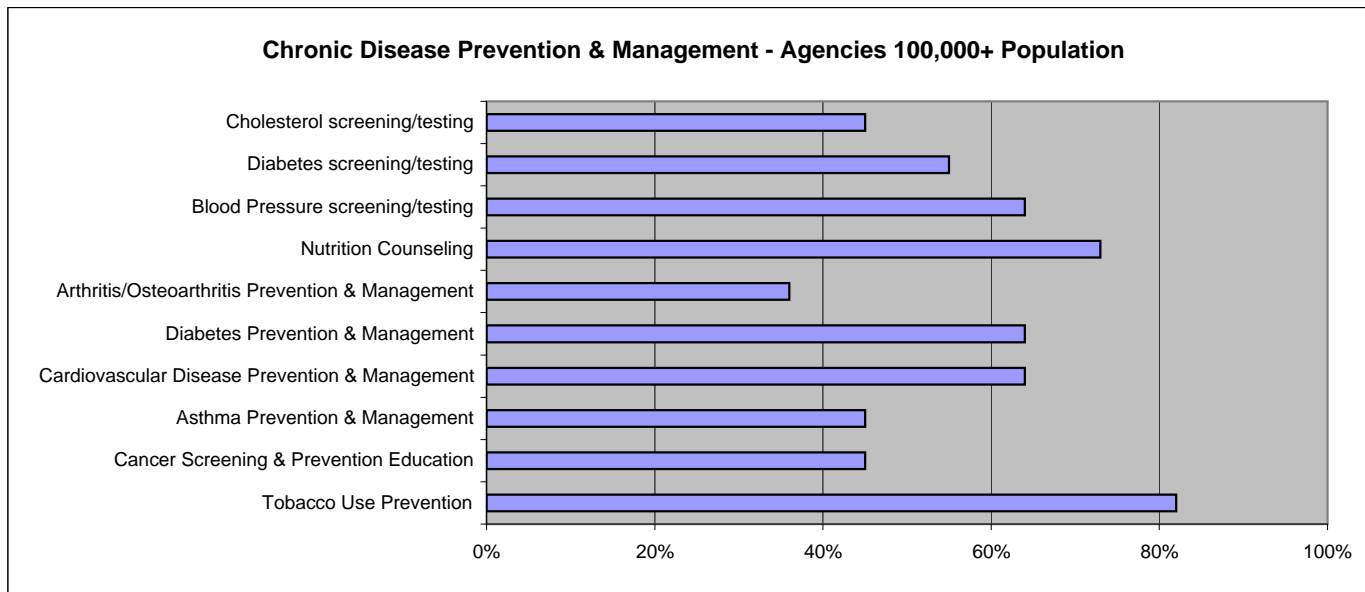
|                                                  | Number | Percent |
|--------------------------------------------------|--------|---------|
| Cholesterol screening/testing                    | 4      | 36%     |
| Diabetes screening/testing                       | 4      | 36%     |
| Blood Pressure screening/testing                 | 8      | 73%     |
| Nutrition Counseling                             | 8      | 73%     |
| Arthritis/Osteoarthritis Prevention & Management | 2      | 18%     |
| Diabetes Prevention & Management                 | 2      | 18%     |
| Cardiovascular Disease Prevention & Management   | 5      | 45%     |
| Asthma Prevention & Management                   | 2      | 18%     |
| Cancer Screening & Prevention Education          | 6      | 55%     |
| Tobacco Use Prevention                           | 5      | 45%     |



**5.2. Chronic Disease Prevention and Management: Agency provides the following services.**

**Over 100,000  
Population - (11)**

|                                                  | Number | Percent |
|--------------------------------------------------|--------|---------|
| Cholesterol screening/testing                    | 5      | 45%     |
| Diabetes screening/testing                       | 6      | 55%     |
| Blood Pressure screening/testing                 | 7      | 64%     |
| Nutrition Counseling                             | 8      | 73%     |
| Arthritis/Osteoarthritis Prevention & Management | 4      | 36%     |
| Diabetes Prevention & Management                 | 7      | 64%     |
| Cardiovascular Disease Prevention & Management   | 7      | 64%     |
| Asthma Prevention & Management                   | 5      | 45%     |
| Cancer Screening & Prevention Education          | 5      | 45%     |
| Tobacco Use Prevention                           | 9      | 82%     |

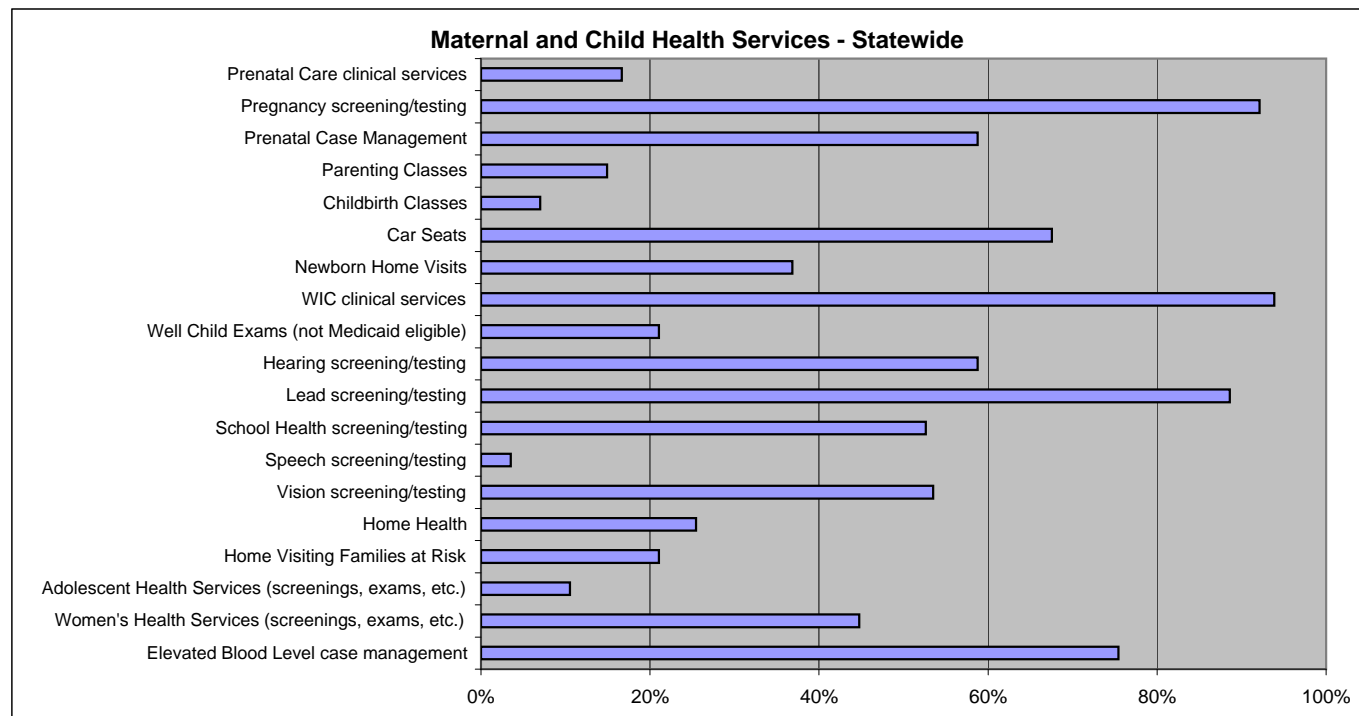


### 5.3 MATERNAL AND CHILD HEALTH

#### 5.3. Maternal and Child Health: Agency provides the following services.

#### Statewide - (114)

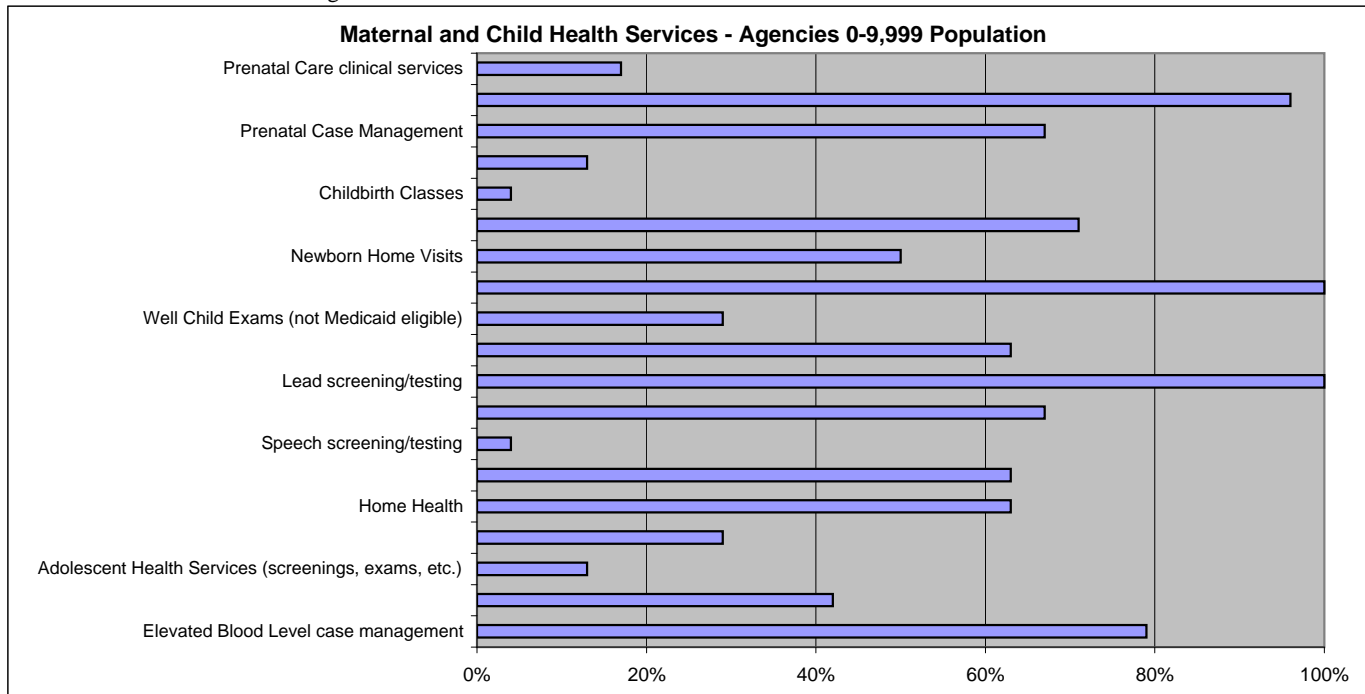
|                                                      | Number | Percent |
|------------------------------------------------------|--------|---------|
| Prenatal Care clinical services                      | 19     | 17%     |
| Pregnancy screening/testing                          | 105    | 92%     |
| Prenatal Case Management                             | 67     | 59%     |
| Parenting Classes                                    | 17     | 15%     |
| Childbirth Classes                                   | 8      | 7%      |
| Car Seats                                            | 77     | 68%     |
| Newborn Home Visits                                  | 42     | 37%     |
| WIC clinical services                                | 107    | 94%     |
| Well Child Exams (not Medicaid eligible)             | 24     | 21%     |
| Hearing screening/testing                            | 67     | 59%     |
| Lead screening/testing                               | 101    | 89%     |
| School Health screening/testing                      | 60     | 53%     |
| Speech screening/testing                             | 4      | 4%      |
| Vision screening/testing                             | 61     | 54%     |
| Home Health                                          | 29     | 25%     |
| Home Visiting Families at Risk                       | 24     | 21%     |
| Adolescent Health Services (screenings, exams, etc.) | 12     | 11%     |
| Women's Health Services (screenings, exams, etc.)    | 51     | 45%     |
| Elevated Blood Level case management                 | 86     | 75%     |



**Up to 9,999  
Population - (24)**

**5.3. Maternal and Child Health: Agency provides the following services.**

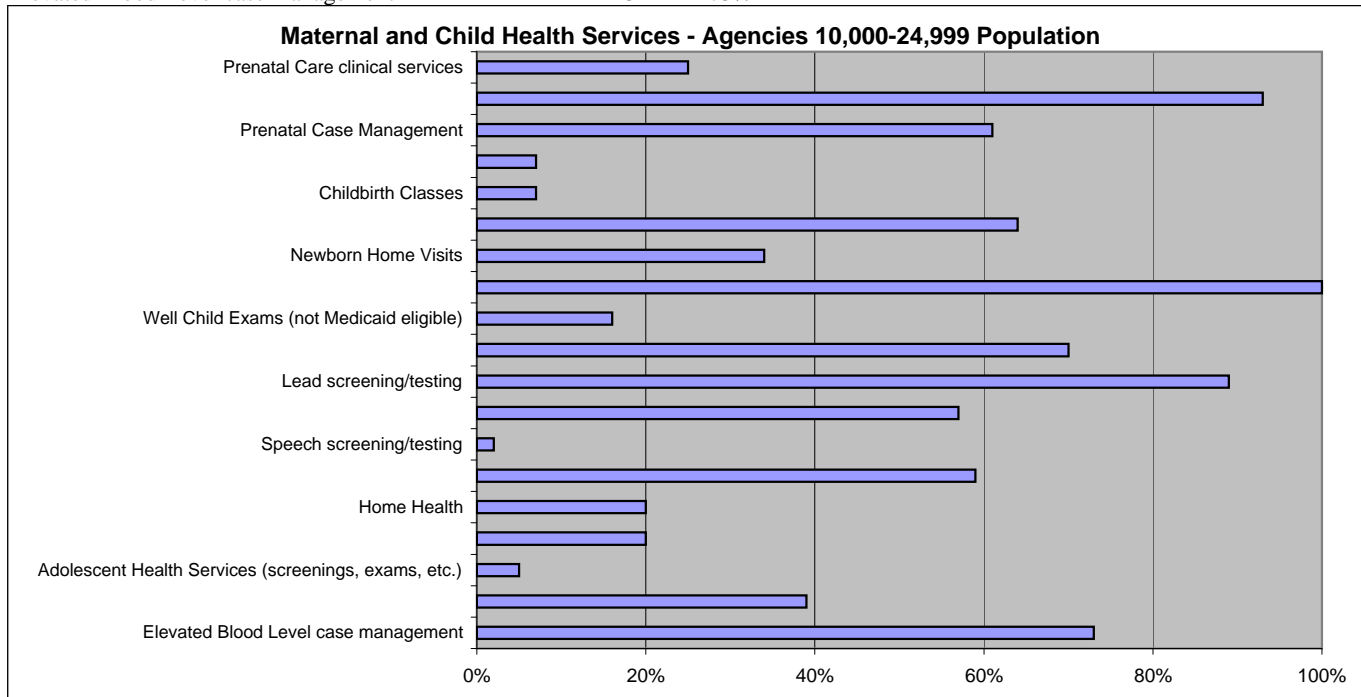
|                                                      | Number | Percent |
|------------------------------------------------------|--------|---------|
| Prenatal Care clinical services                      | 4      | 17%     |
| Pregnancy screening/testing                          | 23     | 96%     |
| Prenatal Case Management                             | 16     | 67%     |
| Parenting Classes                                    | 3      | 13%     |
| Childbirth Classes                                   | 1      | 4%      |
| Car Seats                                            | 17     | 71%     |
| Newborn Home Visits                                  | 12     | 50%     |
| WIC clinical services                                | 24     | 100%    |
| Well Child Exams (not Medicaid eligible)             | 7      | 29%     |
| Hearing screening/testing                            | 15     | 63%     |
| Lead screening/testing                               | 24     | 100%    |
| School Health screening/testing                      | 16     | 67%     |
| Speech screening/testing                             | 1      | 4%      |
| Vision screening/testing                             | 15     | 63%     |
| Home Health                                          | 15     | 63%     |
| Home Visiting Families at Risk                       | 7      | 29%     |
| Adolescent Health Services (screenings, exams, etc.) | 3      | 13%     |
| Women's Health Services (screenings, exams, etc.)    | 10     | 42%     |
| Elevated Blood Level case management                 | 19     | 79%     |



**10,000-24,999  
Population - (44)**

**5.3. Maternal and Child Health: Agency provides the following services.**

|                                                      | Number | Percent |
|------------------------------------------------------|--------|---------|
| Prenatal Care clinical services                      | 11     | 25%     |
| Pregnancy screening/testing                          | 41     | 93%     |
| Prenatal Case Management                             | 27     | 61%     |
| Parenting Classes                                    | 3      | 7%      |
| Childbirth Classes                                   | 3      | 7%      |
| Car Seats                                            | 28     | 64%     |
| Newborn Home Visits                                  | 15     | 34%     |
| WIC clinical services                                | 44     | 100%    |
| Well Child Exams (not Medicaid eligible)             | 7      | 16%     |
| Hearing screening/testing                            | 31     | 70%     |
| Lead screening/testing                               | 39     | 89%     |
| School Health screening/testing                      | 25     | 57%     |
| Speech screening/testing                             | 1      | 2%      |
| Vision screening/testing                             | 26     | 59%     |
| Home Health                                          | 9      | 20%     |
| Home Visiting Families at Risk                       | 9      | 20%     |
| Adolescent Health Services (screenings, exams, etc.) | 2      | 5%      |
| Women's Health Services (screenings, exams, etc.)    | 17     | 39%     |
| Elevated Blood Level case management                 | 32     | 73%     |

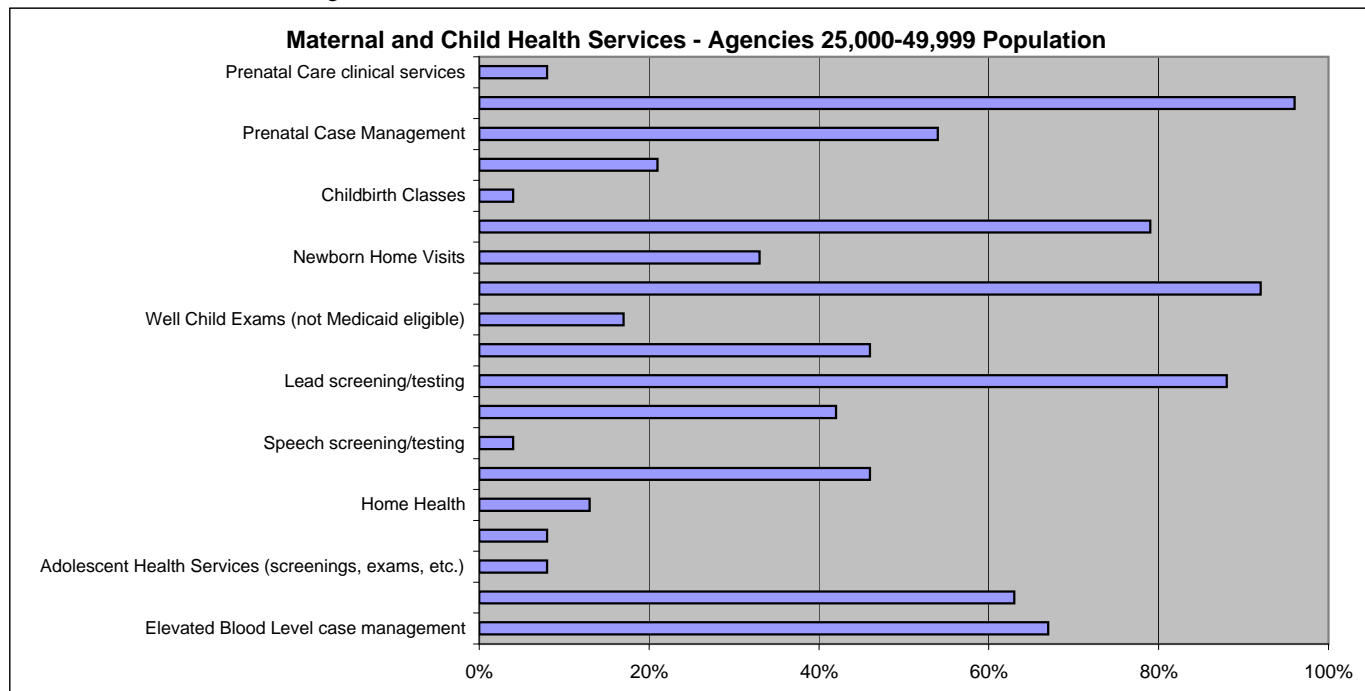




**25,000-49,999  
Population - (24)**

**5.3. Maternal and Child Health: Agency provides the following services.**

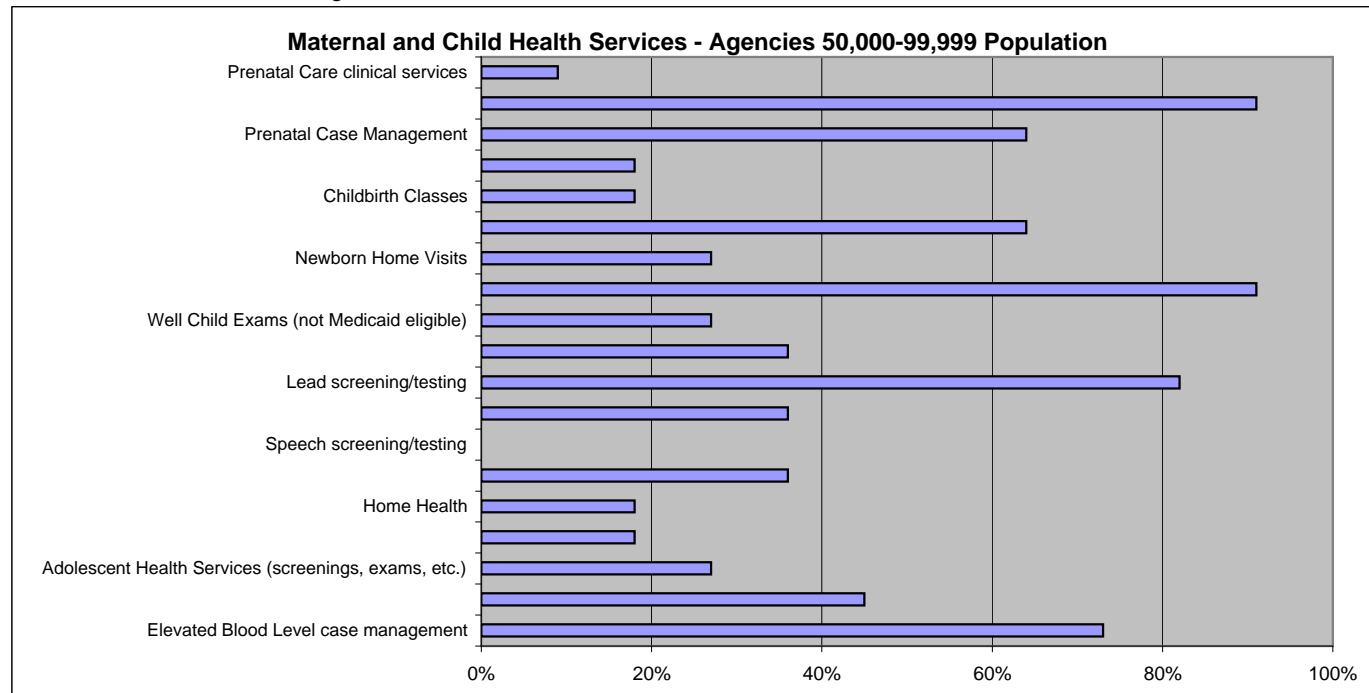
|                                                      | Number | Percent |
|------------------------------------------------------|--------|---------|
| Prenatal Care clinical services                      | 2      | 8%      |
| Pregnancy screening/testing                          | 23     | 96%     |
| Prenatal Case Management                             | 13     | 54%     |
| Parenting Classes                                    | 5      | 21%     |
| Childbirth Classes                                   | 1      | 4%      |
| Car Seats                                            | 19     | 79%     |
| Newborn Home Visits                                  | 8      | 33%     |
| WIC clinical services                                | 22     | 92%     |
| Well Child Exams (not Medicaid eligible)             | 4      | 17%     |
| Hearing screening/testing                            | 11     | 46%     |
| Lead screening/testing                               | 21     | 88%     |
| School Health screening/testing                      | 10     | 42%     |
| Speech screening/testing                             | 1      | 4%      |
| Vision screening/testing                             | 11     | 46%     |
| Home Health                                          | 3      | 13%     |
| Home Visiting Families at Risk                       | 2      | 8%      |
| Adolescent Health Services (screenings, exams, etc.) | 2      | 8%      |
| Women's Health Services (screenings, exams, etc.)    | 15     | 63%     |
| Elevated Blood Level case management                 | 16     | 67%     |



**5.3. Maternal and Child Health: Agency provides the following services.**

**50,000-99,999  
Population - (11)**

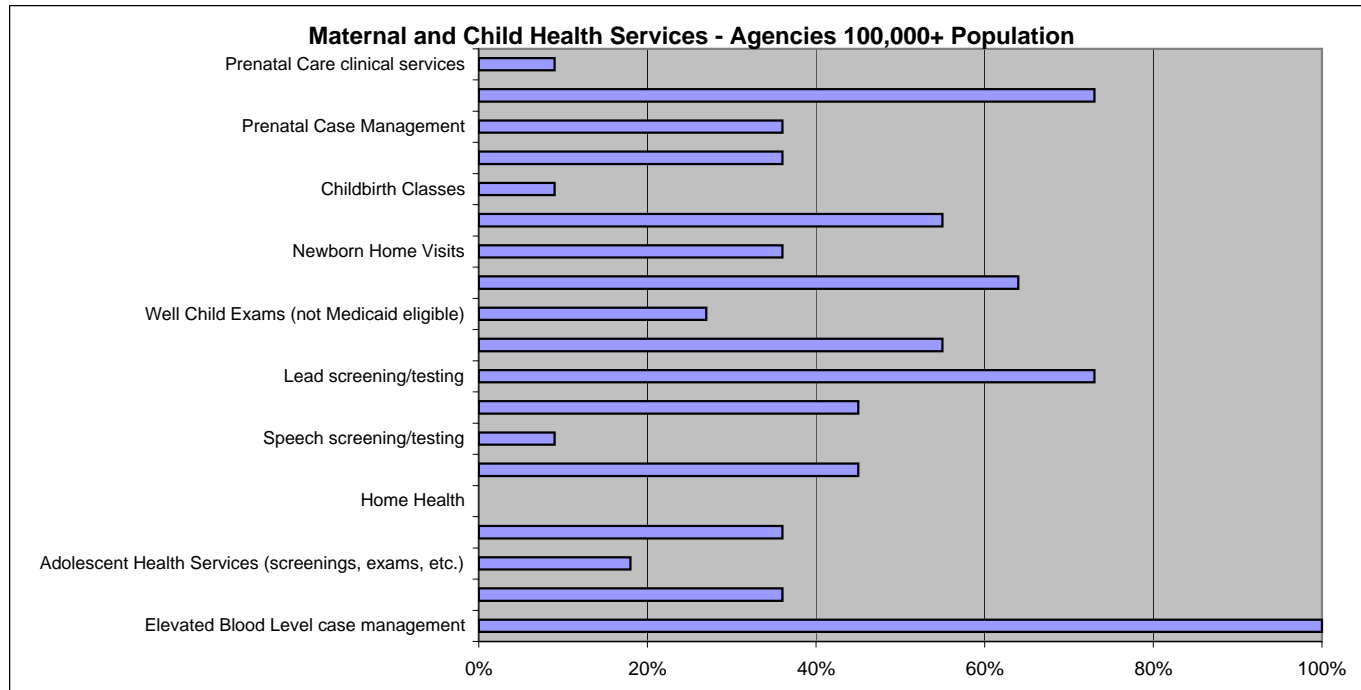
|                                                      | Number | Percent |
|------------------------------------------------------|--------|---------|
| Prenatal Care clinical services                      | 1      | 9%      |
| Pregnancy screening/testing                          | 10     | 91%     |
| Prenatal Case Management                             | 7      | 64%     |
| Parenting Classes                                    | 2      | 18%     |
| Childbirth Classes                                   | 2      | 18%     |
| Car Seats                                            | 7      | 64%     |
| Newborn Home Visits                                  | 3      | 27%     |
| WIC clinical services                                | 10     | 91%     |
| Well Child Exams (not Medicaid eligible)             | 3      | 27%     |
| Hearing screening/testing                            | 4      | 36%     |
| Lead screening/testing                               | 9      | 82%     |
| School Health screening/testing                      | 4      | 36%     |
| Speech screening/testing                             | 0      | 0%      |
| Vision screening/testing                             | 4      | 36%     |
| Home Health                                          | 2      | 18%     |
| Home Visiting Families at Risk                       | 2      | 18%     |
| Adolescent Health Services (screenings, exams, etc.) | 3      | 27%     |
| Women's Health Services (screenings, exams, etc.)    | 5      | 45%     |
| Elevated Blood Level case management                 | 8      | 73%     |



**5.3. Maternal and Child Health: Agency provides the following services.**

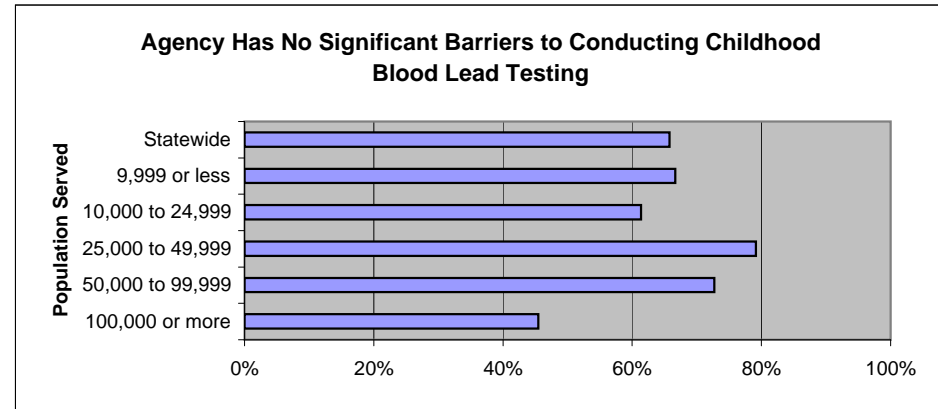
**Over 100,000  
Population - (11)**

|                                                      | Number | Percent |
|------------------------------------------------------|--------|---------|
| Prenatal Care clinical services                      | 1      | 9%      |
| Pregnancy screening/testing                          | 8      | 73%     |
| Prenatal Case Management                             | 4      | 36%     |
| Parenting Classes                                    | 4      | 36%     |
| Childbirth Classes                                   | 1      | 9%      |
| Car Seats                                            | 6      | 55%     |
| Newborn Home Visits                                  | 4      | 36%     |
| WIC clinical services                                | 7      | 64%     |
| Well Child Exams (not Medicaid eligible)             | 3      | 27%     |
| Hearing screening/testing                            | 6      | 55%     |
| Lead screening/testing                               | 8      | 73%     |
| School Health screening/testing                      | 5      | 45%     |
| Speech screening/testing                             | 1      | 9%      |
| Vision screening/testing                             | 5      | 45%     |
| Home Health                                          | 0      | 0%      |
| Home Visiting Families at Risk                       | 4      | 36%     |
| Adolescent Health Services (screenings, exams, etc.) | 2      | 18%     |
| Women's Health Services (screenings, exams, etc.)    | 4      | 36%     |
| Elevated Blood Level case management                 | 11     | 100%    |



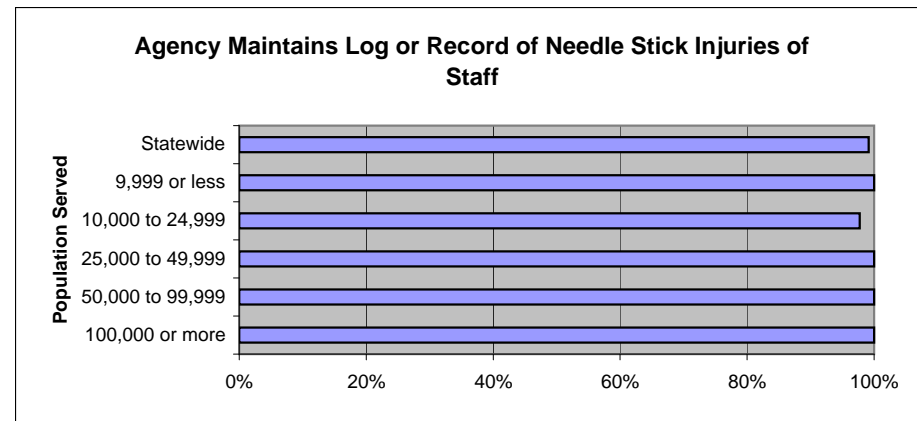
**5.3.1 Agency has no significant barriers to conducting childhood blood lead testing.**

|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 75     | 66%     |
| 24 Population up to 9,999               | 16     | 67%     |
| 44 Population between 10,000 and 24,999 | 27     | 61%     |
| 24 Population between 25,000 and 49,999 | 19     | 79%     |
| 11 Population between 50,000 and 99,999 | 8      | 73%     |
| 11 Population over 100,000              | 5      | 45%     |



**5.3.2 Agency maintains a log or record of needle stick injuries of staff.**

|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 113    | 99%     |
| 24 Population up to 9,999               | 24     | 100%    |
| 44 Population between 10,000 and 24,999 | 43     | 98%     |
| 24 Population between 25,000 and 49,999 | 24     | 100%    |
| 11 Population between 50,000 and 99,999 | 11     | 100%    |
| 11 Population over 100,000              | 11     | 100%    |



**5.3.3 How many needle stick injuries were logged/recorded during 2007**

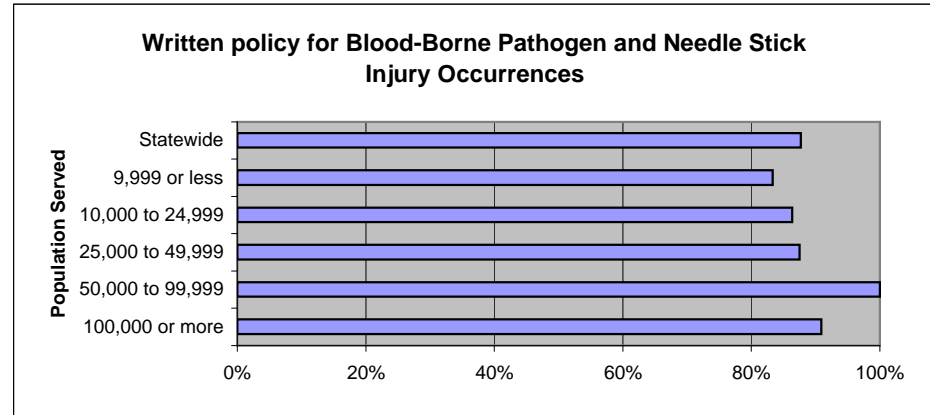
|                                         | Number |
|-----------------------------------------|--------|
| 114 Statewide                           | 27     |
| 24 Population up to 9,999               | 1      |
| 44 Population between 10,000 and 24,999 | 9      |
| 24 Population between 25,000 and 49,999 | 5      |
| 11 Population between 50,000 and 99,999 | 5      |
| 11 Population over 100,000              | 7      |

**5.3.4 How many needle stick injuries were logged/recorded during the last five years (2003-2007)**

|                                         | Number |
|-----------------------------------------|--------|
| 114 Statewide                           | 142    |
| 24 Population up to 9,999               | 14     |
| 44 Population between 10,000 and 24,999 | 39     |
| 24 Population between 25,000 and 49,999 | 26     |
| 11 Population between 50,000 and 99,999 | 20     |
| 11 Population over 100,000              | 43     |

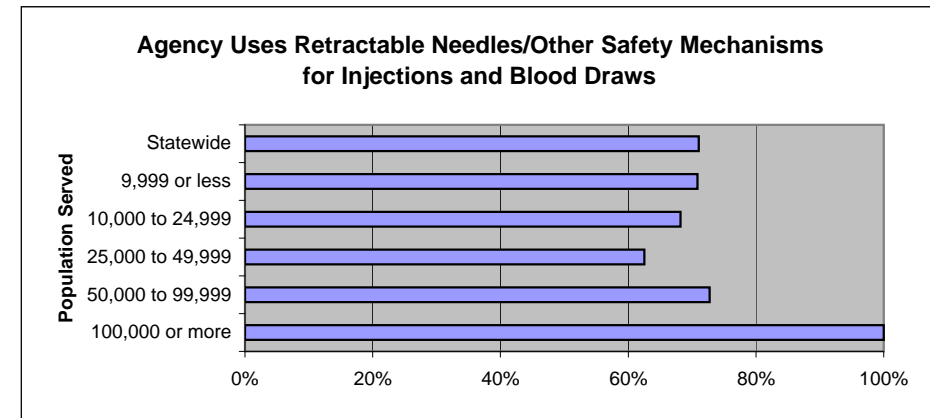
**5.3.5 Agency has a written policy for blood-borne pathogen and needle stick injury occurrences.**

|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 100    | 88%     |
| 24 Population up to 9,999               | 20     | 83%     |
| 44 Population between 10,000 and 24,999 | 38     | 86%     |
| 24 Population between 25,000 and 49,999 | 21     | 88%     |
| 11 Population between 50,000 and 99,999 | 11     | 100%    |
| 11 Population over 100,000              | 10     | 91%     |



**5.3.6 Agency uses retractable needles or other safety mechanisms for injections and blood draws.**

|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 81     | 71%     |
| 24 Population up to 9,999               | 17     | 71%     |
| 44 Population between 10,000 and 24,999 | 30     | 68%     |
| 24 Population between 25,000 and 49,999 | 15     | 63%     |
| 11 Population between 50,000 and 99,999 | 8      | 73%     |
| 11 Population over 100,000              | 11     | 100%    |



#### 5.4 COMMUNICABLE DISEASE

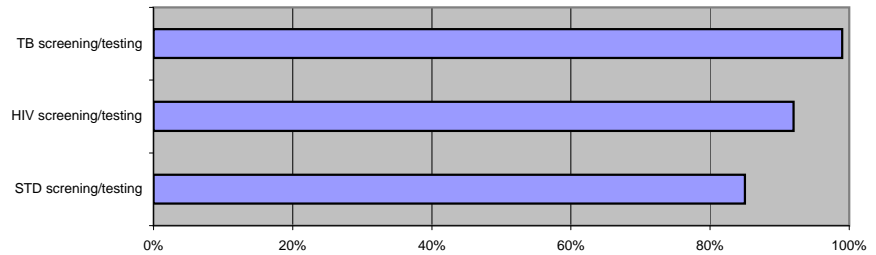
Statewide - (114)

5.4. Communicable Disease: Agency provides the following services.

|                       | Number | Percent |
|-----------------------|--------|---------|
| STD screening/testing | 97     | 85%     |
| HIV screening/testing | 105    | 92%     |
| TB screening/testing  | 113    | 99%     |

\* One agency does not provide any of these services, due to arrangement with county.

Communicable Disease Services - Statewide

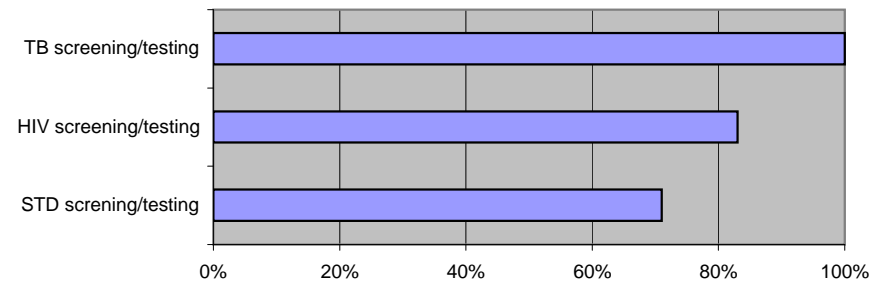


Up to 9,999  
Population - (24)

5.4. Communicable Disease: Agency provides the following services.

|                       | Number | Percent |
|-----------------------|--------|---------|
| STD screening/testing | 17     | 71%     |
| HIV screening/testing | 20     | 83%     |
| TB screening/testing  | 24     | 100%    |

Communicable Disease Services - Agencies  
0-9,999 Population

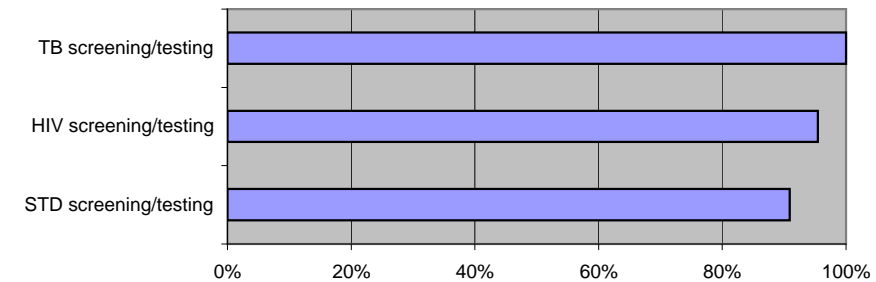


10,000-24,999  
Population - 44

5.4. Communicable Disease: Agency provides the following services.

|                       | Number | Percent |
|-----------------------|--------|---------|
| STD screening/testing | 40     | 91%     |
| HIV screening/testing | 42     | 95%     |
| TB screening/testing  | 44     | 100%    |

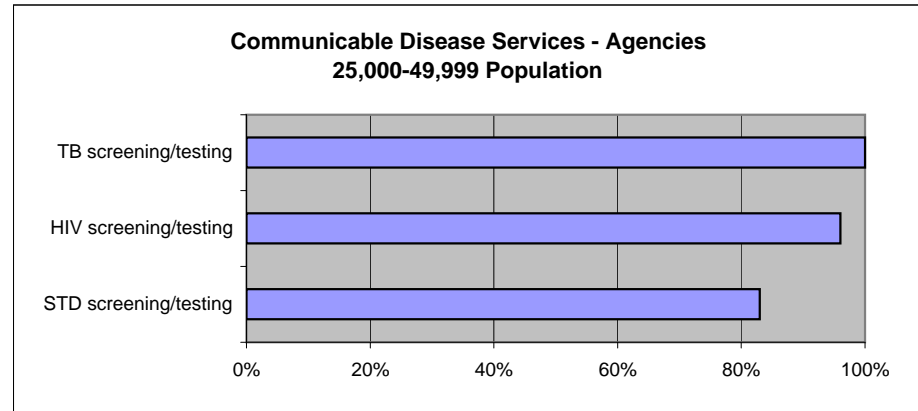
Communicable Disease Services - Agencies  
10,000-24,999 Population



**5.4. Communicable Disease: Agency provides the following services.**

**25,000-49,999  
Population - 24**

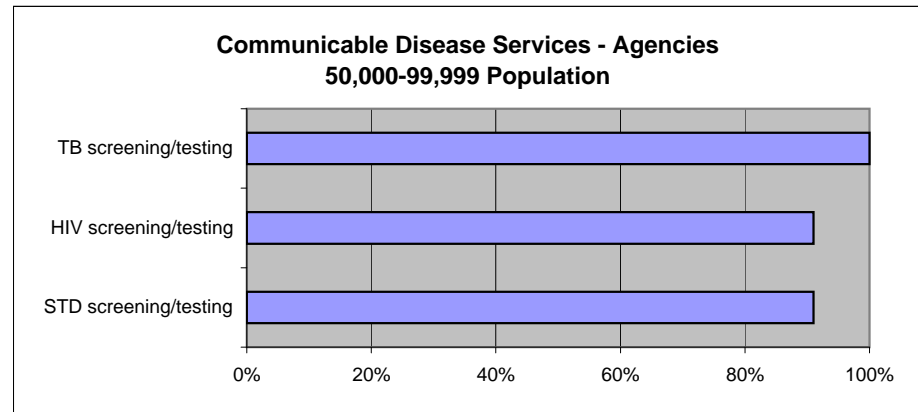
| Number                | Percent |
|-----------------------|---------|
| STD screening/testing | 20 83%  |
| HIV screening/testing | 23 96%  |
| TB screening/testing  | 24 100% |



**5.4. Communicable Disease: Agency provides the following services.**

**50,000-99,999  
Population - 11**

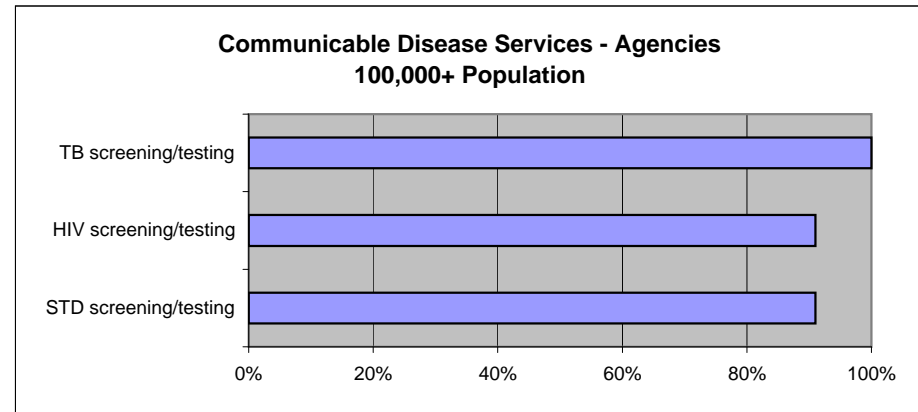
| Number                | Percent |
|-----------------------|---------|
| STD screening/testing | 10 91%  |
| HIV screening/testing | 10 91%  |
| TB screening/testing  | 11 100% |



**5.4. Communicable Disease: Agency provides the following services.**

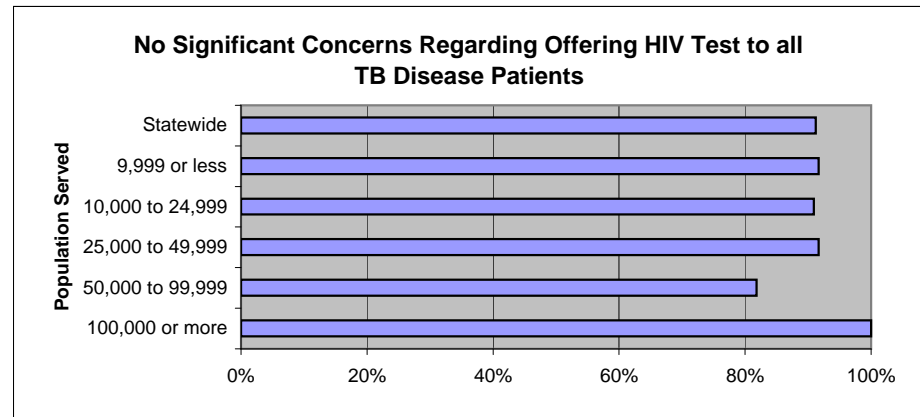
**Over 100,000  
Population - 11**

| Number                | Percent |
|-----------------------|---------|
| STD screening/testing | 10 91%  |
| HIV screening/testing | 10 91%  |
| TB screening/testing  | 10 91%  |



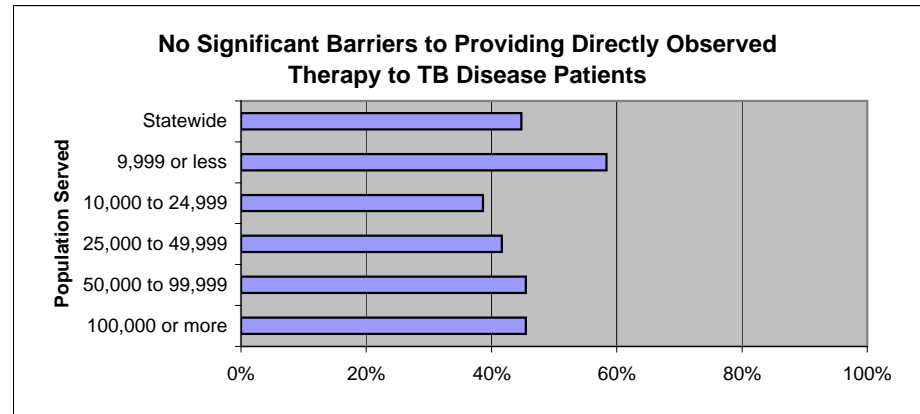
**5.4.1. Agency has no significant concerns regarding offering an HIV test to all TB disease patients.**

|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 104    | 91%     |
| 24 Population up to 9,999               | 22     | 92%     |
| 44 Population between 10,000 and 24,999 | 40     | 91%     |
| 24 Population between 25,000 and 49,999 | 22     | 92%     |
| 11 Population between 50,000 and 99,999 | 9      | 82%     |
| 11 Population over 100,000              | 11     | 100%    |



**5.4.2. Agency has no significant barriers to providing directly observed therapy to TB disease patients.**

|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 51     | 45%     |
| 24 Population up to 9,999               | 14     | 58%     |
| 44 Population between 10,000 and 24,999 | 17     | 39%     |
| 24 Population between 25,000 and 49,999 | 10     | 42%     |
| 11 Population between 50,000 and 99,999 | 5      | 45%     |
| 11 Population over 100,000              | 5      | 45%     |





## 5.5 ENVIRONMENTAL

### 5.5.1 Total Sewage System Installation Permits issued from 07-01-06 to 06-30-07

|                                         | Number |
|-----------------------------------------|--------|
| 114 Statewide                           | 6216   |
| 24 Population up to 9,999               | 315    |
| 44 Population between 10,000 and 24,999 | 971    |
| 24 Population between 25,000 and 49,999 | 2023   |
| 11 Population between 50,000 and 99,999 | 1837   |
| 11 Population over 100,000              | 1070   |

### 5.5.2 Total Sewage Complaints followed up by EPHS from 07-01-06 to 06-30-07

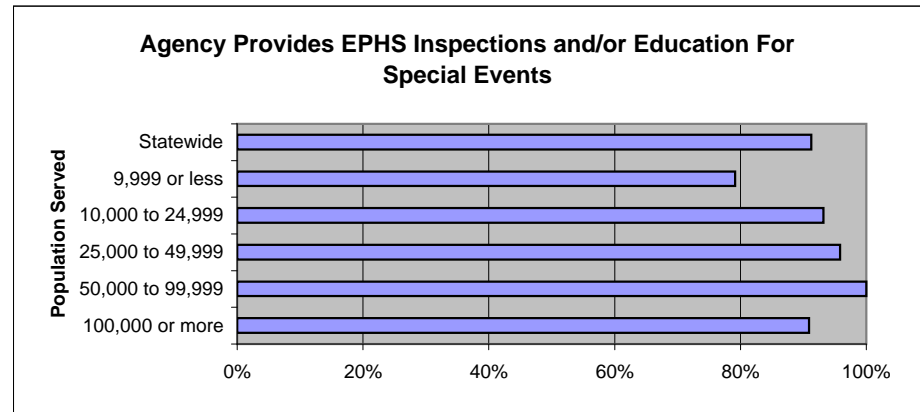
|                                         | Number |
|-----------------------------------------|--------|
| 114 Statewide                           | 1823   |
| 24 Population up to 9,999               | 76     |
| 44 Population between 10,000 and 24,999 | 332    |
| 24 Population between 25,000 and 49,999 | 628    |
| 11 Population between 50,000 and 99,999 | 211    |
| 11 Population over 100,000              | 576    |

### 5.5.3 Total Food Service Facilities to Inspect

|                                         | Number |
|-----------------------------------------|--------|
| 114 Statewide                           | 29414  |
| 24 Population up to 9,999               | 963    |
| 44 Population between 10,000 and 24,999 | 3615   |
| 24 Population between 25,000 and 49,999 | 4569   |
| 11 Population between 50,000 and 99,999 | 2979   |
| 11 Population over 100,000              | 17288  |

### 5.5.4. Agency provides EPHS inspections and/or education for special events in their jurisdiction.

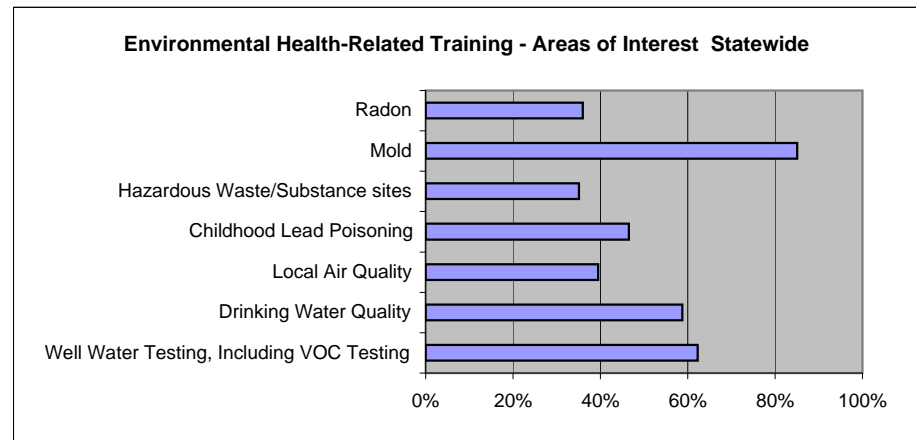
|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 104    | 91%     |
| 24 Population up to 9,999               | 19     | 79%     |
| 44 Population between 10,000 and 24,999 | 41     | 93%     |
| 24 Population between 25,000 and 49,999 | 23     | 96%     |
| 11 Population between 50,000 and 99,999 | 11     | 100%    |
| 11 Population over 100,000              | 10     | 91%     |



| <b>5.5.4.1. Number of special events in jurisdiction.</b> | <b>1 - 24</b> | <b>25 - 74</b> | <b>75 - 149</b> | <b>150 - 300</b> | <b>300+</b> |
|-----------------------------------------------------------|---------------|----------------|-----------------|------------------|-------------|
| 114 Statewide                                             | 89            | 6              | 2               | 3                | 4           |
| 24 Population up to 9,999                                 | 18            | 1              | 0               | 0                | 0           |
| 44 Population between 10,000 and 24,999                   | 41            | 0              | 0               | 0                | 0           |
| 24 Population between 25,000 and 49,999                   | 21            | 1              | 0               | 0                | 1           |
| 11 Population between 50,000 and 99,999                   | 7             | 3              | 1               | 0                | 0           |
| 11 Population over 100,000                                | 2             | 1              | 1               | 3                | 3           |

| <b>5.5.4.2. Estimated number of of attendees at special events in jurisdiction.</b> | <b>Estimated # of Attendees</b> |
|-------------------------------------------------------------------------------------|---------------------------------|
| 114 Statewide                                                                       | 6,099,127                       |
| 24 Population up to 9,999                                                           | 72,750                          |
| 44 Population between 10,000 and 24,999                                             | 491,277                         |
| 24 Population between 25,000 and 49,999                                             | 2,676,600                       |
| 11 Population between 50,000 and 99,999                                             | 880,500                         |
| 11 Population over 100,000                                                          | 1,978,000                       |

| <b>5.5.5. Environmental health-related training - areas of interest.</b> | <b>Statewide - 114</b> |         |
|--------------------------------------------------------------------------|------------------------|---------|
|                                                                          | Number                 | Percent |
| Radon                                                                    | 41                     | 36%     |
| Mold                                                                     | 97                     | 85%     |
| Hazardous Waste/Substance sites                                          | 40                     | 35%     |
| Childhood Lead Poisoning                                                 | 53                     | 46%     |
| Local Air Quality                                                        | 45                     | 39%     |
| Drinking Water Quality                                                   | 67                     | 59%     |
| Well Water Testing, Including VOC Testing                                | 71                     | 62%     |

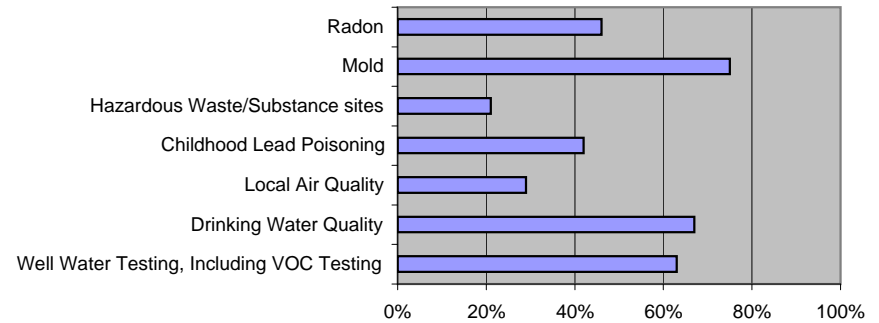


**5.5.5. Environmental health-related training - areas of interest.**

**Up to 9,999  
Population - 24**

| Number                                    | Percent |
|-------------------------------------------|---------|
| Radon                                     | 46%     |
| Mold                                      | 75%     |
| Hazardous Waste/Substance sites           | 21%     |
| Childhood Lead Poisoning                  | 42%     |
| Local Air Quality                         | 29%     |
| Drinking Water Quality                    | 67%     |
| Well Water Testing, Including VOC Testing | 63%     |

**Environmental Health-Related Training - Areas of Interest  
Agencies 0-9,999 Population**

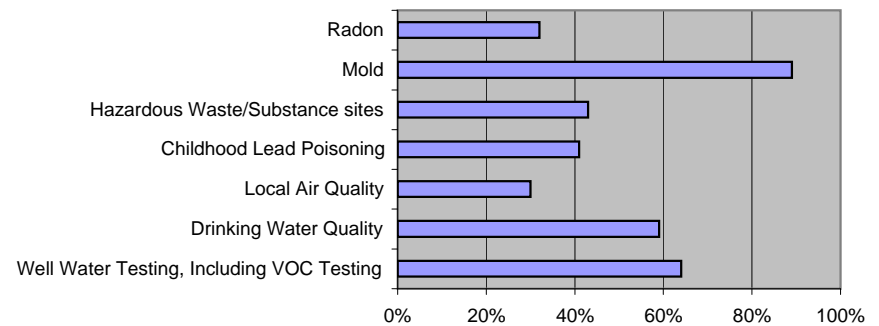


**5.5.5. Environmental health-related training - areas of interest.**

**10,000-24,999  
Population - 44**

| Number                                    | Percent |
|-------------------------------------------|---------|
| Radon                                     | 32%     |
| Mold                                      | 89%     |
| Hazardous Waste/Substance sites           | 43%     |
| Childhood Lead Poisoning                  | 41%     |
| Local Air Quality                         | 30%     |
| Drinking Water Quality                    | 59%     |
| Well Water Testing, Including VOC Testing | 64%     |

**Environmental Health-Related Training - Areas of Interest  
Agencies 10,000-24,999 Population**

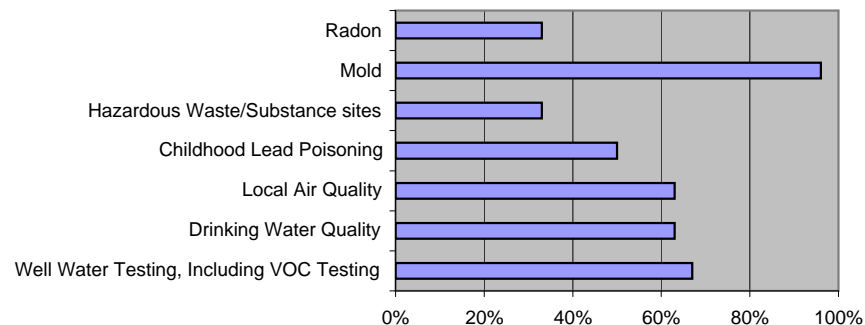


**5.5.5. Environmental health-related training - areas of interest.**

**25,000-49,999  
Population - 24**

| Number                                    | Percent |
|-------------------------------------------|---------|
| Radon                                     | 8 33%   |
| Mold                                      | 23 96%  |
| Hazardous Waste/Substance sites           | 8 33%   |
| Childhood Lead Poisoning                  | 12 50%  |
| Local Air Quality                         | 15 63%  |
| Drinking Water Quality                    | 15 63%  |
| Well Water Testing, Including VOC Testing | 16 67%  |

**Environmental Health-Related Training - Areas of Interest  
Agencies 25,000-49,999 Population**

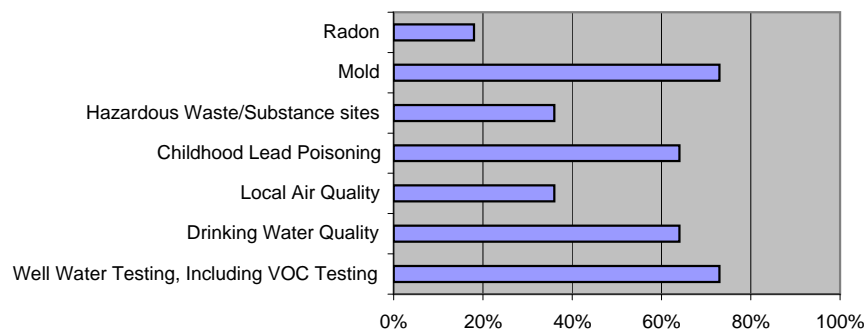


**5.5.5. Environmental health-related training - areas of interest.**

**50,000-99,999  
Population - 11**

| Number                                    | Percent |
|-------------------------------------------|---------|
| Radon                                     | 2 18%   |
| Mold                                      | 8 73%   |
| Hazardous Waste/Substance sites           | 4 36%   |
| Childhood Lead Poisoning                  | 7 64%   |
| Local Air Quality                         | 4 36%   |
| Drinking Water Quality                    | 7 64%   |
| Well Water Testing, Including VOC Testing | 8 73%   |

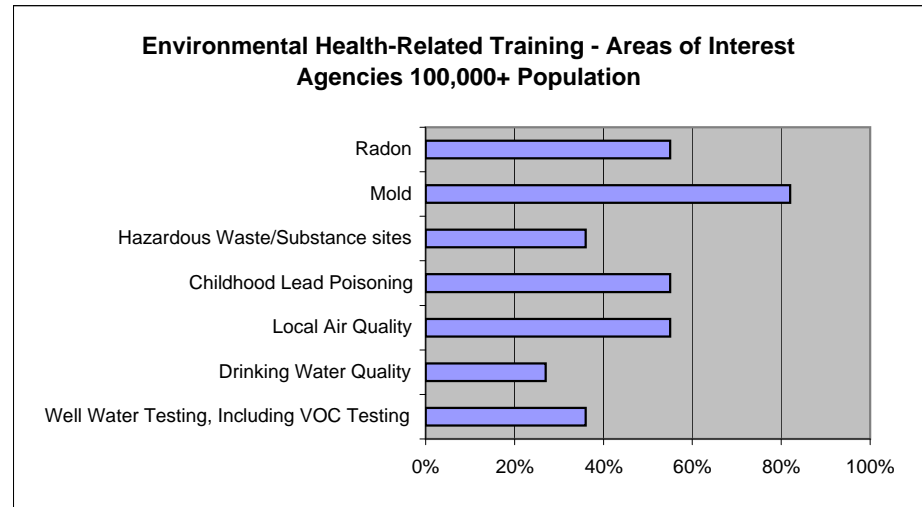
**Environmental Health-Related Training - Areas of Interest  
Agencies 50,000-99,999 Population**



**5.5.5. Environmental health-related training - areas of interest.**

**Over 100,000  
Population - 11**

|                                           | Number | Percent |
|-------------------------------------------|--------|---------|
| Radon                                     | 6      | 55%     |
| Mold                                      | 9      | 82%     |
| Hazardous Waste/Substance sites           | 4      | 36%     |
| Childhood Lead Poisoning                  | 6      | 55%     |
| Local Air Quality                         | 6      | 55%     |
| Drinking Water Quality                    | 3      | 27%     |
| Well Water Testing, Including VOC Testing | 4      | 36%     |



## 5.6 IMMUNIZATIONS

### 5.6.1 Agency provides Adult Immunizations.

|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 114    | 100%    |
| 24 Population up to 9,999               | 24     | 100%    |
| 44 Population between 10,000 and 24,999 | 44     | 100%    |
| 24 Population between 25,000 and 49,999 | 24     | 100%    |
| 11 Population between 50,000 and 99,999 | 11     | 100%    |
| 11 Population over 100,000              | 11     | 100%    |

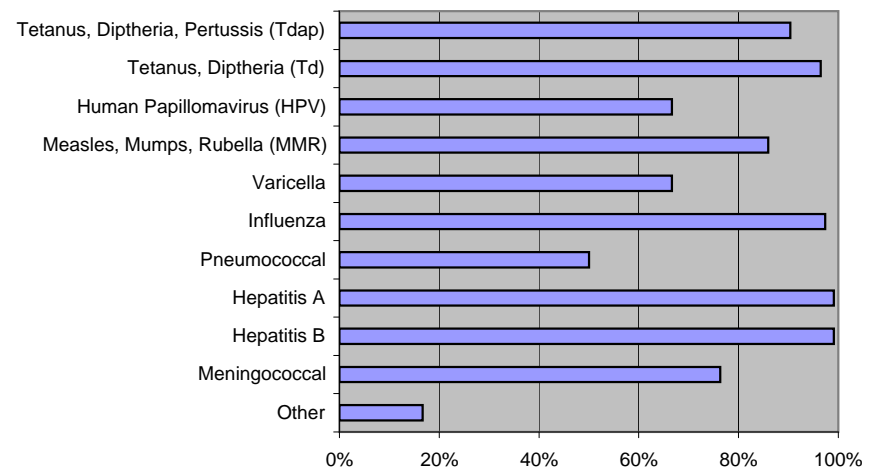
#### 5.6.1.1. Adult Immunizations (Ages 18 and older) provided.

|                                      | Number | Percent |
|--------------------------------------|--------|---------|
| Tetanus, Diptheria, Pertussis (Tdap) | 103    | 90%     |
| Tetanus, Diptheria (Td)              | 110    | 96%     |
| Human Papillomavirus (HPV)           | 76     | 67%     |
| Measles, Mumps, Rubella (MMR)        | 98     | 86%     |
| Varicella                            | 76     | 67%     |
| Influenza                            | 111    | 97%     |
| Pneumococcal                         | 57     | 50%     |
| Hepatitis A                          | 113    | 99%     |
| Hepatitis B                          | 113    | 99%     |
| Meningococcal                        | 87     | 76%     |
| Other                                | 19     | 17%     |

#### Statewide - 114

|                                      | Number | Percent |
|--------------------------------------|--------|---------|
| Tetanus, Diptheria, Pertussis (Tdap) | 103    | 90%     |
| Tetanus, Diptheria (Td)              | 110    | 96%     |
| Human Papillomavirus (HPV)           | 76     | 67%     |
| Measles, Mumps, Rubella (MMR)        | 98     | 86%     |
| Varicella                            | 76     | 67%     |
| Influenza                            | 111    | 97%     |
| Pneumococcal                         | 57     | 50%     |
| Hepatitis A                          | 113    | 99%     |
| Hepatitis B                          | 113    | 99%     |
| Meningococcal                        | 87     | 76%     |
| Other                                | 19     | 17%     |

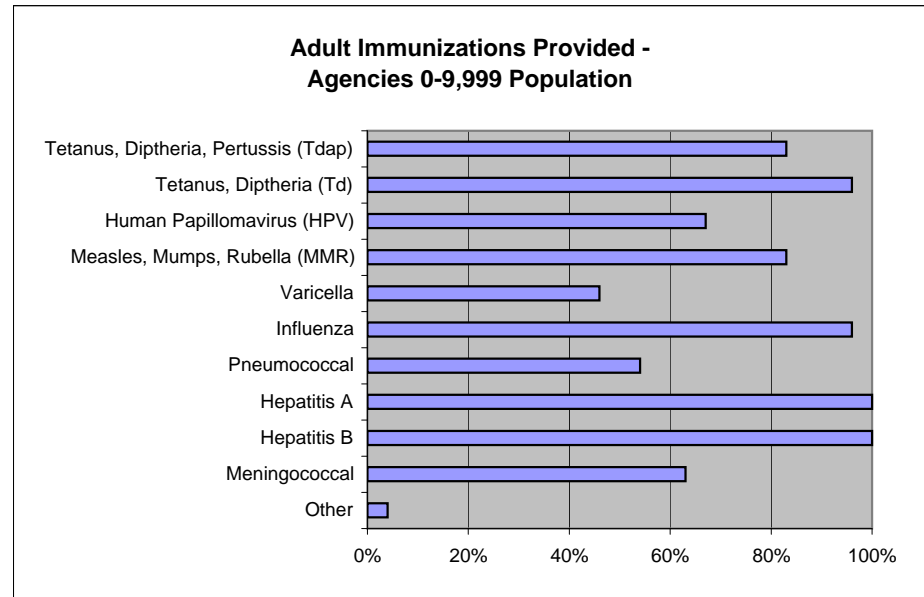
#### Adult Immunizations Provided - Statewide



**5.6.1.1. Adult Immunizations (Ages 18 and older) provided.**

|                                      |
|--------------------------------------|
| Tetanus, Diptheria, Pertussis (Tdap) |
| Tetanus, Diptheria (Td)              |
| Human Papillomavirus (HPV)           |
| Measles, Mumps, Rubella (MMR)        |
| Varicella                            |
| Influenza                            |
| Pneumococcal                         |
| Hepatitis A                          |
| Hepatitis B                          |
| Meningococcal                        |
| Other                                |

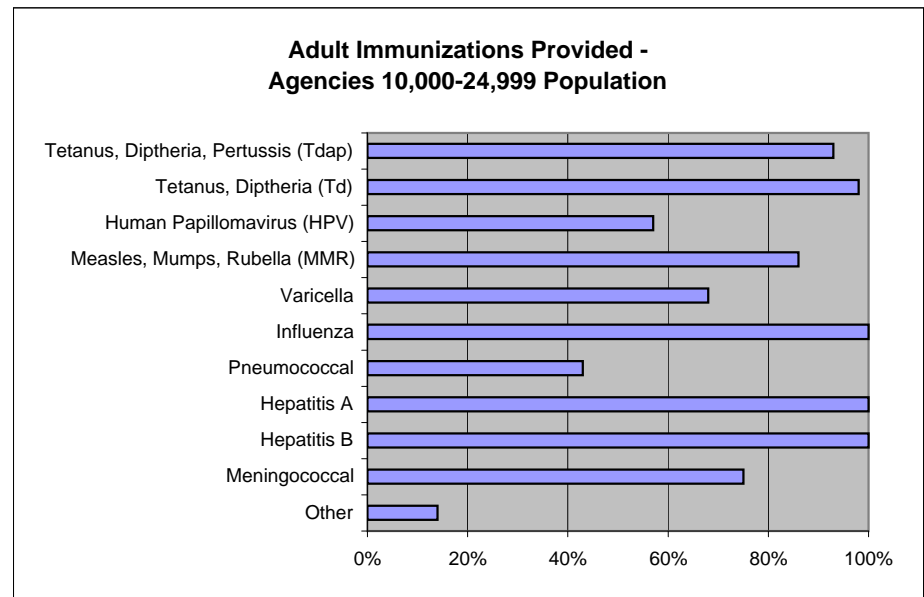
| Up to 9,999     |         |  |
|-----------------|---------|--|
| Population - 24 |         |  |
| Number          | Percent |  |
| 20              | 83%     |  |
| 23              | 96%     |  |
| 16              | 67%     |  |
| 20              | 83%     |  |
| 11              | 46%     |  |
| 23              | 96%     |  |
| 13              | 54%     |  |
| 24              | 100%    |  |
| 24              | 100%    |  |
| 15              | 63%     |  |
| 1               | 4%      |  |



**5.6.1.1. Adult Immunizations (Ages 18 and older) provided.**

|                                      |
|--------------------------------------|
| Tetanus, Diptheria, Pertussis (Tdap) |
| Tetanus, Diptheria (Td)              |
| Human Papillomavirus (HPV)           |
| Measles, Mumps, Rubella (MMR)        |
| Varicella                            |
| Influenza                            |
| Pneumococcal                         |
| Hepatitis A                          |
| Hepatitis B                          |
| Meningococcal                        |
| Other                                |

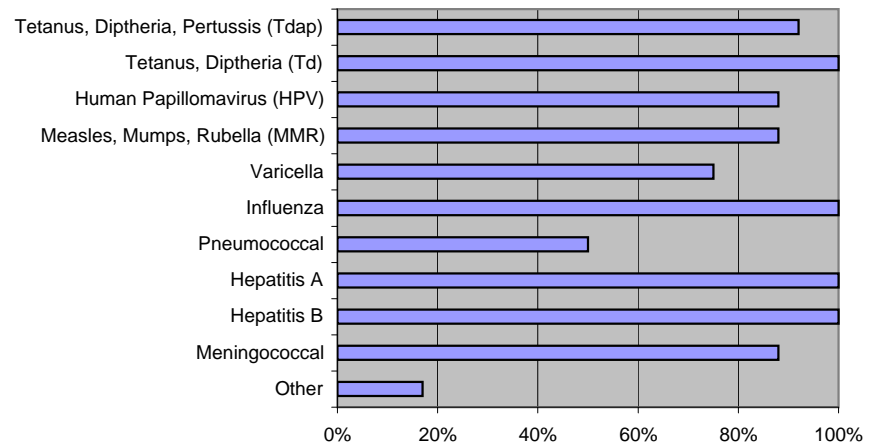
| 10,000-24,999  |         |  |
|----------------|---------|--|
| Population -44 |         |  |
| Number         | Percent |  |
| 41             | 93%     |  |
| 43             | 98%     |  |
| 25             | 57%     |  |
| 38             | 86%     |  |
| 30             | 68%     |  |
| 44             | 100%    |  |
| 19             | 43%     |  |
| 44             | 100%    |  |
| 44             | 100%    |  |
| 33             | 75%     |  |
| 6              | 14%     |  |



**5.6.1.1. Adult Immunizations (Ages 18 and older) provided.**

| <b>25,000-49,999</b>                 |        |         |
|--------------------------------------|--------|---------|
| <b>Population -24</b>                |        |         |
|                                      | Number | Percent |
| Tetanus, Diptheria, Pertussis (Tdap) | 22     | 92%     |
| Tetanus, Diptheria (Td)              | 24     | 100%    |
| Human Papillomavirus (HPV)           | 21     | 88%     |
| Measles, Mumps, Rubella (MMR)        | 21     | 88%     |
| Varicella                            | 18     | 75%     |
| Influenza                            | 24     | 100%    |
| Pneumococcal                         | 12     | 50%     |
| Hepatitis A                          | 24     | 100%    |
| Hepatitis B                          | 24     | 100%    |
| Meningococcal                        | 21     | 88%     |
| Other                                | 4      | 17%     |

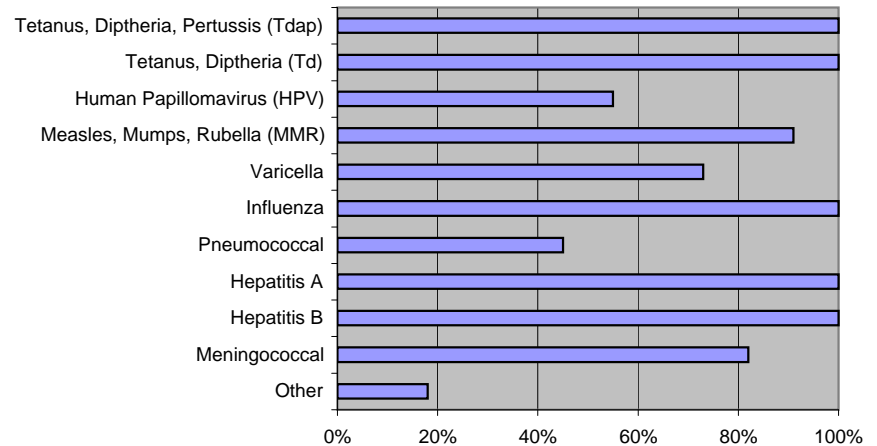
**Adult Immunizations Provided -  
Agencies 25,000-49,999 Population**



**5.6.1.1. Adult Immunizations (Ages 18 and older) provided.**

| <b>50,000-99,999</b>                 |        |         |
|--------------------------------------|--------|---------|
| <b>Population - 11</b>               |        |         |
|                                      | Number | Percent |
| Tetanus, Diptheria, Pertussis (Tdap) | 11     | 100%    |
| Tetanus, Diptheria (Td)              | 11     | 100%    |
| Human Papillomavirus (HPV)           | 6      | 55%     |
| Measles, Mumps, Rubella (MMR)        | 10     | 91%     |
| Varicella                            | 8      | 73%     |
| Influenza                            | 11     | 100%    |
| Pneumococcal                         | 5      | 45%     |
| Hepatitis A                          | 11     | 100%    |
| Hepatitis B                          | 11     | 100%    |
| Meningococcal                        | 9      | 82%     |
| Other                                | 2      | 18%     |

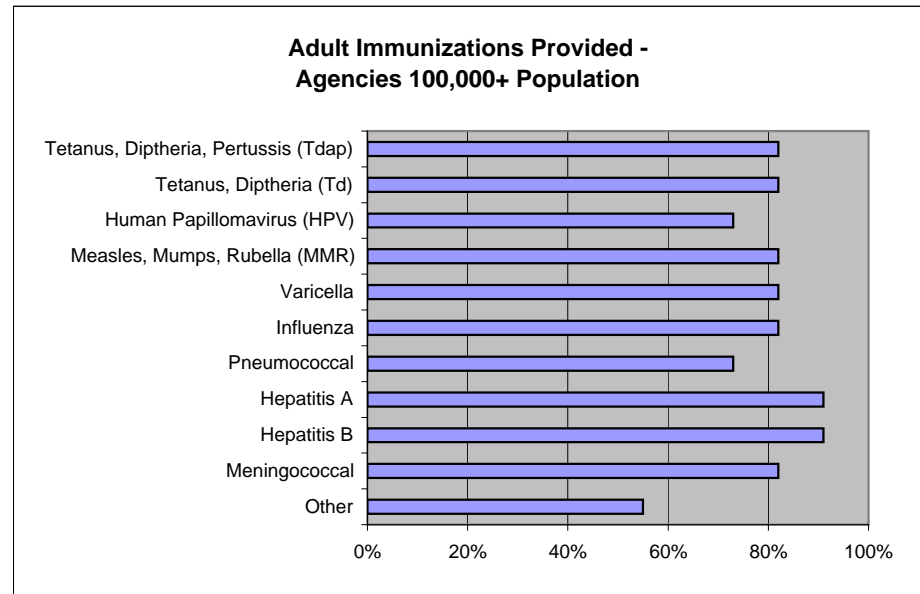
**Adult Immunizations Provided -  
Agencies 50,000-99,999 Population**





**5.6.1.1. Adult Immunizations (Ages 18 and older) provided.**

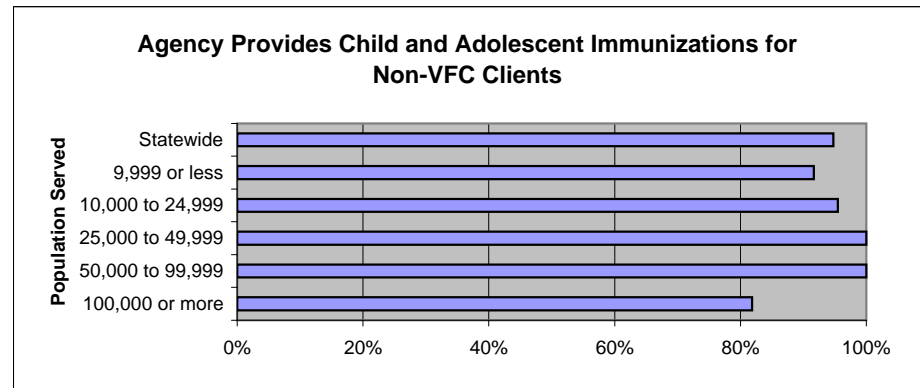
|                                      | <b>Over 100,000<br/>Population - 11</b> |         |
|--------------------------------------|-----------------------------------------|---------|
|                                      | Number                                  | Percent |
| Tetanus, Diptheria, Pertussis (Tdap) | 9                                       | 82%     |
| Tetanus, Diptheria (Td)              | 9                                       | 82%     |
| Human Papillomavirus (HPV)           | 8                                       | 73%     |
| Measles, Mumps, Rubella (MMR)        | 9                                       | 82%     |
| Varicella                            | 9                                       | 82%     |
| Influenza                            | 9                                       | 82%     |
| Pneumococcal                         | 8                                       | 73%     |
| Hepatitis A                          | 10                                      | 91%     |
| Hepatitis B                          | 10                                      | 91%     |
| Meningococcal                        | 9                                       | 82%     |
| Other                                | 6                                       | 55%     |



**5.6.2 Agency provides Child and Adolescent Immunizations for Non-VFC eligible clients.\***

|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 108    | 95%     |
| 24 Population up to 9,999               | 22     | 92%     |
| 44 Population between 10,000 and 24,999 | 42     | 95%     |
| 24 Population between 25,000 and 49,999 | 24     | 100%    |
| 11 Population between 50,000 and 99,999 | 11     | 100%    |
| 11 Population over 100,000              | 9      | 82%     |

\*VFC=Vaccines for Children Program

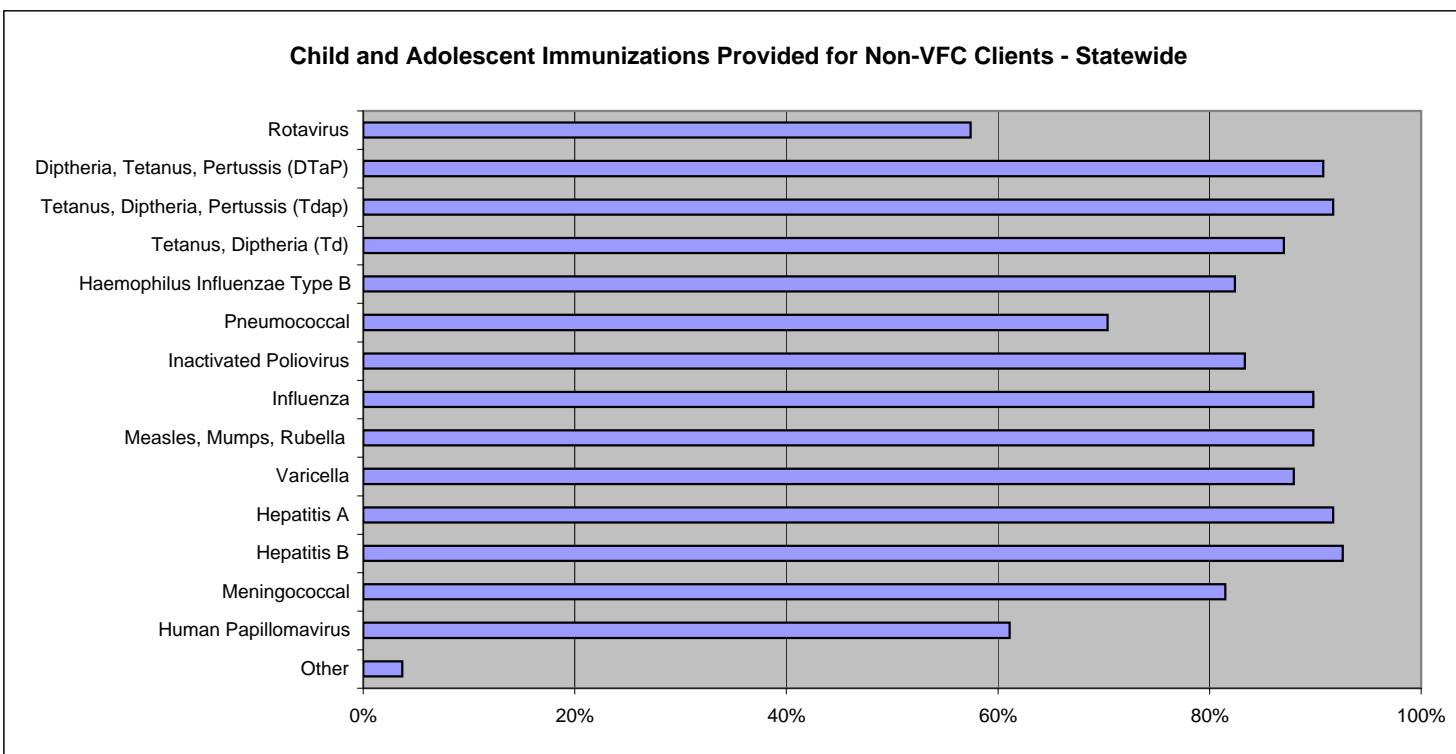


**5.6.2.1. Child and Adolescent Immunizations provided for Non-VFC eligible clients.**

**Statewide**

|                                       | Number | Percent* |
|---------------------------------------|--------|----------|
| Rotavirus                             | 62     | 57%      |
| Diphtheria, Tetanus, Pertussis (DTaP) | 98     | 91%      |
| Tetanus, Diphtheria, Pertussis (Tdap) | 99     | 92%      |
| Tetanus, Diphtheria (Td)              | 94     | 87%      |
| Haemophilus Influenzae Type B         | 89     | 82%      |
| Pneumococcal                          | 76     | 70%      |
| Inactivated Poliovirus                | 90     | 83%      |
| Influenza                             | 97     | 90%      |
| Measles, Mumps, Rubella               | 97     | 90%      |
| Varicella                             | 95     | 88%      |
| Hepatitis A                           | 99     | 92%      |
| Hepatitis B                           | 100    | 93%      |
| Meningococcal                         | 88     | 81%      |
| Human Papillomavirus                  | 66     | 61%      |
| Other                                 | 4      | 4%       |

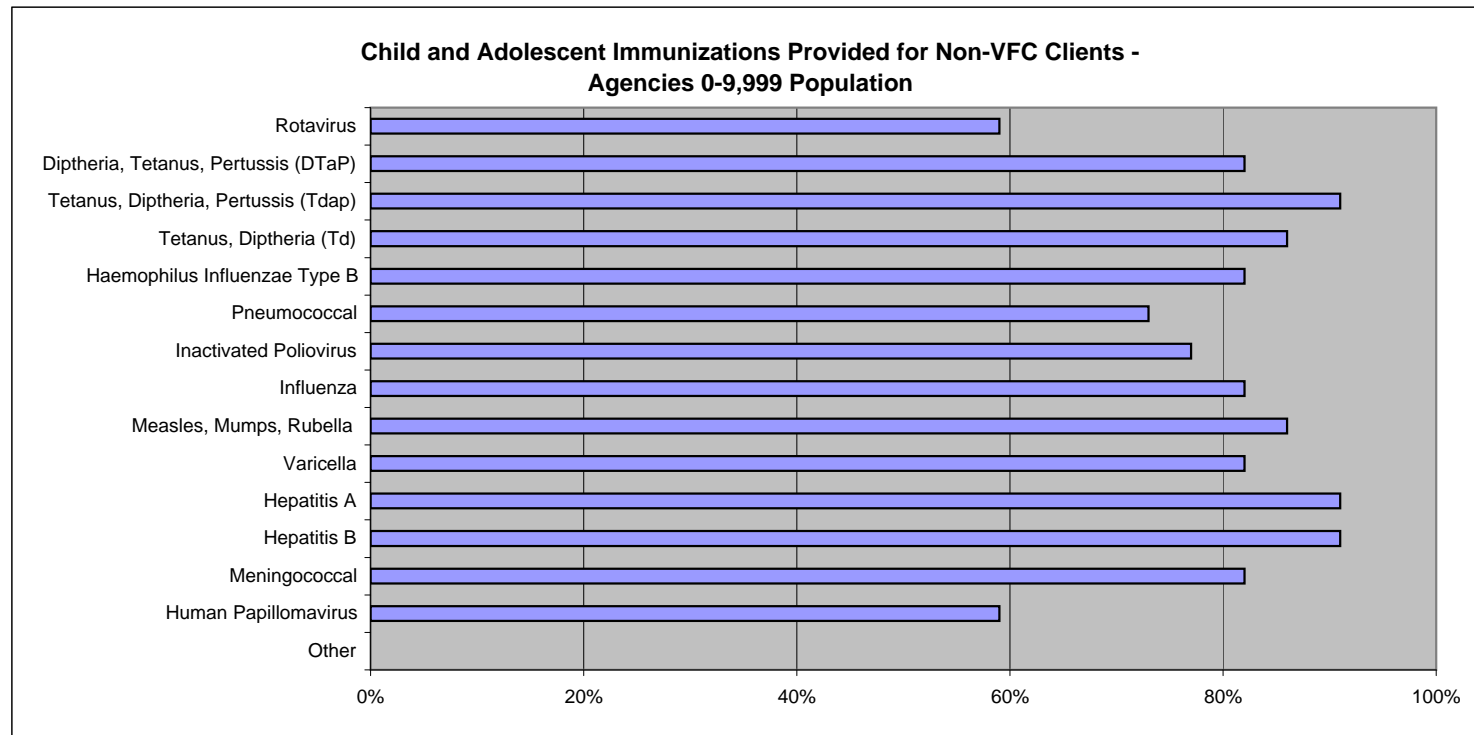
\*Percentage based on number of agencies statewide that provide child and adolescent Immunizations for Non-VFC eligible clients.



**5.6.2.1. Child and Adolescent Immunizations provided for Non-VFC eligible clients.**

| <b>Up to 9,999<br/>Population</b>     |        |          |
|---------------------------------------|--------|----------|
|                                       | Number | Percent* |
| Rotavirus                             | 13     | 59%      |
| Diphtheria, Tetanus, Pertussis (DTaP) | 18     | 82%      |
| Tetanus, Diphtheria, Pertussis (Tdap) | 20     | 91%      |
| Tetanus, Diphtheria (Td)              | 19     | 86%      |
| Haemophilus Influenzae Type B         | 18     | 82%      |
| Pneumococcal                          | 16     | 73%      |
| Inactivated Poliovirus                | 17     | 77%      |
| Influenza                             | 18     | 82%      |
| Measles, Mumps, Rubella               | 19     | 86%      |
| Varicella                             | 18     | 82%      |
| Hepatitis A                           | 20     | 91%      |
| Hepatitis B                           | 20     | 91%      |
| Meningococcal                         | 18     | 82%      |
| Human Papillomavirus                  | 13     | 59%      |
| Other                                 | 0      | 0%       |

\*Percentage based on number of agencies of this size that provide child and adolescent Immunizations for Non-VFC eligible clients.

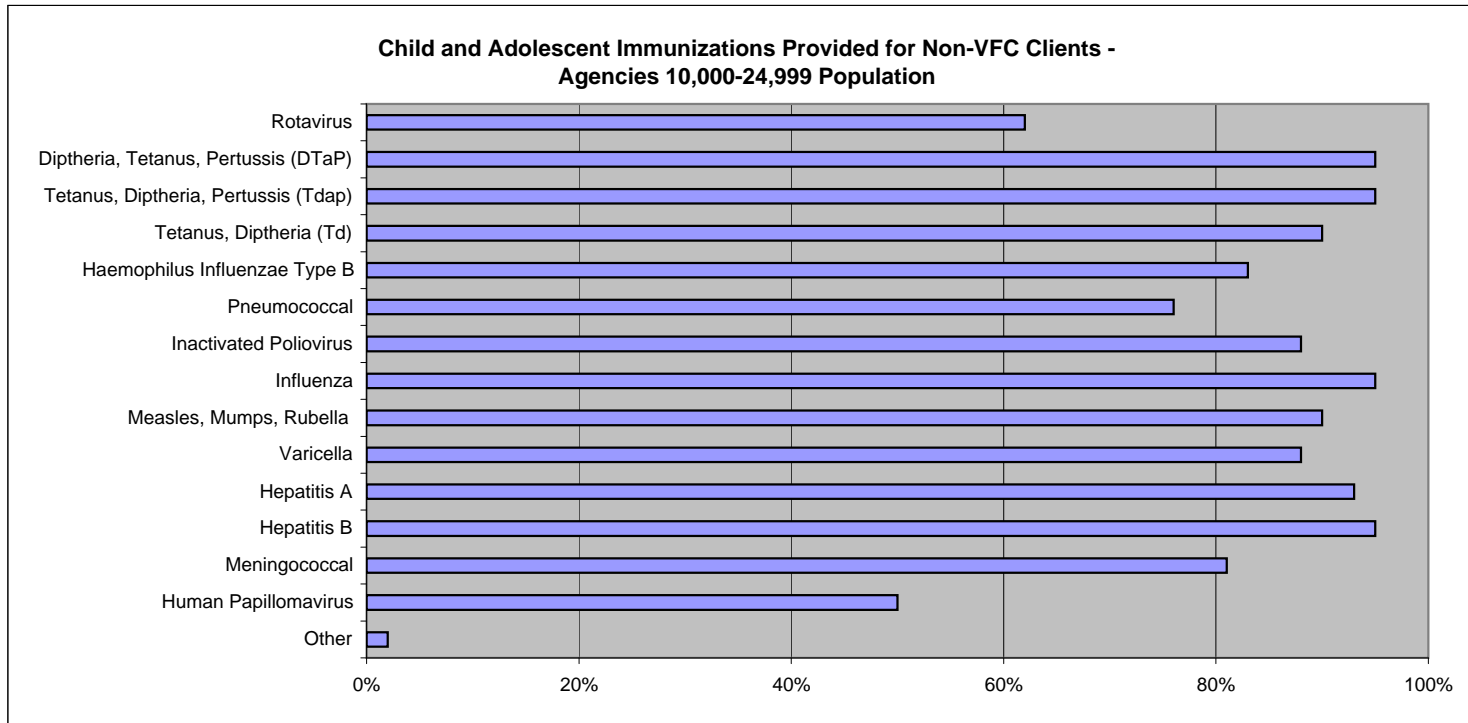


**10,000-24,999  
Population**

**5.6.2.1. Child and Adolescent Immunizations provided for  
Non-VFC eligible clients.**

|                                       | Number | Percent* |
|---------------------------------------|--------|----------|
| Rotavirus                             | 26     | 62%      |
| Diphtheria, Tetanus, Pertussis (DTaP) | 40     | 95%      |
| Tetanus, Diphtheria, Pertussis (Tdap) | 40     | 95%      |
| Tetanus, Diphtheria (Td)              | 38     | 90%      |
| Haemophilus Influenzae Type B         | 35     | 83%      |
| Pneumococcal                          | 32     | 76%      |
| Inactivated Poliovirus                | 37     | 88%      |
| Influenza                             | 40     | 95%      |
| Measles, Mumps, Rubella               | 38     | 90%      |
| Varicella                             | 37     | 88%      |
| Hepatitis A                           | 39     | 93%      |
| Hepatitis B                           | 40     | 95%      |
| Meningococcal                         | 34     | 81%      |
| Human Papillomavirus                  | 21     | 50%      |
| Other                                 | 1      | 2%       |

\*Percentage based on number of agencies of this size that provide child and adolescent Immunizations for Non-VFC eligible clients.

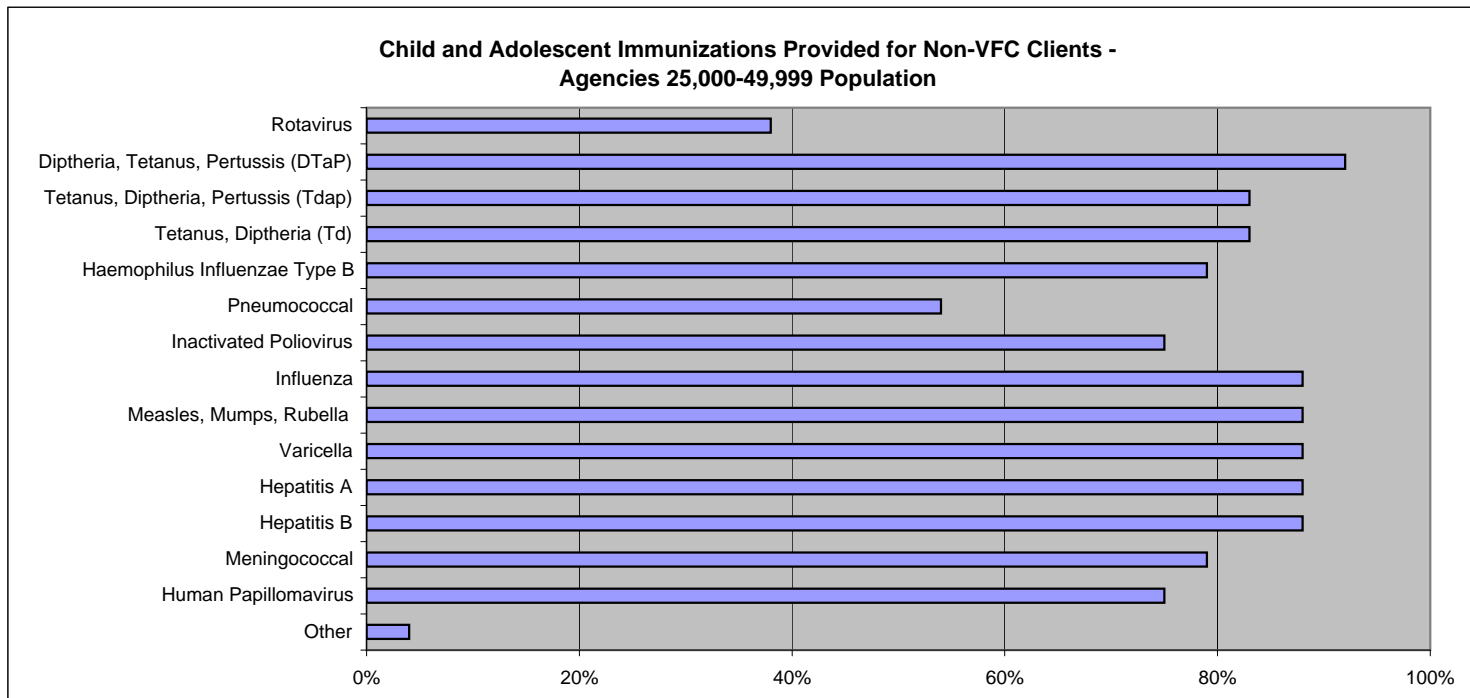


**25,000-49,999  
Population**

**5.6.2.1. Child and Adolescent Immunizations provided for  
Non-VFC eligible clients.**

|                                       | Number | Percent* |
|---------------------------------------|--------|----------|
| Rotavirus                             | 9      | 38%      |
| Diphtheria, Tetanus, Pertussis (DTaP) | 22     | 92%      |
| Tetanus, Diphtheria, Pertussis (Tdap) | 20     | 83%      |
| Tetanus, Diphtheria (Td)              | 20     | 83%      |
| Haemophilus Influenzae Type B         | 19     | 79%      |
| Pneumococcal                          | 13     | 54%      |
| Inactivated Poliovirus                | 18     | 75%      |
| Influenza                             | 21     | 88%      |
| Measles, Mumps, Rubella               | 21     | 88%      |
| Varicella                             | 21     | 88%      |
| Hepatitis A                           | 21     | 88%      |
| Hepatitis B                           | 21     | 88%      |
| Meningococcal                         | 19     | 79%      |
| Human Papillomavirus                  | 18     | 75%      |
| Other                                 | 1      | 4%       |

\*Percentage based on number of agencies of this size that provide child and adolescent Immunizations for Non-VFC eligible clients.

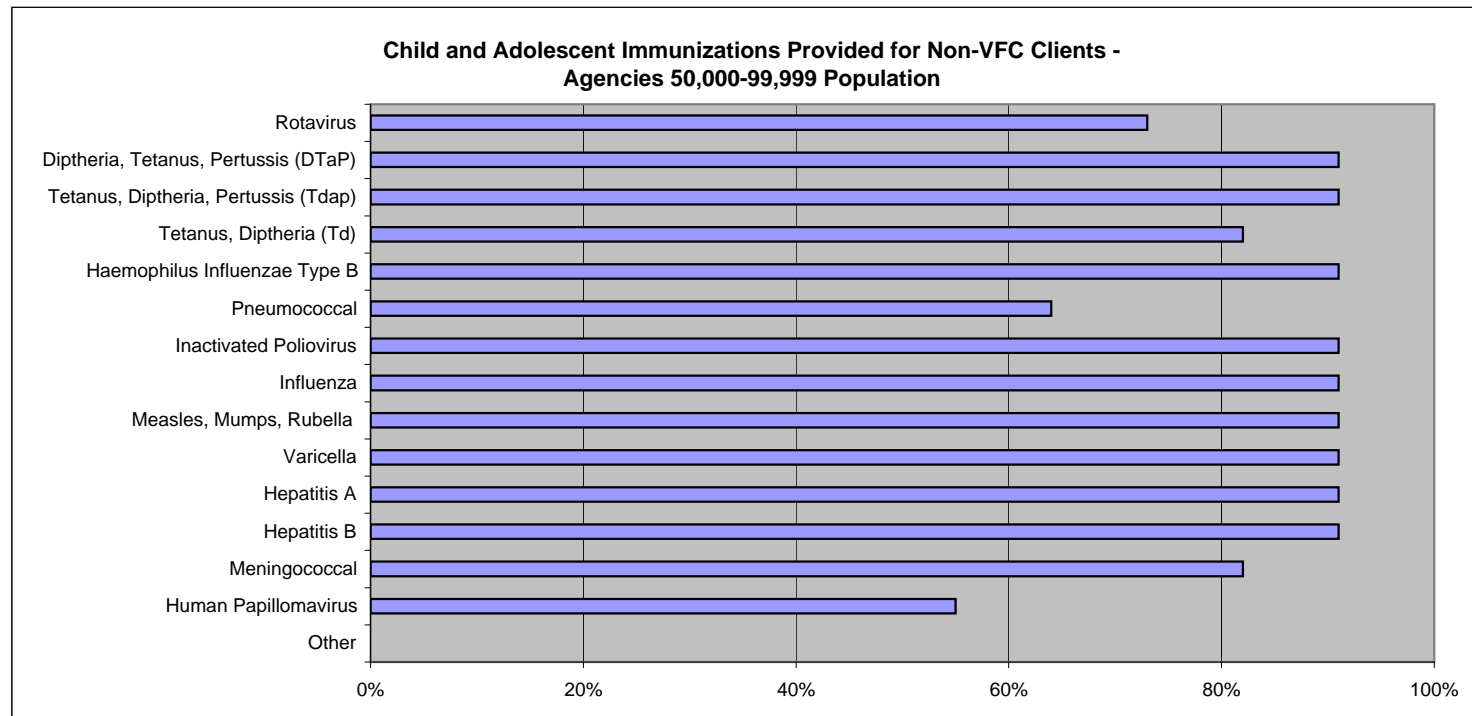


**50,000-99,999  
Population**

**5.6.2.1. Child and Adolescent Immunizations provided for  
Non-VFC eligible clients.**

|                                       | Number | Percent* |
|---------------------------------------|--------|----------|
| Rotavirus                             | 8      | 73%      |
| Diphtheria, Tetanus, Pertussis (DTaP) | 10     | 91%      |
| Tetanus, Diphtheria, Pertussis (Tdap) | 10     | 91%      |
| Tetanus, Diphtheria (Td)              | 9      | 82%      |
| Haemophilus Influenzae Type B         | 10     | 91%      |
| Pneumococcal                          | 7      | 64%      |
| Inactivated Poliovirus                | 10     | 91%      |
| Influenza                             | 10     | 91%      |
| Measles, Mumps, Rubella               | 10     | 91%      |
| Varicella                             | 10     | 91%      |
| Hepatitis A                           | 10     | 91%      |
| Hepatitis B                           | 10     | 91%      |
| Meningococcal                         | 9      | 82%      |
| Human Papillomavirus                  | 6      | 55%      |
| Other                                 | 0      | 0%       |

\*Percentage based on number of agencies of this size that provide child and adolescent Immunizations for Non-VFC eligible clients.

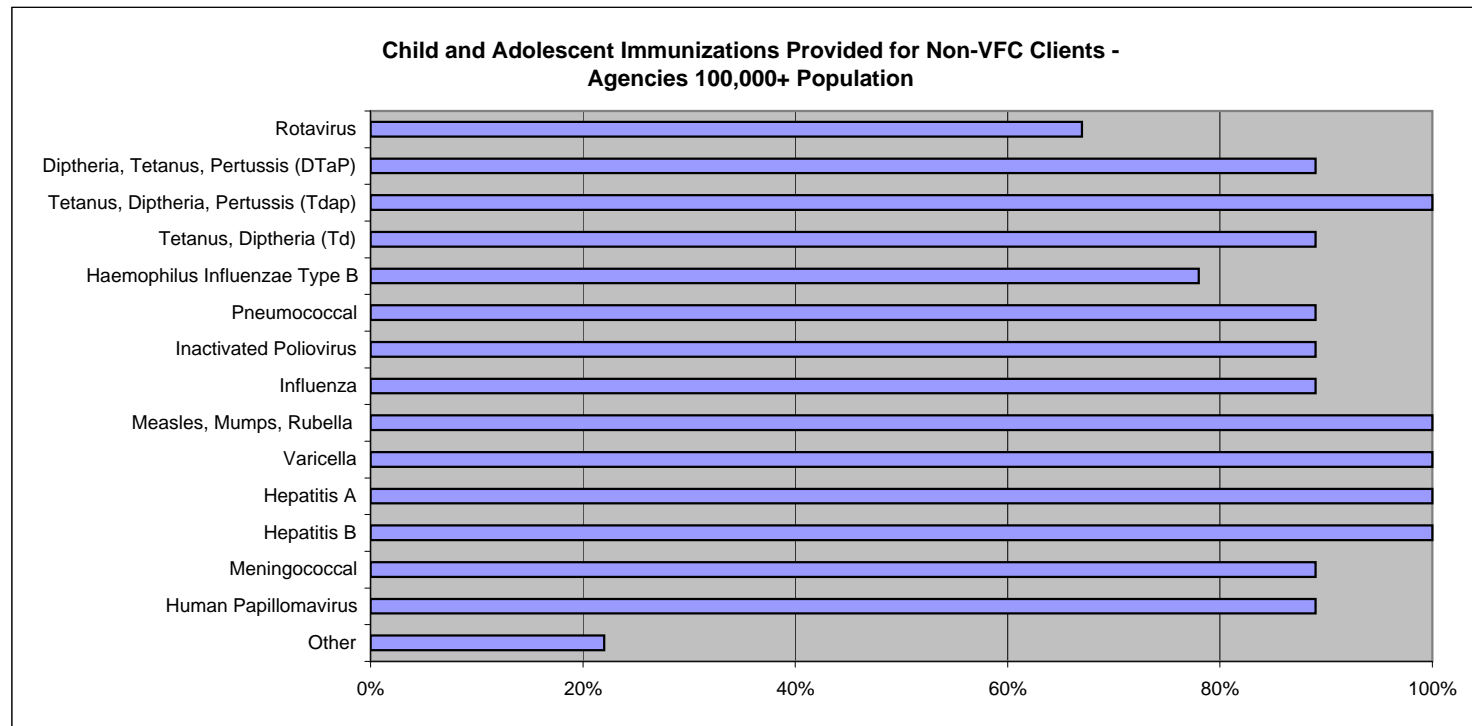


**5.6.2.1. Child and Adolescent Immunizations provided for Non-VFC eligible clients.**

**Over 100,000  
Population**

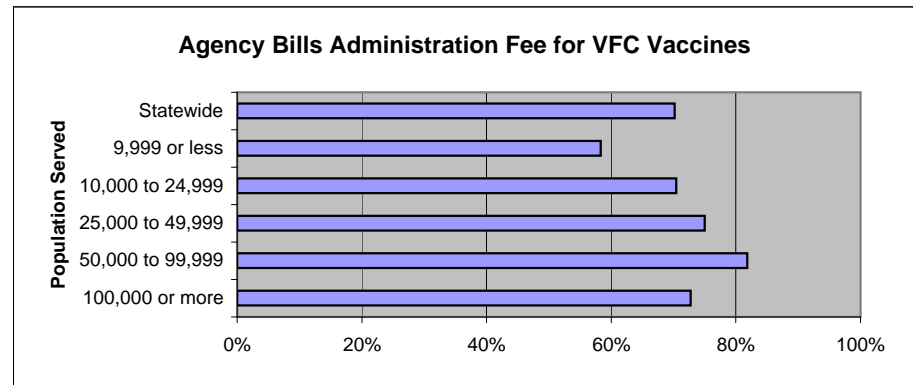
|                                       | Number | Percent* |
|---------------------------------------|--------|----------|
| Rotavirus                             | 6      | 67%      |
| Diphtheria, Tetanus, Pertussis (DTaP) | 8      | 89%      |
| Tetanus, Diphtheria, Pertussis (Tdap) | 9      | 100%     |
| Tetanus, Diphtheria (Td)              | 8      | 89%      |
| Haemophilus Influenzae Type B         | 7      | 78%      |
| Pneumococcal                          | 8      | 89%      |
| Inactivated Poliovirus                | 8      | 89%      |
| Influenza                             | 8      | 89%      |
| Measles, Mumps, Rubella               | 9      | 100%     |
| Varicella                             | 9      | 100%     |
| Hepatitis A                           | 9      | 100%     |
| Hepatitis B                           | 9      | 100%     |
| Meningococcal                         | 8      | 89%      |
| Human Papillomavirus                  | 8      | 89%      |
| Other                                 | 2      | 22%      |

\*Percentage based on number of agencies of this size that provide child and adolescent Immunizations for Non-VFC eligible clients.



### 5.6.3 Agency bills administration fees for VFC vaccines.

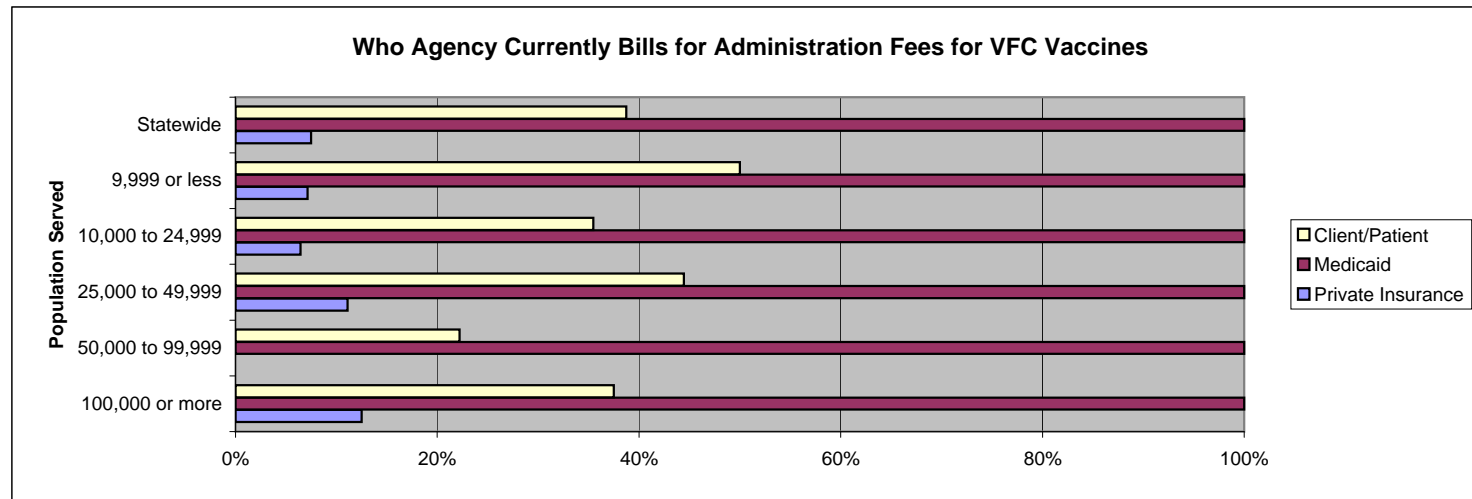
|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 80     | 70%     |
| 24 Population up to 9,999               | 14     | 58%     |
| 44 Population between 10,000 and 24,999 | 31     | 70%     |
| 24 Population between 25,000 and 49,999 | 18     | 75%     |
| 11 Population between 50,000 and 99,999 | 9      | 82%     |
| 11 Population over 100,000              | 8      | 73%     |



#### 5.6.3.I. Who does Agency bill for the administration fees for VFC vaccines.

|                                         | Client/Patient |         | Medicaid |         | Private Insurance |         |
|-----------------------------------------|----------------|---------|----------|---------|-------------------|---------|
|                                         | Number         | Percent | Number   | Percent | Number            | Percent |
| 114 Statewide                           | 31             | 39%     | 80       | 100%    | 6                 | 8%      |
| 24 Population up to 9,999               | 7              | 50%     | 14       | 100%    | 1                 | 7%      |
| 44 Population between 10,000 and 24,999 | 11             | 35%     | 31       | 100%    | 2                 | 6%      |
| 24 Population between 25,000 and 49,999 | 8              | 44%     | 18       | 100%    | 2                 | 11%     |
| 11 Population between 50,000 and 99,999 | 2              | 22%     | 9        | 100%    | 0                 | 0%      |
| 11 Population over 100,000              | 3              | 38%     | 8        | 100%    | 1                 | 13%     |

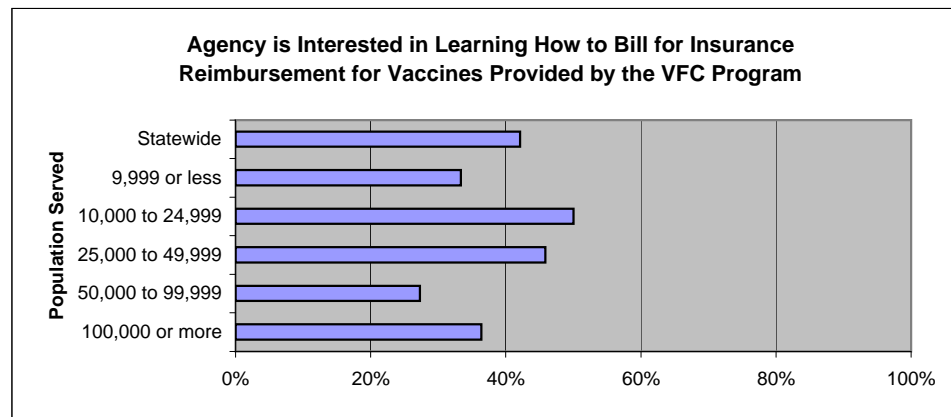
\*Percentages is based on number of agencies in each population size that bill for administration fees for VFC vaccines.





**5.6.4. Agency is interested in learning how to bill for insurance reimbursement for vaccines provided by the VFC program.**

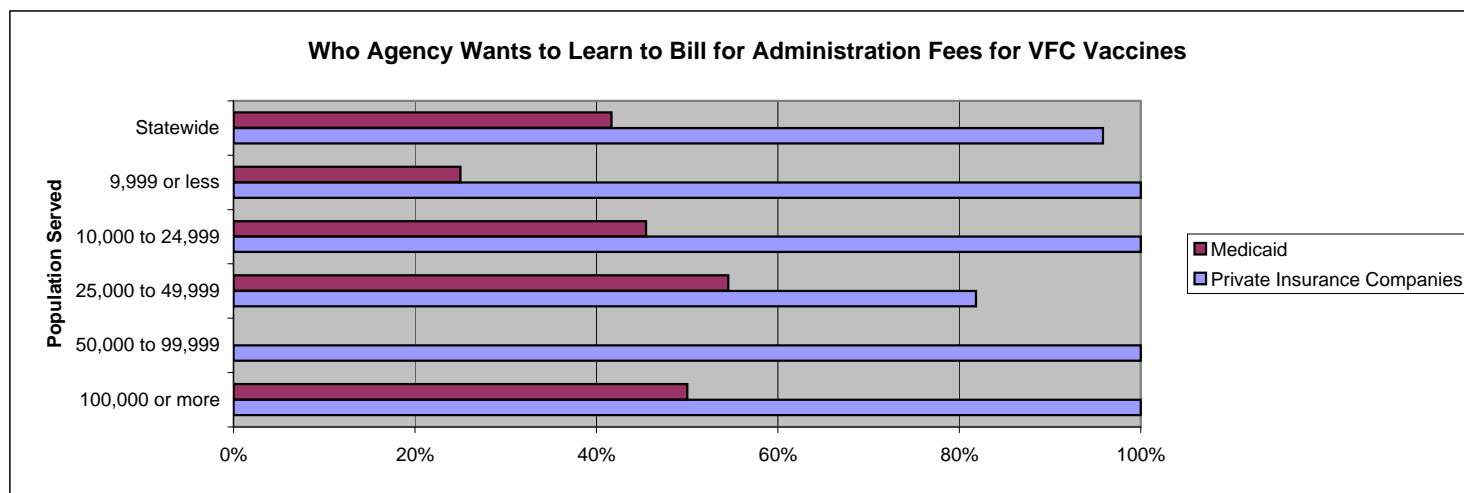
|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 48     | 42%     |
| 24 Population up to 9,999               | 8      | 33%     |
| 44 Population between 10,000 and 24,999 | 22     | 50%     |
| 24 Population between 25,000 and 49,999 | 11     | 46%     |
| 11 Population between 50,000 and 99,999 | 3      | 27%     |
| 11 Population over 100,000              | 4      | 36%     |



**5.6.4.I. Who does Agency want to learn how to bill for the administration fees for VFC vaccines.**

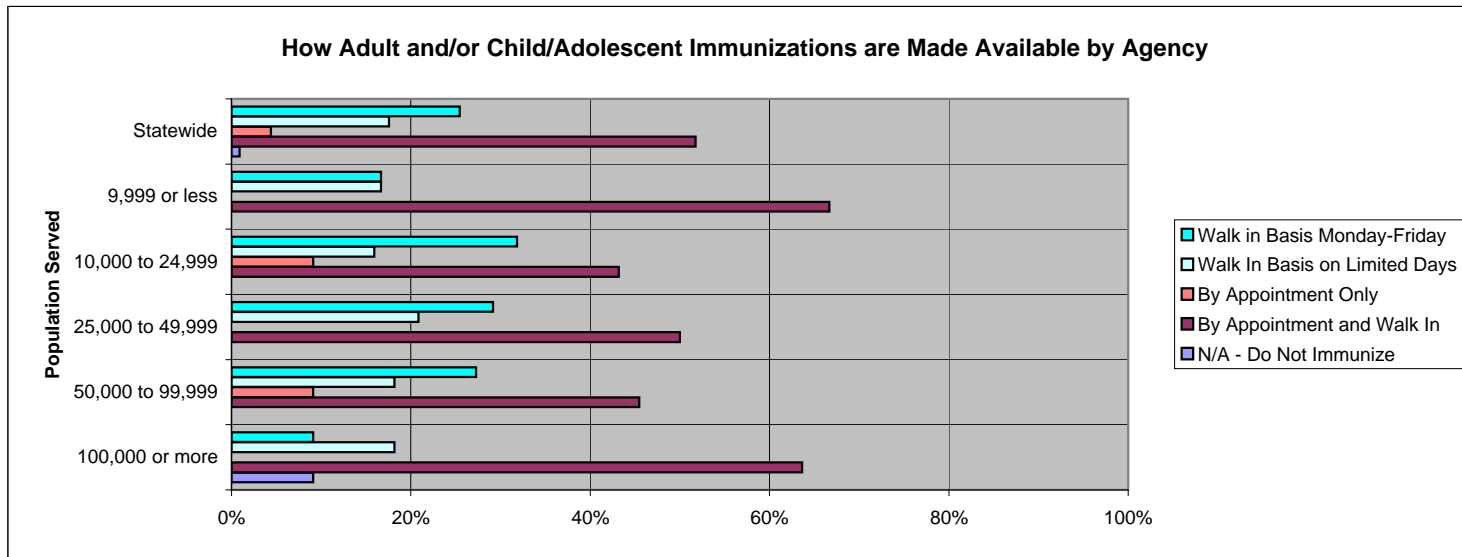
|                                         | Medicaid |         | Private Insurance Companies |         |
|-----------------------------------------|----------|---------|-----------------------------|---------|
|                                         | Number   | Percent | Number                      | Percent |
| 114 Statewide                           | 20       | 42%     | 46                          | 96%     |
| 24 Population up to 9,999               | 2        | 25%     | 8                           | 100%    |
| 44 Population between 10,000 and 24,999 | 10       | 45%     | 22                          | 100%    |
| 24 Population between 25,000 and 49,999 | 6        | 55%     | 9                           | 82%     |
| 11 Population between 50,000 and 99,999 | 0        | 0%      | 3                           | 100%    |
| 11 Population over 100,000              | 2        | 50%     | 4                           | 100%    |

\*Percentages is based on number of agencies in each population size that want to learn how to bill for administration fees for VFC vaccines.



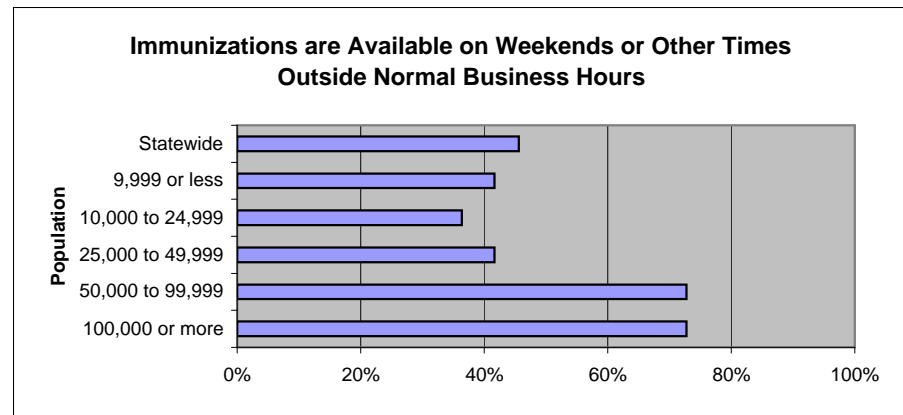
**5.6.5. How are Adult and/or Child/Adolescent Immunizations made available by Agency?**

|                                         | Walk In Basis<br>Monday-Friday |         | Walk In Basis on<br>Limited Days |         | By Appointment<br>Only |         | By Appointment<br>and Walk In |         | N/A - Do Not<br>Immunize |         |
|-----------------------------------------|--------------------------------|---------|----------------------------------|---------|------------------------|---------|-------------------------------|---------|--------------------------|---------|
|                                         | Number                         | Percent | Number                           | Percent | Number                 | Percent | Number                        | Percent | Number                   | Percent |
| 114 Statewide                           | 29                             | 25%     | 20                               | 18%     | 5                      | 4%      | 59                            | 52%     | 1                        | 1%      |
| 24 Population up to 9,999               | 4                              | 17%     | 4                                | 17%     | 0                      | 0%      | 16                            | 67%     | 0                        | 0%      |
| 44 Population between 10,000 and 24,999 | 14                             | 32%     | 7                                | 16%     | 4                      | 9%      | 19                            | 43%     | 0                        | 0%      |
| 24 Population between 25,000 and 49,999 | 7                              | 29%     | 5                                | 21%     | 0                      | 0%      | 12                            | 50%     | 0                        | 0%      |
| 11 Population between 50,000 and 99,999 | 3                              | 27%     | 2                                | 18%     | 1                      | 9%      | 5                             | 45%     | 0                        | 0%      |
| 11 Population over 100,000              | 1                              | 9%      | 2                                | 18%     | 0                      | 0%      | 7                             | 64%     | 1                        | 9%      |



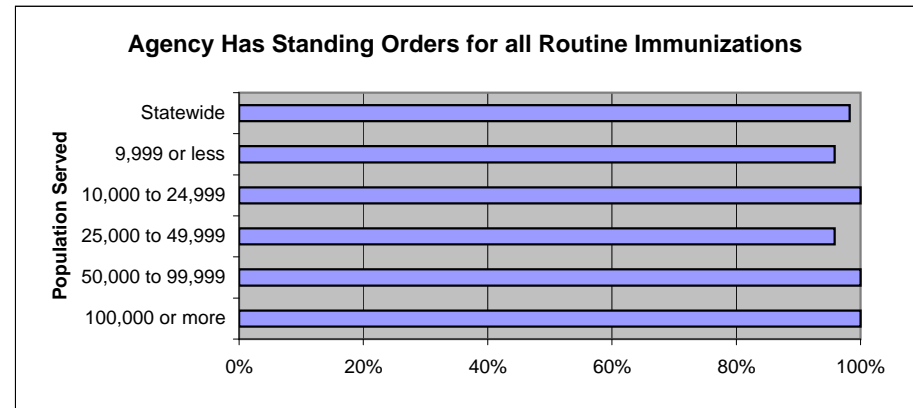
**5.6.6. Immunizations are available on weekends or at other times other than normal business hours.**

|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 52     | 46%     |
| 24 Population up to 9,999               | 10     | 42%     |
| 44 Population between 10,000 and 24,999 | 16     | 36%     |
| 24 Population between 25,000 and 49,999 | 10     | 42%     |
| 11 Population between 50,000 and 99,999 | 8      | 73%     |
| 11 Population over 100,000              | 8      | 73%     |



**5.6.7 Agency has Standing Orders for all routine immunizations.**

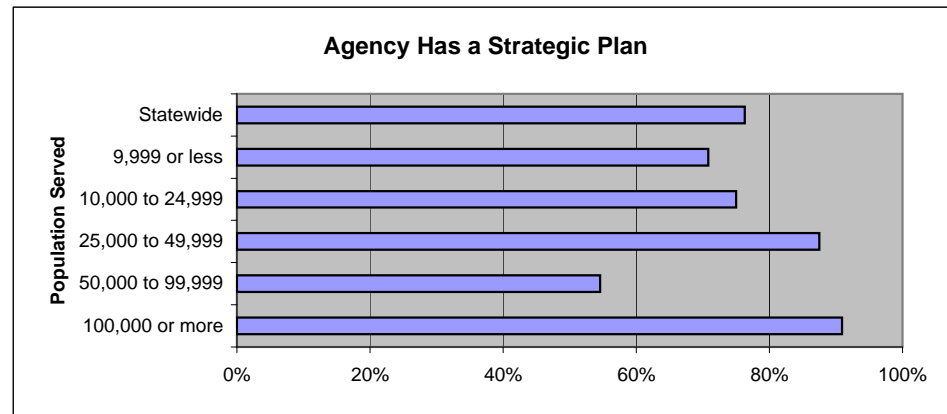
|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 112    | 98%     |
| 24 Population up to 9,999               | 23     | 96%     |
| 44 Population between 10,000 and 24,999 | 44     | 100%    |
| 24 Population between 25,000 and 49,999 | 23     | 96%     |
| 11 Population between 50,000 and 99,999 | 11     | 100%    |
| 11 Population over 100,000              | 11     | 100%    |



## 6.0 PLANNING

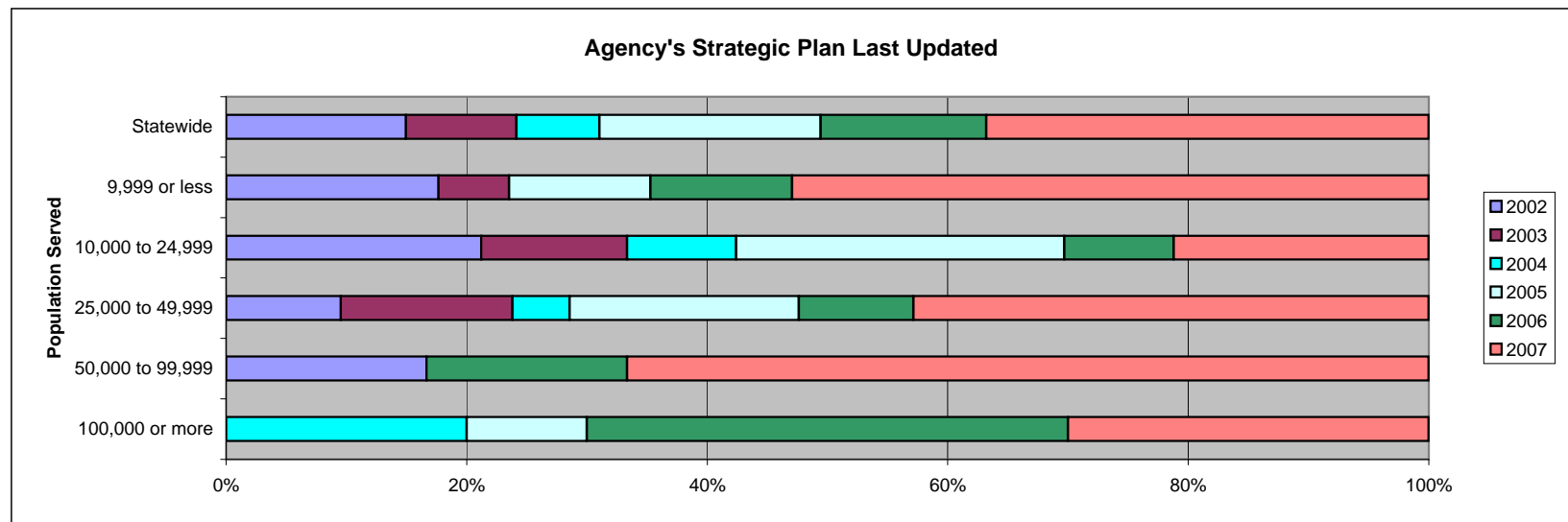
### 6.1. Agency has a strategic plan.

|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 87     | 76%     |
| 24 Population up to 9,999               | 17     | 71%     |
| 44 Population between 10,000 and 24,999 | 33     | 75%     |
| 24 Population between 25,000 and 49,999 | 21     | 88%     |
| 11 Population between 50,000 and 99,999 | 6      | 55%     |
| 11 Population over 100,000              | 10     | 91%     |



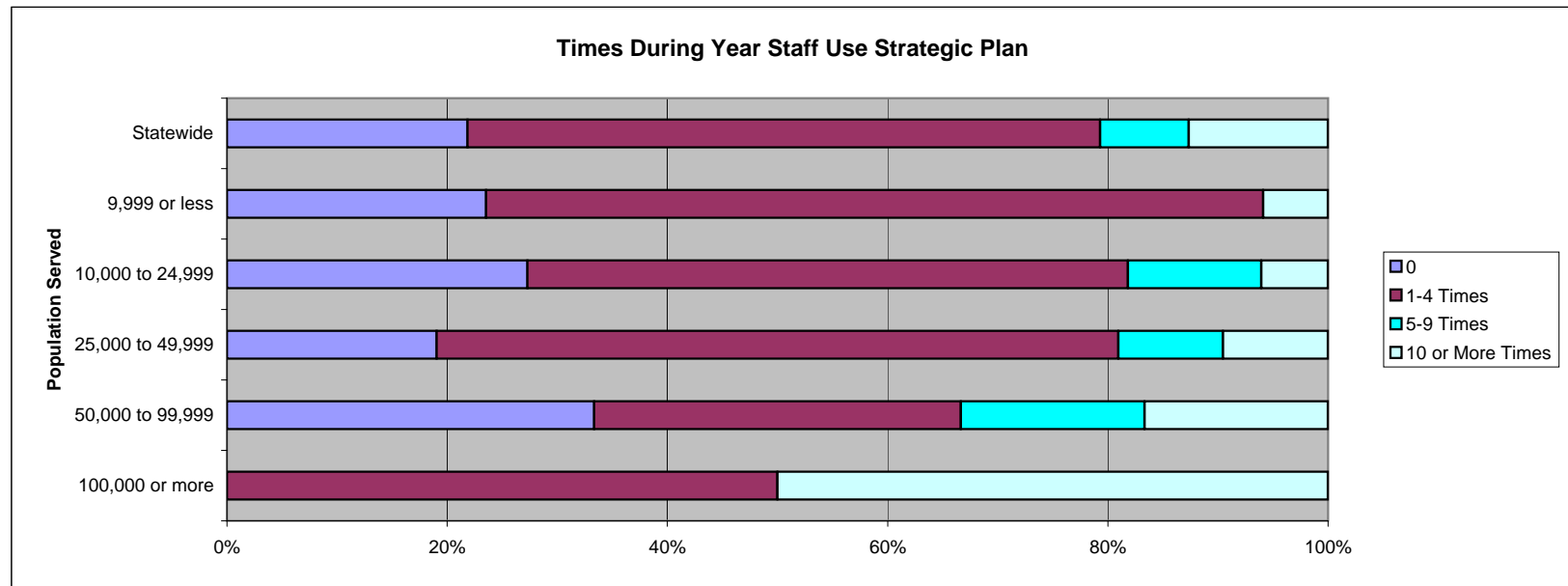
|                                                     | 2002   |         | 2003   |         | 2004   |         | 2005   |         | 2006   |         | 2007   |         |
|-----------------------------------------------------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|
| 6.2. Year agency's strategic plan was last updated. | Number | Percent | Number | Percent | Number | Percent | Number | Percent | Number | Percent | Number | Percent |
| 114 Statewide                                       | 13     | 15%     | 8      | 9%      | 6      | 7%      | 16     | 18%     | 12     | 14%     | 32     | 37%     |
| 24 Population up to 9,999                           | 3      | 18%     | 1      | 6%      | 0      | 0%      | 2      | 12%     | 2      | 12%     | 9      | 53%     |
| 44 Population between 10,000 and 24,999             | 7      | 21%     | 4      | 12%     | 3      | 9%      | 9      | 27%     | 3      | 9%      | 7      | 21%     |
| 24 Population between 25,000 and 49,999             | 2      | 10%     | 3      | 14%     | 1      | 5%      | 4      | 19%     | 2      | 10%     | 9      | 43%     |
| 11 Population between 50,000 and 99,999             | 1      | 17%     | 0      | 0%      | 0      | 0%      | 0      | 0%      | 1      | 17%     | 4      | 67%     |
| 11 Population over 100,000                          | 0      | 0%      | 0      | 0%      | 2      | 20%     | 1      | 10%     | 4      | 40%     | 3      | 30%     |

\*Percentages based on number of agencies that have strategic plans.



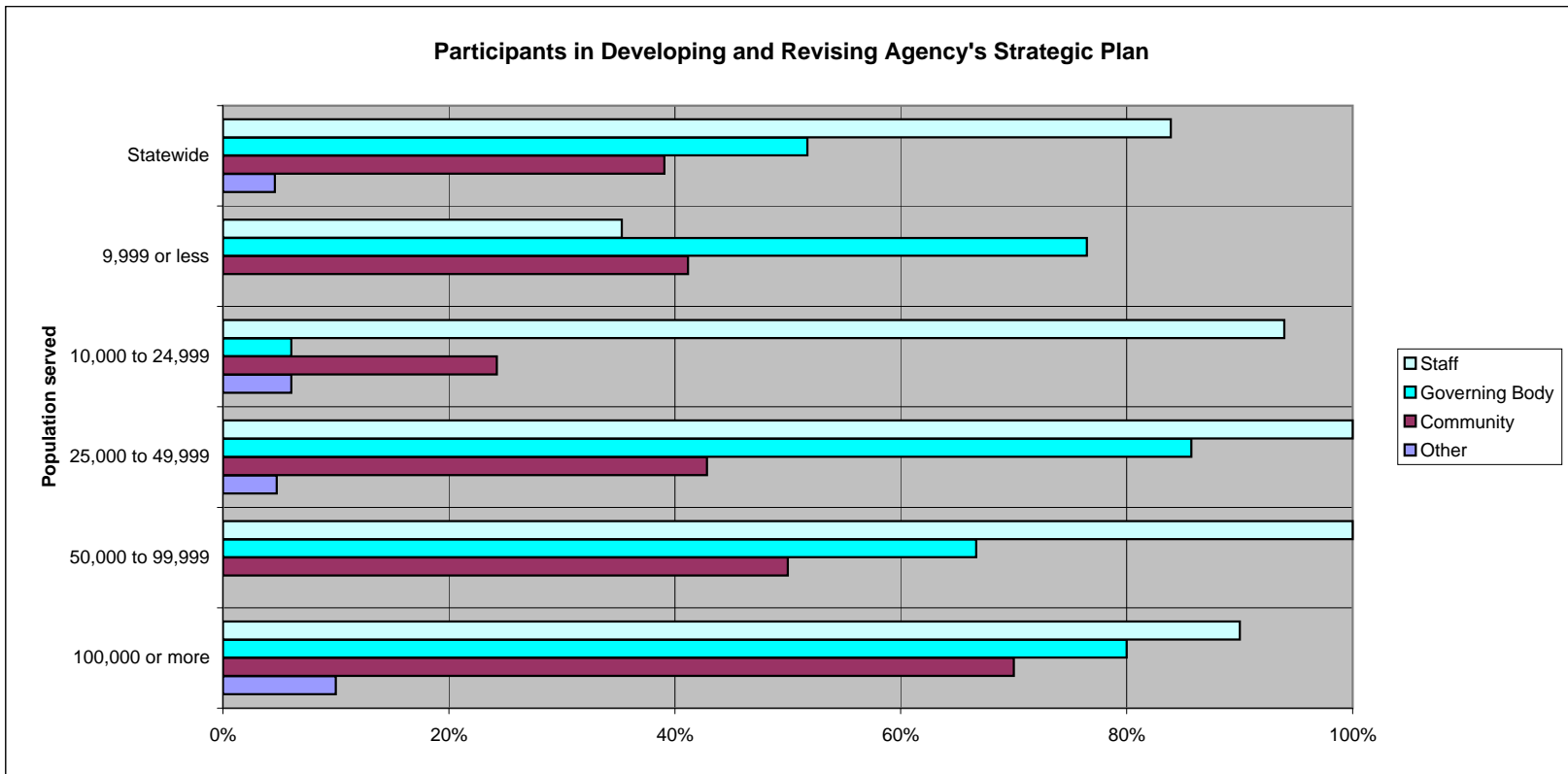
| 6.3. How often during a year do you/your staff refer to or use the strategic plan? | 0      |         | 1-4 Times |         | 5-9 Times |         | 10 or More Times |         |
|------------------------------------------------------------------------------------|--------|---------|-----------|---------|-----------|---------|------------------|---------|
|                                                                                    | Number | Percent | Number    | Percent | Number    | Percent | Number           | Percent |
| 114 Statewide                                                                      | 19     | 22%     | 50        | 57%     | 7         | 8%      | 11               | 13%     |
| 24 Population up to 9,999                                                          | 4      | 24%     | 12        | 71%     | 0         | 0%      | 1                | 6%      |
| 44 Population between 10,000 and 24,999                                            | 9      | 27%     | 18        | 55%     | 4         | 12%     | 2                | 6%      |
| 24 Population between 25,000 and 49,999                                            | 4      | 19%     | 13        | 62%     | 2         | 10%     | 2                | 10%     |
| 11 Population between 50,000 and 99,999                                            | 2      | 33%     | 2         | 33%     | 1         | 17%     | 1                | 17%     |
| 11 Population over 100,000                                                         | 0      | 0%      | 5         | 50%     | 0         | 0%      | 5                | 50%     |

\*Percentages based on number of agencies that have strategic plans.



| 6.4. Who participates in developing and revising agency's strategic plan? | Staff  |         | Governing Body |         | Community |         | Other  |         |
|---------------------------------------------------------------------------|--------|---------|----------------|---------|-----------|---------|--------|---------|
|                                                                           | Number | Percent | Number         | Percent | Number    | Percent | Number | Percent |
| 114 Statewide                                                             | 73     | 84%     | 45             | 52%     | 34        | 39%     | 4      | 5%      |
| 24 Population up to 9,999                                                 | 6      | 35%     | 13             | 76%     | 7         | 41%     | 0      | 0%      |
| 44 Population between 10,000 and 24,999                                   | 31     | 94%     | 2              | 6%      | 8         | 24%     | 2      | 6%      |
| 24 Population between 25,000 and 49,999                                   | 21     | 100%    | 18             | 86%     | 9         | 43%     | 1      | 5%      |
| 11 Population between 50,000 and 99,999                                   | 6      | 100%    | 4              | 67%     | 3         | 50%     | 0      | 0%      |
| 11 Population over 100,000                                                | 9      | 90%     | 8              | 80%     | 7         | 70%     | 1      | 10%     |

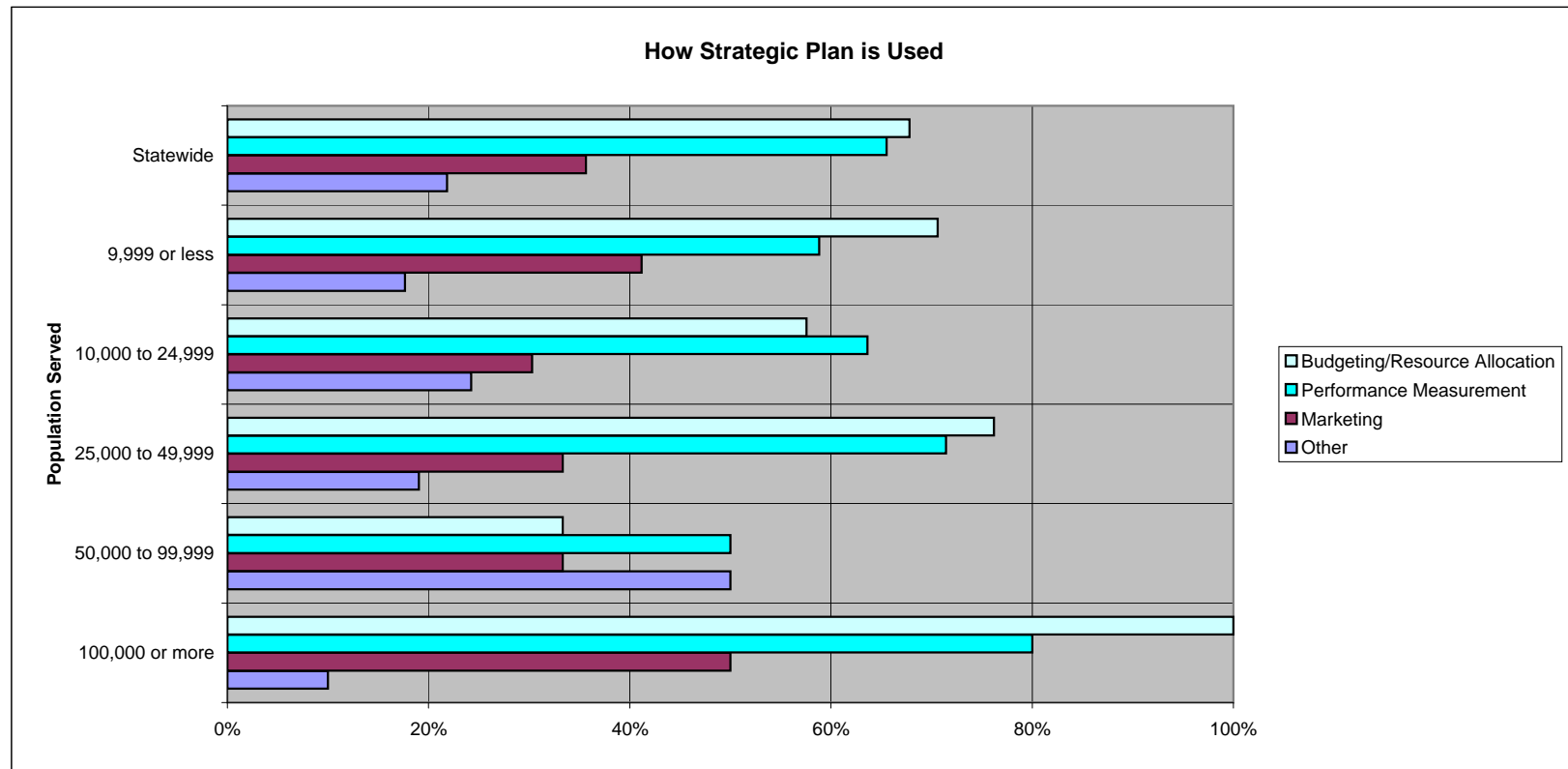
\*Percentages based on number of agencies that have strategic plans.



### 6.5. How is strategic plan used?

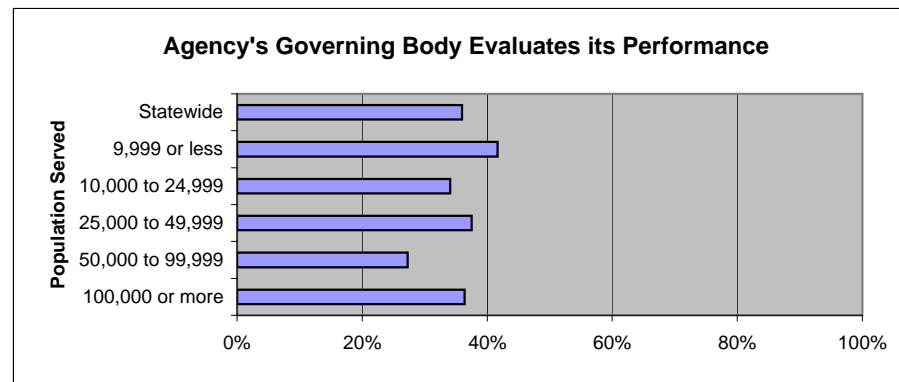
|                                         | Budgeting/Resource Allocation |         | Performance Measurement |         | Marketing |         | Other  |         |
|-----------------------------------------|-------------------------------|---------|-------------------------|---------|-----------|---------|--------|---------|
|                                         | Number                        | Percent | Number                  | Percent | Number    | Percent | Number | Percent |
| 114 Statewide                           | 59                            | 68%     | 57                      | 66%     | 31        | 36%     | 19     | 22%     |
| 24 Population up to 9,999               | 12                            | 71%     | 10                      | 59%     | 7         | 41%     | 3      | 18%     |
| 44 Population between 10,000 and 24,999 | 19                            | 58%     | 21                      | 64%     | 10        | 30%     | 8      | 24%     |
| 24 Population between 25,000 and 49,999 | 16                            | 76%     | 15                      | 71%     | 7         | 33%     | 4      | 19%     |
| 11 Population between 50,000 and 99,999 | 2                             | 33%     | 3                       | 50%     | 2         | 33%     | 3      | 50%     |
| 11 Population over 100,000              | 10                            | 100%    | 8                       | 80%     | 5         | 50%     | 1      | 10%     |

\*Percentages based on number of agencies that have strategic plans.



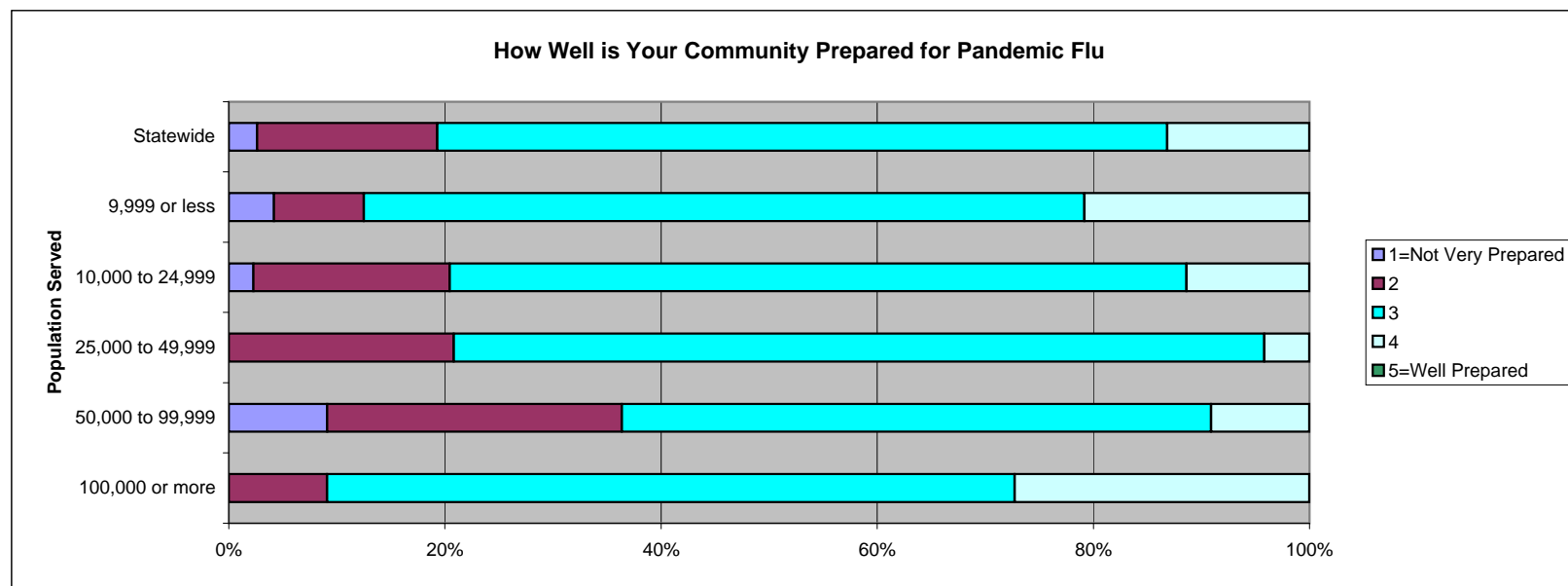
**6.6. Agency's Governing Body evaluates its performance.**

|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 41     | 36%     |
| 24 Population up to 9,999               | 10     | 42%     |
| 44 Population between 10,000 and 24,999 | 15     | 34%     |
| 24 Population between 25,000 and 49,999 | 9      | 38%     |
| 11 Population between 50,000 and 99,999 | 3      | 27%     |
| 11 Population over 100,000              | 4      | 36%     |



**6.7. How prepared do you feel your community is for pandemic flu?**

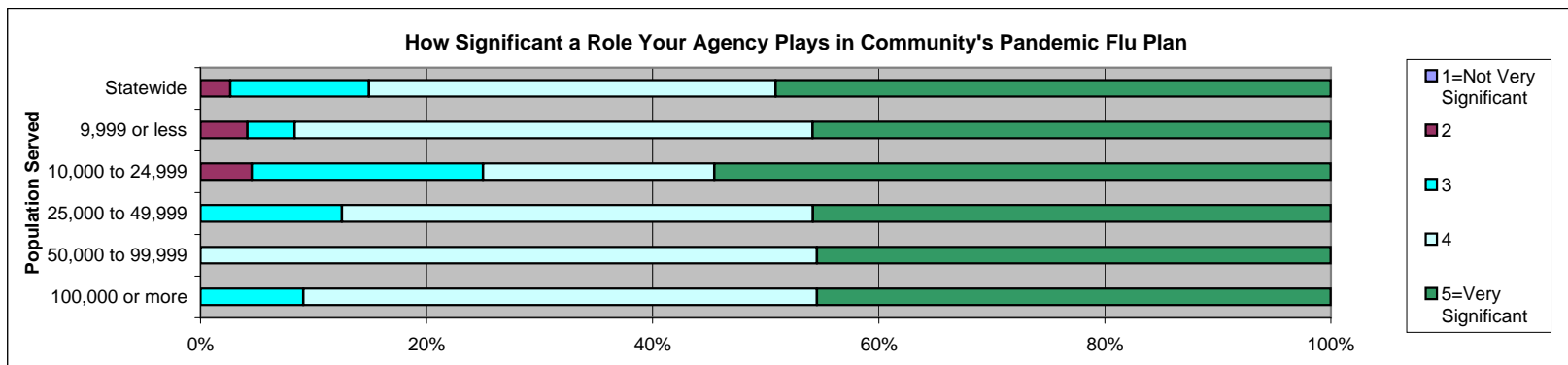
|                                         | 1=Not Very Prepared |         | 2      |         | 3      |         | 4      |         | 5=Well Prepared |         |
|-----------------------------------------|---------------------|---------|--------|---------|--------|---------|--------|---------|-----------------|---------|
|                                         | Number              | Percent | Number | Percent | Number | Percent | Number | Percent | Number          | Percent |
| 114 Statewide                           | 3                   | 3%      | 19     | 17%     | 77     | 68%     | 15     | 13%     | 0               | 0%      |
| 24 Population up to 9,999               | 1                   | 4%      | 2      | 8%      | 16     | 67%     | 5      | 21%     | 0               | 0%      |
| 44 Population between 10,000 and 24,999 | 1                   | 2%      | 8      | 18%     | 30     | 68%     | 5      | 11%     | 0               | 0%      |
| 24 Population between 25,000 and 49,999 | 0                   | 0%      | 5      | 21%     | 18     | 75%     | 1      | 4%      | 0               | 0%      |
| 11 Population between 50,000 and 99,999 | 1                   | 9%      | 3      | 27%     | 6      | 55%     | 1      | 9%      | 0               | 0%      |
| 11 Population over 100,000              | 0                   | 0%      | 1      | 9%      | 7      | 64%     | 3      | 27%     | 0               | 0%      |





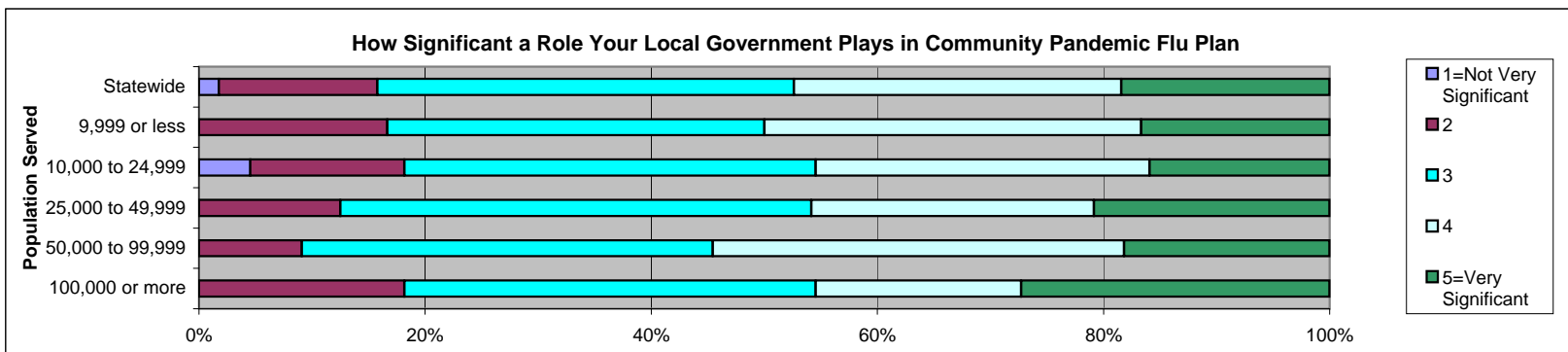
**6.8. How significant of a role do you feel your LPHA plays in the pandemic flu plan for your community?**

|                                         | 1=Not Very Significant |         | 2      |         | 3      |         | 4      |         | 5=Very Significant |         |
|-----------------------------------------|------------------------|---------|--------|---------|--------|---------|--------|---------|--------------------|---------|
|                                         | Number                 | Percent | Number | Percent | Number | Percent | Number | Percent | Number             | Percent |
| 114 Statewide                           | 0                      | 0%      | 3      | 3%      | 14     | 12%     | 41     | 36%     | 56                 | 49%     |
| 24 Population up to 9,999               | 0                      | 0%      | 1      | 4%      | 1      | 4%      | 11     | 46%     | 11                 | 46%     |
| 44 Population between 10,000 and 24,999 | 0                      | 0%      | 2      | 5%      | 9      | 20%     | 9      | 20%     | 24                 | 55%     |
| 24 Population between 25,000 and 49,999 | 0                      | 0%      | 0      | 0%      | 3      | 13%     | 10     | 42%     | 11                 | 46%     |
| 11 Population between 50,000 and 99,999 | 0                      | 0%      | 0      | 0%      | 0      | 0%      | 6      | 55%     | 5                  | 45%     |
| 11 Population over 100,000              | 0                      | 0%      | 0      | 0%      | 1      | 9%      | 5      | 45%     | 5                  | 45%     |



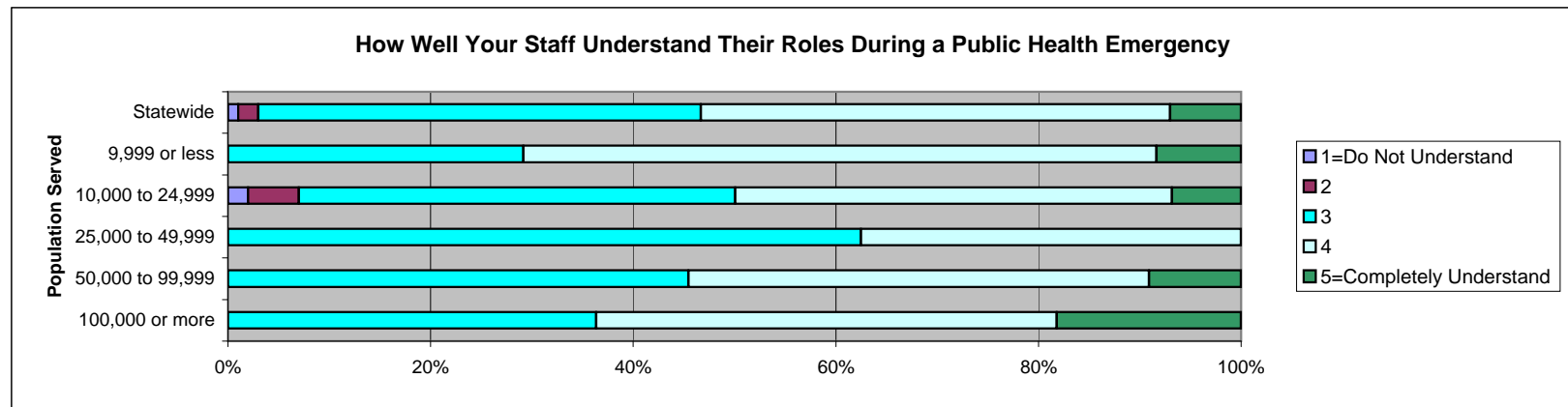
**6.9. How significant of a role do you feel your local government plays in the pandemic flu plan for your community?**

|                                         | 1=Not Very Significant |         | 2      |         | 3      |         | 4      |         | 5=Very Significant |         |
|-----------------------------------------|------------------------|---------|--------|---------|--------|---------|--------|---------|--------------------|---------|
|                                         | Number                 | Percent | Number | Percent | Number | Percent | Number | Percent | Number             | Percent |
| 114 Statewide                           | 2                      | 2%      | 16     | 14%     | 42     | 37%     | 33     | 29%     | 21                 | 18%     |
| 24 Population up to 9,999               | 0                      | 0%      | 4      | 17%     | 8      | 33%     | 8      | 33%     | 4                  | 17%     |
| 44 Population between 10,000 and 24,999 | 2                      | 5%      | 6      | 14%     | 16     | 36%     | 13     | 30%     | 7                  | 16%     |
| 24 Population between 25,000 and 49,999 | 0                      | 0%      | 3      | 13%     | 10     | 42%     | 6      | 25%     | 5                  | 21%     |
| 11 Population between 50,000 and 99,999 | 0                      | 0%      | 1      | 9%      | 4      | 36%     | 4      | 36%     | 2                  | 18%     |
| 11 Population over 100,000              | 0                      | 0%      | 2      | 18%     | 4      | 36%     | 2      | 18%     | 3                  | 27%     |



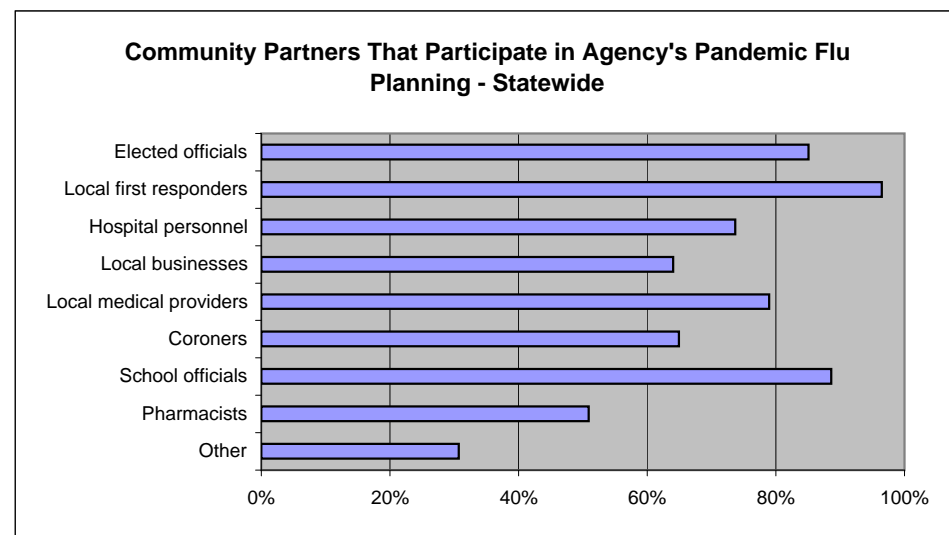
**6.10. How well does your staff understand their roles during a public health emergency such as pandemic flu?**

|                                         | 1=Do Not Understand |         | 2      |         | 3      |         | 4      |         | 5=Completely Understand |         |
|-----------------------------------------|---------------------|---------|--------|---------|--------|---------|--------|---------|-------------------------|---------|
|                                         | Number              | Percent | Number | Percent | Number | Percent | Number | Percent | Number                  | Percent |
| 114 Statewide                           | 1                   | 1%      | 2      | 2%      | 50     | 44%     | 53     | 46%     | 8                       | 7%      |
| 24 Population up to 9,999               | 0                   | 0%      | 0      | 0%      | 7      | 29%     | 15     | 63%     | 2                       | 8%      |
| 44 Population between 10,000 and 24,999 | 1                   | 2%      | 2      | 5%      | 19     | 43%     | 19     | 43%     | 3                       | 7%      |
| 24 Population between 25,000 and 49,999 | 0                   | 0%      | 0      | 0%      | 15     | 63%     | 9      | 38%     | 0                       | 0%      |
| 11 Population between 50,000 and 99,999 | 0                   | 0%      | 0      | 0%      | 5      | 45%     | 5      | 45%     | 1                       | 9%      |
| 11 Population over 100,000              | 0                   | 0%      | 0      | 0%      | 4      | 36%     | 5      | 45%     | 2                       | 18%     |



**6.11. Community partners that participate in agency's community pandemic flu planning.**

|                         | Statewide - 114 |         |
|-------------------------|-----------------|---------|
|                         | Number          | Percent |
| Elected officials       | 97              | 85%     |
| Local first responders  | 110             | 96%     |
| Hospital personnel      | 84              | 74%     |
| Local businesses        | 73              | 64%     |
| Local medical providers | 90              | 79%     |
| Coroners                | 74              | 65%     |
| School officials        | 101             | 89%     |
| Pharmacists             | 58              | 51%     |
| Other                   | 35              | 31%     |

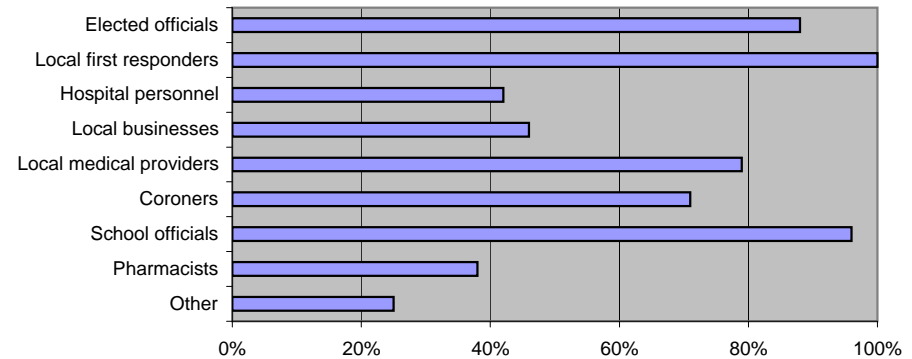


**6.11. Community partners that participate in agency's community pandemic flu planning.**

**Up to 9,999  
Population - 24**

| Number                  | Percent |
|-------------------------|---------|
| Elected officials       | 21 88%  |
| Local first responders  | 24 100% |
| Hospital personnel      | 10 42%  |
| Local businesses        | 11 46%  |
| Local medical providers | 19 79%  |
| Coroners                | 17 71%  |
| School officials        | 23 96%  |
| Pharmacists             | 9 38%   |
| Other                   | 6 25%   |

**Community Partners That Participate in Agency's Pandemic Flu Planning -  
Agencies 0-9,999 Population**

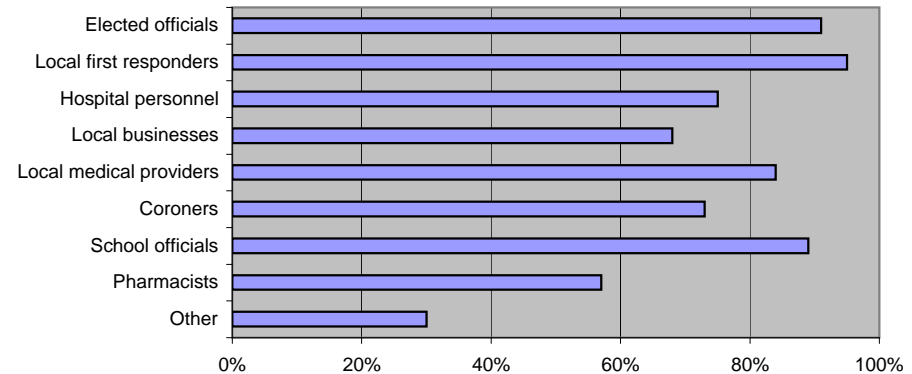


**6.11. Community partners that participate in agency's community pandemic flu planning.**

**10,000-24,999  
Population - 44**

| Number                  | Percent |
|-------------------------|---------|
| Elected officials       | 40 91%  |
| Local first responders  | 42 95%  |
| Hospital personnel      | 33 75%  |
| Local businesses        | 30 68%  |
| Local medical providers | 37 84%  |
| Coroners                | 32 73%  |
| School officials        | 39 89%  |
| Pharmacists             | 25 57%  |
| Other                   | 13 30%  |

**Community Partners That Participate in Agency's Pandemic Flu Planning -  
Agencies 10,000-24,999 Population**

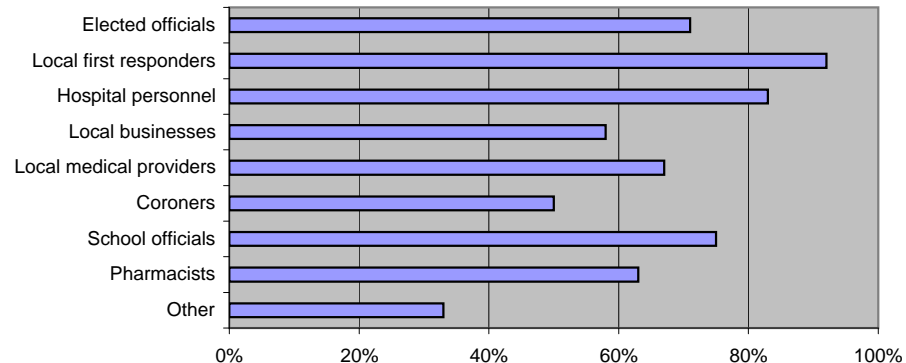


**6.11. Community partners that participate in agency's community pandemic flu planning.**

**25,000-49,999  
Population - 24**

| Number                  | Percent |
|-------------------------|---------|
| Elected officials       | 17 71%  |
| Local first responders  | 22 92%  |
| Hospital personnel      | 20 83%  |
| Local businesses        | 14 58%  |
| Local medical providers | 16 67%  |
| Coroners                | 12 50%  |
| School officials        | 18 75%  |
| Pharmacists             | 15 63%  |
| Other                   | 8 33%   |

**Community Partners That Participate in Agency's Pandemic Flu Planning -  
Agencies 25,000-49,999 Population**

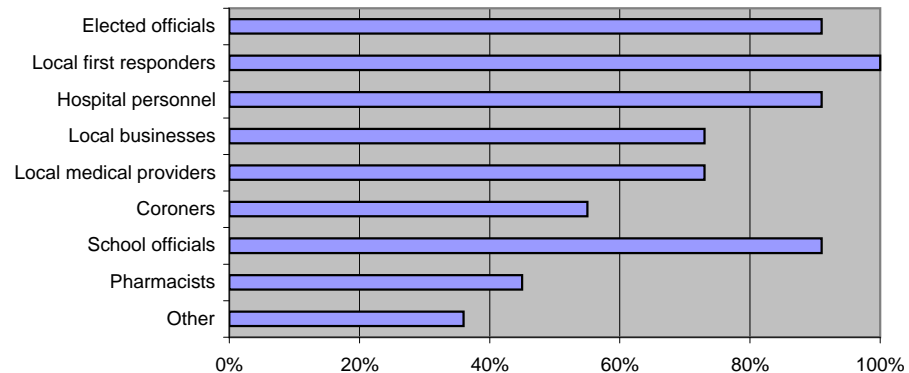


**6.11. Community partners that participate in agency's community pandemic flu planning.**

**50,000-99,999  
Population - 11**

| Number                  | Percent |
|-------------------------|---------|
| Elected officials       | 10 91%  |
| Local first responders  | 11 100% |
| Hospital personnel      | 10 91%  |
| Local businesses        | 8 73%   |
| Local medical providers | 8 73%   |
| Coroners                | 6 55%   |
| School officials        | 10 91%  |
| Pharmacists             | 5 45%   |
| Other                   | 4 36%   |

**Community Partners That Participate in Agency's Pandemic Flu Planning -  
Agencies 50,000-99,999 Population**

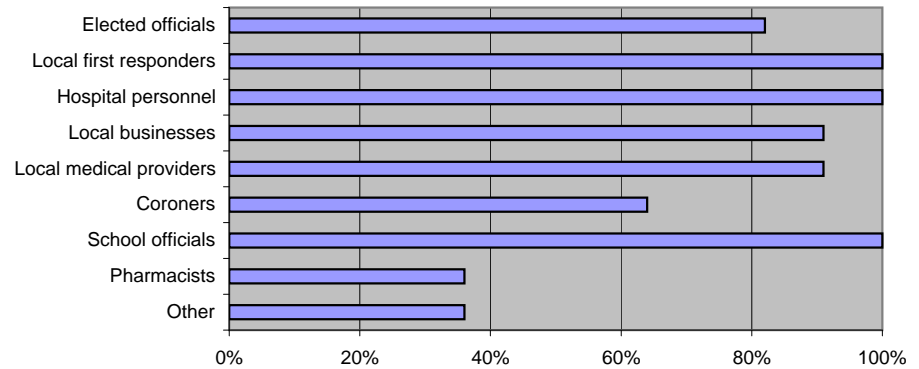


**6.11. Community partners that participate in agency's community pandemic flu planning.**

**Over 100,000  
Population - 11**

|                         | Number | Percent |
|-------------------------|--------|---------|
| Elected officials       | 9      | 82%     |
| Local first responders  | 11     | 100%    |
| Hospital personnel      | 11     | 100%    |
| Local businesses        | 10     | 91%     |
| Local medical providers | 10     | 91%     |
| Coroners                | 7      | 64%     |
| School officials        | 11     | 100%    |
| Pharmacists             | 4      | 36%     |
| Other                   | 4      | 36%     |

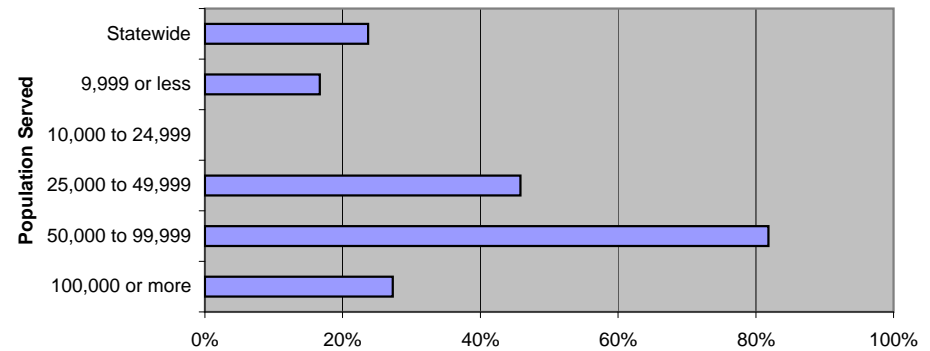
**Community Partners That Participate in Agency's Pandemic Flu Planning -  
Agencies 100,000+ Population**



**6.12. Agency has no significant barriers to getting community partners to participate in pandemic flu planning.**

|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 27     | 24%     |
| 24 Population up to 9,999               | 4      | 17%     |
| 44 Population between 10,000 and 24,999 | 0      | 0%      |
| 24 Population between 25,000 and 49,999 | 11     | 46%     |
| 11 Population between 50,000 and 99,999 | 9      | 82%     |
| 11 Population over 100,000              | 3      | 27%     |

**Agency Has No Significant Barriers to Getting Community Partners to Participate in Pandemic Flu Planning**

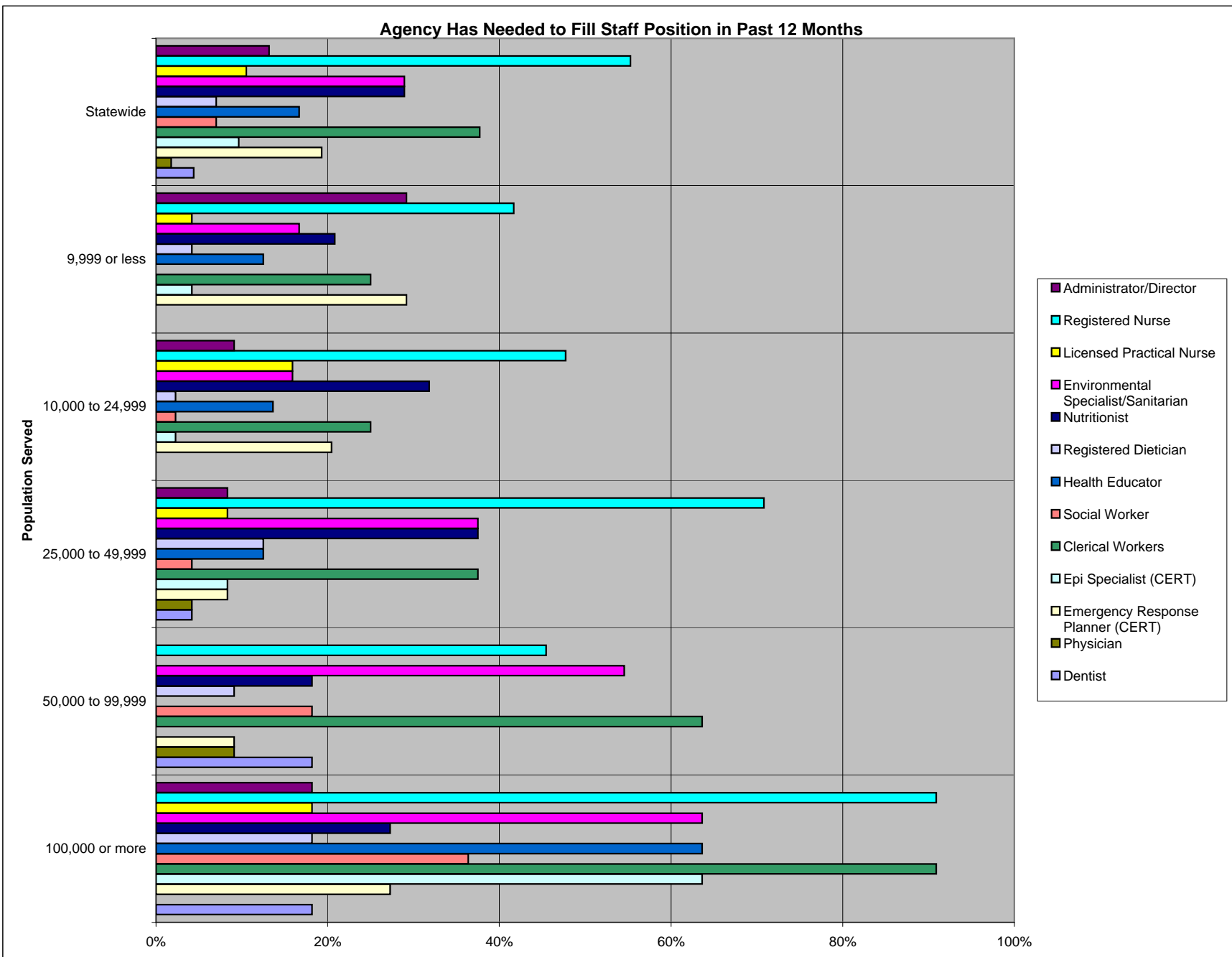


## 7.0 WORKFORCE

### 7.1. Agency has needed to fill staff position in past 12 months.

|                                     | Statewide |         | Population 0-9,999 |         | Population 10,000-24,999 |         | Population 25,000-49,999 |         | Population 50,000-99,999 |         | Population 100,000 & Over |         |
|-------------------------------------|-----------|---------|--------------------|---------|--------------------------|---------|--------------------------|---------|--------------------------|---------|---------------------------|---------|
|                                     | Number    | Percent | Number             | Percent | Number                   | Percent | Number                   | Percent | Number                   | Percent | Number                    | Percent |
| Administrator/Director              | 15        | 13%     | 7                  | 29%     | 4                        | 9%      | 2                        | 8%      | 0                        | 0%      | 2                         | 18%     |
| Registered Nurse                    | 63        | 55%     | 10                 | 42%     | 21                       | 48%     | 17                       | 71%     | 5                        | 45%     | 10                        | 91%     |
| Licensed Practical Nurse            | 12        | 11%     | 1                  | 4%      | 7                        | 16%     | 2                        | 8%      | 0                        | 0%      | 2                         | 18%     |
| Environmental Specialist/Sanitarian | 33        | 29%     | 4                  | 17%     | 7                        | 16%     | 9                        | 38%     | 6                        | 55%     | 7                         | 64%     |
| Nutritionist                        | 33        | 29%     | 5                  | 21%     | 14                       | 32%     | 9                        | 38%     | 2                        | 18%     | 3                         | 27%     |
| Registered Dietician                | 8         | 7%      | 1                  | 4%      | 1                        | 2%      | 3                        | 13%     | 1                        | 9%      | 2                         | 18%     |
| Health Educator                     | 19        | 17%     | 3                  | 13%     | 6                        | 14%     | 3                        | 13%     | 0                        | 0%      | 7                         | 64%     |
| Social Worker                       | 8         | 7%      | 0                  | 0%      | 1                        | 2%      | 1                        | 4%      | 2                        | 18%     | 4                         | 36%     |
| Clerical Workers                    | 43        | 38%     | 6                  | 25%     | 11                       | 25%     | 9                        | 38%     | 7                        | 64%     | 10                        | 91%     |
| Epi Specialist (CERT)               | 11        | 10%     | 1                  | 4%      | 1                        | 2%      | 2                        | 8%      | 0                        | 0%      | 7                         | 64%     |
| Emergency Response Planner (CERT)   | 22        | 19%     | 7                  | 29%     | 9                        | 20%     | 2                        | 8%      | 1                        | 9%      | 3                         | 27%     |
| Physician                           | 2         | 2%      | 0                  | 0%      | 0                        | 0%      | 1                        | 4%      | 1                        | 9%      | 0                         | 0%      |
| Dentist                             | 5         | 4%      | 0                  | 0%      | 0                        | 0%      | 1                        | 4%      | 2                        | 18%     | 2                         | 18%     |

See Chart on Next Page.



**7.1.1. Average number of months position was vacant. -- STATEWIDE**

|                                     | 0-1 Month |          | 1-3 Months |          | 3-6 Months |          | 6 + Months |          |
|-------------------------------------|-----------|----------|------------|----------|------------|----------|------------|----------|
|                                     | Number    | Percent* | Number     | Percent* | Number     | Percent* | Number     | Percent* |
| Administrator/Director              | 12        | 80%      | 3          | 20%      | 0          | 0%       | 0          | 0%       |
| Registered Nurse                    | 22        | 35%      | 29         | 46%      | 13         | 21%      | 0          | 0%       |
| Licensed Practical Nurse            | 7         | 58%      | 3          | 25%      | 2          | 17%      | 0          | 0%       |
| Environmental Specialist/Sanitarian | 14        | 42%      | 12         | 36%      | 7          | 21%      | 0          | 0%       |
| Nutritionist                        | 6         | 18%      | 13         | 39%      | 14         | 42%      | 0          | 0%       |
| Registered Dietician                | 1         | 13%      | 4          | 50%      | 3          | 38%      | 0          | 0%       |
| Health Educator                     | 6         | 32%      | 8          | 42%      | 5          | 26%      | 0          | 0%       |
| Social Worker                       | 3         | 38%      | 5          | 63%      | 0          | 0%       | 0          | 0%       |
| Clerical Workers                    | 24        | 56%      | 19         | 44%      | 2          | 5%       | 0          | 0%       |
| Epi Specialist (CERT)               | 2         | 18%      | 8          | 73%      | 1          | 9%       | 0          | 0%       |
| Emergency Response Planner (CERT)   | 10        | 45%      | 9          | 41%      | 3          | 14%      | 0          | 0%       |
| Physician                           | 2         | 100%     | 0          | 0%       | 0          | 0%       | 0          | 0%       |
| Dentist                             | 0         | 0%       | 3          | 60%      | 2          | 40%      | 0          | 0%       |

\*Percentage based on number of agencies statewide that filled positions (shown above).

**7.1.1. Average number of months position was vacant. -- POPULATION 0-9,999**

|                                     | 0-1 Month |          | 1-3 Months |          | 3-6 Months |          | 6 + Months |          |
|-------------------------------------|-----------|----------|------------|----------|------------|----------|------------|----------|
|                                     | Number    | Percent* | Number     | Percent* | Number     | Percent* | Number     | Percent* |
| Administrator/Director              | 5         | 71%      | 2          | 29%      | 0          | 0%       | 0          | 0%       |
| Registered Nurse                    | 6         | 60%      | 2          | 20%      | 2          | 20%      | 0          | 0%       |
| Licensed Practical Nurse            | 1         | 100%     | 0          | 0%       | 0          | 0%       | 0          | 0%       |
| Environmental Specialist/Sanitarian | 3         | 75%      | 1          | 25%      | 0          | 0%       | 0          | 0%       |
| Nutritionist                        | 1         | 20%      | 1          | 20%      | 3          | 60%      | 0          | 0%       |
| Registered Dietician                | 1         | 100%     | 0          | 0%       | 0          | 0%       | 0          | 0%       |
| Health Educator                     | 2         | 67%      | 0          | 0%       | 1          | 33%      | 0          | 0%       |
| Social Worker                       | 0         | 0%       | 0          | 0%       | 0          | 0%       | 0          | 0%       |
| Clerical Workers                    | 4         | 67%      | 2          | 33%      | 0          | 0%       | 0          | 0%       |
| Epi Specialist (CERT)               | 1         | 100%     | 0          | 0%       | 0          | 0%       | 0          | 0%       |
| Emergency Response Planner (CERT)   | 4         | 57%      | 3          | 43%      | 0          | 0%       | 0          | 0%       |
| Physician                           | 0         | 0%       | 0          | 0%       | 0          | 0%       | 0          | 0%       |
| Dentist                             | 0         | 0%       | 0          | 0%       | 0          | 0%       | 0          | 0%       |

\*Percentage based on number of agencies this size that filled positions (shown above).



**7.1.1. Average number of months position was vacant. -- POPULATION 10,000-24,999**

|                                     | 0-1 Month |          | 1-3 Months |          | 3-6 Months |          | 6 + Months |          |
|-------------------------------------|-----------|----------|------------|----------|------------|----------|------------|----------|
|                                     | Number    | Percent* | Number     | Percent* | Number     | Percent* | Number     | Percent* |
| Administrator/Director              | 3         | 75%      | 1          | 25%      | 0          | 0%       | 0          | 0%       |
| Registered Nurse                    | 8         | 38%      | 10         | 48%      | 4          | 19%      | 0          | 0%       |
| Licensed Practical Nurse            | 5         | 71%      | 2          | 29%      | 0          | 0%       | 0          | 0%       |
| Environmental Specialist/Sanitarian | 6         | 86%      | 0          | 0%       | 1          | 14%      | 0          | 0%       |
| Nutritionist                        | 1         | 7%       | 5          | 36%      | 8          | 57%      | 0          | 0%       |
| Registered Dietician                | 0         | 0%       | 0          | 0%       | 1          | 100%     | 0          | 0%       |
| Health Educator                     | 2         | 33%      | 2          | 33%      | 2          | 33%      | 0          | 0%       |
| Social Worker                       | 1         | 100%     | 0          | 0%       | 0          | 0%       | 0          | 0%       |
| Clerical Workers                    | 8         | 73%      | 3          | 27%      | 0          | 0%       | 0          | 0%       |
| Epi Specialist (CERT)               | 0         | 0%       | 1          | 100%     | 0          | 0%       | 0          | 0%       |
| Emergency Response Planner (CERT)   | 4         | 44%      | 3          | 33%      | 2          | 22%      | 0          | 0%       |
| Physician                           | 0         | 0%       | 0          | 0%       | 0          | 0%       | 0          | 0%       |
| Dentist                             | 0         | 0%       | 0          | 0%       | 0          | 0%       | 0          | 0%       |

\*Percentage based on number of agencies this size that filled positions (shown above).

**7.1.1. Average number of months position was vacant. -- POPULATION 25,000-49,999**

|                                     | 0-1 Month |          | 1-3 Months |          | 3-6 Months |          | 6 + Months |          |
|-------------------------------------|-----------|----------|------------|----------|------------|----------|------------|----------|
|                                     | Number    | Percent* | Number     | Percent* | Number     | Percent* | Number     | Percent* |
| Administrator/Director              | 2         | 100%     | 0          | 0%       | 0          | 0%       | 0          | 0%       |
| Registered Nurse                    | 4         | 24%      | 10         | 59%      | 3          | 18%      | 0          | 0%       |
| Licensed Practical Nurse            | 0         | 0%       | 1          | 50%      | 1          | 50%      | 0          | 0%       |
| Environmental Specialist/Sanitarian | 3         | 33%      | 4          | 44%      | 2          | 22%      | 0          | 0%       |
| Nutritionist                        | 3         | 33%      | 3          | 33%      | 3          | 33%      | 0          | 0%       |
| Registered Dietician                | 0         | 0%       | 2          | 67%      | 1          | 33%      | 0          | 0%       |
| Health Educator                     | 1         | 33%      | 1          | 33%      | 1          | 33%      | 0          | 0%       |
| Social Worker                       | 1         | 100%     | 0          | 0%       | 0          | 0%       | 0          | 0%       |
| Clerical Workers                    | 6         | 67%      | 4          | 44%      | 1          | 11%      | 0          | 0%       |
| Epi Specialist (CERT)               | 1         | 50%      | 0          | 0%       | 1          | 50%      | 0          | 0%       |
| Emergency Response Planner (CERT)   | 1         | 50%      | 1          | 50%      | 0          | 0%       | 0          | 0%       |
| Physician                           | 1         | 100%     | 0          | 0%       | 0          | 0%       | 0          | 0%       |
| Dentist                             | 0         | 0%       | 0          | 0%       | 0          | 0%       | 0          | 0%       |

\*Percentage based on number of agencies this size that filled positions (shown above).

**7.1.1. Average number of months position was vacant. -- POPULATION 50,000-99,999**

|                                     | 0-1 Month |          | 1-3 Months |          | 3-6 Months |          | 6 + Months |          |
|-------------------------------------|-----------|----------|------------|----------|------------|----------|------------|----------|
|                                     | Number    | Percent* | Number     | Percent* | Number     | Percent* | Number     | Percent* |
| Administrator/Director              | 0         | 0%       | 0          | 0%       | 0          | 0%       | 0          | 0%       |
| Registered Nurse                    | 2         | 40%      | 1          | 20%      | 2          | 40%      | 0          | 0%       |
| Licensed Practical Nurse            | 0         | 0%       | 0          | 0%       | 0          | 0%       | 0          | 0%       |
| Environmental Specialist/Sanitarian | 1         | 17%      | 2          | 33%      | 3          | 50%      | 0          | 0%       |
| Nutritionist                        | 1         | 50%      | 1          | 50%      | 0          | 0%       | 0          | 0%       |
| Registered Dietician                | 0         | 0%       | 1          | 100%     | 0          | 0%       | 0          | 0%       |
| Health Educator                     | 0         | 0%       | 0          | 0%       | 0          | 0%       | 0          | 0%       |
| Social Worker                       | 0         | 0%       | 2          | 100%     | 0          | 0%       | 0          | 0%       |
| Clerical Workers                    | 4         | 57%      | 3          | 43%      | 0          | 0%       | 0          | 0%       |
| Epi Specialist (CERT)               | 0         | 0%       | 0          | 0%       | 0          | 0%       | 0          | 0%       |
| Emergency Response Planner (CERT)   | 0         | 0%       | 0          | 0%       | 1          | 100%     | 0          | 0%       |
| Physician                           | 1         | 100%     | 0          | 0%       | 0          | 0%       | 0          | 0%       |
| Dentist                             | 0         | 0%       | 1          | 50%      | 2          | 100%     | 0          | 0%       |

\*Percentage based on number of agencies this size that filled positions (shown above).

**7.1.1. Average number of months position was vacant. -- POPULATION 100,000 and Over**

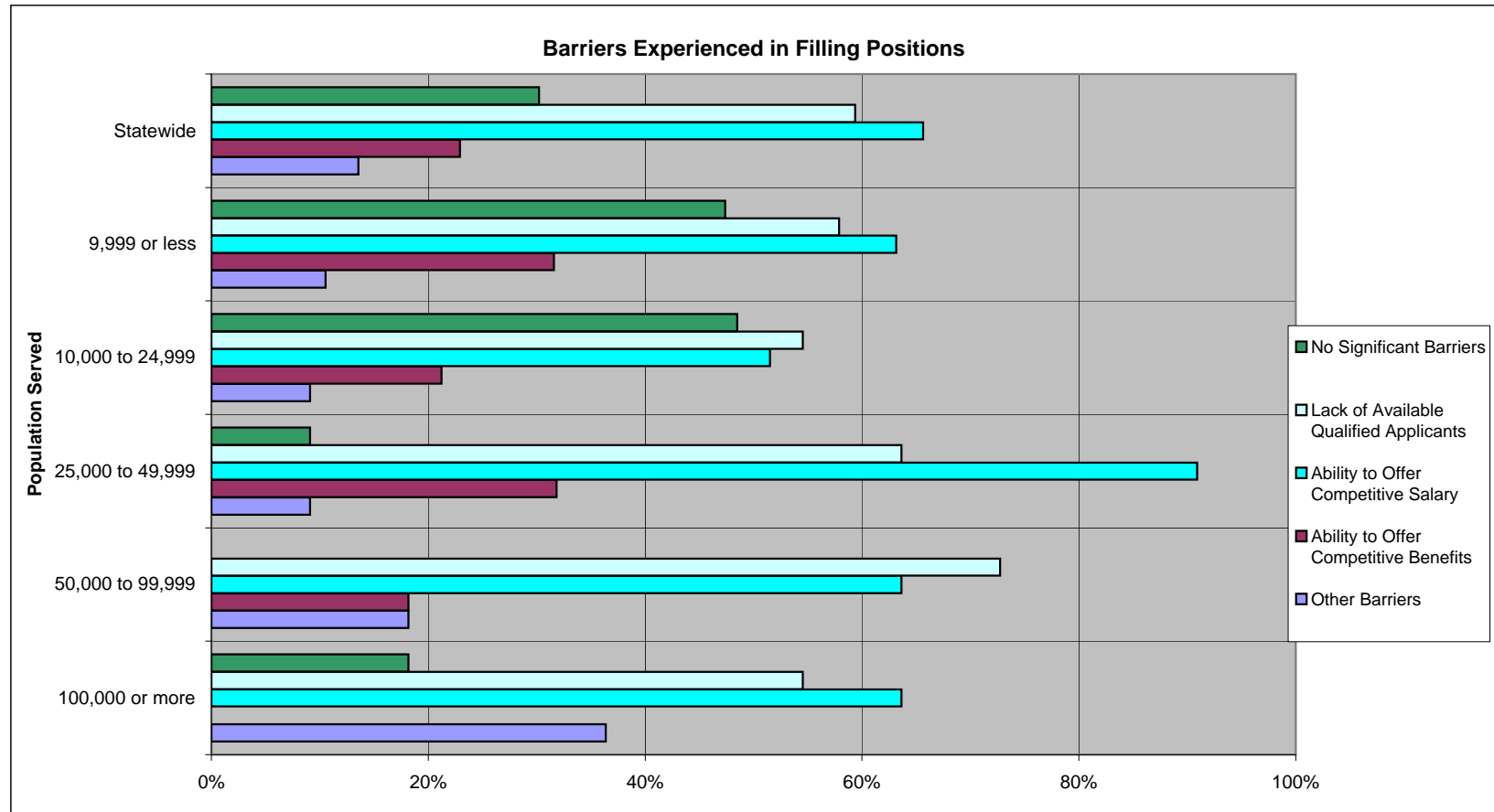
|                                     | 0-1 Month |          | 1-3 Months |          | 3-6 Months |          | 6 + Months |          |
|-------------------------------------|-----------|----------|------------|----------|------------|----------|------------|----------|
|                                     | Number    | Percent* | Number     | Percent* | Number     | Percent* | Number     | Percent* |
| Administrator/Director              | 2         | 100%     | 0          | 0%       | 0          | 0%       | 0          | 0%       |
| Registered Nurse                    | 2         | 20%      | 6          | 60%      | 2          | 20%      | 0          | 0%       |
| Licensed Practical Nurse            | 1         | 50%      | 0          | 0%       | 1          | 50%      | 0          | 0%       |
| Environmental Specialist/Sanitarian | 1         | 14%      | 5          | 71%      | 1          | 14%      | 0          | 0%       |
| Nutritionist                        | 0         | 0%       | 3          | 100%     | 0          | 0%       | 0          | 0%       |
| Registered Dietician                | 0         | 0%       | 1          | 50%      | 1          | 50%      | 0          | 0%       |
| Health Educator                     | 1         | 14%      | 5          | 71%      | 1          | 14%      | 0          | 0%       |
| Social Worker                       | 1         | 25%      | 3          | 75%      | 0          | 0%       | 0          | 0%       |
| Clerical Workers                    | 2         | 20%      | 7          | 70%      | 1          | 10%      | 0          | 0%       |
| Epi Specialist (CERT)               | 0         | 0%       | 7          | 100%     | 0          | 0%       | 0          | 0%       |
| Emergency Response Planner (CERT)   | 1         | 33%      | 2          | 67%      | 0          | 0%       | 0          | 0%       |
| Physician                           | 0         | 0%       | 0          | 0%       | 0          | 0%       | 0          | 0%       |
| Dentist                             | 0         | 0%       | 2          | 100%     | 0          | 0%       | 0          | 0%       |

\*Percentage based on number of agencies this size that filled positions (shown above).

**7.1.1.2. Barriers experienced in filling positions.**

|                                         | No Significant Barriers |         | Lack of Available Qualified Applicants |         | Ability to Offer Competitive Salary |         | Ability to Offer Competitive Benefits |         | Other Barriers |         |
|-----------------------------------------|-------------------------|---------|----------------------------------------|---------|-------------------------------------|---------|---------------------------------------|---------|----------------|---------|
|                                         | Number                  | Percent | Number                                 | Percent | Number                              | Percent | Number                                | Percent | Number         | Percent |
| 114 Statewide                           | 29                      | 30%     | 57                                     | 59%     | 63                                  | 66%     | 22                                    | 23%     | 13             | 14%     |
| 24 Population up to 9,999               | 9                       | 47%     | 11                                     | 58%     | 12                                  | 63%     | 6                                     | 32%     | 2              | 11%     |
| 44 Population between 10,000 and 24,999 | 16                      | 48%     | 18                                     | 55%     | 17                                  | 52%     | 7                                     | 21%     | 3              | 9%      |
| 24 Population between 25,000 and 49,999 | 2                       | 9%      | 14                                     | 64%     | 20                                  | 91%     | 7                                     | 32%     | 2              | 9%      |
| 11 Population between 50,000 and 99,999 | 0                       | 0%      | 8                                      | 73%     | 7                                   | 64%     | 2                                     | 18%     | 2              | 18%     |
| 11 Population over 100,000              | 2                       | 18%     | 6                                      | 55%     | 7                                   | 64%     | 0                                     | 0%      | 4              | 36%     |

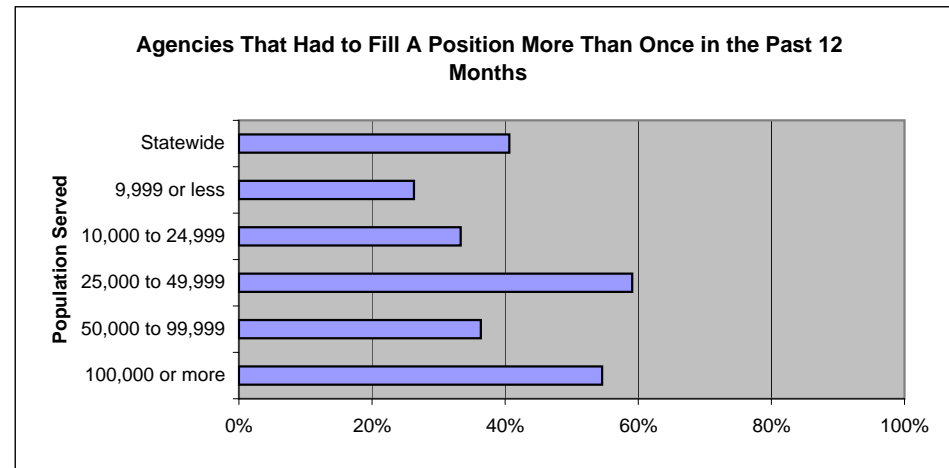
\*Percentage based on number of agencies that filled positions (shown above).



**7.1.1.3 Did you have to fill any position more than once in the past 12 months?**

|                                         | Number | Percent* |
|-----------------------------------------|--------|----------|
| 114 Statewide                           | 39     | 41%      |
| 24 Population up to 9,999               | 5      | 26%      |
| 44 Population between 10,000 and 24,999 | 11     | 33%      |
| 24 Population between 25,000 and 49,999 | 13     | 59%      |
| 11 Population between 50,000 and 99,999 | 4      | 36%      |
| 11 Population over 100,000              | 6      | 55%      |

\*Percentage based on number of agencies that filled positions in past 12 months.



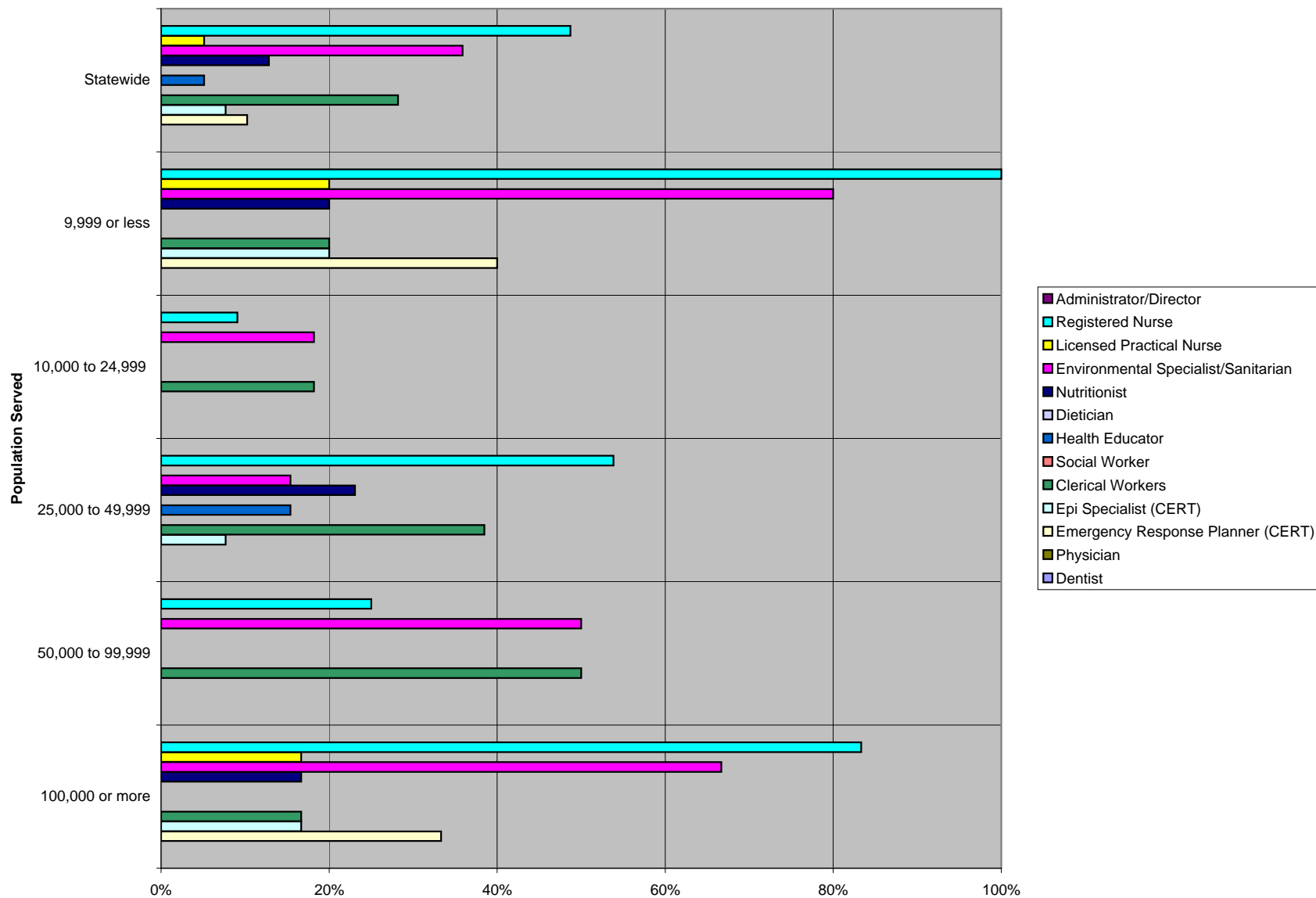
**7.1.1.3.1 Which position(s) did you have to fill more than once in the past 12 months?**

|                                     | Statewide |         | Population 0-9,999 |         | Population 10,000-24,999 |         | Population 25,000-49,999 |         | Population 50,000-99,999 |         | Population 100,000 & Over |         |
|-------------------------------------|-----------|---------|--------------------|---------|--------------------------|---------|--------------------------|---------|--------------------------|---------|---------------------------|---------|
|                                     | Number    | Percent | Number             | Percent | Number                   | Percent | Number                   | Percent | Number                   | Percent | Number                    | Percent |
| Administrator/Director              | 0         | 0%      | 0                  | 0%      | 0                        | 0%      | 0                        | 0%      | 0                        | 0%      | 0                         | 0%      |
| Registered Nurse                    | 19        | 49%     | 5                  | 100%    | 1                        | 9%      | 7                        | 54%     | 1                        | 25%     | 5                         | 83%     |
| Licensed Practical Nurse            | 2         | 5%      | 1                  | 20%     | 0                        | 0%      | 0                        | 0%      | 0                        | 0%      | 1                         | 17%     |
| Environmental Specialist/Sanitarian | 14        | 36%     | 4                  | 80%     | 2                        | 18%     | 2                        | 15%     | 2                        | 50%     | 4                         | 67%     |
| Nutritionist                        | 5         | 13%     | 1                  | 20%     | 0                        | 0%      | 3                        | 23%     | 0                        | 0%      | 1                         | 17%     |
| Dietician                           | 0         | 0%      | 0                  | 0%      | 0                        | 0%      | 0                        | 0%      | 0                        | 0%      | 0                         | 0%      |
| Health Educator                     | 2         | 5%      | 0                  | 0%      | 0                        | 0%      | 2                        | 15%     | 0                        | 0%      | 0                         | 0%      |
| Social Worker                       | 0         | 0%      | 0                  | 0%      | 0                        | 0%      | 0                        | 0%      | 0                        | 0%      | 0                         | 0%      |
| Clerical Workers                    | 11        | 28%     | 1                  | 20%     | 2                        | 18%     | 5                        | 38%     | 2                        | 50%     | 1                         | 17%     |
| Epi Specialist (CERT)               | 3         | 8%      | 1                  | 20%     | 0                        | 0%      | 1                        | 8%      | 0                        | 0%      | 1                         | 17%     |
| Emergency Response Planner (CERT)   | 4         | 10%     | 2                  | 40%     | 0                        | 0%      | 0                        | 0%      | 0                        | 0%      | 2                         | 33%     |
| Physician                           | 0         | 0%      | 0                  | 0%      | 0                        | 0%      | 0                        | 0%      | 0                        | 0%      | 0                         | 0%      |
| Dentist                             | 0         | 0%      | 0                  | 0%      | 0                        | 0%      | 0                        | 0%      | 0                        | 0%      | 0                         | 0%      |

\*Percentages based on number of agencies that reported they filled a position more than once in past 12 months.

See Chart on Next Page.

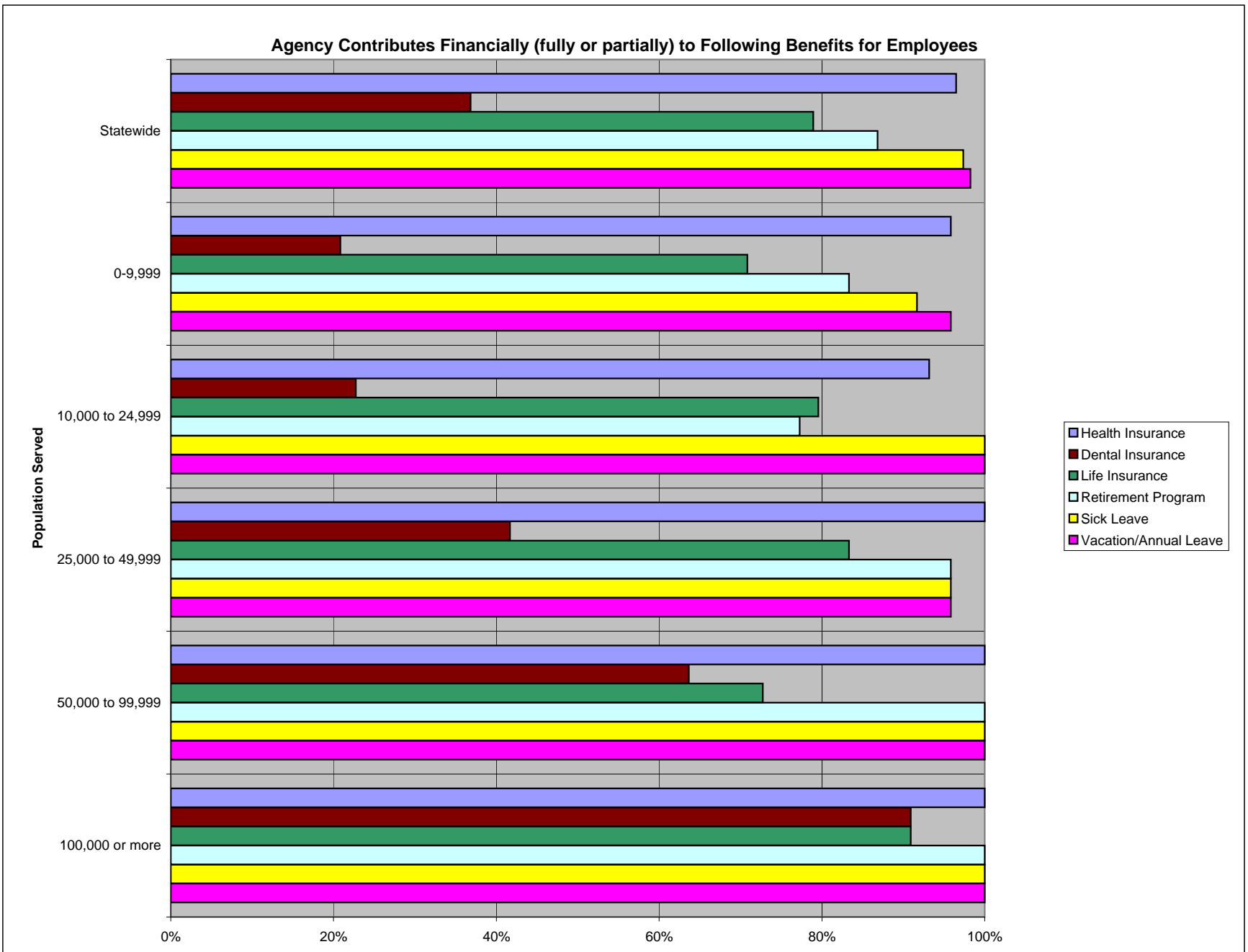
### Position Had to be Filled More Than Once in Past 12 Months

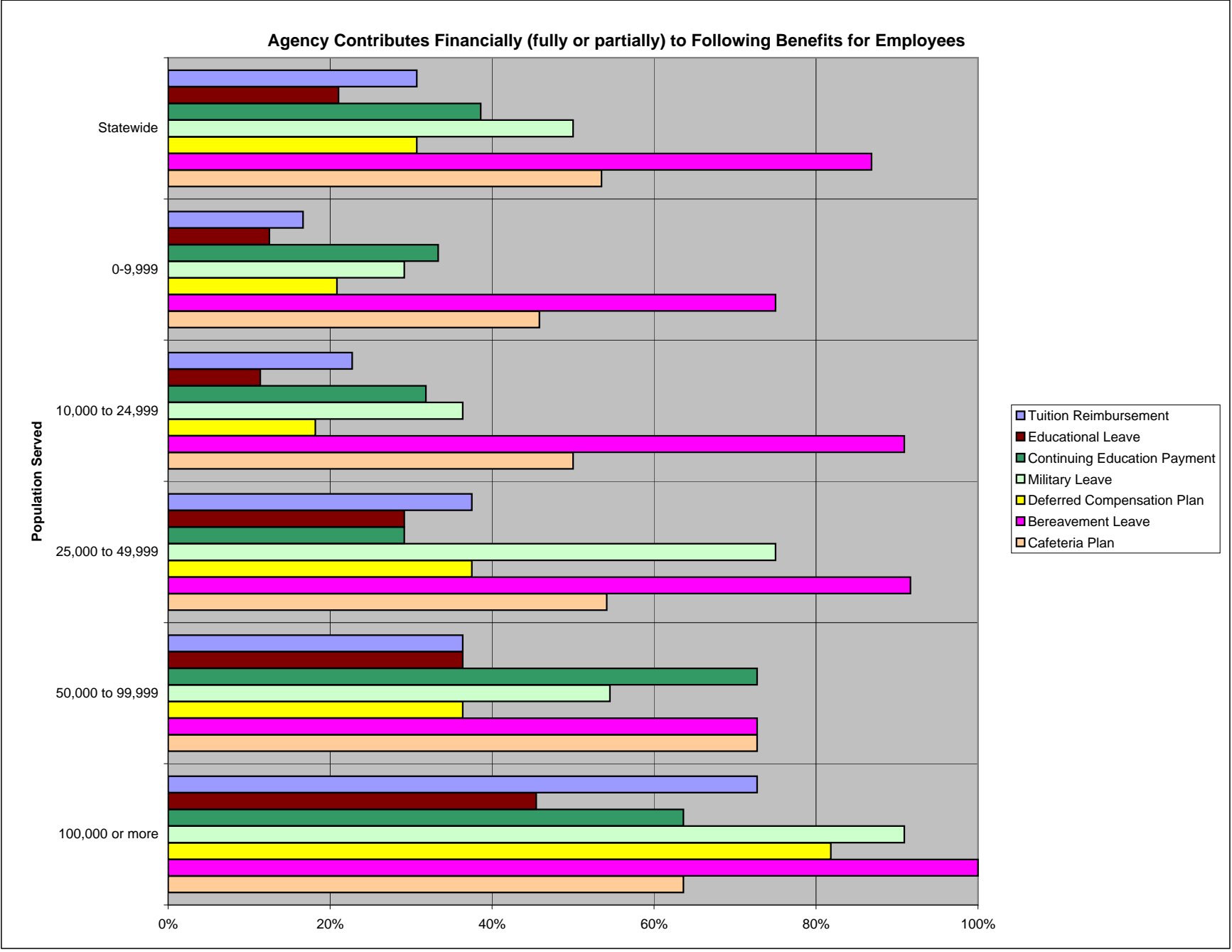


**7.2. For which of the following benefits does your agency financially contribute (fully or partially) for employees?**

|                              | Statewide |         | Population 0-9,999<br>(24 Agencies) |         | Population<br>10,000-24,999<br>(44 Agencies) |         | Population<br>25,000-49,999<br>(24 Agencies) |         | Population 50,000-<br>99,999<br>(11 Agencies) |         | Population 100,000<br>& Over<br>(11 Agencies) |         |
|------------------------------|-----------|---------|-------------------------------------|---------|----------------------------------------------|---------|----------------------------------------------|---------|-----------------------------------------------|---------|-----------------------------------------------|---------|
|                              | Number    | Percent | Number                              | Percent | Number                                       | Percent | Number                                       | Percent | Number                                        | Percent | Number                                        | Percent |
| Health Insurance             | 110       | 96%     | 23                                  | 96%     | 41                                           | 93%     | 24                                           | 100%    | 11                                            | 100%    | 11                                            | 100%    |
| Dental Insurance             | 42        | 37%     | 5                                   | 21%     | 10                                           | 23%     | 10                                           | 42%     | 7                                             | 64%     | 10                                            | 91%     |
| Life Insurance               | 90        | 79%     | 17                                  | 71%     | 35                                           | 80%     | 20                                           | 83%     | 8                                             | 73%     | 10                                            | 91%     |
| Retirement Program           | 99        | 87%     | 20                                  | 83%     | 34                                           | 77%     | 23                                           | 96%     | 11                                            | 100%    | 11                                            | 100%    |
| Sick Leave                   | 111       | 97%     | 22                                  | 92%     | 44                                           | 100%    | 23                                           | 96%     | 11                                            | 100%    | 11                                            | 100%    |
| Vacation/Annual Leave        | 112       | 98%     | 23                                  | 96%     | 44                                           | 100%    | 23                                           | 96%     | 11                                            | 100%    | 11                                            | 100%    |
| Tuition Reimbursement        | 35        | 31%     | 4                                   | 17%     | 10                                           | 23%     | 9                                            | 38%     | 4                                             | 36%     | 8                                             | 73%     |
| Educational Leave            | 24        | 21%     | 3                                   | 13%     | 5                                            | 11%     | 7                                            | 29%     | 4                                             | 36%     | 5                                             | 45%     |
| Continuing Education Payment | 44        | 39%     | 8                                   | 33%     | 14                                           | 32%     | 7                                            | 29%     | 8                                             | 73%     | 7                                             | 64%     |
| Military Leave               | 57        | 50%     | 7                                   | 29%     | 16                                           | 36%     | 18                                           | 75%     | 6                                             | 55%     | 10                                            | 91%     |
| Deferred Compensation Plan   | 35        | 31%     | 5                                   | 21%     | 8                                            | 18%     | 9                                            | 38%     | 4                                             | 36%     | 9                                             | 82%     |
| Bereavement Leave            | 99        | 87%     | 18                                  | 75%     | 40                                           | 91%     | 22                                           | 92%     | 8                                             | 73%     | 11                                            | 100%    |
| Cafeteria Plan               | 61        | 54%     | 11                                  | 46%     | 22                                           | 50%     | 13                                           | 54%     | 8                                             | 73%     | 7                                             | 64%     |
| None of the above            | 0         | 0%      | 0                                   | 0%      | 0                                            | 0%      | 0                                            | 0%      | 0                                             | 0%      | 0                                             | 0%      |
| Other                        | 0         | 0%      | 0                                   | 0%      | 0                                            | 0%      | 0                                            | 0%      | 0                                             | 0%      | 0                                             | 0%      |

See Charts on next two pages.



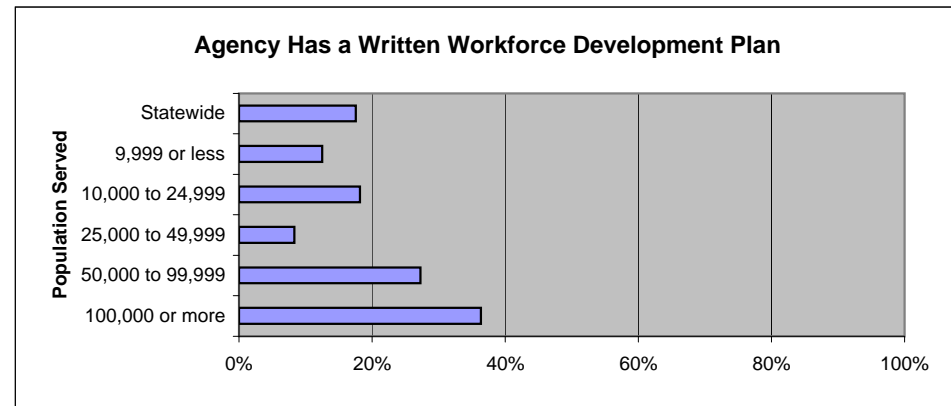




### 7.3 PROFESSIONAL DEVELOPMENT

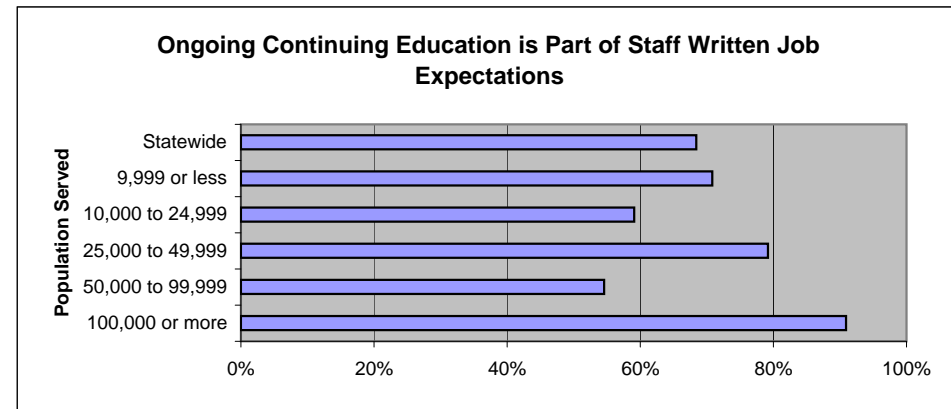
#### 7.3.1. Agency has a written Workforce Development Plan.

|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 20     | 18%     |
| 24 Population up to 9,999               | 3      | 13%     |
| 44 Population between 10,000 and 24,999 | 8      | 18%     |
| 24 Population between 25,000 and 49,999 | 2      | 8%      |
| 11 Population between 50,000 and 99,999 | 3      | 27%     |
| 11 Population over 100,000              | 4      | 36%     |



#### 7.3.2. Ongoing continuing education is part of staff written job expectations.

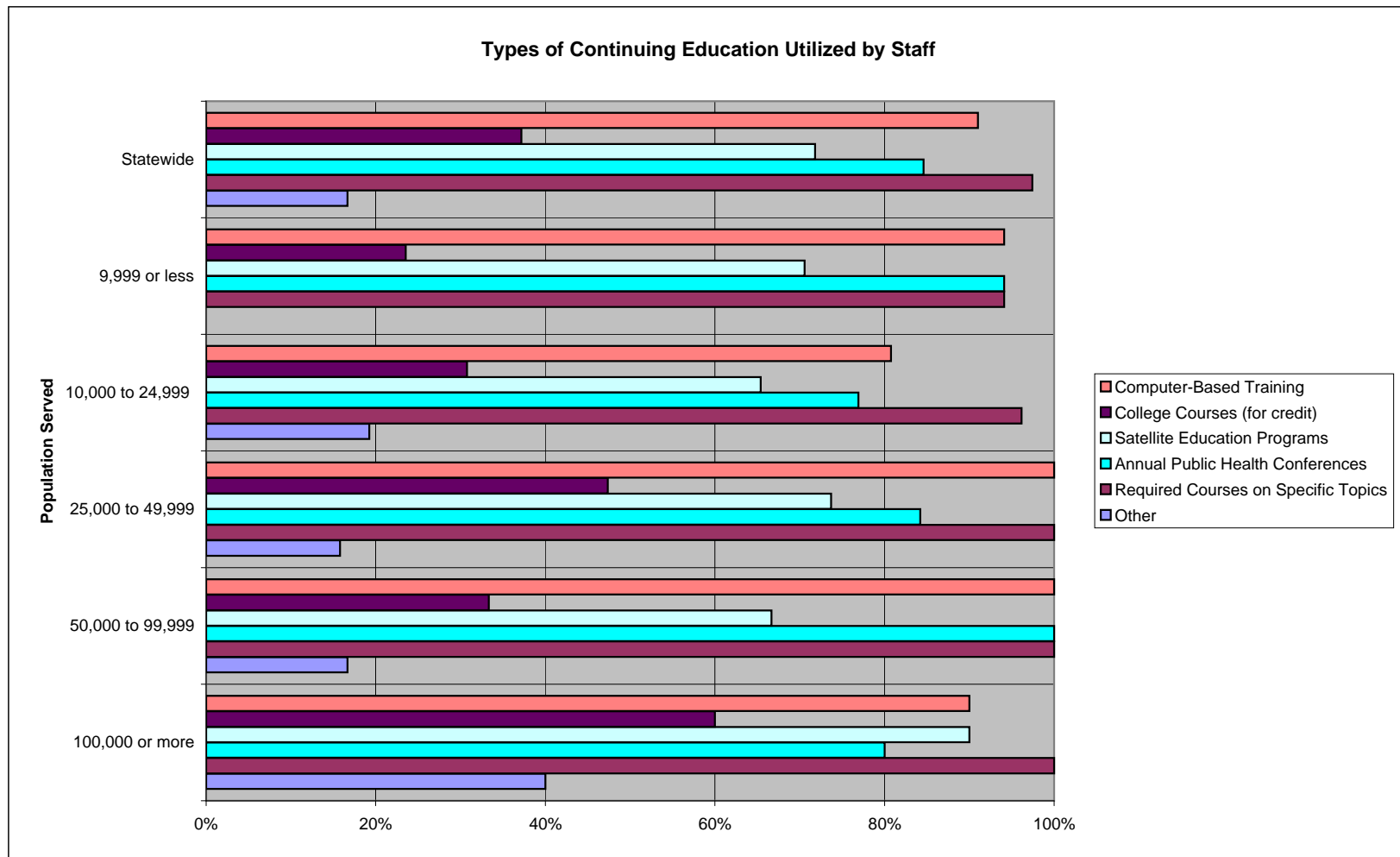
|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 78     | 68%     |
| 24 Population up to 9,999               | 17     | 71%     |
| 44 Population between 10,000 and 24,999 | 26     | 59%     |
| 24 Population between 25,000 and 49,999 | 19     | 79%     |
| 11 Population between 50,000 and 99,999 | 6      | 55%     |
| 11 Population over 100,000              | 10     | 91%     |



**7.3.2.1. Types of Continuing education utilized by staff.**

|                                     | Statewide |          | Population 0-9,999 |          | Population 10,000-24,999 |          | Population 25,000-49,999 |          | Population 50,000-99,999 |          | Population 100,000 & Over |          |
|-------------------------------------|-----------|----------|--------------------|----------|--------------------------|----------|--------------------------|----------|--------------------------|----------|---------------------------|----------|
|                                     | Number    | Percent* | Number             | Percent* | Number                   | Percent* | Number                   | Percent* | Number                   | Percent* | Number                    | Percent* |
| Computer-Based Training             | 71        | 91%      | 16                 | 94%      | 21                       | 81%      | 19                       | 100%     | 6                        | 100%     | 9                         | 90%      |
| College Courses (for credit)        | 29        | 37%      | 4                  | 24%      | 8                        | 31%      | 9                        | 47%      | 2                        | 33%      | 6                         | 60%      |
| Satellite Education Programs        | 56        | 72%      | 12                 | 71%      | 17                       | 65%      | 14                       | 74%      | 4                        | 67%      | 9                         | 90%      |
| Annual Public Health Conferences    | 66        | 85%      | 16                 | 94%      | 20                       | 77%      | 16                       | 84%      | 6                        | 100%     | 8                         | 80%      |
| Required Courses on Specific Topics | 76        | 97%      | 16                 | 94%      | 25                       | 96%      | 19                       | 100%     | 6                        | 100%     | 10                        | 100%     |
| Other                               | 13        | 17%      | 0                  | 0%       | 5                        | 19%      | 3                        | 16%      | 1                        | 17%      | 4                         | 40%      |

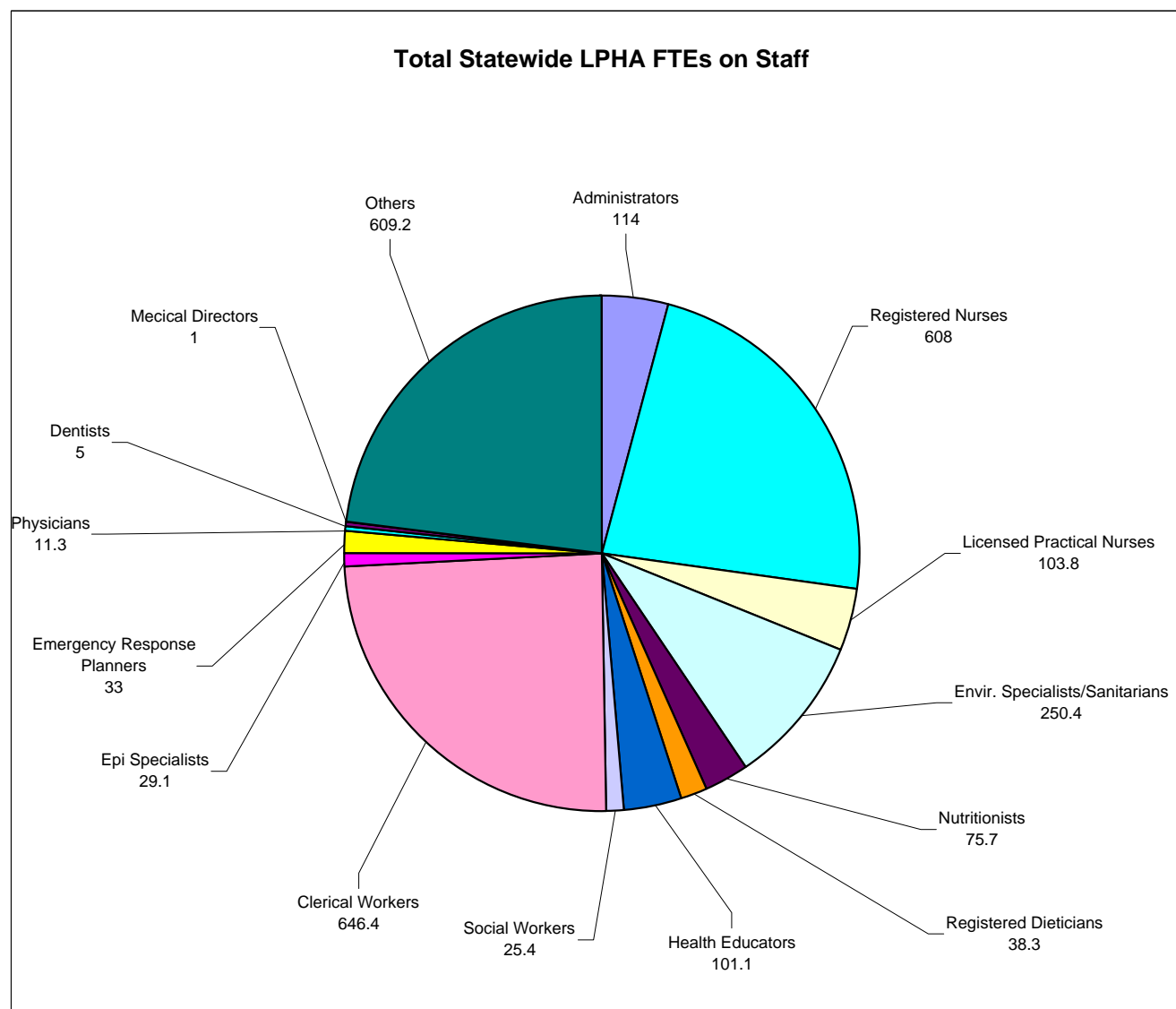
\*Percentages based on number of agencies that include ongoing continuing education in written job expectations.



## 8.0. STAFFING POSITIONS

| Total FTEs on Staff                     | Number* |
|-----------------------------------------|---------|
| 114 Statewide                           | 2651.7  |
| 24 Population up to 9,999               | 163.2   |
| 44 Population between 10,000 and 24,999 | 491.5   |
| 24 Population between 25,000 and 49,999 | 429.5   |
| 11 Population between 50,000 and 99,999 | 250.3   |
| 11 Population over 100,000              | 1203.2  |

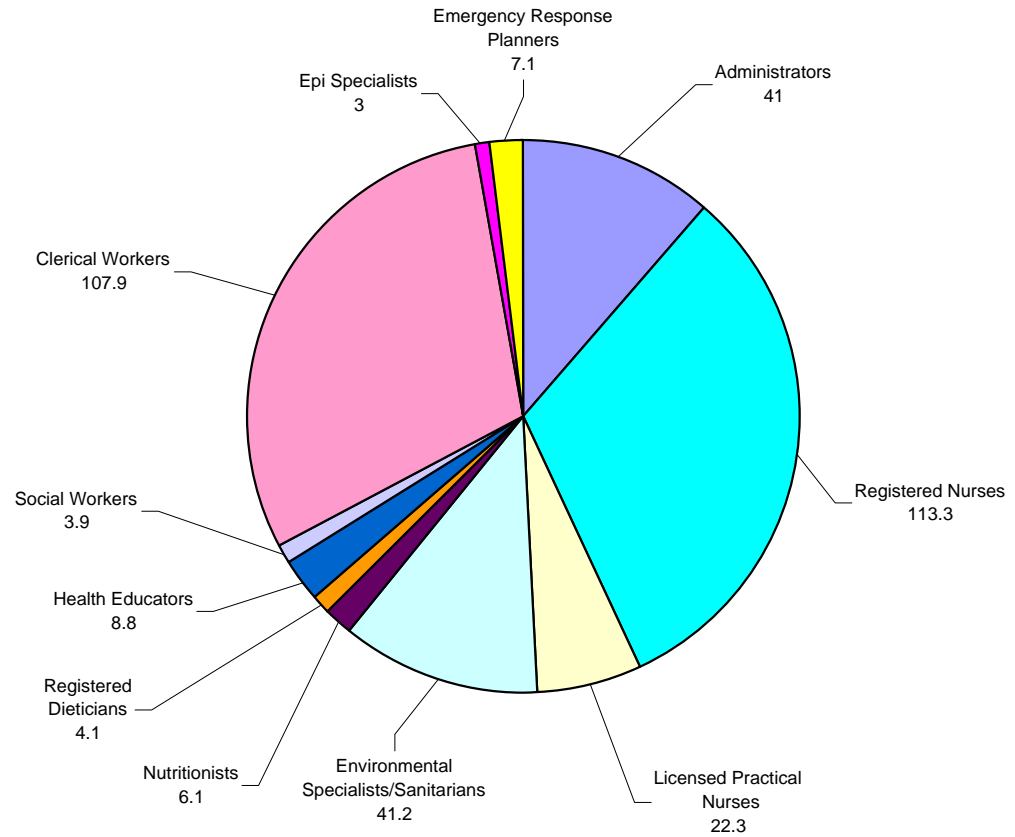
\*Includes 114 Administrators/Directors



**Number of FTEs eligible to retire within 5 years**

|                                         |       |
|-----------------------------------------|-------|
| Administrators/Directors                | 41    |
| Registered Nurses                       | 113.3 |
| Licensed Practical Nurses               | 22.3  |
| Environmental Specialists/Sanitararians | 41.2  |
| Nutritionists                           | 6.1   |
| Registered Dieticians                   | 4.1   |
| Health Educators                        | 8.8   |
| Social Workers                          | 3.9   |
| Clerical Workers                        | 107.9 |
| Epi Specialists (CERT)                  | 3     |
| Emergency Response Planners (CERT)      | 7.1   |

**Number of FTEs Eligible for Retirement Within the Next Five Years**

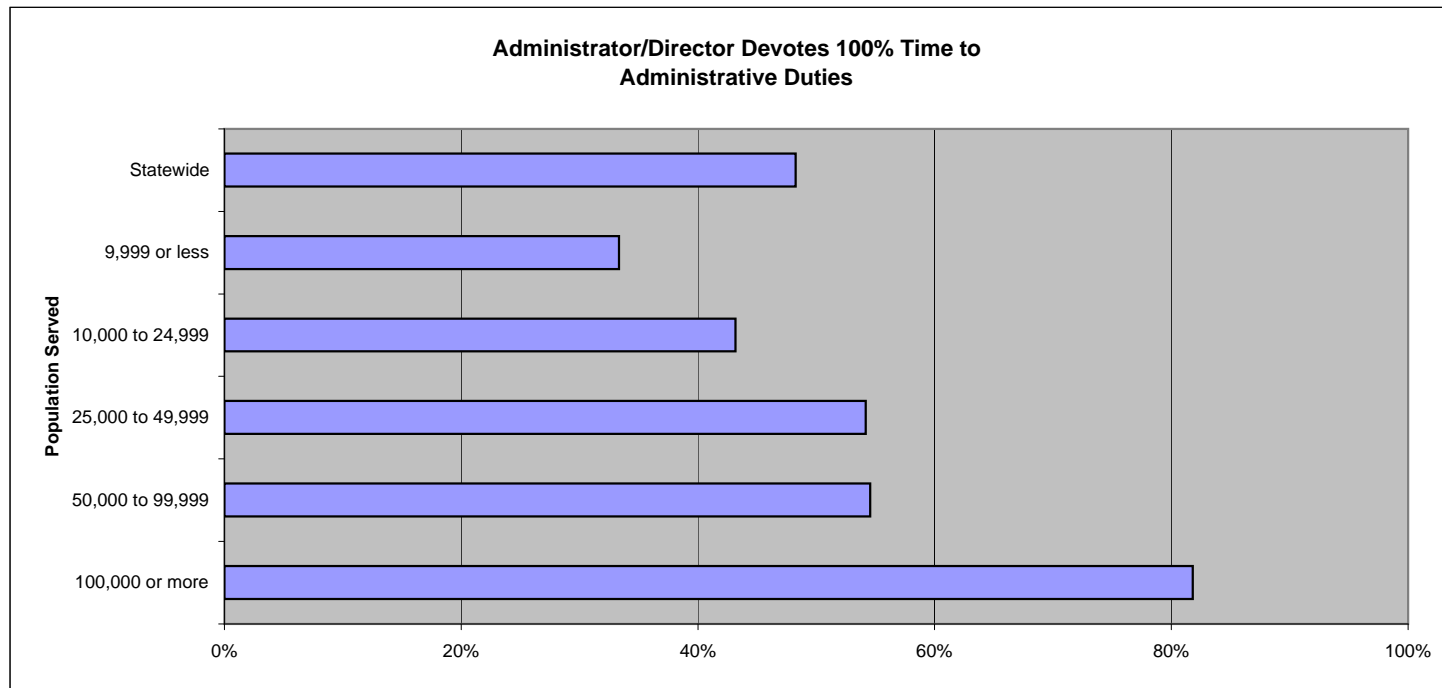


**STAFFING POSITIONS:  
ADMINISTRATOR/DIRECTOR**

**8.1. ADMINISTRATOR / DIRECTOR**

devotes 100% of his/her time to  
administrative duties.

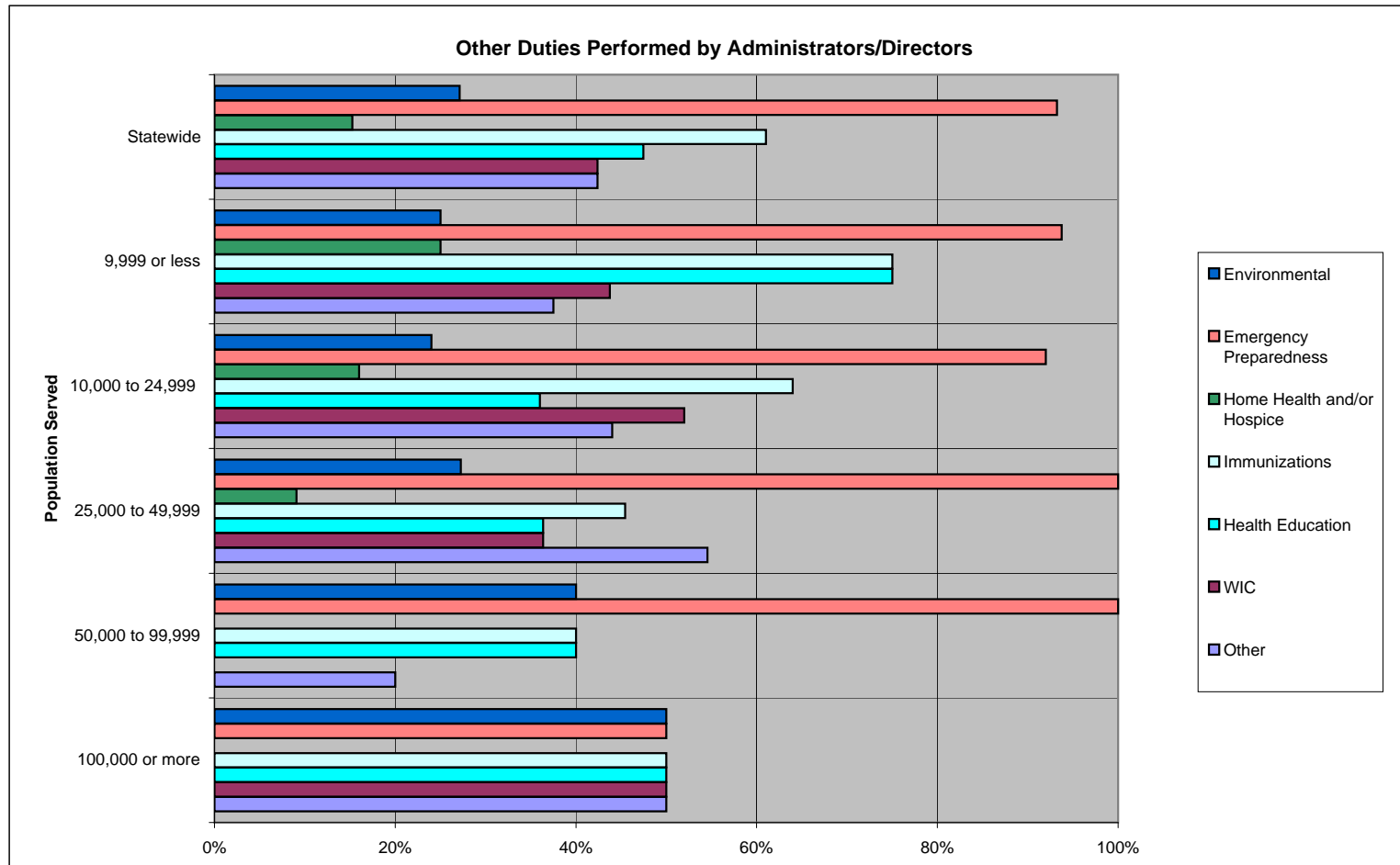
|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 55     | 48%     |
| 24 Population up to 9,999               | 8      | 33%     |
| 44 Population between 10,000 and 24,999 | 19     | 43%     |
| 24 Population between 25,000 and 49,999 | 13     | 54%     |
| 11 Population between 50,000 and 99,999 | 6      | 55%     |
| 11 Population over 100,000              | 9      | 82%     |



**8.1.1. Other job duties performed by Administrator/Director.**

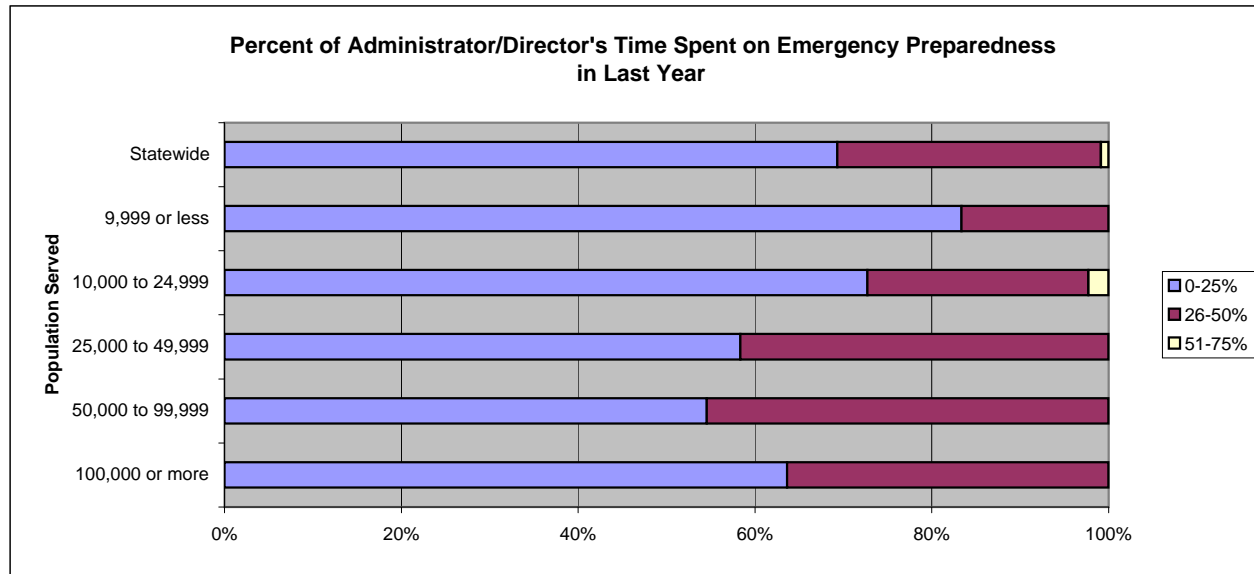
|                            | Statewide |          | Population 0-9,999<br>(24 Agencies) |          | Population 10,000-24,999<br>(44 Agencies) |          | Population 25,000-49,999<br>(24 Agencies) |          | Population 50,000-99,999<br>(11 Agencies) |          | Population over 100,000<br>(11 Agencies) |          |
|----------------------------|-----------|----------|-------------------------------------|----------|-------------------------------------------|----------|-------------------------------------------|----------|-------------------------------------------|----------|------------------------------------------|----------|
|                            | Number    | Percent* | Number                              | Percent* | Number                                    | Percent* | Number                                    | Percent* | Number                                    | Percent* | Number                                   | Percent* |
| Environmental              | 16        | #REF!    | 4                                   | #REF!    | 6                                         | #REF!    | 3                                         | #REF!    | 2                                         | 40%      | 1                                        | 50%      |
| Emergency Preparedness     | 55        | #REF!    | 15                                  | #REF!    | 23                                        | #REF!    | 11                                        | #REF!    | 5                                         | 100%     | 1                                        | 50%      |
| Home Health and/or Hospice | 9         | #REF!    | 4                                   | #REF!    | 4                                         | #REF!    | 1                                         | #REF!    | 0                                         | 0%       | 0                                        | 0%       |
| Immunizations              | 36        | #REF!    | 12                                  | #REF!    | 16                                        | #REF!    | 5                                         | #REF!    | 2                                         | 40%      | 1                                        | 50%      |
| Health Education           | 28        | #REF!    | 12                                  | #REF!    | 9                                         | #REF!    | 4                                         | #REF!    | 2                                         | 40%      | 1                                        | 50%      |
| WIC                        | 25        | #REF!    | 7                                   | #REF!    | 13                                        | #REF!    | 4                                         | #REF!    | 0                                         | 0%       | 1                                        | 50%      |
| Other                      | 25        | #REF!    | 6                                   | #REF!    | 11                                        | #REF!    | 6                                         | #REF!    | 1                                         | 20%      | 1                                        | 50%      |

\*Percentages based on number of agencies whose Administrator/Director does not spend 100% of time on administrative duties.



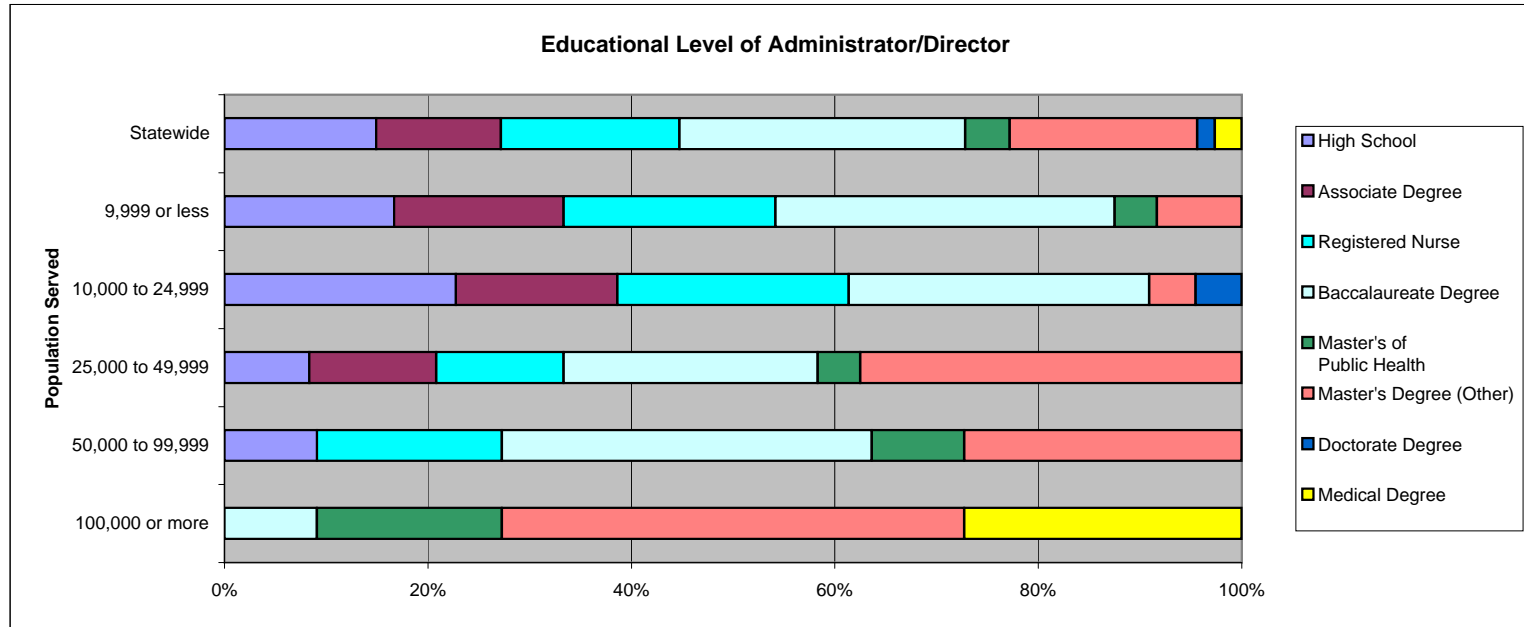
**8.1.2. Percent of Administrator/Director's time that was spent on Emergency Preparedness activities in the last year.**

|                                         | 0-25%  |         | 26-50% |         | 51-75% |         |
|-----------------------------------------|--------|---------|--------|---------|--------|---------|
|                                         | Number | Percent | Number | Percent | Number | Percent |
| 114 Statewide                           | 79     | 69%     | 34     | 30%     | 1      | 1%      |
| 24 Population up to 9,999               | 20     | 83%     | 4      | 17%     | 0      | 0%      |
| 44 Population between 10,000 and 24,999 | 32     | 73%     | 11     | 25%     | 1      | 2%      |
| 24 Population between 25,000 and 49,999 | 14     | 58%     | 10     | 42%     | 0      | 0%      |
| 11 Population between 50,000 and 99,999 | 6      | 55%     | 5      | 45%     | 0      | 0%      |
| 11 Population over 100,000              | 7      | 64%     | 4      | 36%     | 0      | 0%      |



**8.1.3. Highest Educational Level of Administrator/Director**

|                                         | High School |         | Associate Degree |         | Registered Nurse |         | Baccalaureate Degree |         | Master's of Public Health |         | Master's Degree (Other) |         | Doctorate Degree |         | Medical Degree |         |
|-----------------------------------------|-------------|---------|------------------|---------|------------------|---------|----------------------|---------|---------------------------|---------|-------------------------|---------|------------------|---------|----------------|---------|
|                                         | Number      | Percent | Number           | Percent | Number           | Percent | Number               | Percent | Number                    | Percent | Number                  | Percent | Number           | Percent | Number         | Percent |
| 114 Statewide                           | 17          | 15%     | 14               | 12%     | 20               | 18%     | 32                   | 28%     | 5                         | 4%      | 21                      | 18%     | 2                | 2%      | 3              | 3%      |
| 24 Population up to 9,999               | 4           | 17%     | 4                | 17%     | 5                | 21%     | 8                    | 33%     | 1                         | 4%      | 2                       | 8%      | 0                | 0%      | 0              | 0%      |
| 44 Population between 10,000 and 24,999 | 10          | 23%     | 7                | 16%     | 10               | 23%     | 13                   | 30%     | 0                         | 0%      | 2                       | 5%      | 2                | 5%      | 0              | 0%      |
| 24 Population between 25,000 and 49,999 | 2           | 8%      | 3                | 13%     | 3                | 13%     | 6                    | 25%     | 1                         | 4%      | 9                       | 38%     | 0                | 0%      | 0              | 0%      |
| 11 Population between 50,000 and 99,999 | 1           | 9%      | 0                | 0%      | 2                | 18%     | 4                    | 36%     | 1                         | 9%      | 3                       | 27%     | 0                | 0%      | 0              | 0%      |
| 11 Population over 100,000              | 0           | 0%      | 0                | 0%      | 0                | 0%      | 1                    | 9%      | 2                         | 18%     | 5                       | 45%     | 0                | 0%      | 3              | 27%     |

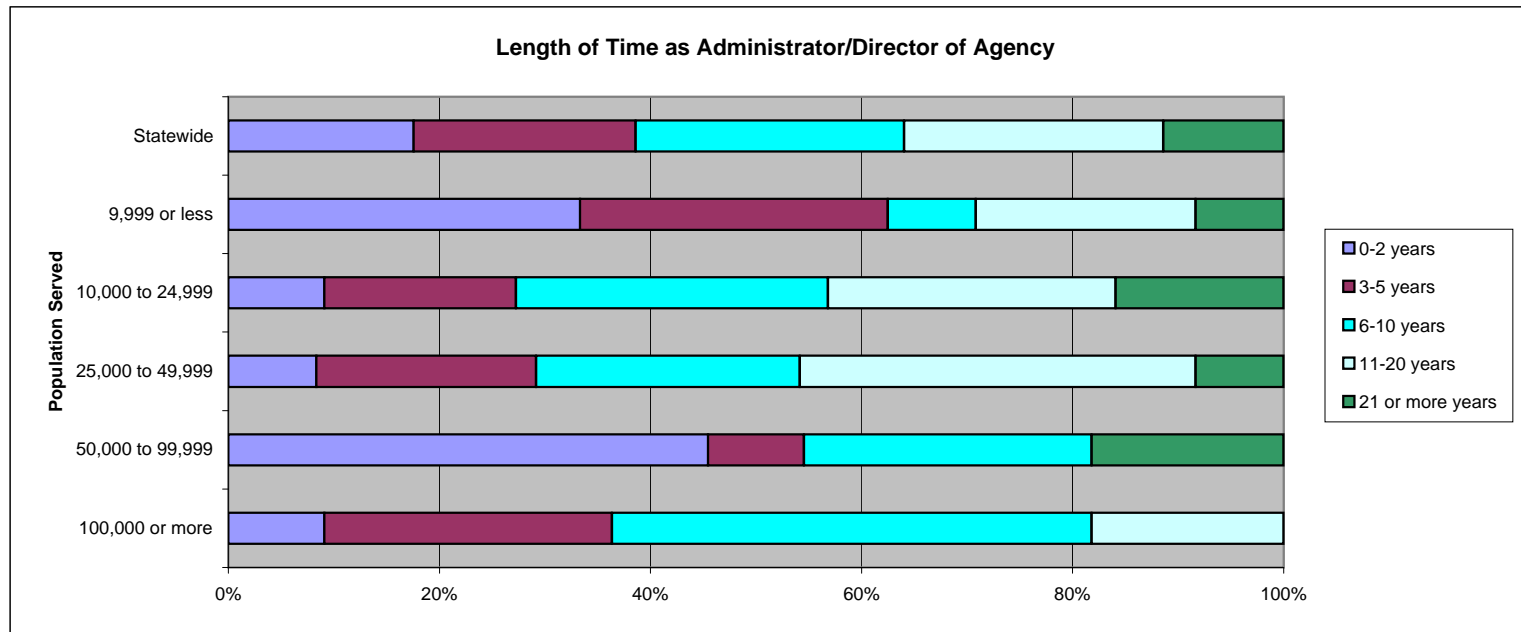




#### 8.1.4. Number of years

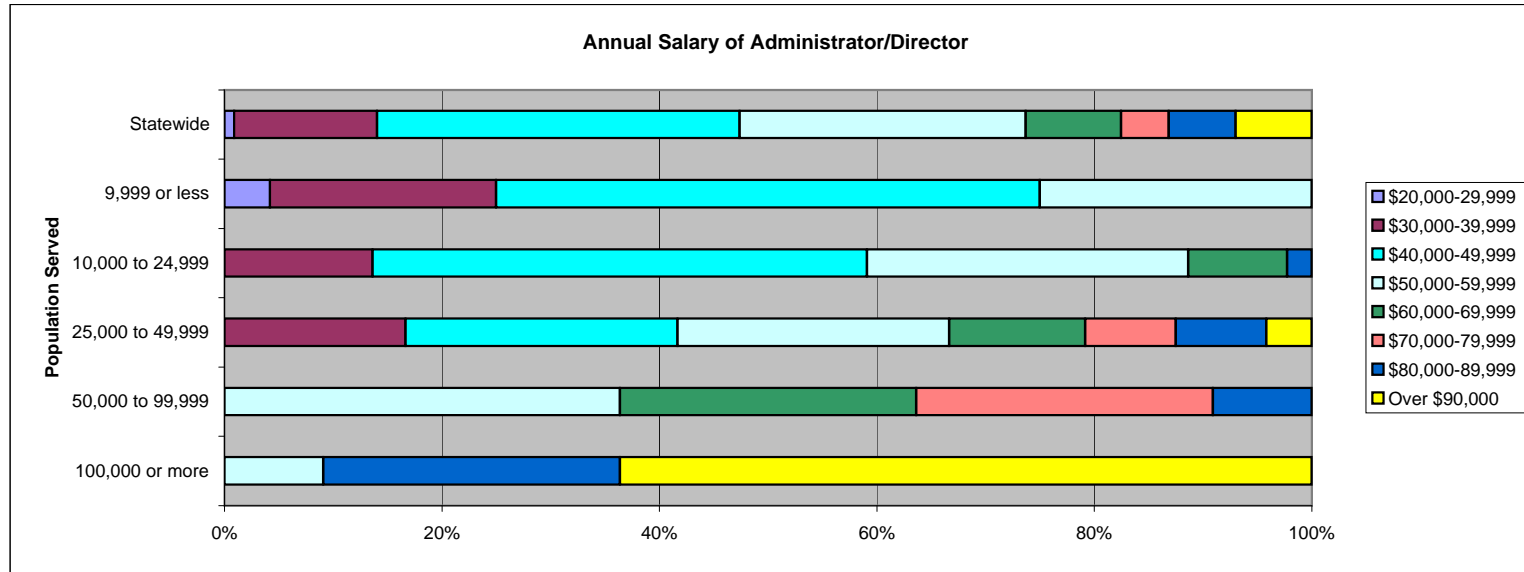
Administrator/Director has served as  
Administrator/Director of this agency.

|                                         | 0-2<br>years |         | 3-5<br>years |         | 6-10<br>years |         | 11-20<br>years |         | 21 or<br>more years |         |
|-----------------------------------------|--------------|---------|--------------|---------|---------------|---------|----------------|---------|---------------------|---------|
|                                         | Number       | Percent | Number       | Percent | Number        | Percent | Number         | Percent | Number              | Percent |
| 114 Statewide                           | 20           | 18%     | 24           | 21%     | 29            | 25%     | 28             | 25%     | 13                  | 11%     |
| 24 Population up to 9,999               | 8            | 33%     | 7            | 29%     | 2             | 8%      | 5              | 21%     | 2                   | 8%      |
| 44 Population between 10,000 and 24,999 | 4            | 9%      | 8            | 18%     | 13            | 30%     | 12             | 27%     | 7                   | 16%     |
| 24 Population between 25,000 and 49,999 | 2            | 8%      | 5            | 21%     | 6             | 25%     | 9              | 38%     | 2                   | 8%      |
| 11 Population between 50,000 and 99,999 | 5            | 45%     | 1            | 9%      | 3             | 27%     | 0              | 0%      | 2                   | 18%     |
| 11 Population over 100,000              | 1            | 9%      | 3            | 27%     | 5             | 45%     | 2              | 18%     | 0                   | 0%      |



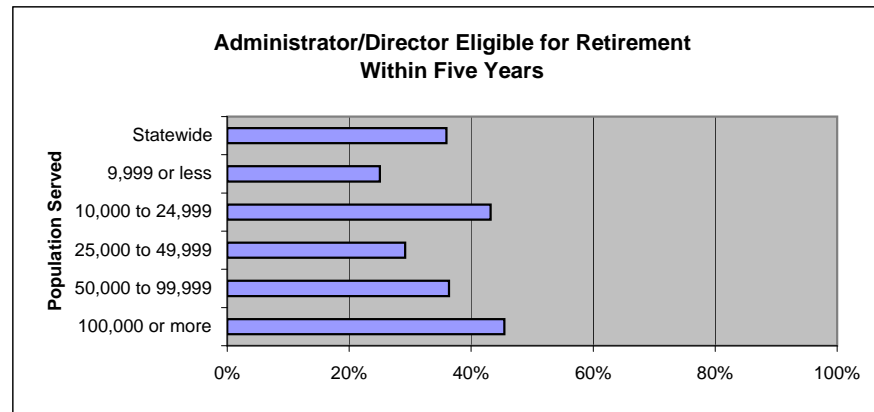
**8.1.5. Annual salary of Administrator/Director.**

|                                         | \$20,000-29,999 |         | \$30,000-39,999 |         | \$40,000-49,999 |         | \$50,000-59,999 |         | \$60,000-69,999 |         | \$70,000-79,999 |         | \$80,000-89,999 |         | Over \$90,000 |         |
|-----------------------------------------|-----------------|---------|-----------------|---------|-----------------|---------|-----------------|---------|-----------------|---------|-----------------|---------|-----------------|---------|---------------|---------|
|                                         | Number          | Percent | Number          | Percent | Number          | Percent | Number          | Percent | Number          | Percent | Number          | Percent | Number          | Percent | Number        | Percent |
| 114 Statewide                           | 1               | 1%      | 15              | 13%     | 38              | 33%     | 30              | 26%     | 10              | 9%      | 5               | 4%      | 7               | 6%      | 8             | 7%      |
| 24 Population up to 9,999               | 1               | 4%      | 5               | 21%     | 12              | 50%     | 6               | 25%     | 0               | 0%      | 0               | 0%      | 0               | 0%      | 0             | 0%      |
| 44 Population between 10,000 and 24,999 | 0               | 0%      | 6               | 14%     | 20              | 45%     | 13              | 30%     | 4               | 9%      | 0               | 0%      | 1               | 2%      | 0             | 0%      |
| 24 Population between 25,000 and 49,999 | 0               | 0%      | 4               | 17%     | 6               | 25%     | 6               | 25%     | 3               | 13%     | 2               | 8%      | 2               | 8%      | 1             | 4%      |
| 11 Population between 50,000 and 99,999 | 0               | 0%      | 0               | 0%      | 0               | 0%      | 4               | 36%     | 3               | 27%     | 3               | 27%     | 1               | 9%      | 0             | 0%      |
| 11 Population over 100,000              | 0               | 0%      | 0               | 0%      | 0               | 0%      | 1               | 9%      | 0               | 0%      | 0               | 0%      | 3               | 27%     | 7             | 64%     |



**8.1.6. Administrator/Director is eligible for retirement within five years.**

|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 41     | 36%     |
| 24 Population up to 9,999               | 6      | 25%     |
| 44 Population between 10,000 and 24,999 | 19     | 43%     |
| 24 Population between 25,000 and 49,999 | 7      | 29%     |
| 11 Population between 50,000 and 99,999 | 4      | 36%     |
| 11 Population over 100,000              | 5      | 45%     |



## 8.2. STAFFING POSITIONS: REGISTERED NURSES

|                                                     |        |         |
|-----------------------------------------------------|--------|---------|
| <b>8.2.1. There are Registered Nurses on staff.</b> | Number | Percent |
| 114 Statewide                                       | 113    | 99%     |
| 24 Population up to 9,999                           | 23     | 96%     |
| 44 Population between 10,000 and 24,999             | 44     | 100%    |
| 24 Population between 25,000 and 49,999             | 24     | 100%    |
| 11 Population between 50,000 and 99,999             | 11     | 100%    |
| 11 Population over 100,000                          | 11     | 100%    |

|                                         | Registered Nurses available through contract with another LPHA |          | Registered Nurses available through contract with an individual |          | No Registered Nurses available through any agreement |          |
|-----------------------------------------|----------------------------------------------------------------|----------|-----------------------------------------------------------------|----------|------------------------------------------------------|----------|
|                                         | Number                                                         | Percent* | Number                                                          | Percent* | Number                                               | Percent* |
| 114 Statewide                           | 0                                                              | 0%       | 0                                                               | 0%       | 1                                                    | 100%     |
| 24 Population up to 9,999               | 0                                                              | 0%       | 0                                                               | 0%       | 1                                                    | 100%     |
| 44 Population between 10,000 and 24,999 | 0                                                              | 0%       | 0                                                               | 0%       | 0                                                    | 0%       |
| 24 Population between 25,000 and 49,999 | 0                                                              | 0%       | 0                                                               | 0%       | 0                                                    | 0%       |
| 11 Population between 50,000 and 99,999 | 0                                                              | 0%       | 0                                                               | 0%       | 0                                                    | 0%       |
| 11 Population over 100,000              | 0                                                              | 0%       | 0                                                               | 0%       | 0                                                    | 0%       |

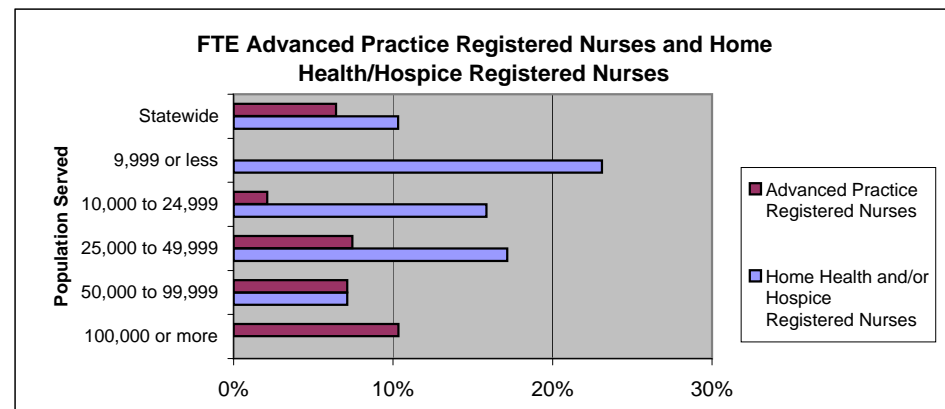
\*Percent based on number of agencies that do not have Registered Nurses on Staff.

|                                                         |        |          |
|---------------------------------------------------------|--------|----------|
| <b>8.2.4. Number of FTE Registered Nurses on Staff.</b> | Number | Percent* |
| 114 Statewide                                           | 608    | 23%      |
| 24 Population up to 9,999                               | 60.6   | 37%      |
| 44 Population between 10,000 and 24,999                 | 141.9  | 29%      |
| 24 Population between 25,000 and 49,999                 | 123.5  | 29%      |
| 11 Population between 50,000 and 99,999                 | 70.1   | 28%      |
| 11 Population over 100,000                              | 211.9  | 18%      |

\*Percent of Total Workforce.

|                                         | Advanced Practice Registered Nurses |          | Home Health and/or Hospice Registered Nurses |          |
|-----------------------------------------|-------------------------------------|----------|----------------------------------------------|----------|
|                                         | Number                              | Percent* | Number                                       | Percent* |
| 114 Statewide                           | 39.1                                | 6%       | 62.7                                         | 10%      |
| 24 Population up to 9,999               | 0                                   | 0%       | 14                                           | 23%      |
| 44 Population between 10,000 and 24,999 | 3                                   | 2%       | 22.5                                         | 16%      |
| 24 Population between 25,000 and 49,999 | 9.2                                 | 7%       | 21.2                                         | 17%      |
| 11 Population between 50,000 and 99,999 | 5                                   | 7%       | 5                                            | 7%       |
| 11 Population over 100,000              | 21.9                                | 10%      | 0                                            | 0%       |

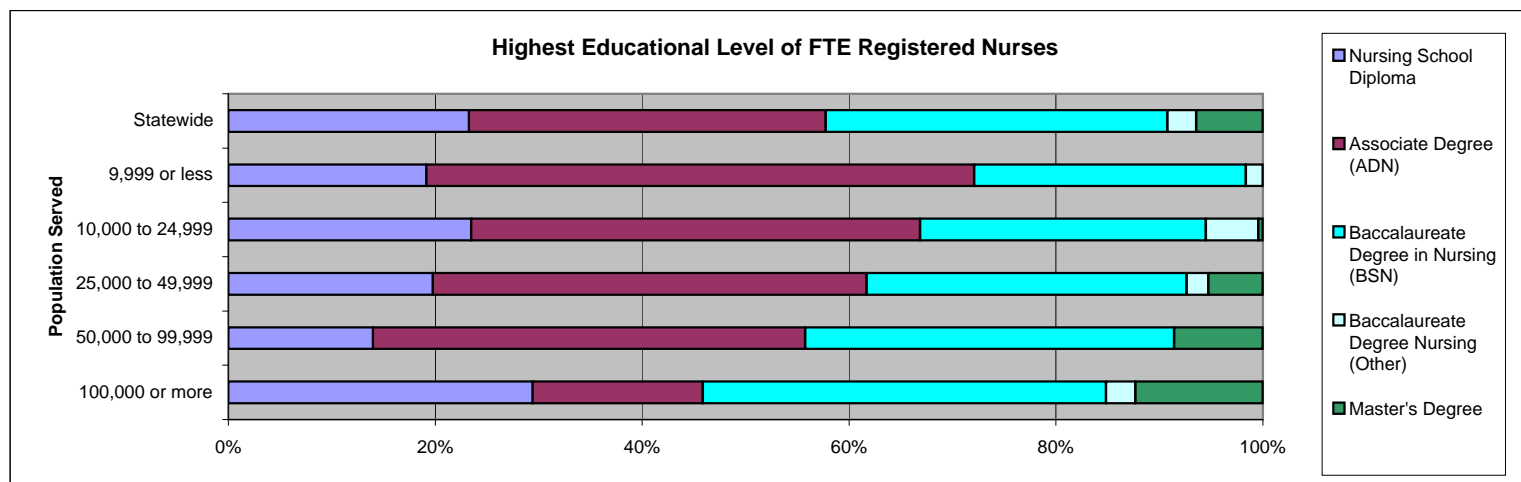
\*Percent of total FTE Registered Nurses



### 8.2.5. Highest Educational Level of FTE Registered Nurses.

|                                         | Nursing School Diploma |          | Associate Degree (ADN) |          | Baccalaureate Degree in Nursing (BSN) |          | Baccalaureate Degree Nursing (Other) |          | Master's Degree |          |
|-----------------------------------------|------------------------|----------|------------------------|----------|---------------------------------------|----------|--------------------------------------|----------|-----------------|----------|
|                                         | Number                 | Percent* | Number                 | Percent* | Number                                | Percent* | Number                               | Percent* | Number          | Percent* |
| 114 Statewide                           | 141.4                  | 23%      | 209.7                  | 34%      | 200.9                                 | 33%      | 16.8                                 | 3%       | 39.2            | 6%       |
| 24 Population up to 9,999               | 11.6                   | 19%      | 32.1                   | 53%      | 15.9                                  | 26%      | 1                                    | 2%       | 0               | 0%       |
| 44 Population between 10,000 and 24,999 | 33.3                   | 23%      | 61.6                   | 43%      | 39.2                                  | 28%      | 7.2                                  | 5%       | 0.6             | 0%       |
| 24 Population between 25,000 and 49,999 | 24.4                   | 20%      | 51.8                   | 42%      | 38.2                                  | 31%      | 2.6                                  | 2%       | 6.5             | 5%       |
| 11 Population between 50,000 and 99,999 | 9.8                    | 14%      | 29.3                   | 42%      | 25                                    | 36%      | 0                                    | 0%       | 6               | 9%       |
| 11 Population over 100,000              | 62.3                   | 29%      | 34.9                   | 16%      | 82.6                                  | 39%      | 6                                    | 3%       | 26.1            | 12%      |

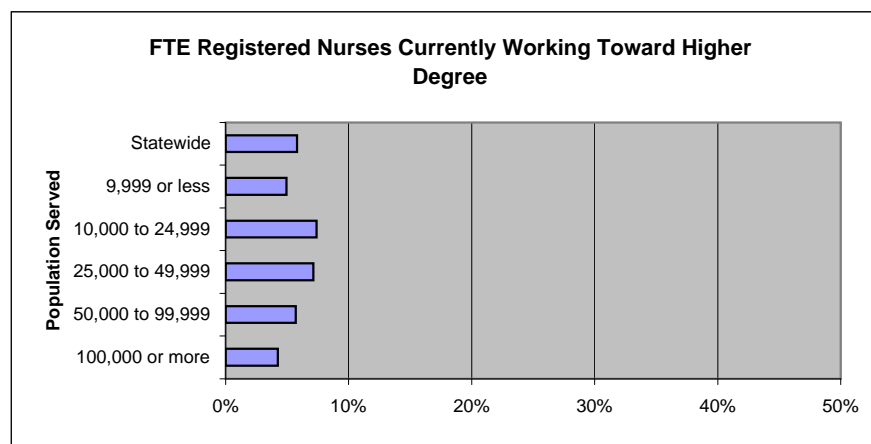
\*Percent of total Registered Nurses



### 8.2.6. Number of FTE Registered Nurses working toward a higher degree.

|                                         | Number | Percent* |
|-----------------------------------------|--------|----------|
| 114 Statewide                           | 35.3   | 6%       |
| 24 Population up to 9,999               | 3      | 5%       |
| 44 Population between 10,000 and 24,999 | 10.5   | 7%       |
| 24 Population between 25,000 and 49,999 | 8.8    | 7%       |
| 11 Population between 50,000 and 99,999 | 4      | 6%       |
| 11 Population over 100,000              | 9      | 4%       |

\*Percent of total Registered Nurses



**8.2.7. Number of FTE Registered Nurses  
certified by American Nurse Credentialing  
Center (ANCC), as a community health  
nurse.**

|                                         | Number | Percent* |
|-----------------------------------------|--------|----------|
| 114 Statewide                           | 10     | 2%       |
| 24 Population up to 9,999               | 3      | 5%       |
| 44 Population between 10,000 and 24,999 | 6      | 4%       |
| 24 Population between 25,000 and 49,999 | 1      | 1%       |
| 11 Population between 50,000 and 99,999 | 0      | 0%       |
| 11 Population over 100,000              | 0      | 0%       |

\*Percent of total Registered Nurses

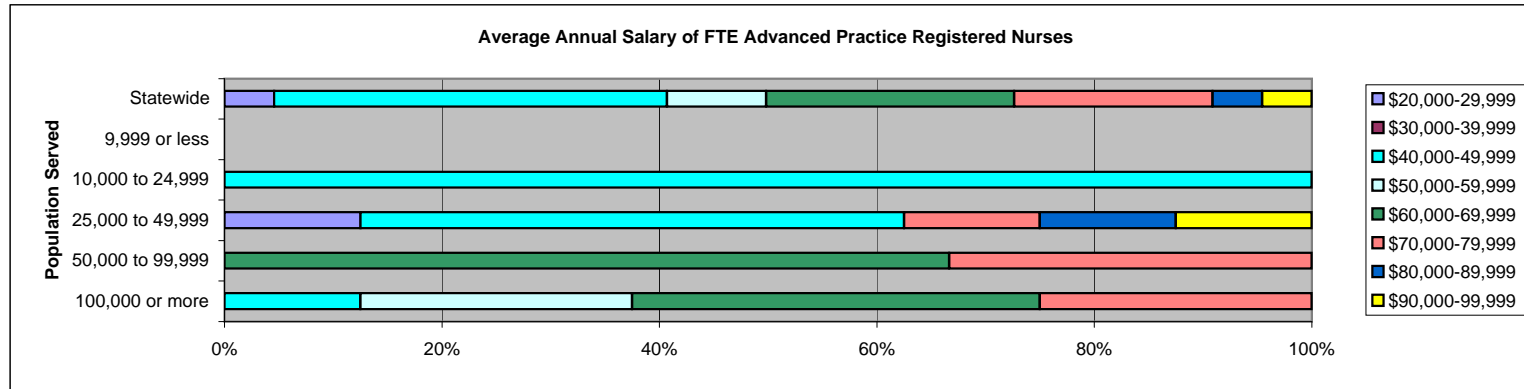
**8.2.8. Number of FTE Registered Nurses  
(who do not have a BSN) who have  
completed a baccalaureate level course in the  
principles of community/public health  
nursing.**

|                                         | Number |
|-----------------------------------------|--------|
| 114 Statewide                           | 55.3   |
| 24 Population up to 9,999               | 7.5    |
| 44 Population between 10,000 and 24,999 | 9      |
| 24 Population between 25,000 and 49,999 | 6.8    |
| 11 Population between 50,000 and 99,999 | 9      |
| 11 Population over 100,000              | 23     |

**8.2.9.1. Average annual salary of FTE Advanced Practice Registered Nurses.**

|                                         | \$20,000-29,999 |          | \$30,000-39,999 |          | \$40,000-49,999 |          | \$50,000-59,999 |          | \$60,000-69,999 |          | \$70,000-79,999 |          | \$80,000-89,999 |          | \$90,000-99,999 |          |
|-----------------------------------------|-----------------|----------|-----------------|----------|-----------------|----------|-----------------|----------|-----------------|----------|-----------------|----------|-----------------|----------|-----------------|----------|
|                                         | Number          | Percent* | Number          | Percent* | Number          | Percent* | Number          | Percent* | Number          | Percent* | Number          | Percent* | Number          | Percent* | Number          | Percent* |
| 114 Statewide                           | 1               | 5%       | 0               | 0%       | 8               | 36%      | 2               | 9%       | 5               | 23%      | 4               | 18%      | 1               | 5%       | 1               | 5%       |
| 24 Population up to 9,999               | 0               | 0%       | 0               | 0%       | 0               | 0%       | 0               | 0%       | 0               | 0%       | 0               | 0%       | 0               | 0%       | 0               | 0%       |
| 44 Population between 10,000 and 24,999 | 0               | 0%       | 0               | 0%       | 3               | 100%     | 0               | 0%       | 0               | 0%       | 0               | 0%       | 0               | 0%       | 0               | 0%       |
| 24 Population between 25,000 and 49,999 | 1               | 13%      | 0               | 0%       | 4               | 50%      | 0               | 0%       | 0               | 0%       | 1               | 13%      | 1               | 13%      | 1               | 13%      |
| 11 Population between 50,000 and 99,999 | 0               | 0%       | 0               | 0%       | 0               | 0%       | 0               | 0%       | 2               | 67%      | 1               | 33%      | 0               | 0%       | 0               | 0%       |
| 11 Population over 100,000              | 0               | 0%       | 0               | 0%       | 1               | 13%      | 2               | 25%      | 3               | 38%      | 2               | 25%      | 0               | 0%       | 0               | 0%       |

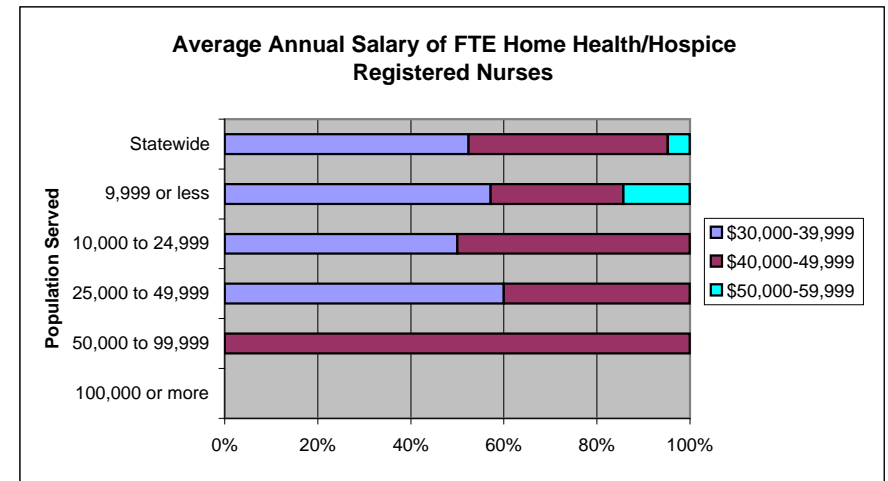
\*Percentages based on 22 agencies that have Advanced Practice Registered Nurses on staff.



**8.2.9.2. Average annual salary of FTE Registered Nurses dedicated to Home Health and/or Hospice.**

|                                         | \$30,000-39,999 |          | \$40,000-49,999 |          | \$50,000-59,999 |          |
|-----------------------------------------|-----------------|----------|-----------------|----------|-----------------|----------|
|                                         | Number          | Percent* | Number          | Percent* | Number          | Percent* |
| 114 Statewide                           | 11              | 52%      | 9               | 43%      | 1               | 5%       |
| 24 Population up to 9,999               | 4               | 57%      | 2               | 29%      | 1               | 14%      |
| 44 Population between 10,000 and 24,999 | 4               | 50%      | 4               | 50%      | 0               | 0%       |
| 24 Population between 25,000 and 49,999 | 3               | 60%      | 2               | 40%      | 0               | 0%       |
| 11 Population between 50,000 and 99,999 | 0               | 0%       | 1               | 100%     | 0               | 0%       |
| 11 Population over 100,000              | 0               | 0%       | 0               | 0%       | 0               | 0%       |

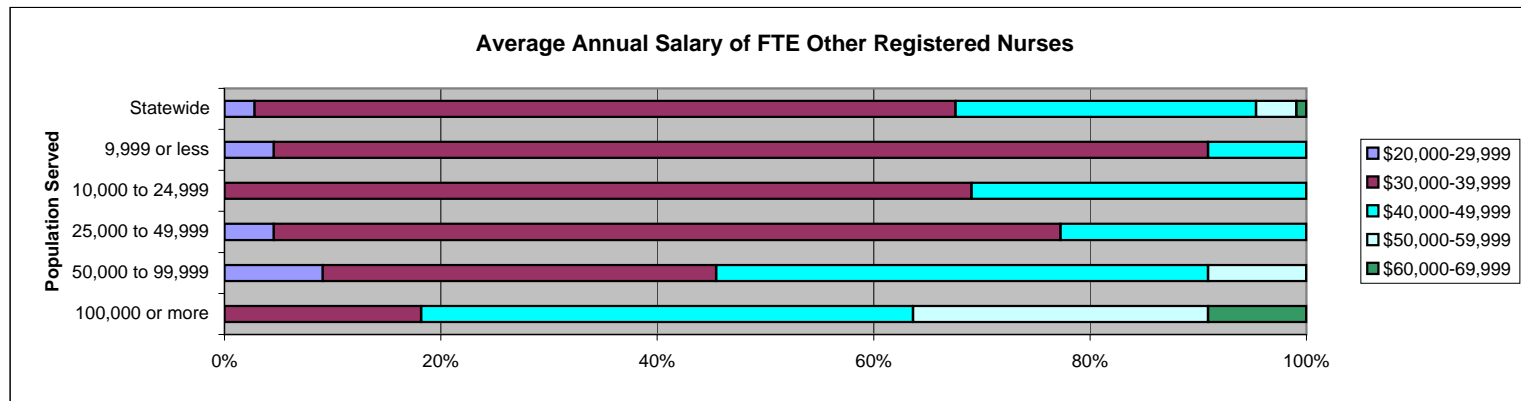
\*Percentages based on 21 agencies that have Home Health/Hospice Registered Nurses on staff.



**8.2.9.3. Average annual salary of FTE Registered Nurses Other.**

|                                         | \$20,000-29,999 |          | \$30,000-39,999 |          | \$40,000-49,999 |          | \$50,000-59,999 |          | \$60,000-69,999 |          |
|-----------------------------------------|-----------------|----------|-----------------|----------|-----------------|----------|-----------------|----------|-----------------|----------|
|                                         | Number          | Percent* | Number          | Percent* | Number          | Percent* | Number          | Percent* | Number          | Percent* |
| 114 Statewide                           | 3               | 3%       | 70              | 65%      | 30              | 28%      | 4               | 4%       | 1               | 1%       |
| 24 Population up to 9,999               | 1               | 5%       | 19              | 86%      | 2               | 9%       | 0               | 0%       | 0               | 0%       |
| 44 Population between 10,000 and 24,999 | 0               | 0%       | 29              | 69%      | 13              | 31%      | 0               | 0%       | 0               | 0%       |
| 24 Population between 25,000 and 49,999 | 1               | 5%       | 16              | 73%      | 5               | 23%      | 0               | 0%       | 0               | 0%       |
| 11 Population between 50,000 and 99,999 | 1               | 9%       | 4               | 36%      | 5               | 45%      | 1               | 9%       | 0               | 0%       |
| 11 Population over 100,000              | 0               | 0%       | 2               | 18%      | 5               | 45%      | 3               | 27%      | 1               | 9%       |

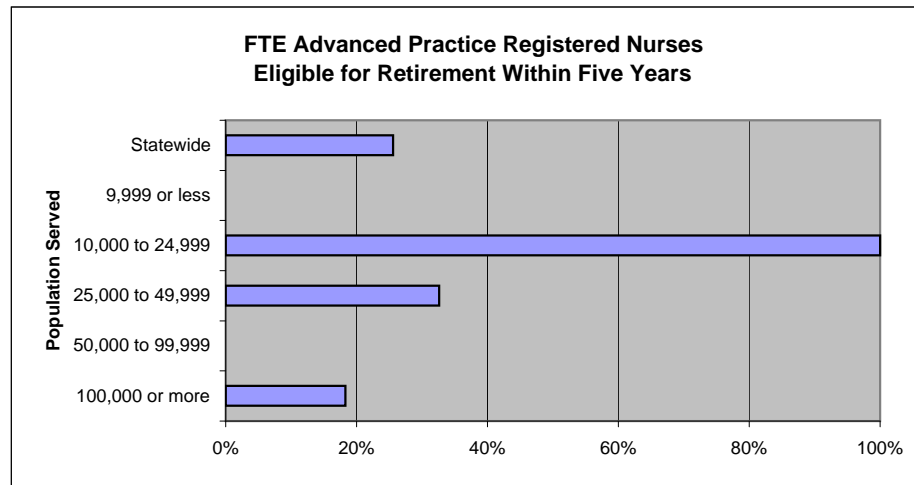
\*Percentages based on 108 agencies that have Other Registered Nurses on staff.



**8.2.10.1. Advanced Practice Registered Nurses eligible for retirement within five years.**

|                                         | Number | Percent* |
|-----------------------------------------|--------|----------|
| 114 Statewide                           | 10     | 26%      |
| 24 Population up to 9,999               | 0      | 0%       |
| 44 Population between 10,000 and 24,999 | 3      | 100%     |
| 24 Population between 25,000 and 49,999 | 3      | 33%      |
| 11 Population between 50,000 and 99,999 | 0      | 0%       |
| 11 Population over 100,000              | 4      | 18%      |

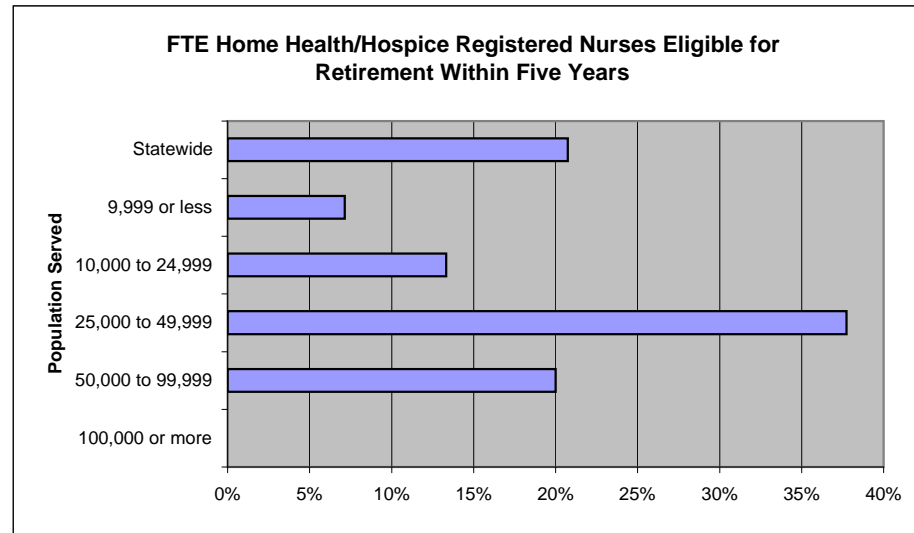
\*Percent of total Advanced Practice Registered Nurses



**8.2.10.2. Registered Nurses dedicated to Home Health and/or Hospice eligible for retirement within five years.**

|                                         | Number | Percent* |
|-----------------------------------------|--------|----------|
| 114 Statewide                           | 13     | 21%      |
| 24 Population up to 9,999               | 1      | 7%       |
| 44 Population between 10,000 and 24,999 | 3      | 13%      |
| 24 Population between 25,000 and 49,999 | 8      | 38%      |
| 11 Population between 50,000 and 99,999 | 1      | 20%      |
| 11 Population over 100,000              | 0      | 0%       |

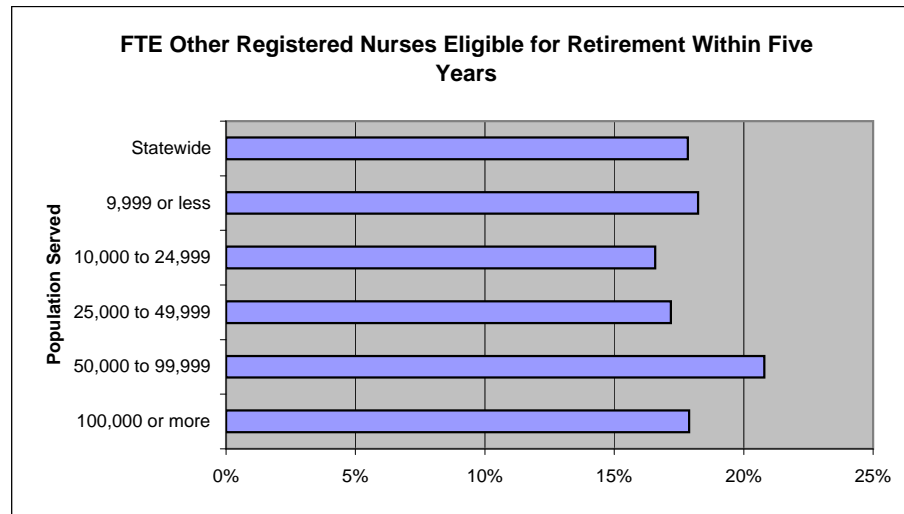
\*Percent of total Home Health and/or Hospice Registered Nurses.



**8.2.10.3. Other Registered Nurses eligible for retirement within five years.**

|                                         | Number | Percent* |
|-----------------------------------------|--------|----------|
| 114 Statewide                           | 90.3   | 18%      |
| 24 Population up to 9,999               | 8.5    | 18%      |
| 44 Population between 10,000 and 24,999 | 19.3   | 17%      |
| 24 Population between 25,000 and 49,999 | 16     | 17%      |
| 11 Population between 50,000 and 99,999 | 12.5   | 21%      |
| 11 Population over 100,000              | 34     | 18%      |

\*Percent of Other Registered Nurses.

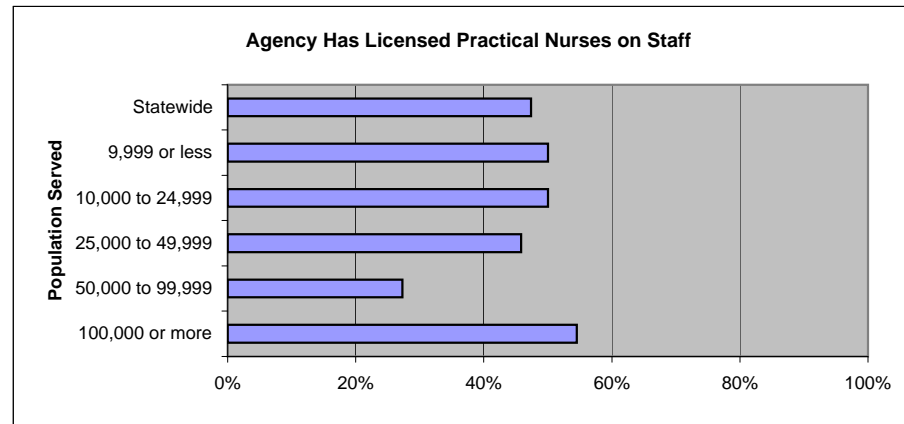




### 8.3. STAFFING POSITIONS: LICENSED PRACTICAL NURSES

#### 8.3.1. There are Licensed Practical Nurses on staff.

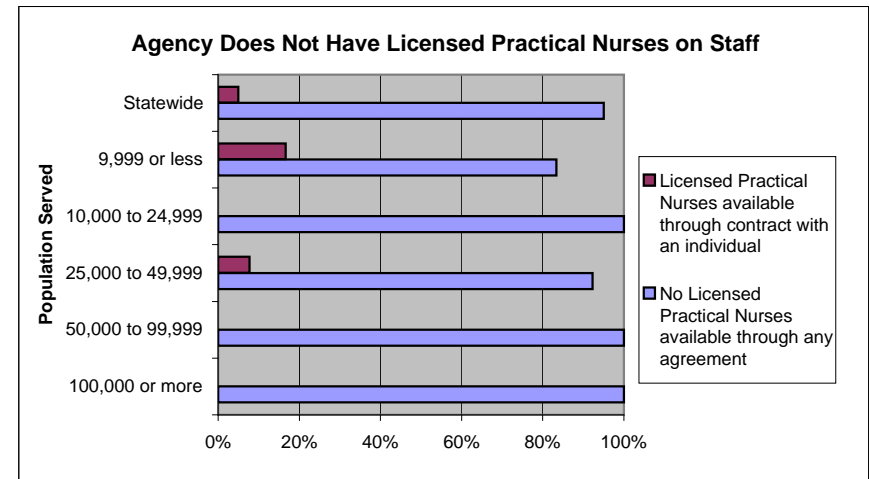
|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 54     | 47%     |
| 24 Population up to 9,999               | 12     | 50%     |
| 44 Population between 10,000 and 24,999 | 22     | 50%     |
| 24 Population between 25,000 and 49,999 | 11     | 46%     |
| 11 Population between 50,000 and 99,999 | 3      | 27%     |
| 11 Population over 100,000              | 6      | 55%     |



#### 8.3.2. Agency does not have Licensed Practical Nurses on Staff.

|                                         | Licensed Practical Nurses available through contract with another LPHA |          | Licensed Practical Nurses available through contract with an individual |          | No Licensed Practical Nurses available through any agreement |          |
|-----------------------------------------|------------------------------------------------------------------------|----------|-------------------------------------------------------------------------|----------|--------------------------------------------------------------|----------|
|                                         | Number                                                                 | Percent* | Number                                                                  | Percent* | Number                                                       | Percent* |
| 114 Statewide                           | 0                                                                      | 0%       | 3                                                                       | 5%       | 57                                                           | 95%      |
| 24 Population up to 9,999               | 0                                                                      | 0%       | 2                                                                       | 17%      | 10                                                           | 83%      |
| 44 Population between 10,000 and 24,999 | 0                                                                      | 0%       | 0                                                                       | 0%       | 22                                                           | 100%     |
| 24 Population between 25,000 and 49,999 | 0                                                                      | 0%       | 1                                                                       | 8%       | 12                                                           | 92%      |
| 11 Population between 50,000 and 99,999 | 0                                                                      | 0%       | 0                                                                       | 0%       | 8                                                            | 100%     |
| 11 Population over 100,000              | 0                                                                      | 0%       | 0                                                                       | 0%       | 5                                                            | 100%     |

\*Percent based on number of agencies that do not have Licensed Practical Nurses on Staff.



#### 8.3.4. Number of FTE Licensed Practical Nurses on Staff.

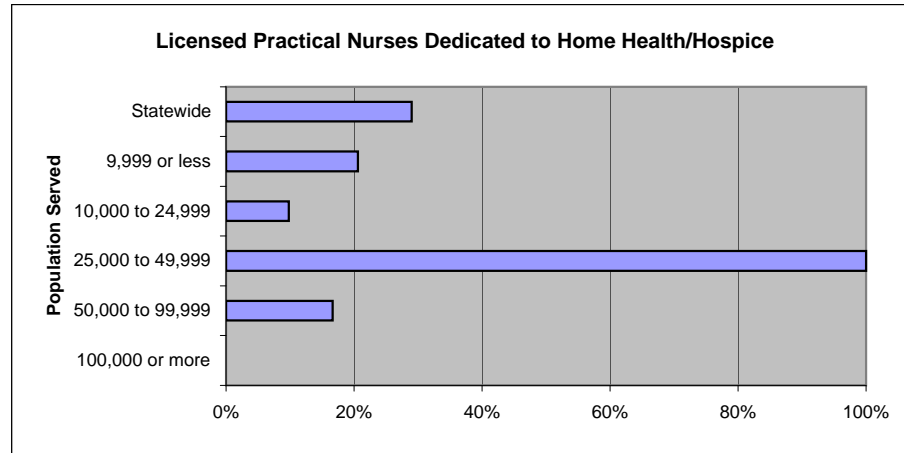
|                                         | Number | Percent* |
|-----------------------------------------|--------|----------|
| 114 Statewide                           | 103.8  | 4%       |
| 24 Population up to 9,999               | 19.4   | 12%      |
| 44 Population between 10,000 and 24,999 | 40.8   | 8%       |
| 24 Population between 25,000 and 49,999 | 21.1   | 5%       |
| 11 Population between 50,000 and 99,999 | 6      | 2%       |
| 11 Population over 100,000              | 16.5   | 1%       |

\*Percent of Total Workforce.

**8.3.4.1. Number of Home Health and/or Hospice FTE Licensed Practical Nurses.**

|                                         | Home Health and/or Hospice Licensed Practical Nurses |          |
|-----------------------------------------|------------------------------------------------------|----------|
|                                         | Number                                               | Percent* |
| 114 Statewide                           | 30.1                                                 | 29%      |
| 24 Population up to 9,999               | 4                                                    | 21%      |
| 44 Population between 10,000 and 24,999 | 4                                                    | 10%      |
| 24 Population between 25,000 and 49,999 | 21.1                                                 | 100%     |
| 11 Population between 50,000 and 99,999 | 1                                                    | 17%      |
| 11 Population over 100,000              | 0                                                    | 0%       |

\*Percent of total Licensed Practical Nurses

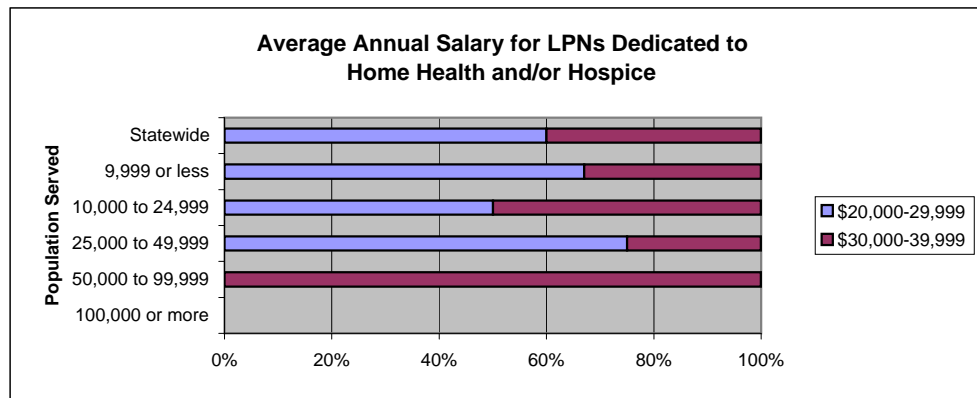


**8.3.5.1. Average annual salary of FTE**

**Licensed Practical Nurses dedicated to Home Health and/or Hospice.**

|                                         | \$20,000-29,999 |          | \$30,000-39,999 |          |
|-----------------------------------------|-----------------|----------|-----------------|----------|
|                                         | Number          | Percent* | Number          | Percent* |
| 114 Statewide                           | 6               | 60%      | 4               | 40%      |
| 24 Population up to 9,999               | 2               | 67%      | 1               | 33%      |
| 44 Population between 10,000 and 24,999 | 1               | 50%      | 1               | 50%      |
| 24 Population between 25,000 and 49,999 | 3               | 75%      | 1               | 25%      |
| 11 Population between 50,000 and 99,999 | 0               | 0%       | 1               | 100%     |
| 11 Population over 100,000              | 0               | 0%       | 0               | 0%       |

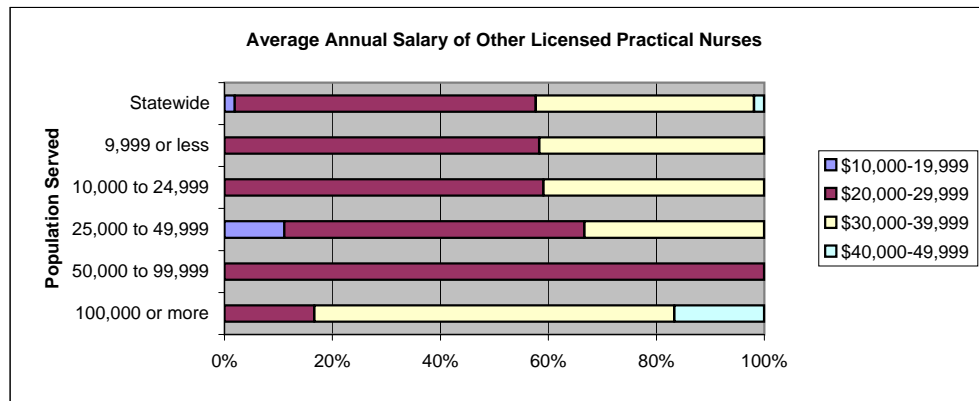
\*Percentages based on 10 agencies that have Licensed Practical Nurses on staff dedicated only to Home Health and/or Hospice.



**8.3.5.2. Average annual salary of FTE Licensed Practical Nurses Other.**

|                                         | \$10,000-19,999 |          | \$20,000-29,999 |          | \$30,000-39,999 |          | \$40,000-49,999 |          |
|-----------------------------------------|-----------------|----------|-----------------|----------|-----------------|----------|-----------------|----------|
|                                         | Number          | Percent* | Number          | Percent* | Number          | Percent* | Number          | Percent* |
| 114 Statewide                           | 1               | 2%       | 29              | 56%      | 21              | 40%      | 1               | 2%       |
| 24 Population up to 9,999               | 0               | 0%       | 7               | 58%      | 5               | 42%      | 0               | 0%       |
| 44 Population between 10,000 and 24,999 | 0               | 0%       | 13              | 59%      | 9               | 41%      | 0               | 0%       |
| 24 Population between 25,000 and 49,999 | 1               | 11%      | 5               | 56%      | 3               | 33%      | 0               | 0%       |
| 11 Population between 50,000 and 99,999 | 0               | 0%       | 3               | 100%     | 0               | 0%       | 0               | 0%       |
| 11 Population over 100,000              | 0               | 0%       | 1               | 17%      | 4               | 67%      | 1               | 17%      |

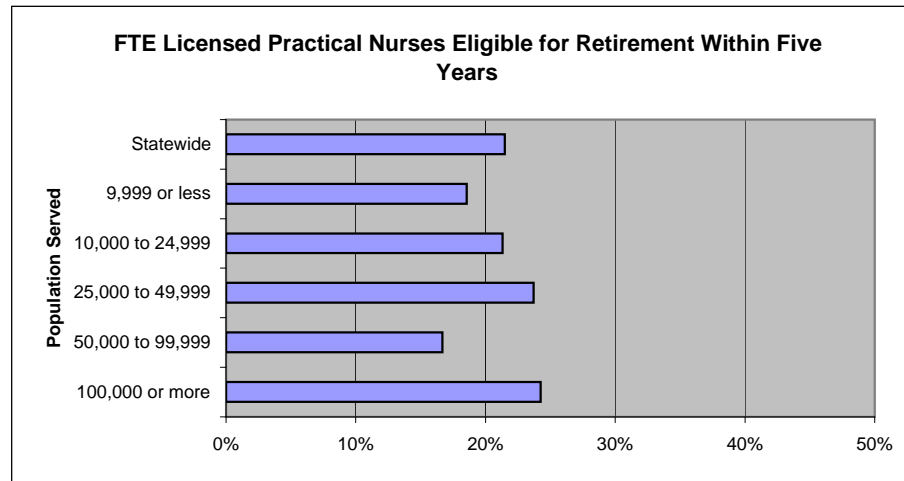
\*Percentages based on 52 agencies that have Licensed Practical Nurses on staff.



**8.3.6. Licensed Practical Nurses eligible for retirement within five years.**

|                                         | Number | Percent* |
|-----------------------------------------|--------|----------|
| 114 Statewide                           | 22.3   | 21%      |
| 24 Population up to 9,999               | 3.6    | 19%      |
| 44 Population between 10,000 and 24,999 | 8.7    | 21%      |
| 24 Population between 25,000 and 49,999 | 5      | 24%      |
| 11 Population between 50,000 and 99,999 | 1      | 17%      |
| 11 Population over 100,000              | 4      | 24%      |

\*Percent of total Licensed Practical Nurses.

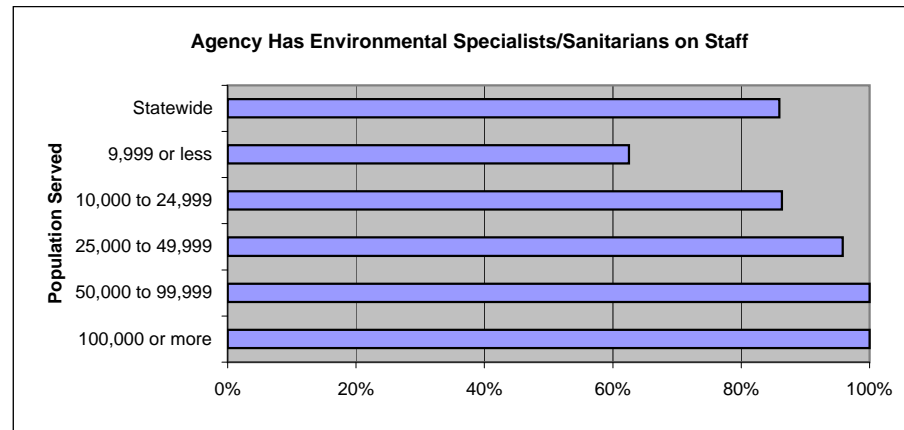


#### 8.4. STAFFING POSITIONS:

##### Environmental Specialists/Sanitarians

###### 8.4.1. There are Environmental Specialists/Sanitarians on staff.

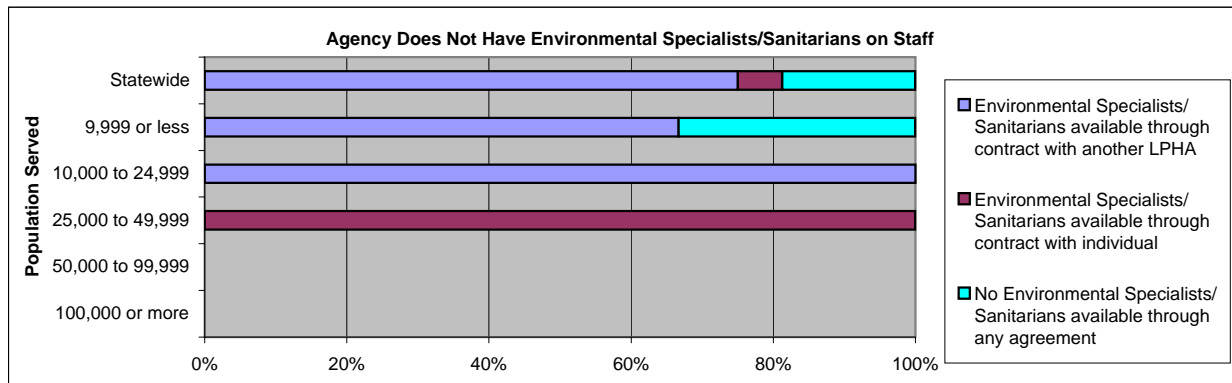
|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 98     | 86%     |
| 24 Population up to 9,999               | 15     | 63%     |
| 44 Population between 10,000 and 24,999 | 38     | 86%     |
| 24 Population between 25,000 and 49,999 | 23     | 96%     |
| 11 Population between 50,000 and 99,999 | 11     | 100%    |
| 11 Population over 100,000              | 11     | 100%    |



###### 8.4.2. Agency does not have Environmental Specialists/Sanitarians on Staff.

|                                         | Environmental Specialists/Sanitarians available through contract with another LPHA |          | Environmental Specialists/Sanitarians available through contract with individual |          | No Environmental Specialists/Sanitarians available through any agreement |          |
|-----------------------------------------|------------------------------------------------------------------------------------|----------|----------------------------------------------------------------------------------|----------|--------------------------------------------------------------------------|----------|
|                                         | Number                                                                             | Percent* | Number                                                                           | Percent* | Number                                                                   | Percent* |
| 114 Statewide                           | 12                                                                                 | 75%      | 1                                                                                | 6%       | 3                                                                        | 19%      |
| 24 Population up to 9,999               | 6                                                                                  | 67%      | 0                                                                                | 0%       | 3                                                                        | 33%      |
| 44 Population between 10,000 and 24,999 | 6                                                                                  | 100%     | 0                                                                                | 0%       | 0                                                                        | 0%       |
| 24 Population between 25,000 and 49,999 | 0                                                                                  | 0%       | 1                                                                                | 100%     | 0                                                                        | 0%       |
| 11 Population between 50,000 and 99,999 | 0                                                                                  | 0%       | 0                                                                                | 0%       | 0                                                                        | 0%       |
| 11 Population over 100,000              | 0                                                                                  | 0%       | 0                                                                                | 0%       | 0                                                                        | 0%       |

\*Percent based on the 16 agencies that do not have Environmental Specialists/Sanitarians on Staff.



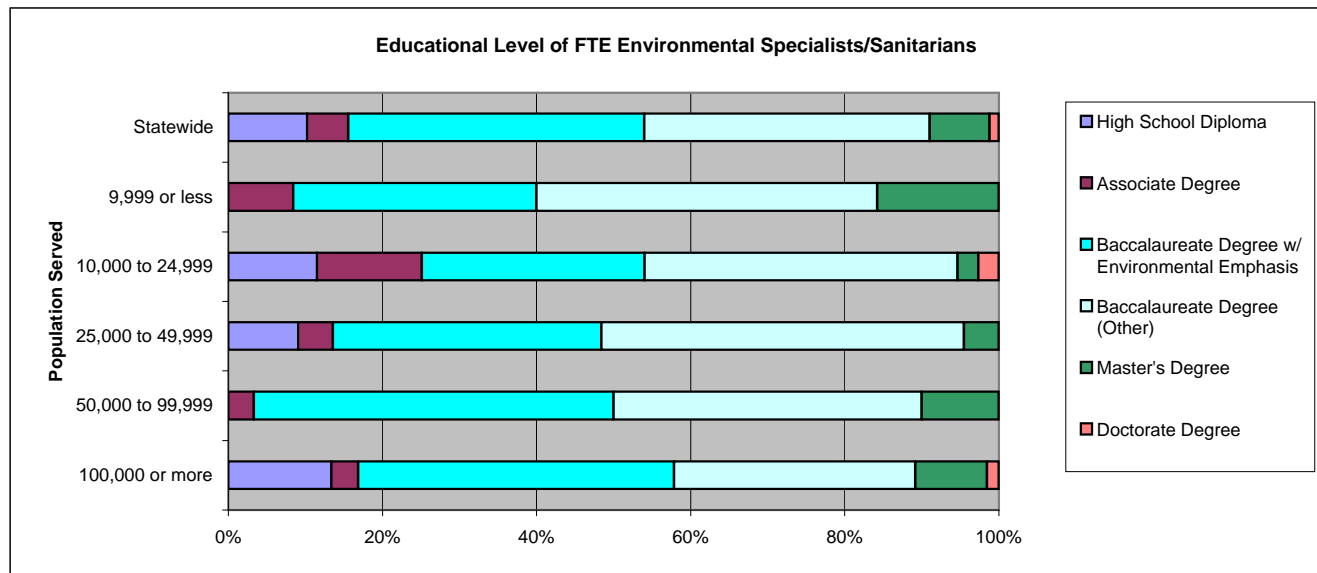
**8.4.4. Number of FTE Environmental Specialists/Sanitarians on Staff.**

|                                         | Number | Percent* |
|-----------------------------------------|--------|----------|
| 114 Statewide                           | 250.4  | 9%       |
| 24 Population up to 9,999               | 9.5    | 6%       |
| 44 Population between 10,000 and 24,999 | 37.4   | 8%       |
| 24 Population between 25,000 and 49,999 | 44.2   | 10%      |
| 11 Population between 50,000 and 99,999 | 30     | 12%      |
| 11 Population over 100,000              | 129.3  | 11%      |

\*Percent of Total Workforce.

| 8.4.5. Highest Educational Level of FTE Environmental Specialists/Sanitarians. | High School Diploma |          | Associate Degree |          | Baccalaureate Degree w/ Environmental Emphasis |          | Baccalaureate Degree (Other) |          | Master's Degree |          | Doctorate Degree |          |
|--------------------------------------------------------------------------------|---------------------|----------|------------------|----------|------------------------------------------------|----------|------------------------------|----------|-----------------|----------|------------------|----------|
|                                                                                | Number              | Percent* | Number           | Percent* | Number                                         | Percent* | Number                       | Percent* | Number          | Percent* | Number           | Percent* |
| 114 Statewide                                                                  | 25.6                | 10%      | 13.4             | 5%       | 96.2                                           | 38%      | 92.7                         | 37%      | 19.5            | 8%       | 3                | 1%       |
| 24 Population up to 9,999                                                      | 0                   | 0%       | 0.8              | 8%       | 3                                              | 32%      | 4.2                          | 44%      | 1.5             | 16%      | 0                | 0%       |
| 44 Population between 10,000 and 24,999                                        | 4.3                 | 11%      | 5.1              | 14%      | 10.8                                           | 29%      | 15.2                         | 41%      | 1               | 3%       | 1                | 3%       |
| 24 Population between 25,000 and 49,999                                        | 4                   | 9%       | 2                | 5%       | 15.4                                           | 35%      | 20.8                         | 47%      | 2               | 5%       | 0                | 0%       |
| 11 Population between 50,000 and 99,999                                        | 0                   | 0%       | 1                | 3%       | 14                                             | 47%      | 12                           | 40%      | 3               | 10%      | 0                | 0%       |
| 11 Population over 100,000                                                     | 17.3                | 13%      | 4.5              | 3%       | 53                                             | 41%      | 40.5                         | 31%      | 12              | 9%       | 2                | 2%       |

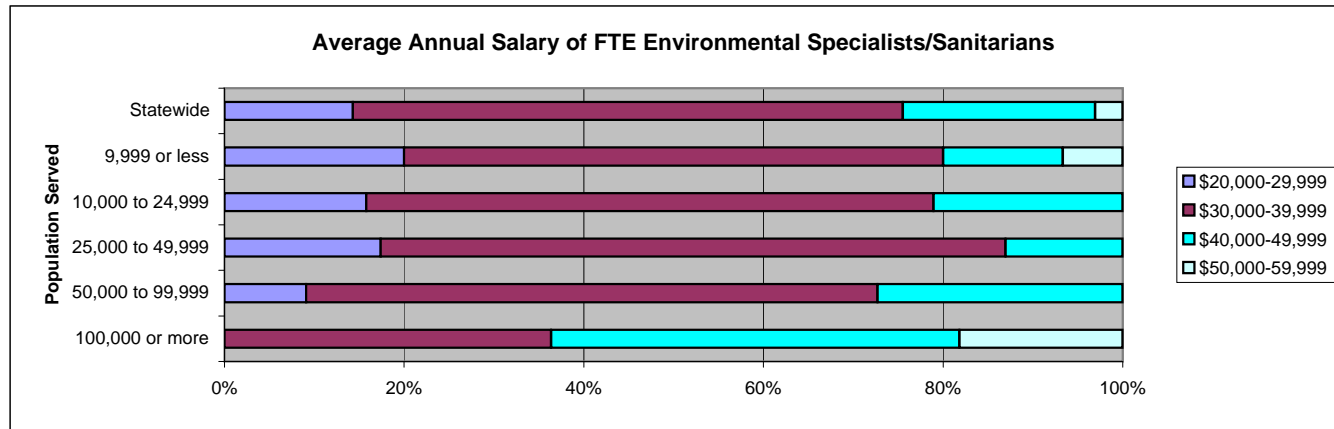
\*Percent of total Environmental Specialists/Sanitarians.



**8.4.6. Average annual salary of FTE Environmental Specialists/Sanitarians.**

|                                         | \$20,000-29,999 |          | \$30,000-39,999 |          | \$40,000-49,999 |          | \$50,000-59,999 |          |
|-----------------------------------------|-----------------|----------|-----------------|----------|-----------------|----------|-----------------|----------|
|                                         | Number          | Percent* | Number          | Percent* | Number          | Percent* | Number          | Percent* |
| 114 Statewide                           | 14              | 14%      | 60              | 61%      | 21              | 21%      | 3               | 3%       |
| 24 Population up to 9,999               | 3               | 20%      | 9               | 60%      | 2               | 13%      | 1               | 7%       |
| 44 Population between 10,000 and 24,999 | 6               | 16%      | 24              | 63%      | 8               | 21%      | 0               | 0%       |
| 24 Population between 25,000 and 49,999 | 4               | 17%      | 16              | 70%      | 3               | 13%      | 0               | 0%       |
| 11 Population between 50,000 and 99,999 | 1               | 9%       | 7               | 64%      | 3               | 27%      | 0               | 0%       |
| 11 Population over 100,000              | 0               | 0%       | 4               | 36%      | 5               | 45%      | 2               | 18%      |

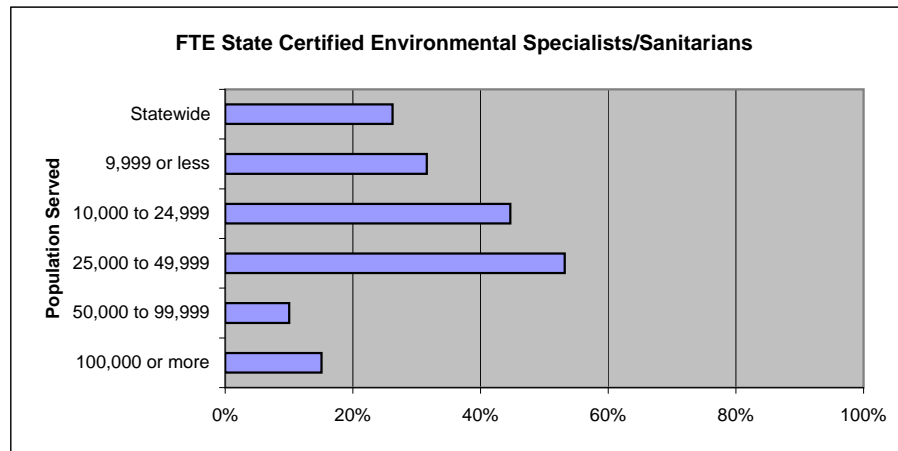
\*Percentages based on 98 agencies that have Environmental Specialists/Sanitarians on staff.



**8.4.7. FTE State Certified Environmental Specialists/Sanitarians.**

|                                         | Number | Percent* |
|-----------------------------------------|--------|----------|
| 114 Statewide                           | 65.7   | 26%      |
| 24 Population up to 9,999               | 3      | 32%      |
| 44 Population between 10,000 and 24,999 | 16.7   | 45%      |
| 24 Population between 25,000 and 49,999 | 23.5   | 53%      |
| 11 Population between 50,000 and 99,999 | 3      | 10%      |
| 11 Population over 100,000              | 19.5   | 15%      |

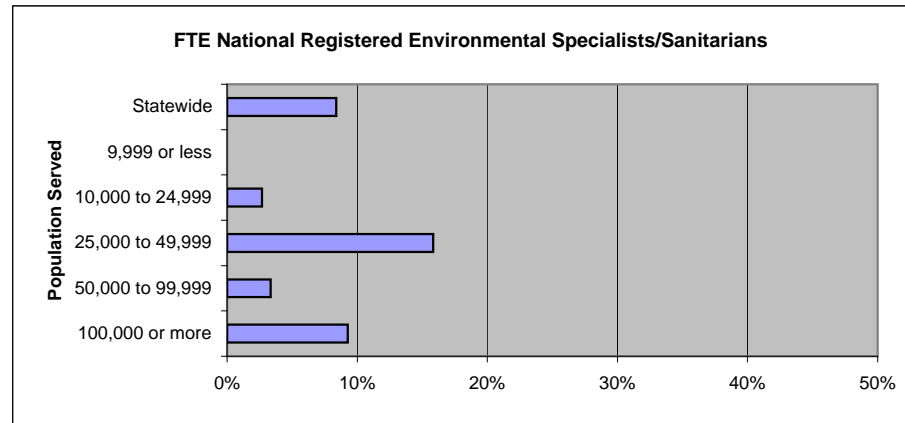
\*Percent of total Environmental Specialists/Sanitarians.



#### 8.4.8. FTE National Registered

| Environmental Specialists/Sanitararians. | Number | Percent* |
|------------------------------------------|--------|----------|
| 114 Statewide                            | 21     | 8%       |
| 24 Population up to 9,999                | 0      | 0%       |
| 44 Population between 10,000 and 24,999  | 1      | 3%       |
| 24 Population between 25,000 and 49,999  | 7      | 16%      |
| 11 Population between 50,000 and 99,999  | 1      | 3%       |
| 11 Population over 100,000               | 12     | 9%       |

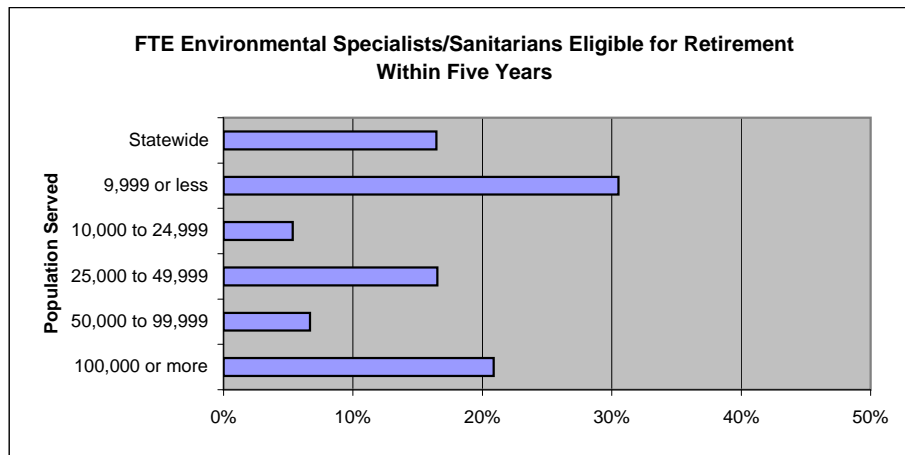
\*Percent of total Environmental Specialists/Sanitararians.



#### 8.4.9. Environmental Specialists/ Sanitararians eligible for retirement within five years.

|                                         | Number | Percent* |
|-----------------------------------------|--------|----------|
| 114 Statewide                           | 41.2   | 16%      |
| 24 Population up to 9,999               | 2.9    | 31%      |
| 44 Population between 10,000 and 24,999 | 2      | 5%       |
| 24 Population between 25,000 and 49,999 | 7.3    | 17%      |
| 11 Population between 50,000 and 99,999 | 2      | 7%       |
| 11 Population over 100,000              | 27     | 21%      |

\*Percent of total Environmental Specialists/Sanitararians.

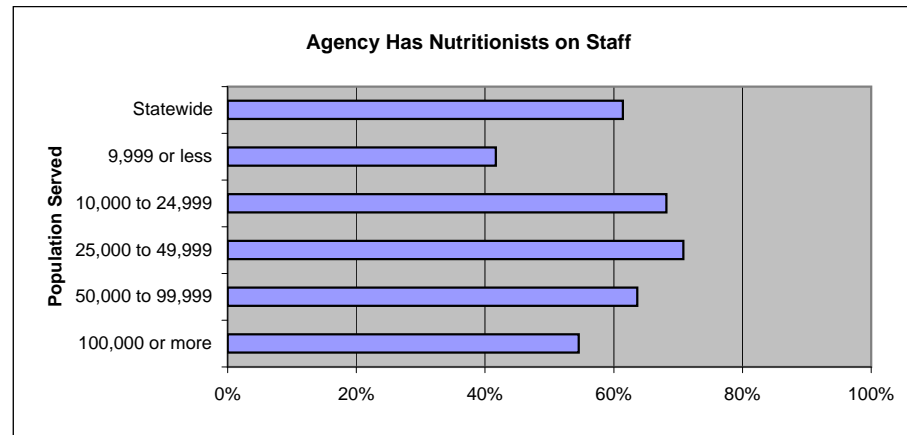


## 8.5. STAFFING POSITIONS:

### Nutritionists

#### 8.5.1. There are Nutritionists on staff.

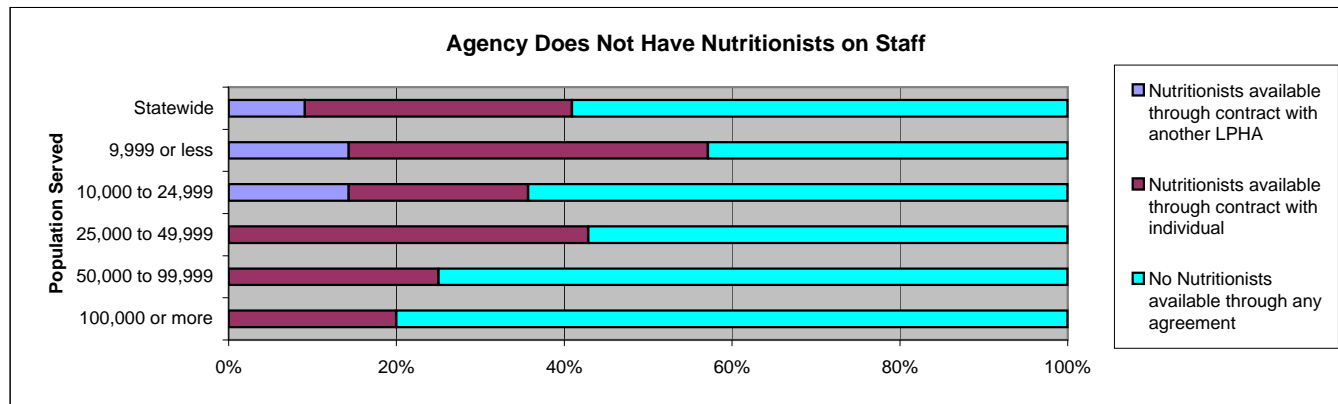
|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 70     | 61%     |
| 24 Population up to 9,999               | 10     | 42%     |
| 44 Population between 10,000 and 24,999 | 30     | 68%     |
| 24 Population between 25,000 and 49,999 | 17     | 71%     |
| 11 Population between 50,000 and 99,999 | 7      | 64%     |
| 11 Population over 100,000              | 6      | 55%     |



#### 8.5.2. Agency does not have Nutritionists on Staff.

|                                         | Nutritionists available through contract with another LPHA |          | Nutritionists available through contract with individual |          | No Nutritionists available through any agreement |          |
|-----------------------------------------|------------------------------------------------------------|----------|----------------------------------------------------------|----------|--------------------------------------------------|----------|
|                                         | Number                                                     | Percent* | Number                                                   | Percent* | Number                                           | Percent* |
| 114 Statewide                           | 4                                                          | 9%       | 14                                                       | 32%      | 26                                               | 59%      |
| 24 Population up to 9,999               | 2                                                          | 14%      | 6                                                        | 43%      | 6                                                | 43%      |
| 44 Population between 10,000 and 24,999 | 2                                                          | 14%      | 3                                                        | 21%      | 9                                                | 64%      |
| 24 Population between 25,000 and 49,999 | 0                                                          | 0%       | 3                                                        | 43%      | 4                                                | 57%      |
| 11 Population between 50,000 and 99,999 | 0                                                          | 0%       | 1                                                        | 25%      | 3                                                | 75%      |
| 11 Population over 100,000              | 0                                                          | 0%       | 1                                                        | 20%      | 4                                                | 80%      |

\*Percentages based on 44 agencies that do not have Nutritionists on Staff.



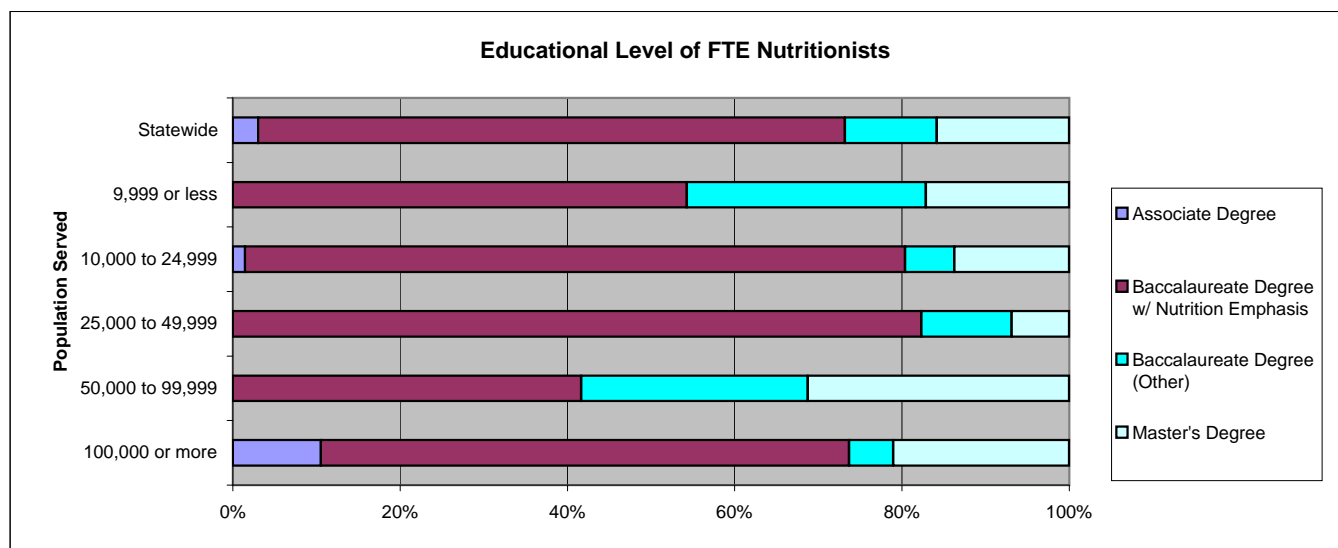


|                                                     |        |          |
|-----------------------------------------------------|--------|----------|
| <b>8.5.4. Number of FTE Nutritionists on Staff.</b> | Number | Percent* |
| 114 Statewide                                       | 75.7   | 3%       |
| 24 Population up to 9,999                           | 3.5    | 2%       |
| 44 Population between 10,000 and 24,999             | 20.4   | 4%       |
| 24 Population between 25,000 and 49,999             | 23.2   | 5%       |
| 11 Population between 50,000 and 99,999             | 9.6    | 4%       |
| 11 Population over 100,000                          | 19     | 2%       |

\*Percent of Total Workforce.

| 8.5.5. Highest Educational Level of FTE Nutritionists. | Associate Degree |          | Baccalaureate Degree w/ Nutrition Emphasis |          | Baccalaureate Degree (Other) |          | Master's Degree |          |
|--------------------------------------------------------|------------------|----------|--------------------------------------------|----------|------------------------------|----------|-----------------|----------|
|                                                        | Number           | Percent* | Number                                     | Percent* | Number                       | Percent* | Number          | Percent* |
|                                                        |                  |          |                                            |          |                              |          |                 |          |
| 114 Statewide                                          | 2.3              | 3%       | 53.1                                       | 70%      | 8.3                          | 11%      | 12              | 16%      |
| 24 Population up to 9,999                              | 0                | 0%       | 1.9                                        | 54%      | 1                            | 29%      | 0.6             | 17%      |
| 44 Population between 10,000 and 24,999                | 0.3              | 1%       | 16.1                                       | 79%      | 1.2                          | 6%       | 2.8             | 14%      |
| 24 Population between 25,000 and 49,999                | 0                | 0%       | 19.1                                       | 82%      | 2.5                          | 11%      | 1.6             | 7%       |
| 11 Population between 50,000 and 99,999                | 0                | 0%       | 4                                          | 42%      | 2.6                          | 27%      | 3               | 31%      |
| 11 Population over 100,000                             | 2                | 11%      | 12                                         | 63%      | 1                            | 5%       | 4               | 21%      |

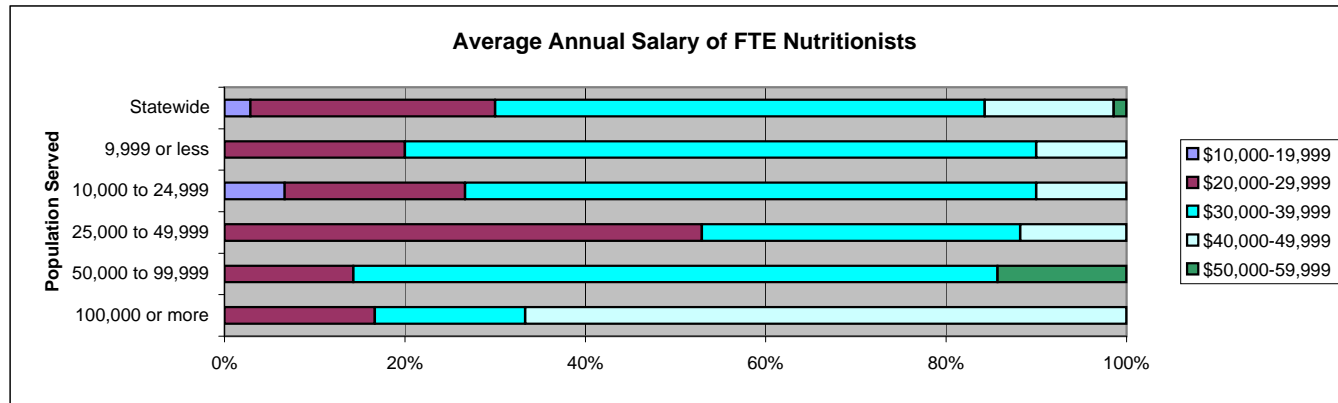
\*Percent of total Nutritionists.



**8.5.6. Average annual salary of FTE Nutritionists.**

|                                         | \$10,000-19,999 |          | \$20,000-29,999 |          | \$30,000-39,999 |          | \$40,000-49,999 |          | \$50,000-59,999 |          |
|-----------------------------------------|-----------------|----------|-----------------|----------|-----------------|----------|-----------------|----------|-----------------|----------|
|                                         | Number          | Percent* | Number          | Percent* | Number          | Percent* | Number          | Percent* | Number          | Percent* |
| 114 Statewide                           | 2               | 3%       | 19              | 27%      | 38              | 54%      | 10              | 14%      | 1               | 1%       |
| 24 Population up to 9,999               | 0               | 0%       | 2               | 20%      | 7               | 70%      | 1               | 10%      | 0               | 0%       |
| 44 Population between 10,000 and 24,999 | 2               | 7%       | 6               | 20%      | 19              | 63%      | 3               | 10%      | 0               | 0%       |
| 24 Population between 25,000 and 49,999 | 0               | 0%       | 9               | 53%      | 6               | 35%      | 2               | 12%      | 0               | 0%       |
| 11 Population between 50,000 and 99,999 | 0               | 0%       | 1               | 14%      | 5               | 71%      | 0               | 0%       | 1               | 14%      |
| 11 Population over 100,000              | 0               | 0%       | 1               | 17%      | 1               | 17%      | 4               | 67%      | 0               | 0%       |

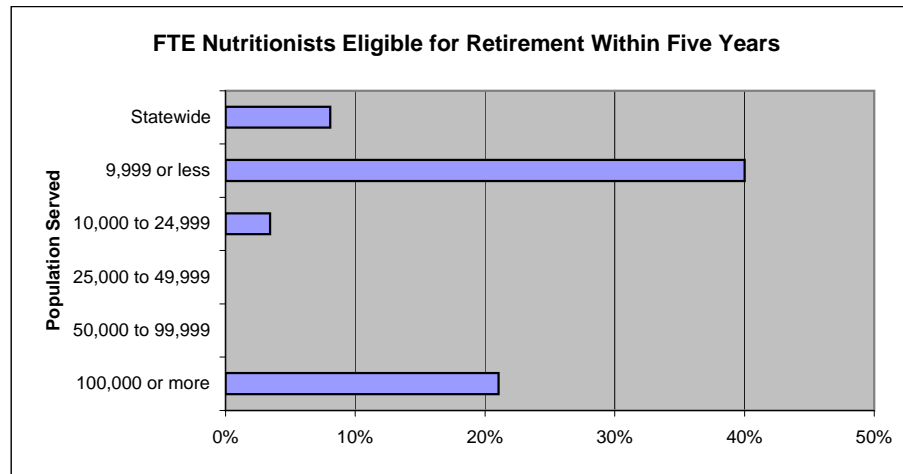
\*Percentages based on 70 agencies that have Nutritionists on staff.



**8.5.7. Nutritionists eligible for retirement within five years.**

|                                         | Number | Percent* |
|-----------------------------------------|--------|----------|
| 114 Statewide                           | 6.1    | 8%       |
| 24 Population up to 9,999               | 1.4    | 40%      |
| 44 Population between 10,000 and 24,999 | 0.7    | 3%       |
| 24 Population between 25,000 and 49,999 | 0      | 0%       |
| 11 Population between 50,000 and 99,999 | 0      | 0%       |
| 11 Population over 100,000              | 4      | 21%      |

\*Percent of total Nutritionists.

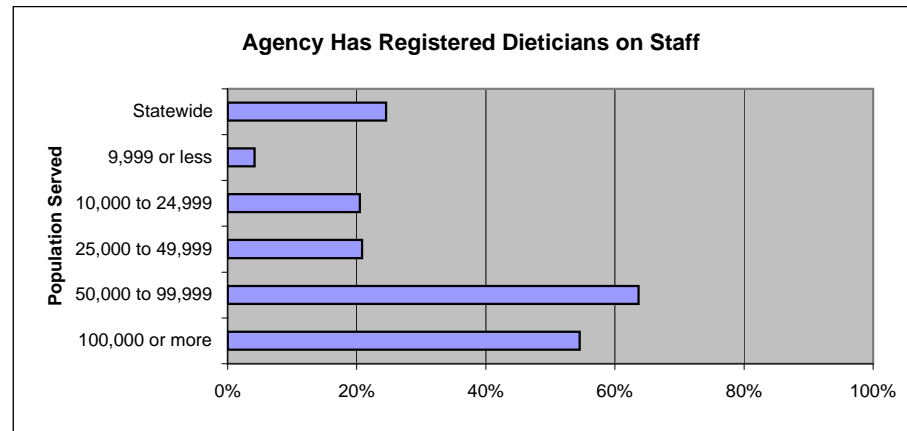


## 8.6. STAFFING POSITIONS:

### Registered Dietitians

#### 8.6.1. There are Registered Dietitians on staff.

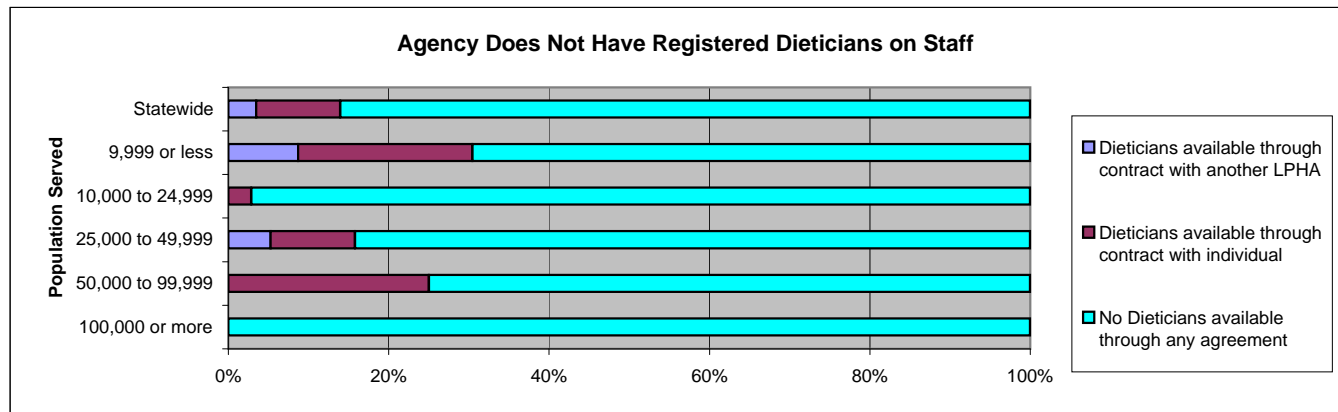
|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 28     | 25%     |
| 24 Population up to 9,999               | 1      | 4%      |
| 44 Population between 10,000 and 24,999 | 9      | 20%     |
| 24 Population between 25,000 and 49,999 | 5      | 21%     |
| 11 Population between 50,000 and 99,999 | 7      | 64%     |
| 11 Population over 100,000              | 6      | 55%     |



#### 8.6.2. Agency does not have Registered Dietitians on Staff.

|                                         | Dietitians available through contract with another LPHA |          | Dietitians available through contract with individual |          | No Dietitians available through any agreement |          |
|-----------------------------------------|---------------------------------------------------------|----------|-------------------------------------------------------|----------|-----------------------------------------------|----------|
|                                         | Number                                                  | Percent* | Number                                                | Percent* | Number                                        | Percent* |
| 114 Statewide                           | 3                                                       | 3%       | 9                                                     | 10%      | 74                                            | 86%      |
| 24 Population up to 9,999               | 2                                                       | 9%       | 5                                                     | 22%      | 16                                            | 70%      |
| 44 Population between 10,000 and 24,999 | 0                                                       | 0%       | 1                                                     | 3%       | 34                                            | 97%      |
| 24 Population between 25,000 and 49,999 | 1                                                       | 5%       | 2                                                     | 11%      | 16                                            | 84%      |
| 11 Population between 50,000 and 99,999 | 0                                                       | 0%       | 1                                                     | 25%      | 3                                             | 75%      |
| 11 Population over 100,000              | 0                                                       | 0%       | 0                                                     | 0%       | 5                                             | 100%     |

\*Percent based on 86 agencies that do not have Registered Dietitians on Staff.



**8.6.4. Number of FTE Registered Dietitians on Staff.**

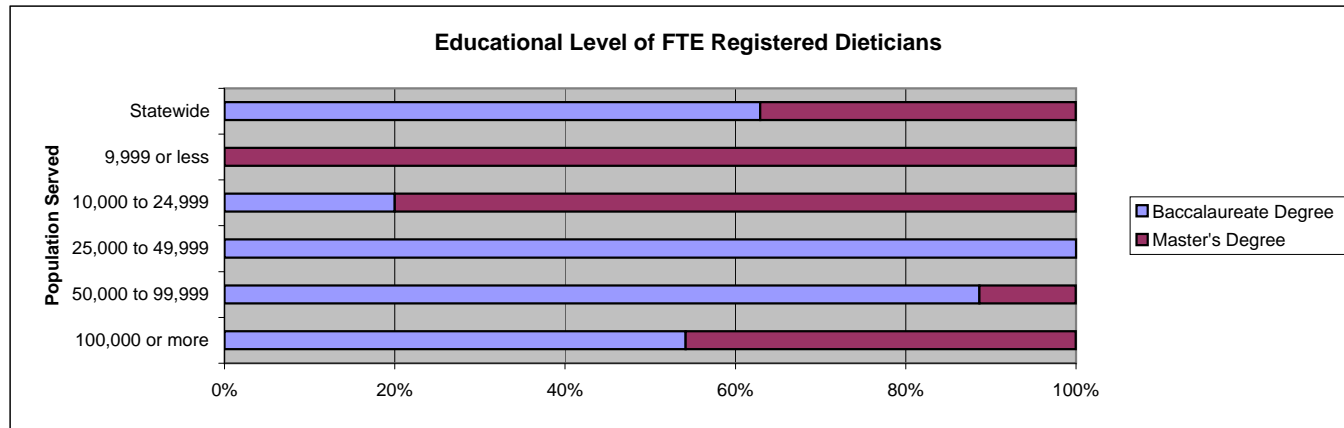
|                                         | Number | Percent* |
|-----------------------------------------|--------|----------|
| 114 Statewide                           | 38.3   | 1%       |
| 24 Population up to 9,999               | 0.6    | 0%       |
| 44 Population between 10,000 and 24,999 | 7.5    | 2%       |
| 24 Population between 25,000 and 49,999 | 7      | 2%       |
| 11 Population between 50,000 and 99,999 | 8.8    | 4%       |
| 11 Population over 100,000              | 14.4   | 1%       |

\*Percent of Total Workforce.

**8.6.5. Highest Educational Level of FTE Registered Dietitians.**

|                                         | Baccalaureate Degree |          | Master's Degree |          |
|-----------------------------------------|----------------------|----------|-----------------|----------|
|                                         | Number               | Percent* | Number          | Percent* |
| 114 Statewide                           | 24.1                 | 63%      | 14.2            | 37%      |
| 24 Population up to 9,999               | 0                    | 0%       | 0.6             | 100%     |
| 44 Population between 10,000 and 24,999 | 1.5                  | 20%      | 6               | 80%      |
| 24 Population between 25,000 and 49,999 | 7                    | 100%     | 0               | 0%       |
| 11 Population between 50,000 and 99,999 | 7.8                  | 89%      | 1               | 11%      |
| 11 Population over 100,000              | 7.8                  | 54%      | 6.6             | 46%      |

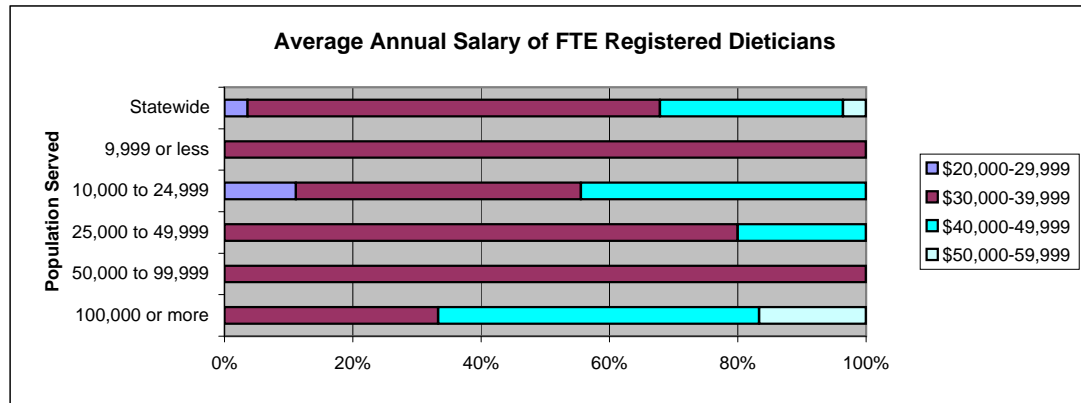
\*Percent of total Registered Dietitians.



**8.6.6. Average annual salary of FTE Registered Dietitians.**

|                                         | \$20,000-29,999 |          | \$30,000-39,999 |          | \$40,000-49,999 |          | \$50,000-59,999 |          |
|-----------------------------------------|-----------------|----------|-----------------|----------|-----------------|----------|-----------------|----------|
|                                         | Number          | Percent* | Number          | Percent* | Number          | Percent* | Number          | Percent* |
| 114 Statewide                           | 1               | 4%       | 18              | 64%      | 8               | 29%      | 1               | 4%       |
| 24 Population up to 9,999               | 0               | 0%       | 1               | 100%     | 0               | 0%       | 0               | 0%       |
| 44 Population between 10,000 and 24,999 | 1               | 11%      | 4               | 44%      | 4               | 44%      | 0               | 0%       |
| 24 Population between 25,000 and 49,999 | 0               | 0%       | 4               | 80%      | 1               | 20%      | 0               | 0%       |
| 11 Population between 50,000 and 99,999 | 0               | 0%       | 7               | 100%     | 0               | 0%       | 0               | 0%       |
| 11 Population over 100,000              | 0               | 0%       | 2               | 33%      | 3               | 50%      | 1               | 17%      |

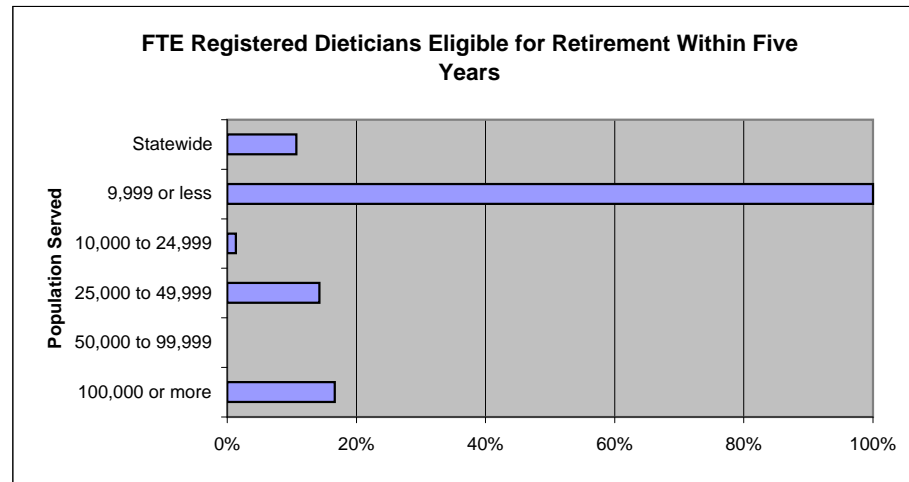
\*Percentages based on 28 agencies that have Registered Dietitians on staff.



**8.6.7. Registered Dietitians eligible for retirement within five years.**

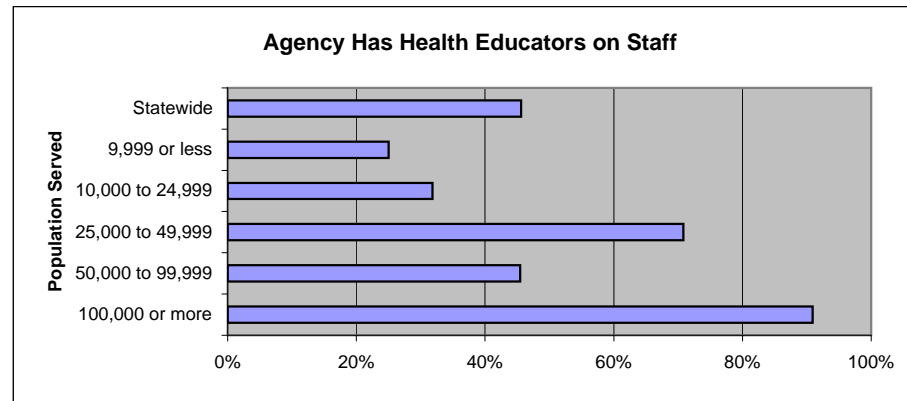
|                                         | Number | Percent* |
|-----------------------------------------|--------|----------|
| 114 Statewide                           | 4.1    | 11%      |
| 24 Population up to 9,999               | 0.6    | 100%     |
| 44 Population between 10,000 and 24,999 | 0.1    | 1%       |
| 24 Population between 25,000 and 49,999 | 1      | 14%      |
| 11 Population between 50,000 and 99,999 | 0      | 0%       |
| 11 Population over 100,000              | 2.4    | 17%      |

\*Percent of total Registered Dietitians.



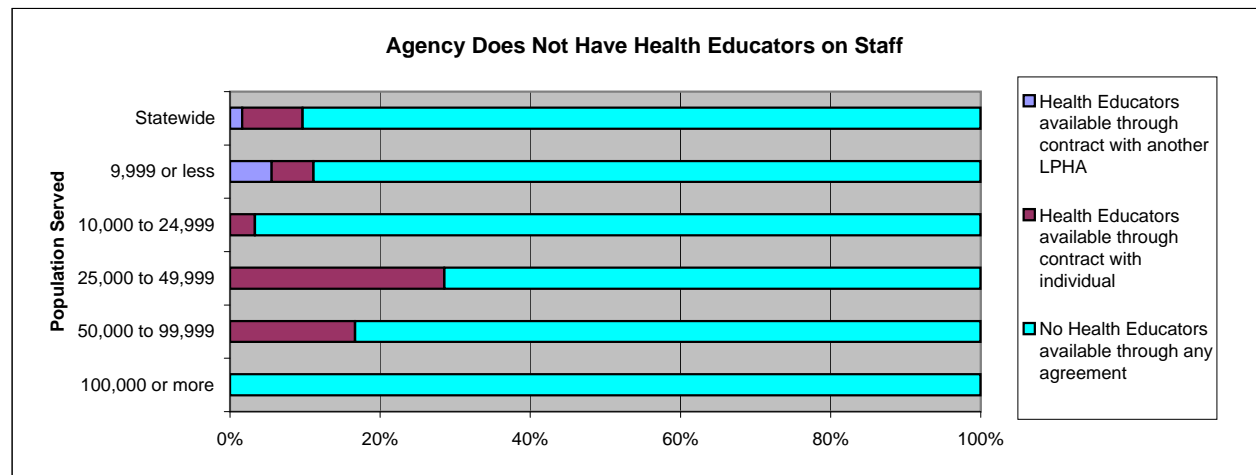
## 8.7. STAFFING POSITIONS: Health Educators

| 8.7.1. There are Health Educators on staff. | Number | Percent |
|---------------------------------------------|--------|---------|
| 114 Statewide                               | 52     | 46%     |
| 24 Population up to 9,999                   | 6      | 25%     |
| 44 Population between 10,000 and 24,999     | 14     | 32%     |
| 24 Population between 25,000 and 49,999     | 17     | 71%     |
| 11 Population between 50,000 and 99,999     | 5      | 45%     |
| 11 Population over 100,000                  | 10     | 91%     |



| 8.7.2. Agency does not have Health Educators on Staff. | Health Educators available through contract with another LPHA |          | Health Educators available through contract with individual |          | No Health Educators available through any agreement |          |
|--------------------------------------------------------|---------------------------------------------------------------|----------|-------------------------------------------------------------|----------|-----------------------------------------------------|----------|
|                                                        | Number                                                        | Percent* | Number                                                      | Percent* | Number                                              | Percent* |
| 114 Statewide                                          | 1                                                             | 2%       | 5                                                           | 8%       | 56                                                  | 90%      |
| 24 Population up to 9,999                              | 1                                                             | 6%       | 1                                                           | 6%       | 16                                                  | 89%      |
| 44 Population between 10,000 and 24,999                | 0                                                             | 0%       | 1                                                           | 3%       | 29                                                  | 97%      |
| 24 Population between 25,000 and 49,999                | 0                                                             | 0%       | 2                                                           | 29%      | 5                                                   | 71%      |
| 11 Population between 50,000 and 99,999                | 0                                                             | 0%       | 1                                                           | 17%      | 5                                                   | 83%      |
| 11 Population over 100,000                             | 0                                                             | 0%       | 0                                                           | 0%       | 1                                                   | 100%     |

\*Percent based on 62 agencies that do not have Health Educators on Staff.



**8.7.4. Number of FTE Health Educators on Staff.**

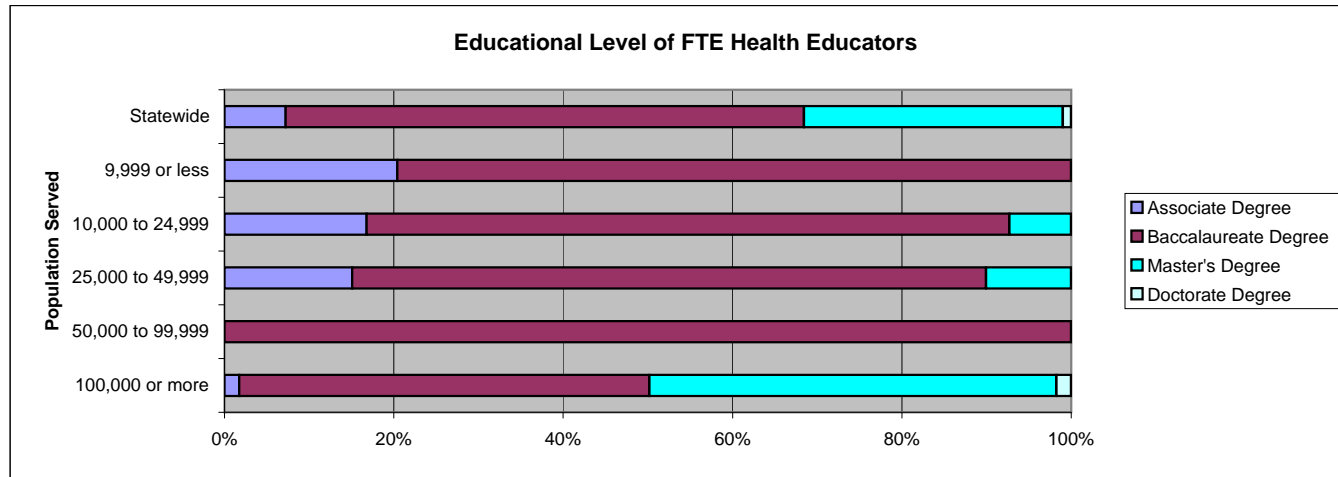
|                                         | Number | Percent* |
|-----------------------------------------|--------|----------|
| 114 Statewide                           | 101.1  | 4%       |
| 24 Population up to 9,999               | 4.9    | 3%       |
| 44 Population between 10,000 and 24,999 | 13.7   | 3%       |
| 24 Population between 25,000 and 49,999 | 19.9   | 5%       |
| 11 Population between 50,000 and 99,999 | 4.6    | 2%       |
| 11 Population over 100,000              | 58     | 5%       |

\*Percent of Total Workforce.

**8.7.5. Highest Educational Level of FTE Health Educators.**

|                                         | Associate Degree |          | Baccalaureate Degree |          | Master's Degree |          | Doctorate Degree |          |
|-----------------------------------------|------------------|----------|----------------------|----------|-----------------|----------|------------------|----------|
|                                         | Number           | Percent* | Number               | Percent* | Number          | Percent* | Number           | Percent* |
| 114 Statewide                           | 7.3              | 7%       | 61.9                 | 61%      | 30.9            | 31%      | 1                | 1%       |
| 24 Population up to 9,999               | 1                | 20%      | 3.9                  | 80%      | 0               | 0%       | 0                | 0%       |
| 44 Population between 10,000 and 24,999 | 2.3              | 17%      | 10.4                 | 76%      | 1               | 7%       | 0                | 0%       |
| 24 Population between 25,000 and 49,999 | 3                | 15%      | 14.9                 | 75%      | 2               | 10%      | 0                | 0%       |
| 11 Population between 50,000 and 99,999 | 0                | 0%       | 4.6                  | 100%     | 0               | 0%       | 0                | 0%       |
| 11 Population over 100,000              | 1                | 2%       | 28.1                 | 48%      | 27.9            | 48%      | 1                | 2%       |

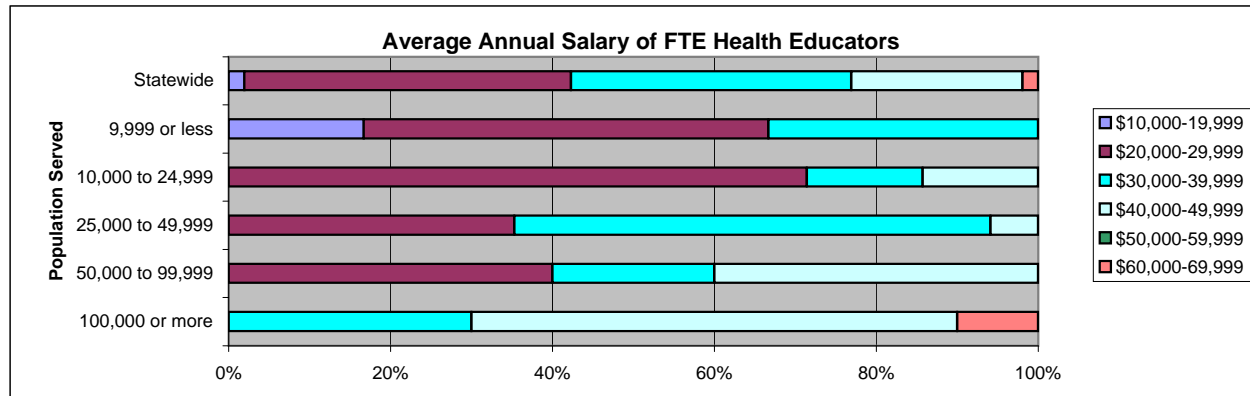
\*Percent of total Health Educators.



**8.7.6. Average annual salary of FTE Health Educators.**

|                                         | \$10,000-19,999 |          | \$20,000-29,999 |          | \$30,000-39,999 |          | \$40,000-49,999 |          | \$50,000-59,999 |          | \$60,000-69,999 |          |
|-----------------------------------------|-----------------|----------|-----------------|----------|-----------------|----------|-----------------|----------|-----------------|----------|-----------------|----------|
|                                         | Number          | Percent* | Number          | Percent* | Number          | Percent* | Number          | Percent* | Number          | Percent* | Number          | Percent* |
| 114 Statewide                           | 1               | 2%       | 21              | 40%      | 18              | 35%      | 11              | 21%      | 0               | 0%       | 1               | 2%       |
| 24 Population up to 9,999               | 1               | 17%      | 3               | 50%      | 2               | 33%      | 0               | 0%       | 0               | 0%       | 0               | 0%       |
| 44 Population between 10,000 and 24,999 | 0               | 0%       | 10              | 71%      | 2               | 14%      | 2               | 14%      | 0               | 0%       | 0               | 0%       |
| 24 Population between 25,000 and 49,999 | 0               | 0%       | 6               | 35%      | 10              | 59%      | 1               | 6%       | 0               | 0%       | 0               | 0%       |
| 11 Population between 50,000 and 99,999 | 0               | 0%       | 2               | 40%      | 1               | 20%      | 2               | 40%      | 0               | 0%       | 0               | 0%       |
| 11 Population over 100,000              | 0               | 0%       | 0               | 0%       | 3               | 30%      | 6               | 60%      | 0               | 0%       | 1               | 10%      |

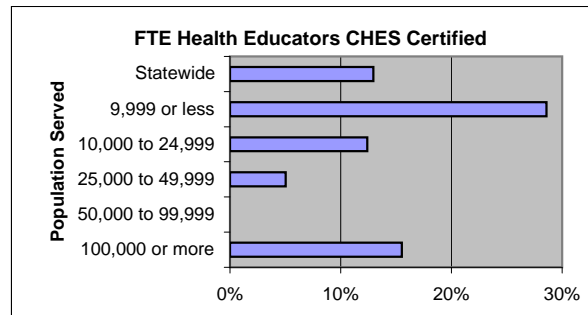
\*Percentages based on 52 agencies that have Health Educators on staff.



**8.7.7. Registered Health Educators CHES Certified.**

|                                         | Number | Percent* |
|-----------------------------------------|--------|----------|
| 114 Statewide                           | 13.1   | 13%      |
| 24 Population up to 9,999               | 1.4    | 29%      |
| 44 Population between 10,000 and 24,999 | 1.7    | 12%      |
| 24 Population between 25,000 and 49,999 | 1      | 5%       |
| 11 Population between 50,000 and 99,999 | 0      | 0%       |
| 11 Population over 100,000              | 9      | 16%      |

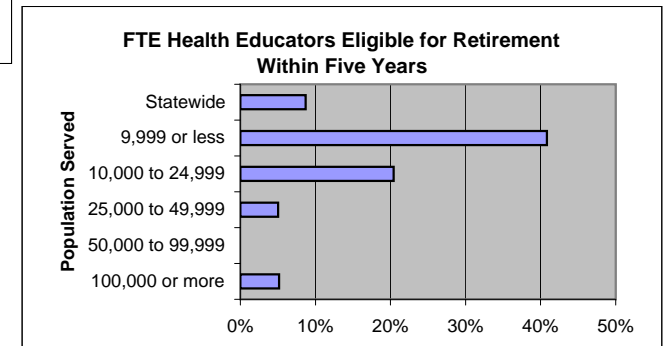
\*Percent of total Health Educators.



**8.7.8. Registered Health Educators eligible for retirement within five years.**

|                                         | Number | Percent* |
|-----------------------------------------|--------|----------|
| 114 Statewide                           | 8.8    | 9%       |
| 24 Population up to 9,999               | 2      | 41%      |
| 44 Population between 10,000 and 24,999 | 2.8    | 20%      |
| 24 Population between 25,000 and 49,999 | 1      | 5%       |
| 11 Population between 50,000 and 99,999 | 0      | 0%       |
| 11 Population over 100,000              | 3      | 5%       |

\*Percent of total Health Educators.





## 8.8. STAFFING POSITIONS: Social Workers

| 8.8.1. There are Social Workers on staff. | Number | Percent |
|-------------------------------------------|--------|---------|
| 114 Statewide                             | 15     | 13%     |
| 24 Population up to 9,999                 | 1      | 4%      |
| 44 Population between 10,000 and 24,999   | 2      | 5%      |
| 24 Population between 25,000 and 49,999   | 4      | 17%     |
| 11 Population between 50,000 and 99,999   | 4      | 36%     |
| 11 Population over 100,000                | 4      | 36%     |

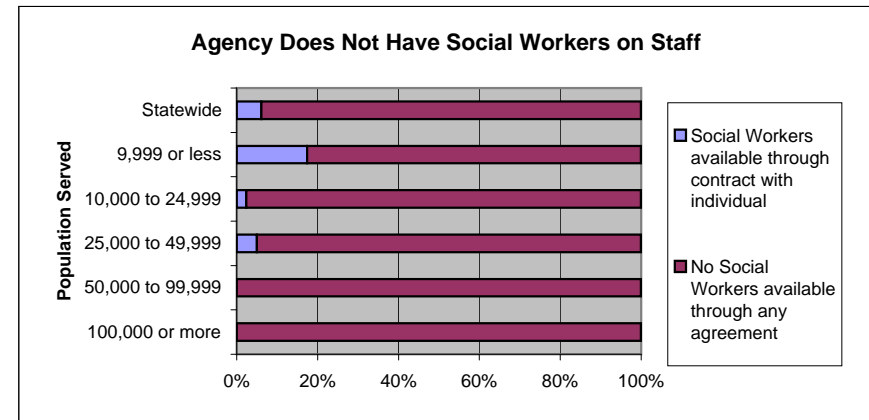
| 8.8.2. Agency does not have Social Workers on Staff. | Social Workers available through contract with another LPHA |          | Social Workers available through contract with individual |          | No Social Workers available through any agreement |          |
|------------------------------------------------------|-------------------------------------------------------------|----------|-----------------------------------------------------------|----------|---------------------------------------------------|----------|
|                                                      | Number                                                      | Percent* | Number                                                    | Percent* | Number                                            | Percent* |
| 114 Statewide                                        | 0                                                           | 0%       | 6                                                         | 6%       | 93                                                | 94%      |
| 24 Population up to 9,999                            | 0                                                           | 0%       | 4                                                         | 17%      | 19                                                | 83%      |
| 44 Population between 10,000 and 24,999              | 0                                                           | 0%       | 1                                                         | 2%       | 41                                                | 98%      |
| 24 Population between 25,000 and 49,999              | 0                                                           | 0%       | 1                                                         | 5%       | 19                                                | 95%      |
| 11 Population between 50,000 and 99,999              | 0                                                           | 0%       | 0                                                         | 0%       | 7                                                 | 100%     |
| 11 Population over 100,000                           | 0                                                           | 0%       | 0                                                         | 0%       | 7                                                 | 100%     |

\*Percent based on 99 agencies that do not have Social Workers on Staff.

## 8.8.4. Number of FTE Social Workers on Staff.

|                                         | Number | Percent* |
|-----------------------------------------|--------|----------|
| 114 Statewide                           | 25.4   | 1%       |
| 24 Population up to 9,999               | 0.4    | 0%       |
| 44 Population between 10,000 and 24,999 | 3      | 1%       |
| 24 Population between 25,000 and 49,999 | 4.8    | 1%       |
| 11 Population between 50,000 and 99,999 | 4.9    | 2%       |
| 11 Population over 100,000              | 12.3   | 1%       |

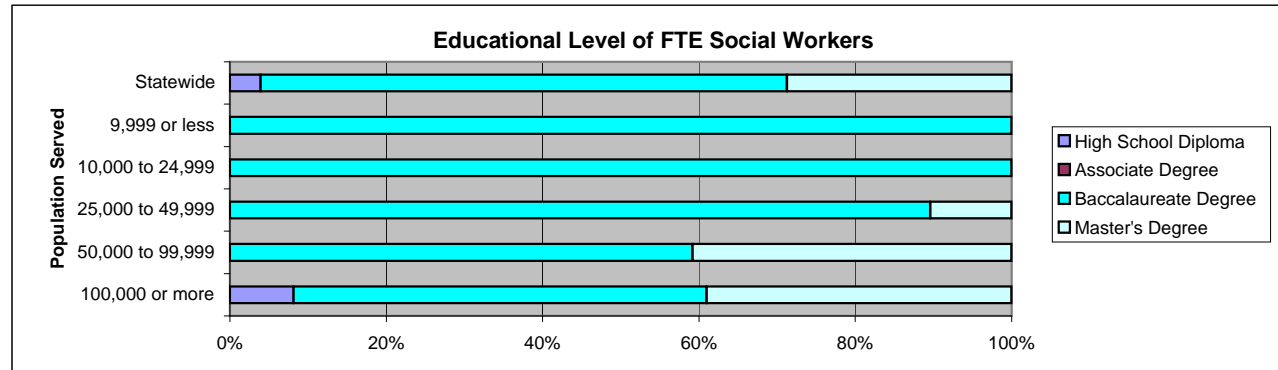
\*Percent of Total Workforce.



**8.8.5. Highest Educational Level of FTE Social Workers.**

|                                         | High School Diploma |          | Associate Degree |          | Baccalaureate Degree |          | Master's Degree |          |
|-----------------------------------------|---------------------|----------|------------------|----------|----------------------|----------|-----------------|----------|
|                                         | Number              | Percent* | Number           | Percent* | Number               | Percent* | Number          | Percent* |
| 114 Statewide                           | 1                   | 4%       | 0                | 0%       | 17.1                 | 67%      | 7.3             | 29%      |
| 24 Population up to 9,999               | 0                   | 0%       | 0                | 0%       | 0.4                  | 100%     | 0               | 0%       |
| 44 Population between 10,000 and 24,999 | 0                   | 0%       | 0                | 0%       | 3                    | 100%     | 0               | 0%       |
| 24 Population between 25,000 and 49,999 | 0                   | 0%       | 0                | 0%       | 4.3                  | 90%      | 0.5             | 10%      |
| 11 Population between 50,000 and 99,999 | 0                   | 0%       | 0                | 0%       | 2.9                  | 59%      | 2               | 41%      |
| 11 Population over 100,000              | 1                   | 8%       | 0                | 0%       | 6.5                  | 53%      | 4.8             | 39%      |

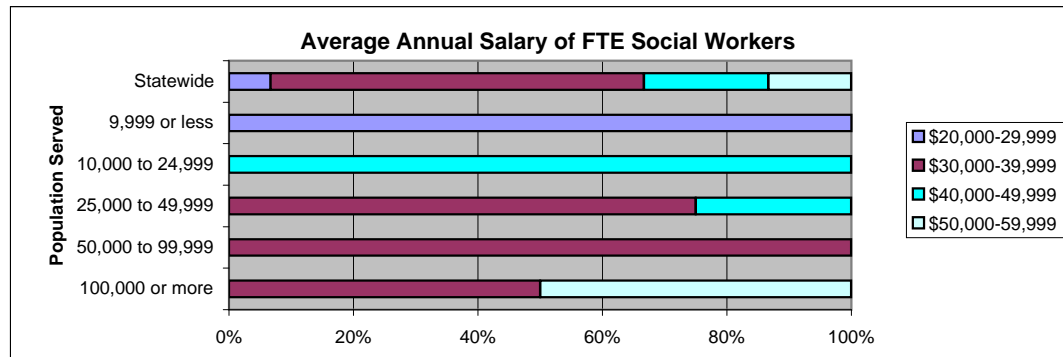
\*Percent of total Social Workers.



**8.8.6. Average annual salary of FTE Social Workers.**

|                                         | \$20,000-29,999 |          | \$30,000-39,999 |          | \$40,000-49,999 |          | \$50,000-59,999 |          |
|-----------------------------------------|-----------------|----------|-----------------|----------|-----------------|----------|-----------------|----------|
|                                         | Number          | Percent* | Number          | Percent* | Number          | Percent* | Number          | Percent* |
| 114 Statewide                           | 1               | 7%       | 9               | 60%      | 3               | 20%      | 2               | 13%      |
| 24 Population up to 9,999               | 1               | 100%     | 0               | 0%       | 0               | 0%       | 0               | 0%       |
| 44 Population between 10,000 and 24,999 | 0               | 0%       | 0               | 0%       | 2               | 100%     | 0               | 0%       |
| 24 Population between 25,000 and 49,999 | 0               | 0%       | 3               | 75%      | 1               | 25%      | 0               | 0%       |
| 11 Population between 50,000 and 99,999 | 0               | 0%       | 4               | 100%     | 0               | 0%       | 0               | 0%       |
| 11 Population over 100,000              | 0               | 0%       | 2               | 50%      | 0               | 0%       | 2               | 50%      |

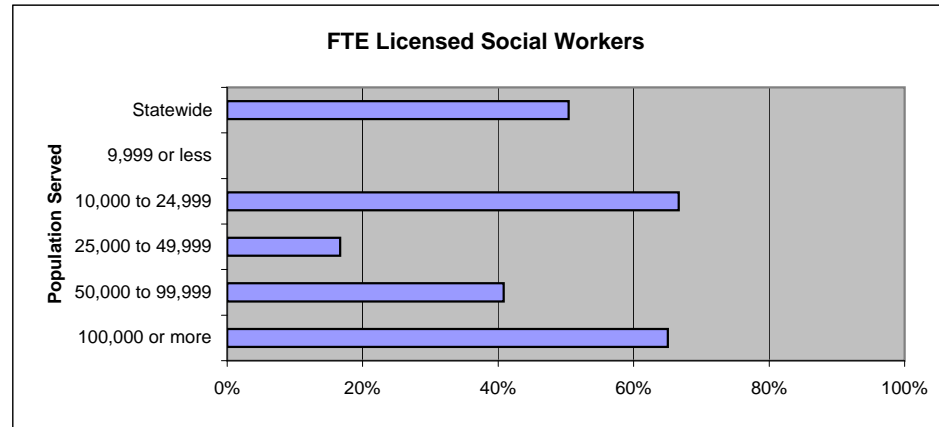
\*Percentages based on 15 agencies that have Social Workers on staff.



### 8.8.7. Licensed Social Workers.

|                                         | Number | Percent* |
|-----------------------------------------|--------|----------|
| 114 Statewide                           | 12.8   | 50%      |
| 24 Population up to 9,999               | 0      | 0%       |
| 44 Population between 10,000 and 24,999 | 2      | 67%      |
| 24 Population between 25,000 and 49,999 | 0.8    | 17%      |
| 11 Population between 50,000 and 99,999 | 2      | 41%      |
| 11 Population over 100,000              | 8      | 65%      |

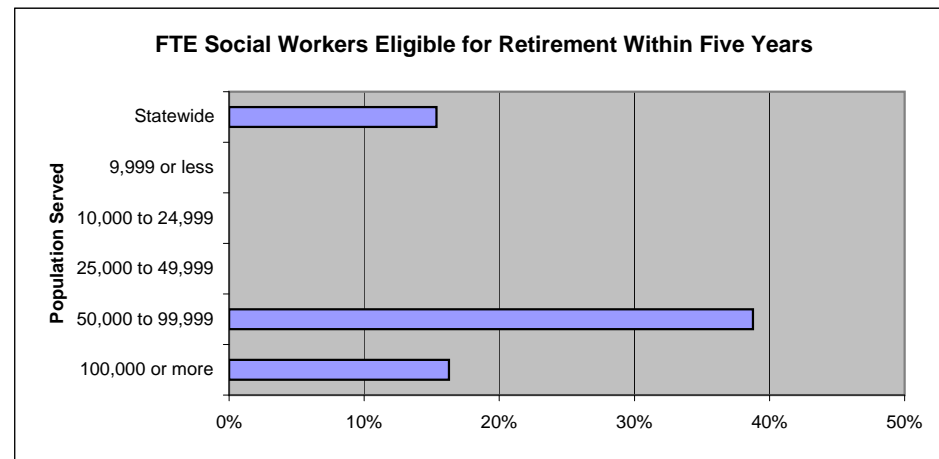
\*Percent of total Social Workers.



### 8.8.8. Social Workers eligible for retirement within five years.

|                                         | Number | Percent* |
|-----------------------------------------|--------|----------|
| 114 Statewide                           | 3.9    | 15%      |
| 24 Population up to 9,999               | 0      | 0%       |
| 44 Population between 10,000 and 24,999 | 0      | 0%       |
| 24 Population between 25,000 and 49,999 | 0      | 0%       |
| 11 Population between 50,000 and 99,999 | 1.9    | 39%      |
| 11 Population over 100,000              | 2      | 16%      |

\*Percent of total Social Workers.



## 8.9. STAFFING POSITIONS: Clerical Workers

### 8.9.1. There are Clerical Workers on staff.

|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 113    | 99%     |
| 24 Population up to 9,999               | 23     | 96%     |
| 44 Population between 10,000 and 24,999 | 44     | 100%    |
| 24 Population between 25,000 and 49,999 | 24     | 100%    |
| 11 Population between 50,000 and 99,999 | 11     | 100%    |
| 11 Population over 100,000              | 11     | 100%    |

### 8.9.2. Number of FTE Clerical Workers on Staff.

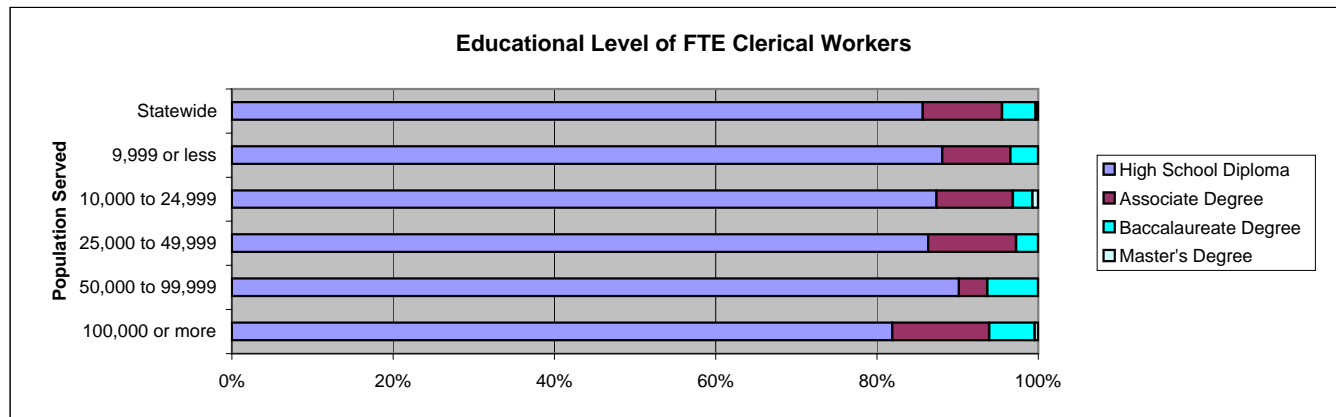
|                                         | Number | Percent* |
|-----------------------------------------|--------|----------|
| 114 Statewide                           | 646.4  | 24%      |
| 24 Population up to 9,999               | 46.2   | 28%      |
| 44 Population between 10,000 and 24,999 | 144.4  | 29%      |
| 24 Population between 25,000 and 49,999 | 146.7  | 34%      |
| 11 Population between 50,000 and 99,999 | 85.5   | 34%      |
| 11 Population over 100,000              | 223.6  | 19%      |

\*Percent of Total Workforce.

### 8.9.3. Highest Educational Level of FTE Clerical Workers.

|                                         | High School Diploma |          | Associate Degree |          | Baccalaureate Degree |          | Master's Degree |          |
|-----------------------------------------|---------------------|----------|------------------|----------|----------------------|----------|-----------------|----------|
|                                         | Number              | Percent* | Number           | Percent* | Number               | Percent* | Number          | Percent* |
| 114 Statewide                           | 553.8               | 86%      | 63.5             | 10%      | 27.1                 | 4%       | 2               | 0%       |
| 24 Population up to 9,999               | 40.7                | 88%      | 3.9              | 8%       | 1.6                  | 3%       | 0               | 0%       |
| 44 Population between 10,000 and 24,999 | 125.3               | 87%      | 13.6             | 9%       | 3.5                  | 2%       | 1               | 1%       |
| 24 Population between 25,000 and 49,999 | 126.7               | 86%      | 16               | 11%      | 4                    | 3%       | 0               | 0%       |
| 11 Population between 50,000 and 99,999 | 77.1                | 90%      | 3                | 4%       | 5.4                  | 6%       | 0               | 0%       |
| 11 Population over 100,000              | 184                 | 82%      | 27               | 12%      | 12.6                 | 6%       | 1               | 0%       |

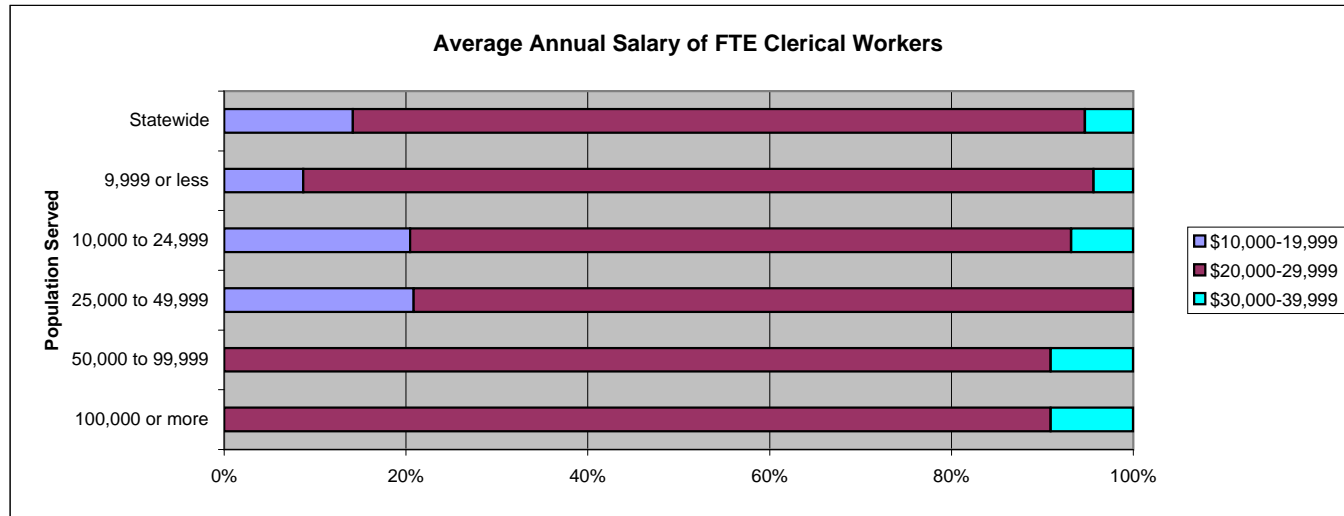
\*Percent of total Clerical Workers.



**8.9.4. Average annual salary of FTE Clerical Workers.**

|                                         | <b>\$10,000-19,999</b> |          | <b>\$20,000-29,999</b> |          | <b>\$30,000-39,999</b> |          |
|-----------------------------------------|------------------------|----------|------------------------|----------|------------------------|----------|
|                                         | Number                 | Percent* | Number                 | Percent* | Number                 | Percent* |
| 114 Statewide                           | 16                     | 14%      | 91                     | 81%      | 6                      | 5%       |
| 24 Population up to 9,999               | 2                      | 9%       | 20                     | 87%      | 1                      | 4%       |
| 44 Population between 10,000 and 24,999 | 9                      | 20%      | 32                     | 73%      | 3                      | 7%       |
| 24 Population between 25,000 and 49,999 | 5                      | 21%      | 19                     | 79%      | 0                      | 0%       |
| 11 Population between 50,000 and 99,999 | 0                      | 0%       | 10                     | 91%      | 1                      | 9%       |
| 11 Population over 100,000              | 0                      | 0%       | 10                     | 91%      | 1                      | 9%       |

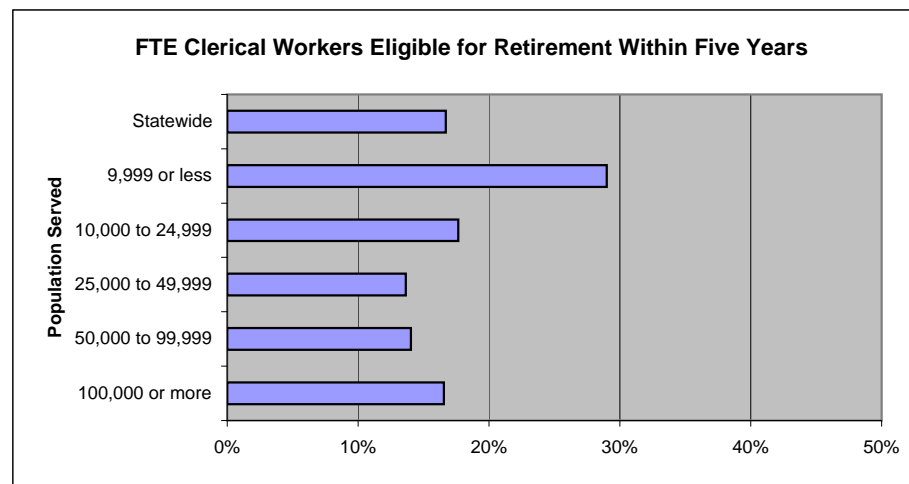
\*Percentages based on 113 agencies that have Clerical Workers on staff.



**8.9.5. Clerical Workers eligible for retirement within five years.**

|                                         | Number | Percent* |
|-----------------------------------------|--------|----------|
| 114 Statewide                           | 107.9  | 17%      |
| 24 Population up to 9,999               | 13.4   | 29%      |
| 44 Population between 10,000 and 24,999 | 25.5   | 18%      |
| 24 Population between 25,000 and 49,999 | 20     | 14%      |
| 11 Population between 50,000 and 99,999 | 12     | 14%      |
| 11 Population over 100,000              | 37     | 17%      |

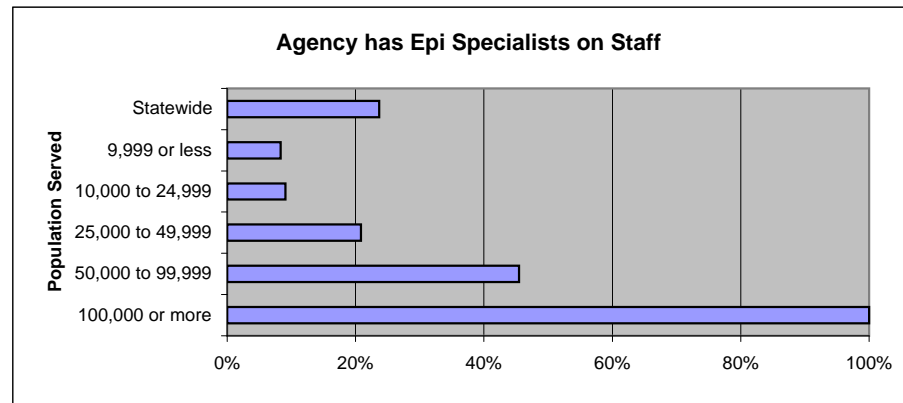
\*Percent of total Clerical Workers.



## 8.10. STAFFING POSITIONS: Epi Specialists (CERT)

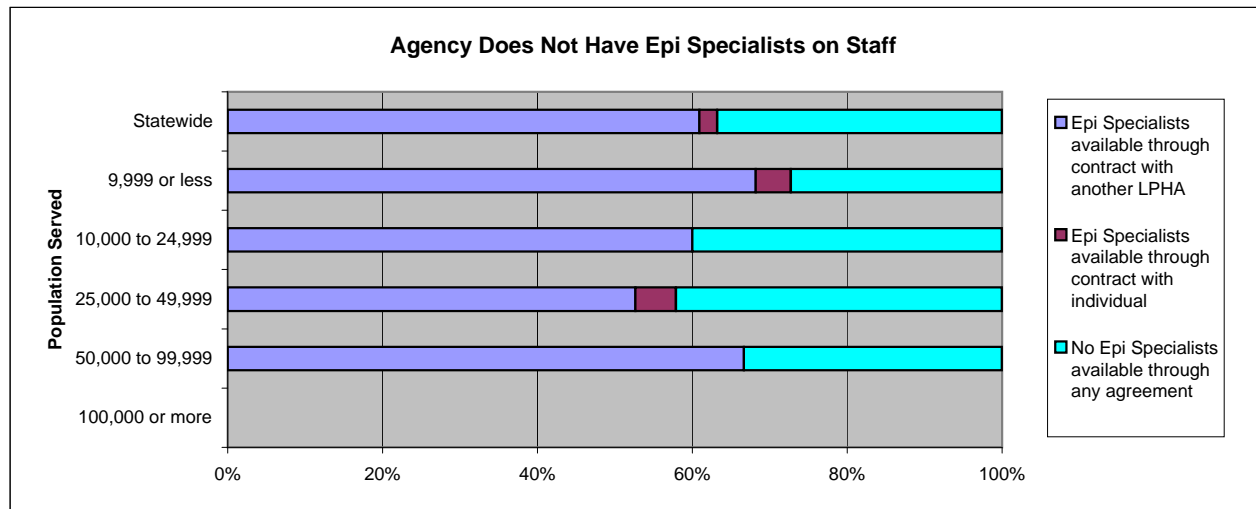
### 8.10.1. There are Epi Specialists (CERT) on staff.

|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 27     | 24%     |
| 24 Population up to 9,999               | 2      | 8%      |
| 44 Population between 10,000 and 24,999 | 4      | 9%      |
| 24 Population between 25,000 and 49,999 | 5      | 21%     |
| 11 Population between 50,000 and 99,999 | 5      | 45%     |
| 11 Population over 100,000              | 11     | 100%    |



|                                         | Epi Specialists available through contract with another LPHA |          | Epi Specialists available through contract with individual |          | No Epi Specialists available through any agreement |          |
|-----------------------------------------|--------------------------------------------------------------|----------|------------------------------------------------------------|----------|----------------------------------------------------|----------|
|                                         | Number                                                       | Percent* | Number                                                     | Percent* | Number                                             | Percent* |
| 114 Statewide                           | 53                                                           | 61%      | 2                                                          | 2%       | 32                                                 | 37%      |
| 24 Population up to 9,999               | 15                                                           | 68%      | 1                                                          | 5%       | 6                                                  | 27%      |
| 44 Population between 10,000 and 24,999 | 24                                                           | 60%      | 0                                                          | 0%       | 16                                                 | 40%      |
| 24 Population between 25,000 and 49,999 | 10                                                           | 53%      | 1                                                          | 5%       | 8                                                  | 42%      |
| 11 Population between 50,000 and 99,999 | 4                                                            | 67%      | 0                                                          | 0%       | 2                                                  | 33%      |
| 11 Population over 100,000              | 0                                                            | 0%       | 0                                                          | 0%       | 0                                                  | 0%       |

\*Percent based on 87 agencies that do not have Epi Specialists on Staff.



**8.10.4. Number of FTE Epi Specialists  
(CERT) on Staff.**

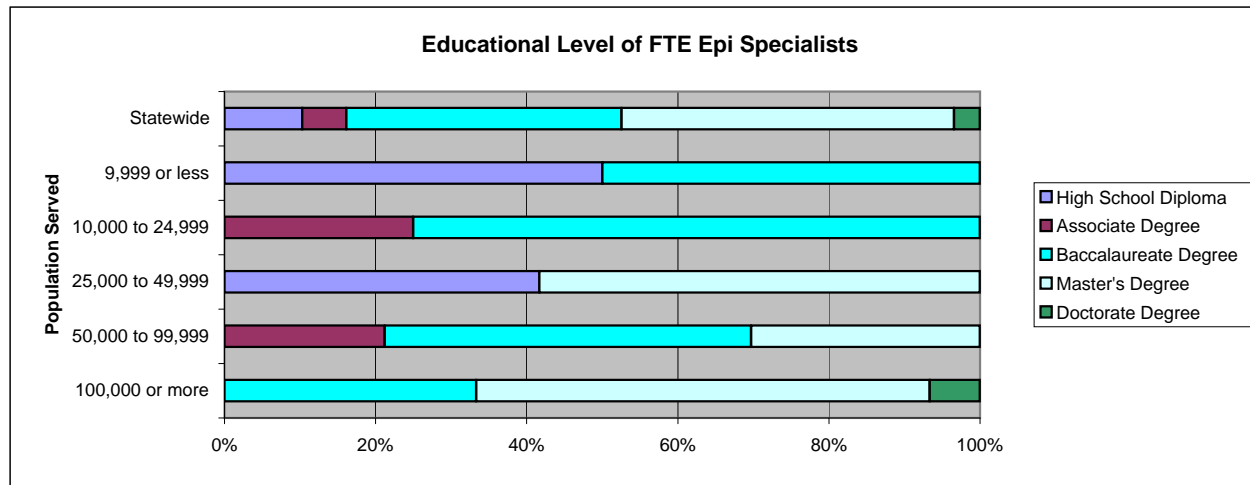
|                                         | Number | Percent* |
|-----------------------------------------|--------|----------|
| 114 Statewide                           | 29.1   | 1%       |
| 24 Population up to 9,999               | 2      | 1%       |
| 44 Population between 10,000 and 24,999 | 4      | 1%       |
| 24 Population between 25,000 and 49,999 | 4.8    | 1%       |
| 11 Population between 50,000 and 99,999 | 3.3    | 1%       |
| 11 Population over 100,000              | 15     | 1%       |

\*Percent of Total Workforce.

**8.10.5. Highest Educational Level of FTE  
Epi Specialists (CERT).**

|                                         | High School<br>Diploma |          | Associate Degree |          | Baccalaureate<br>Degree |          | Master's Degree |          | Doctorate Degree |          |
|-----------------------------------------|------------------------|----------|------------------|----------|-------------------------|----------|-----------------|----------|------------------|----------|
|                                         | Number                 | Percent* | Number           | Percent* | Number                  | Percent* | Number          | Percent* | Number           | Percent* |
| 114 Statewide                           | 3                      | 10%      | 1.7              | 6%       | 10.6                    | 36%      | 12.8            | 44%      | 1                | 3%       |
| 24 Population up to 9,999               | 1                      | 50%      | 0                | 0%       | 1                       | 50%      | 0               | 0%       | 0                | 0%       |
| 44 Population between 10,000 and 24,999 | 0                      | 0%       | 1                | 25%      | 3                       | 75%      | 0               | 0%       | 0                | 0%       |
| 24 Population between 25,000 and 49,999 | 2                      | 42%      | 0                | 0%       | 0                       | 0%       | 2.8             | 58%      | 0                | 0%       |
| 11 Population between 50,000 and 99,999 | 0                      | 0%       | 0.7              | 21%      | 1.6                     | 48%      | 1               | 30%      | 0                | 0%       |
| 11 Population over 100,000              | 0                      | 0%       | 0                | 0%       | 5                       | 33%      | 9               | 60%      | 1                | 7%       |

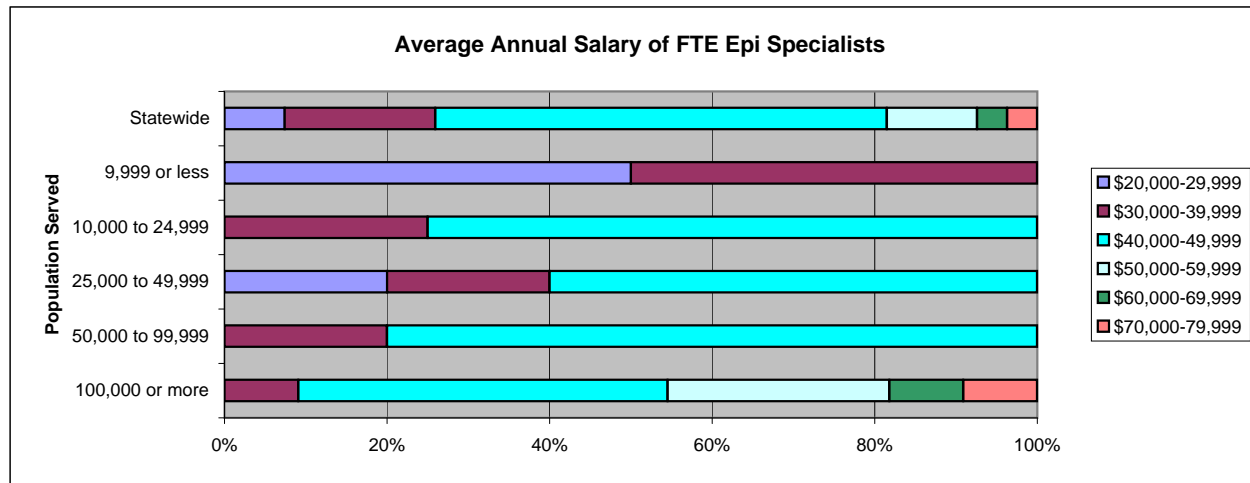
\*Percent of total Epi Specialists.



**8.10.6. Average annual salary of FTE Epi Specialists.**

|                                         | \$20,000-29,999 |          | \$30,000-39,999 |          | \$40,000-49,999 |          | \$50,000-59,999 |          | \$60,000-69,999 |          | \$70,000-79,999 |          |
|-----------------------------------------|-----------------|----------|-----------------|----------|-----------------|----------|-----------------|----------|-----------------|----------|-----------------|----------|
|                                         | Number          | Percent* | Number          | Percent* | Number          | Percent* | Number          | Percent* | Number          | Percent* | Number          | Percent* |
| 114 Statewide                           | 2               | 7%       | 5               | 19%      | 15              | 56%      | 3               | 11%      | 1               | 4%       | 1               | 4%       |
| 24 Population up to 9,999               | 1               | 50%      | 1               | 50%      | 0               | 0%       | 0               | 0%       | 0               | 0%       | 0               | 0%       |
| 44 Population between 10,000 and 24,999 | 0               | 0%       | 1               | 25%      | 3               | 75%      | 0               | 0%       | 0               | 0%       | 0               | 0%       |
| 24 Population between 25,000 and 49,999 | 1               | 20%      | 1               | 20%      | 3               | 60%      | 0               | 0%       | 0               | 0%       | 0               | 0%       |
| 11 Population between 50,000 and 99,999 | 0               | 0%       | 1               | 20%      | 4               | 80%      | 0               | 0%       | 0               | 0%       | 0               | 0%       |
| 11 Population over 100,000              | 0               | 0%       | 1               | 9%       | 5               | 45%      | 3               | 27%      | 1               | 9%       | 1               | 9%       |

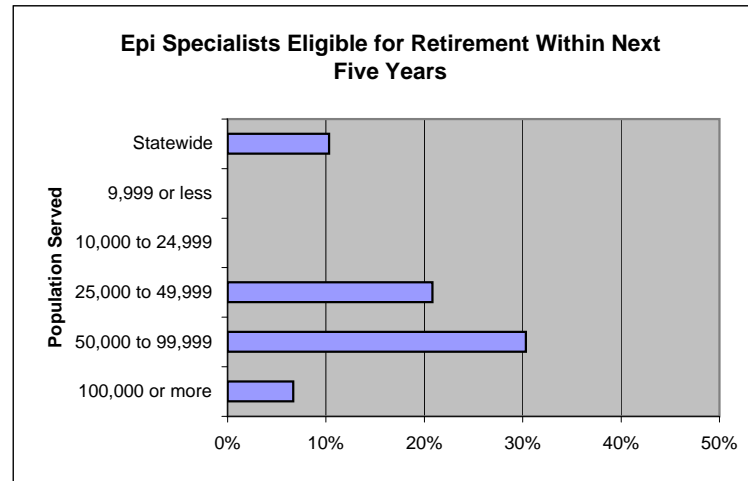
\*Percentages based on 27 agencies that have Epi Specialists on staff.



**8.10.7. Epi Specialists eligible for retirement within five years.**

|                                         | Number | Percent* |
|-----------------------------------------|--------|----------|
| 114 Statewide                           | 3      | 10%      |
| 24 Population up to 9,999               | 0      | 0%       |
| 44 Population between 10,000 and 24,999 | 0      | 0%       |
| 24 Population between 25,000 and 49,999 | 1      | 21%      |
| 11 Population between 50,000 and 99,999 | 1      | 30%      |
| 11 Population over 100,000              | 1      | 7%       |

\*Percent of total Epi Specialists.



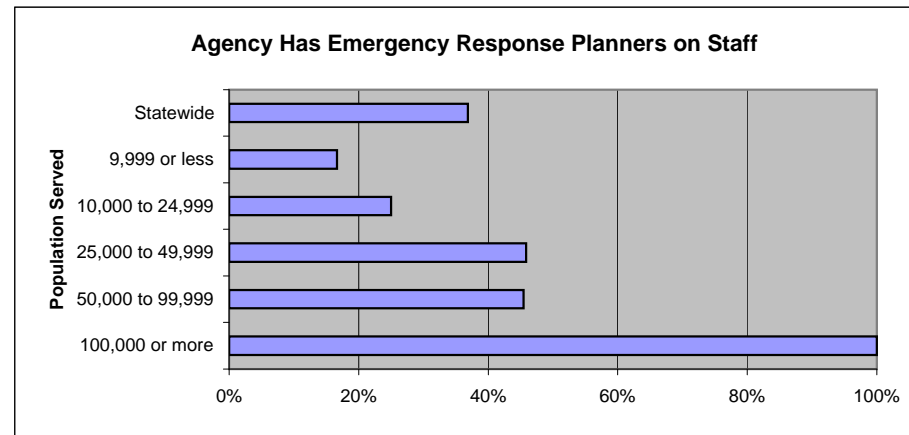


## 8.11. STAFFING POSITIONS:

### Emergency Response Planners (CERT)

#### 8.11.1. There are Emergency Response Planners (CERT) on staff.

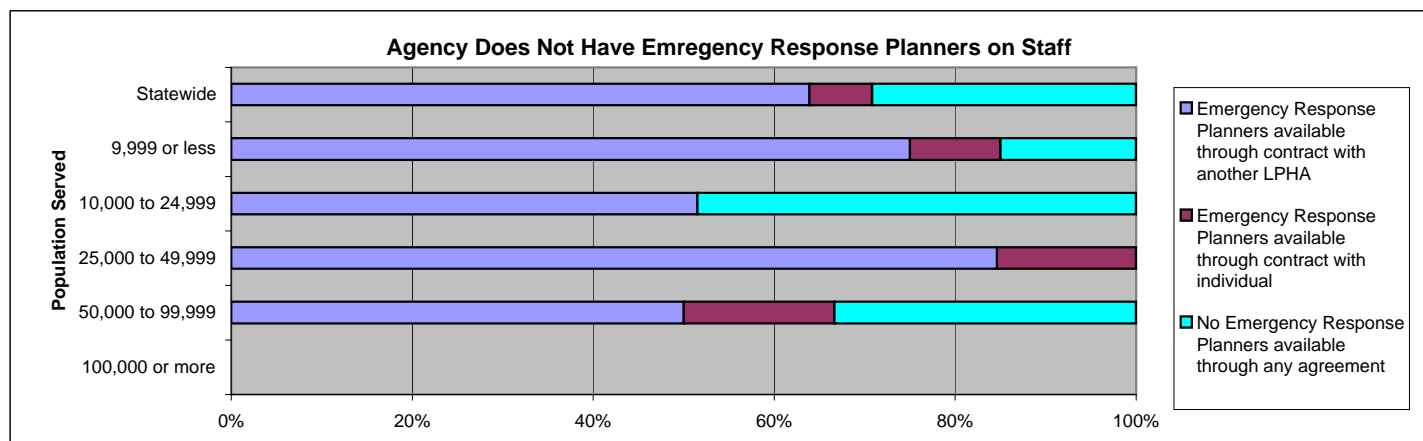
|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 42     | 37%     |
| 24 Population up to 9,999               | 4      | 17%     |
| 44 Population between 10,000 and 24,999 | 11     | 25%     |
| 24 Population between 25,000 and 49,999 | 11     | 46%     |
| 11 Population between 50,000 and 99,999 | 5      | 45%     |
| 11 Population over 100,000              | 11     | 100%    |



#### 8.11.2. Agency does not have Emergency Response Planners (CERT) on Staff.

|                                         | Emergency Response Planners available through contract with another LPHA |          | Emergency Response Planners available through contract with individual |          | No Emergency Response Planners available through any agreement |          |
|-----------------------------------------|--------------------------------------------------------------------------|----------|------------------------------------------------------------------------|----------|----------------------------------------------------------------|----------|
|                                         | Number                                                                   | Percent* | Number                                                                 | Percent* | Number                                                         | Percent* |
| 114 Statewide                           | 46                                                                       | 64%      | 5                                                                      | 7%       | 21                                                             | 29%      |
| 24 Population up to 9,999               | 15                                                                       | 75%      | 2                                                                      | 10%      | 3                                                              | 15%      |
| 44 Population between 10,000 and 24,999 | 17                                                                       | 52%      | 0                                                                      | 0%       | 16                                                             | 48%      |
| 24 Population between 25,000 and 49,999 | 11                                                                       | 85%      | 2                                                                      | 15%      | 0                                                              | 0%       |
| 11 Population between 50,000 and 99,999 | 3                                                                        | 50%      | 1                                                                      | 17%      | 2                                                              | 33%      |
| 11 Population over 100,000              | 0                                                                        | 0%       | 0                                                                      | 0%       | 0                                                              | 0%       |

\*Percent based on 72 agencies that do not have Emergency Response Planners on Staff.



**8.11.4. Number of FTE Emergency Response Planners (CERT) on Staff.**

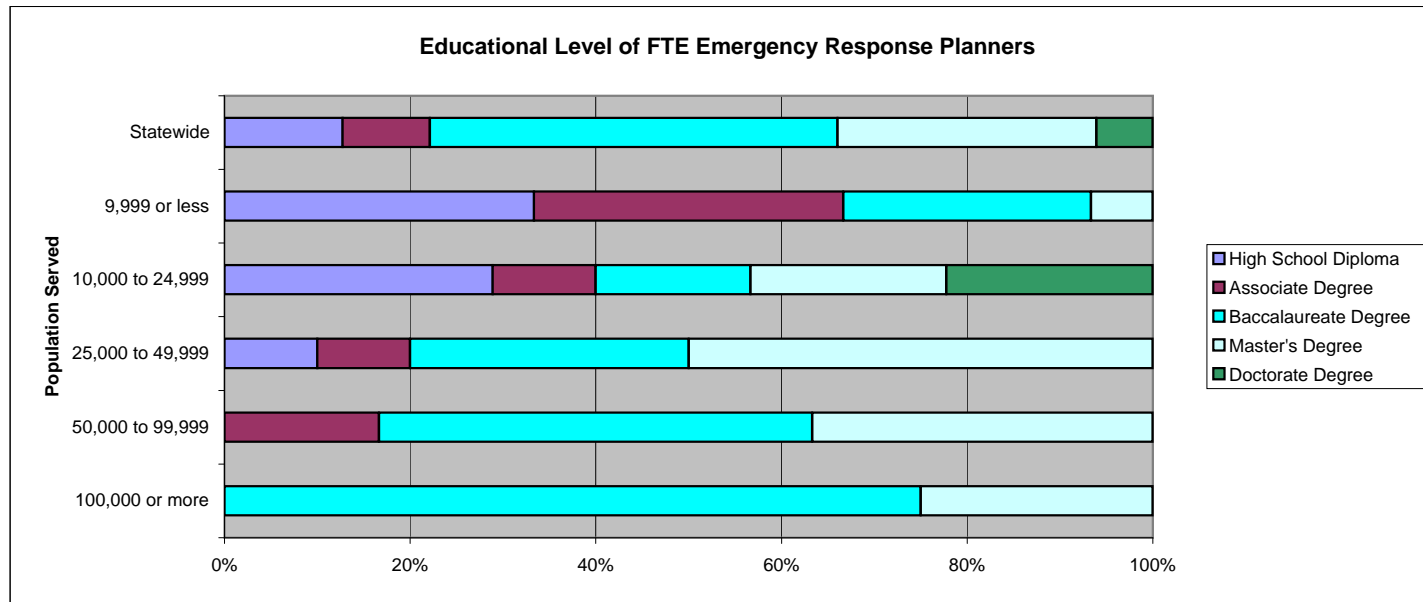
|                                         | Number | Percent* |
|-----------------------------------------|--------|----------|
| 114 Statewide                           | 33     | 1%       |
| 24 Population up to 9,999               | 3      | 2%       |
| 44 Population between 10,000 and 24,999 | 9      | 2%       |
| 24 Population between 25,000 and 49,999 | 6      | 1%       |
| 11 Population between 50,000 and 99,999 | 3      | 1%       |
| 11 Population over 100,000              | 12     | 1%       |

\*Percent of Total Workforce.

**8.11.5. Highest Educational Level of FTE Emergency Response Planners (CERT).**

|                                         | High School Diploma |          | Associate Degree |          | Baccalaureate Degree |          | Master's Degree |          | Doctorate Degree |          |
|-----------------------------------------|---------------------|----------|------------------|----------|----------------------|----------|-----------------|----------|------------------|----------|
|                                         | Number              | Percent* | Number           | Percent* | Number               | Percent* | Number          | Percent* | Number           | Percent* |
| 114 Statewide                           | 4.2                 | 13%      | 3.1              | 9%       | 14.5                 | 44%      | 9.2             | 28%      | 2                | 6%       |
| 24 Population up to 9,999               | 1                   | 33%      | 1                | 33%      | 0.8                  | 27%      | 0.2             | 7%       | 0                | 0%       |
| 44 Population between 10,000 and 24,999 | 2.6                 | 29%      | 1                | 11%      | 1.5                  | 17%      | 1.9             | 21%      | 2                | 22%      |
| 24 Population between 25,000 and 49,999 | 0.6                 | 10%      | 0.6              | 10%      | 1.8                  | 30%      | 3               | 50%      | 0                | 0%       |
| 11 Population between 50,000 and 99,999 | 0                   | 0%       | 0.5              | 17%      | 1.4                  | 47%      | 1.1             | 37%      | 0                | 0%       |
| 11 Population over 100,000              | 0                   | 0%       | 0                | 0%       | 9                    | 75%      | 3               | 25%      | 0                | 0%       |

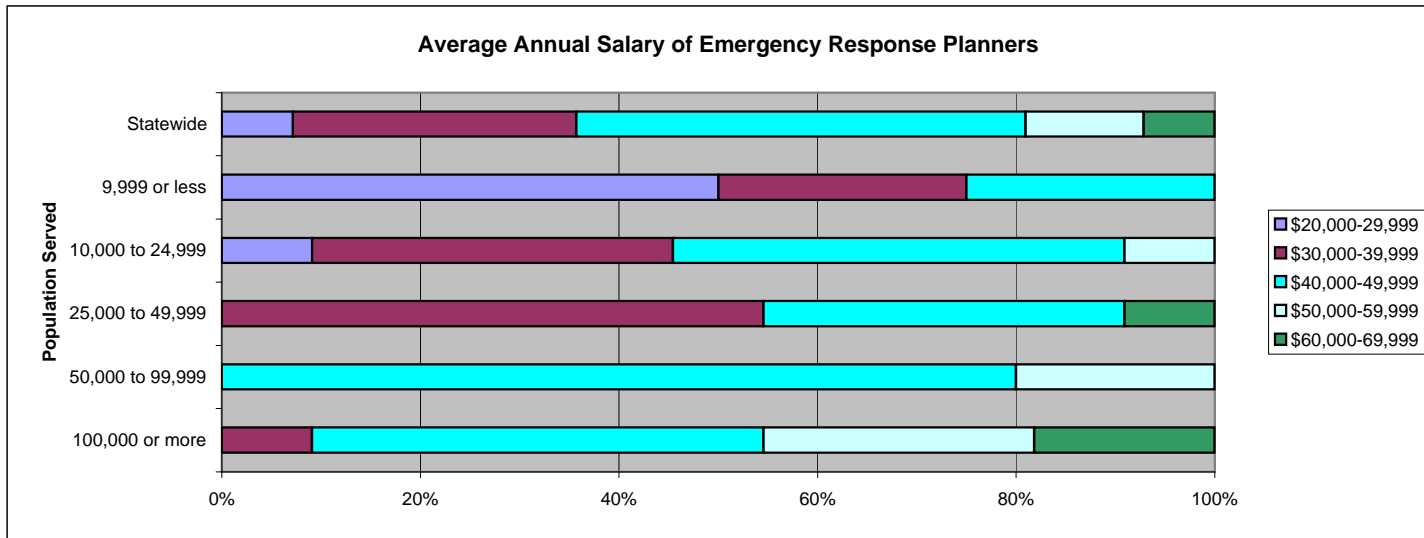
\*Percent of total Emergency Response Planners.



**8.11.6. Average annual salary of FTE  
Emergency Response Planners.**

|                                         | \$20,000-<br>29,999 |          | \$30,000-<br>39,999 |          | \$40,000-<br>49,999 |          | \$50,000-<br>59,999 |          | \$60,000-<br>69,999 |          |
|-----------------------------------------|---------------------|----------|---------------------|----------|---------------------|----------|---------------------|----------|---------------------|----------|
|                                         | Number              | Percent* | Number              | Percent* | Number              | Percent* | Number              | Percent* | Number              | Percent* |
| 114 Statewide                           | 3                   | 7%       | 12                  | 29%      | 19                  | 45%      | 5                   | 12%      | 3                   | 7%       |
| 24 Population up to 9,999               | 2                   | 50%      | 1                   | 25%      | 1                   | 25%      | 0                   | 0%       | 0                   | 0%       |
| 44 Population between 10,000 and 24,999 | 1                   | 9%       | 4                   | 36%      | 5                   | 45%      | 1                   | 9%       | 0                   | 0%       |
| 24 Population between 25,000 and 49,999 | 0                   | 0%       | 6                   | 55%      | 4                   | 36%      | 0                   | 0%       | 1                   | 9%       |
| 11 Population between 50,000 and 99,999 | 0                   | 0%       | 0                   | 0%       | 4                   | 80%      | 1                   | 20%      | 0                   | 0%       |
| 11 Population over 100,000              | 0                   | 0%       | 1                   | 9%       | 5                   | 45%      | 3                   | 27%      | 2                   | 18%      |

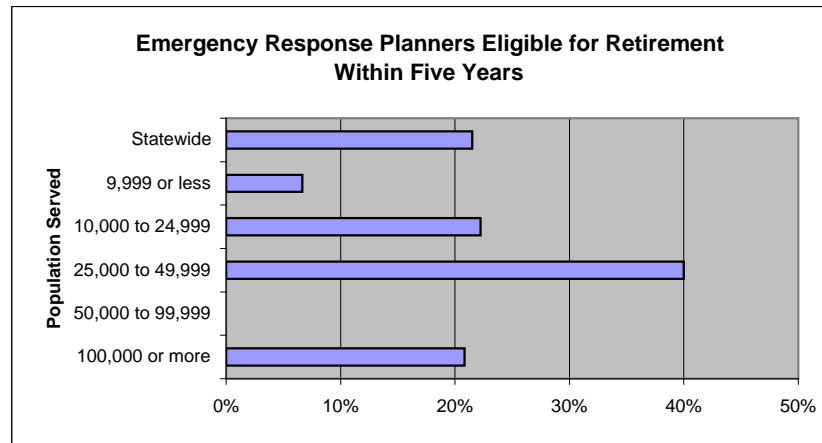
\*Percentages based on 42 agencies that have Emergency Response Planners on staff.



**8.11.7. Emergency Response Planners  
eligible for retirement within five years.**

|                                         | Number | Percent* |
|-----------------------------------------|--------|----------|
| 114 Statewide                           | 7.1    | 22%      |
| 24 Population up to 9,999               | 0.2    | 7%       |
| 44 Population between 10,000 and 24,999 | 2      | 22%      |
| 24 Population between 25,000 and 49,999 | 2.4    | 40%      |
| 11 Population between 50,000 and 99,999 | 0      | 0%       |
| 11 Population over 100,000              | 2.5    | 21%      |

\*Percent of total Emergency Response Planners.



## 8.12. STAFFING POSITIONS:

### Physicians and Dentists

#### 8.12.1. There are Physicians on staff.

|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 8      | 7%      |
| 24 Population up to 9,999               | 1      | 4%      |
| 44 Population between 10,000 and 24,999 | 1      | 2%      |
| 24 Population between 25,000 and 49,999 | 1      | 4%      |
| 11 Population between 50,000 and 99,999 | 1      | 9%      |
| 11 Population over 100,000              | 4      | 36%     |

#### 8.12.2. Agency does not have Physician on Staff.

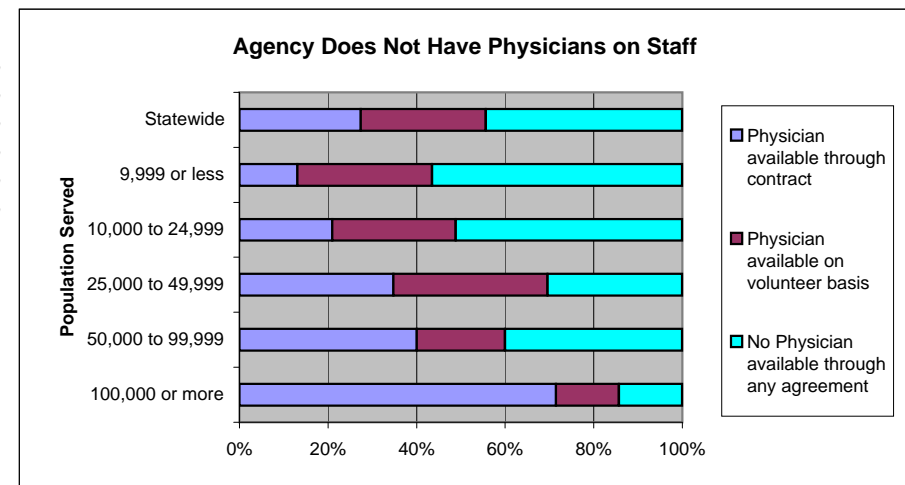
|                                         | Physician available through contract |          | Physician available on volunteer basis |          | No Physician available through any agreement |          |
|-----------------------------------------|--------------------------------------|----------|----------------------------------------|----------|----------------------------------------------|----------|
|                                         | Number                               | Percent* | Number                                 | Percent* | Number                                       | Percent* |
| 114 Statewide                           | 29                                   | 27%      | 30                                     | 28%      | 47                                           | 44%      |
| 24 Population up to 9,999               | 3                                    | 13%      | 7                                      | 30%      | 13                                           | 57%      |
| 44 Population between 10,000 and 24,999 | 9                                    | 21%      | 12                                     | 28%      | 22                                           | 51%      |
| 24 Population between 25,000 and 49,999 | 8                                    | 35%      | 8                                      | 35%      | 7                                            | 30%      |
| 11 Population between 50,000 and 99,999 | 4                                    | 40%      | 2                                      | 20%      | 4                                            | 40%      |
| 11 Population over 100,000              | 5                                    | 71%      | 1                                      | 14%      | 1                                            | 14%      |

\*Percent based on 106 agencies that do not have Physicians on Staff.

#### 8.12.4. Number of FTE Physicians on Staff.

|                                         | Number | Percent* |
|-----------------------------------------|--------|----------|
| 114 Statewide                           | 11.3   | 0%       |
| 24 Population up to 9,999               | 0.4    | 0%       |
| 44 Population between 10,000 and 24,999 | 0.3    | 0%       |
| 24 Population between 25,000 and 49,999 | 0.3    | 0%       |
| 11 Population between 50,000 and 99,999 | 0.1    | 0%       |
| 11 Population over 100,000              | 10.2   | 1%       |

\*Percent of Total Workforce.



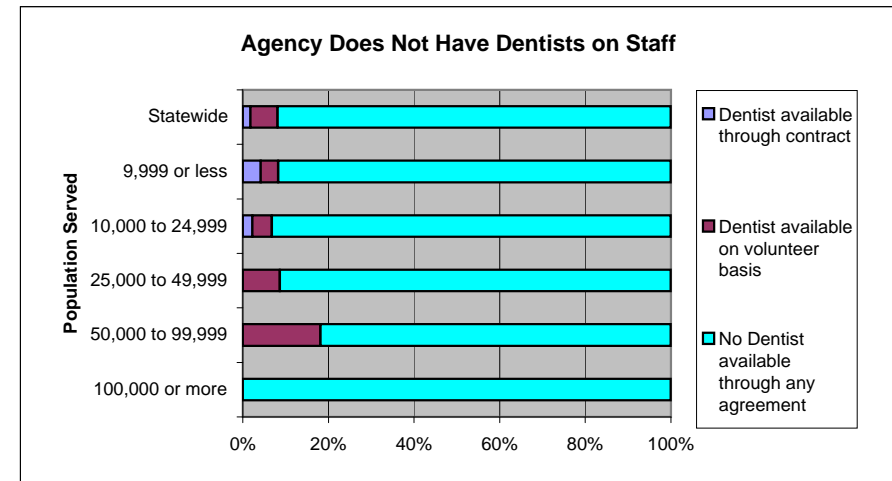
|                                             |        |         |
|---------------------------------------------|--------|---------|
| <b>8.12.5. There are Dentists on staff.</b> | Number | Percent |
| 114 Statewide                               | 4      | 4%      |
| 24 Population up to 9,999                   | 0      | 0%      |
| 44 Population between 10,000 and 24,999     | 0      | 0%      |
| 24 Population between 25,000 and 49,999     | 1      | 4%      |
| 11 Population between 50,000 and 99,999     | 0      | 0%      |
| 11 Population over 100,000                  | 3      | 27%     |

| <b>8.12.6. Agency does not have Dentist on Staff.</b> | <b>Dentist available through contract</b> |          | <b>Dentist available on volunteer basis</b> |          | <b>No Dentist available through any agreement</b> |          |
|-------------------------------------------------------|-------------------------------------------|----------|---------------------------------------------|----------|---------------------------------------------------|----------|
|                                                       | Number                                    | Percent* | Number                                      | Percent* | Number                                            | Percent* |
| 114 Statewide                                         | 2                                         | 2%       | 7                                           | 6%       | 101                                               | 92%      |
| 24 Population up to 9,999                             | 1                                         | 4%       | 1                                           | 4%       | 22                                                | 92%      |
| 44 Population between 10,000 and 24,999               | 1                                         | 2%       | 2                                           | 5%       | 41                                                | 93%      |
| 24 Population between 25,000 and 49,999               | 0                                         | 0%       | 2                                           | 9%       | 21                                                | 91%      |
| 11 Population between 50,000 and 99,999               | 0                                         | 0%       | 2                                           | 18%      | 9                                                 | 82%      |
| 11 Population over 100,000                            | 0                                         | 0%       | 0                                           | 0%       | 8                                                 | 100%     |

\*Percent based on 110 agencies that do not have Dentists on Staff.

|                                                 |        |          |
|-------------------------------------------------|--------|----------|
| <b>8.12.9. Number of FTE Dentists on Staff.</b> | Number | Percent* |
| 114 Statewide                                   | 5      | 0%       |
| 24 Population up to 9,999                       | 0      | 0%       |
| 44 Population between 10,000 and 24,999         | 0      | 0%       |
| 24 Population between 25,000 and 49,999         | 1      | 0%       |
| 11 Population between 50,000 and 99,999         | 0      | 0%       |
| 11 Population over 100,000                      | 4      | 0%       |

\*Percent of Total Workforce.



### 8.13. STAFFING POSITIONS: Medical Director

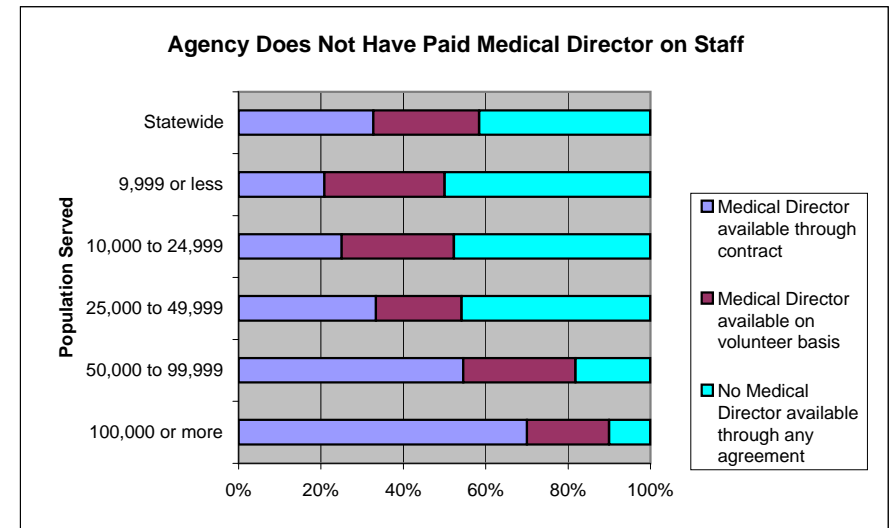
#### 8.13.1. There is a paid Medical Director on staff.

|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 1      | 1%      |
| 24 Population up to 9,999               | 0      | 0%      |
| 44 Population between 10,000 and 24,999 | 0      | 0%      |
| 24 Population between 25,000 and 49,999 | 0      | 0%      |
| 11 Population between 50,000 and 99,999 | 0      | 0%      |
| 11 Population over 100,000              | 1      | 9%      |

#### 8.13.2. Agency does not have a paid Medical Director on Staff.

|                                         | Medical Director available through contract |          | Medical Director available on volunteer basis |          | No Medical Director available through any agreement |          |
|-----------------------------------------|---------------------------------------------|----------|-----------------------------------------------|----------|-----------------------------------------------------|----------|
|                                         | Number                                      | Percent* | Number                                        | Percent* | Number                                              | Percent* |
| 114 Statewide                           | 37                                          | 33%      | 29                                            | 26%      | 47                                                  | 42%      |
| 24 Population up to 9,999               | 5                                           | 21%      | 7                                             | 29%      | 12                                                  | 50%      |
| 44 Population between 10,000 and 24,999 | 11                                          | 25%      | 12                                            | 27%      | 21                                                  | 48%      |
| 24 Population between 25,000 and 49,999 | 8                                           | 33%      | 5                                             | 21%      | 11                                                  | 46%      |
| 11 Population between 50,000 and 99,999 | 6                                           | 55%      | 3                                             | 27%      | 2                                                   | 18%      |
| 11 Population over 100,000              | 7                                           | 70%      | 2                                             | 20%      | 1                                                   | 10%      |

\*Percent based on 113 agencies that do not have a Medical Director on Staff.



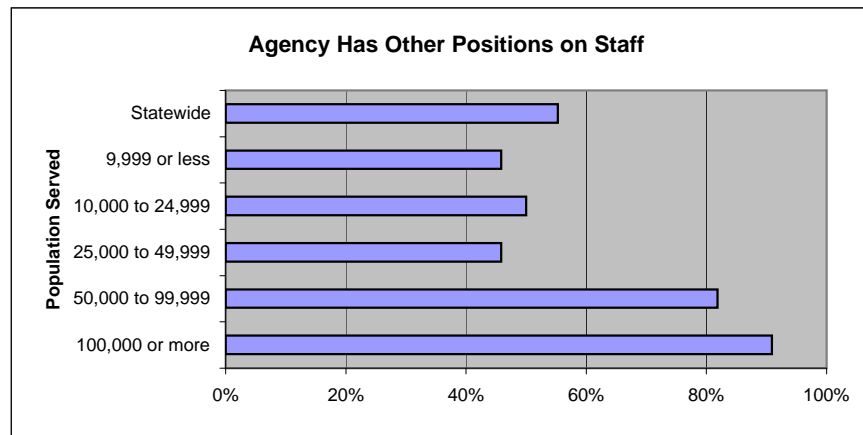
**8.13.5. Average annual reimbursement for Medical Director (contract or other)?**

|                                         | Under \$24,999 |         | \$25,000-49,999 |         | \$50,000-74,999 |         | \$75,000-99,999 |         | Over \$100,000 |         |
|-----------------------------------------|----------------|---------|-----------------|---------|-----------------|---------|-----------------|---------|----------------|---------|
|                                         | Number         | Percent | Number          | Percent | Number          | Percent | Number          | Percent | Number         | Percent |
| 114 Statewide                           | 29             | 25%     | 1               | 1%      | 0               | 0%      | 1               | 1%      | 4              | 4%      |
| 24 Population up to 9,999               | 5              | 21%     | 0               | 0%      | 0               | 0%      | 0               | 0%      | 0              | 0%      |
| 44 Population between 10,000 and 24,999 | 9              | 20%     | 0               | 0%      | 0               | 0%      | 0               | 0%      | 0              | 0%      |
| 24 Population between 25,000 and 49,999 | 7              | 29%     | 1               | 4%      | 0               | 0%      | 0               | 0%      | 0              | 0%      |
| 11 Population between 50,000 and 99,999 | 5              | 45%     | 0               | 0%      | 0               | 0%      | 0               | 0%      | 0              | 0%      |
| 11 Population over 100,000              | 3              | 27%     | 0               | 0%      | 0               | 0%      | 1               | 9%      | 4              | 36%     |

**8.14. STAFFING POSITIONS: Other**

**8.14.1. There are Other Positions on staff.**

|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 63     | 55%     |
| 24 Population up to 9,999               | 11     | 46%     |
| 44 Population between 10,000 and 24,999 | 22     | 50%     |
| 24 Population between 25,000 and 49,999 | 11     | 46%     |
| 11 Population between 50,000 and 99,999 | 9      | 82%     |
| 11 Population over 100,000              | 10     | 91%     |



**8.14.2. Number of FTE Others on Staff.**

|                                         | Number | Percent* |
|-----------------------------------------|--------|----------|
| 114 Statewide                           | 609.2  | 23%      |
| 24 Population up to 9,999               | 12.7   | 8%       |
| 44 Population between 10,000 and 24,999 | 69.1   | 14%      |
| 24 Population between 25,000 and 49,999 | 27     | 6%       |
| 11 Population between 50,000 and 99,999 | 24.4   | 10%      |
| 11 Population over 100,000              | 476    | 40%      |

\*Percent of Total Workforce.

## 9.0 SATISFACTION

### 9.1 How satisfied are you with the technical assistance and services provided by DHSS?

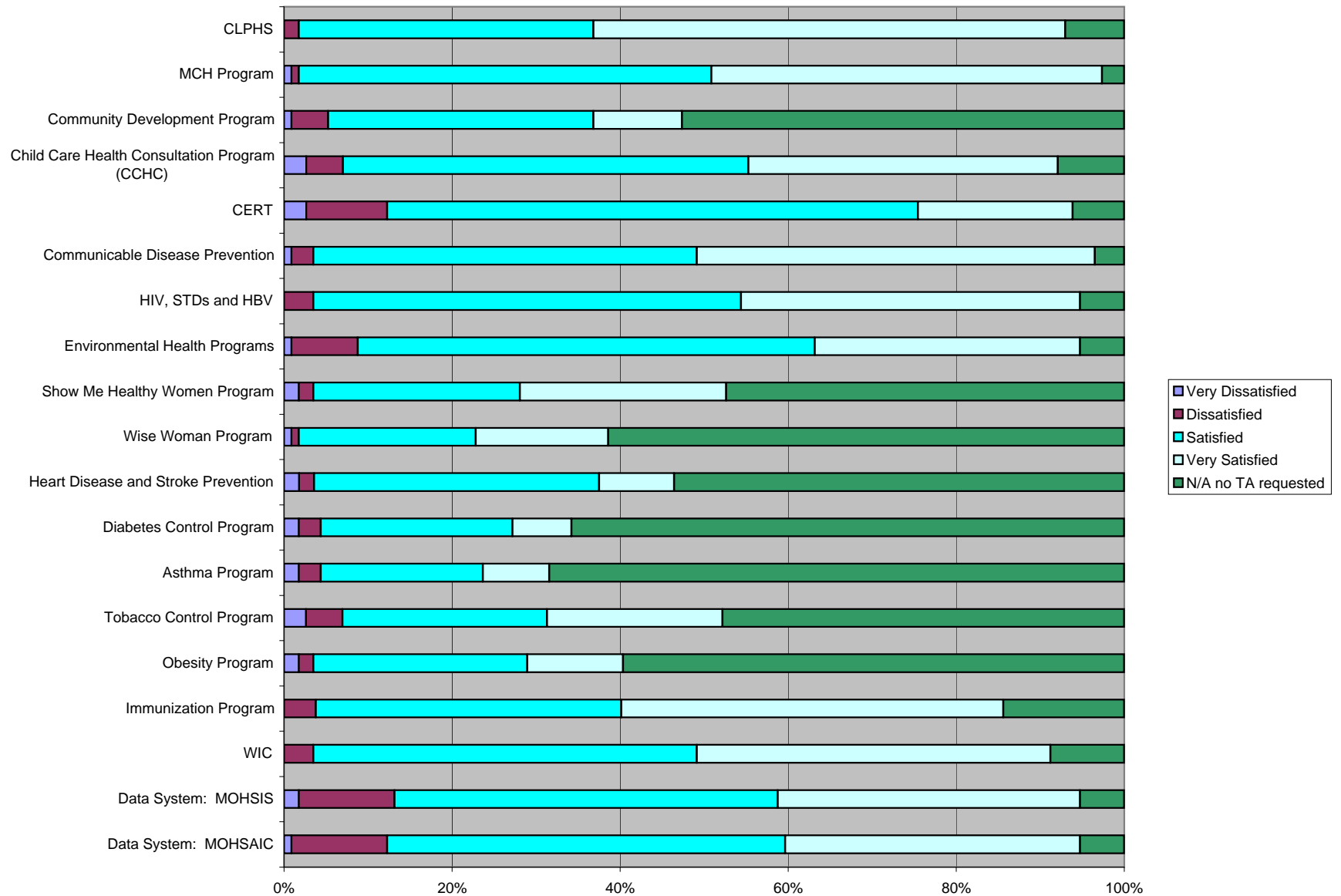
Statewide - 114

|                                               | 1 = Very<br>Dissatisfied |         | 2 = Dissatisfied |         | 3 = Satisfied |         | 4 = Very Satisfied |         | 5 = N/A no TA<br>requested |         |
|-----------------------------------------------|--------------------------|---------|------------------|---------|---------------|---------|--------------------|---------|----------------------------|---------|
|                                               | Number                   | Percent | Number           | Percent | Number        | Percent | Number             | Percent | Number                     | Percent |
| CLPHS                                         | 0                        | 0%      | 2                | 2%      | 40            | 35%     | 64                 | 56%     | 8                          | 7%      |
| MCH Program                                   | 1                        | 1%      | 1                | 1%      | 56            | 49%     | 53                 | 46%     | 3                          | 3%      |
| Community Development Program                 | 1                        | 1%      | 5                | 4%      | 36            | 32%     | 12                 | 11%     | 60                         | 53%     |
| Child Care Health Consultation Program (CCHC) | 3                        | 3%      | 5                | 4%      | 55            | 48%     | 42                 | 37%     | 9                          | 8%      |
| CERT                                          | 3                        | 3%      | 11               | 10%     | 72            | 63%     | 21                 | 18%     | 7                          | 6%      |
| Communicable Disease Prevention               | 1                        | 1%      | 3                | 3%      | 52            | 46%     | 54                 | 47%     | 4                          | 4%      |
| HIV, STDs and HBV                             | 0                        | 0%      | 4                | 4%      | 58            | 51%     | 46                 | 40%     | 6                          | 5%      |
| Environmental Health Programs                 | 1                        | 1%      | 9                | 8%      | 62            | 54%     | 36                 | 32%     | 6                          | 5%      |
| Show Me Healthy Women Program                 | 2                        | 2%      | 2                | 2%      | 28            | 25%     | 28                 | 25%     | 54                         | 47%     |
| Wise Woman Program                            | 1                        | 1%      | 1                | 1%      | 24            | 21%     | 18                 | 16%     | 70                         | 61%     |
| Heart Disease and Stroke Prevention           | 2                        | 2%      | 2                | 2%      | 38            | 33%     | 10                 | 9%      | 60                         | 53%     |
| Diabetes Control Program                      | 2                        | 2%      | 3                | 3%      | 26            | 23%     | 8                  | 7%      | 75                         | 66%     |
| Asthma Program                                | 2                        | 2%      | 3                | 3%      | 22            | 19%     | 9                  | 8%      | 78                         | 68%     |
| Tobacco Control Program                       | 3                        | 3%      | 5                | 4%      | 28            | 25%     | 24                 | 21%     | 55                         | 48%     |
| Obesity Program                               | 2                        | 2%      | 2                | 2%      | 29            | 25%     | 13                 | 11%     | 68                         | 60%     |
| Immunization Program                          | 0                        | 0%      | 5                | 4%      | 48            | 42%     | 60                 | 53%     | 19                         | 17%     |
| WIC                                           | 0                        | 0%      | 4                | 4%      | 52            | 46%     | 48                 | 42%     | 10                         | 9%      |
| Data System: MOHSIS                           | 2                        | 2%      | 13               | 11%     | 52            | 46%     | 41                 | 36%     | 6                          | 5%      |
| Data System: MOHSAIC                          | 1                        | 1%      | 13               | 11%     | 54            | 47%     | 40                 | 35%     | 6                          | 5%      |

See Chart on Next Page.



### How Satisfied Agency is with Technical Assistance and Services Provided by DHSS - Statewide



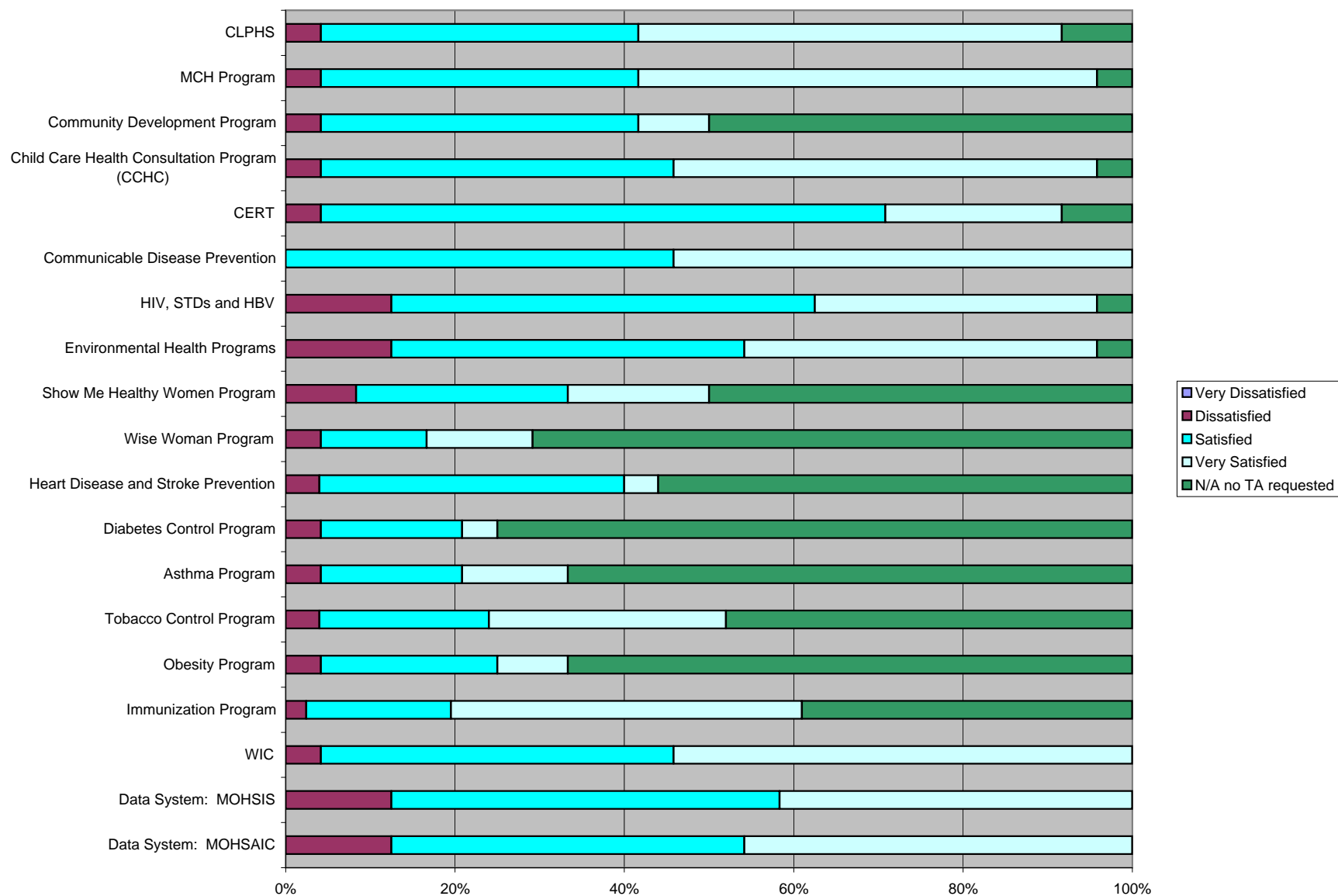
0 to 9,999 Population - 24

9.1 How satisfied are you with the technical assistance and services provided by DHSS?

|                                               | 1 = Very Dissatisfied |         | 2 = Dissatisfied |         | 3 = Satisfied |         | 4 = Very Satisfied |         | 5 = N/A no TA requested |         |
|-----------------------------------------------|-----------------------|---------|------------------|---------|---------------|---------|--------------------|---------|-------------------------|---------|
|                                               | Number                | Percent | Number           | Percent | Number        | Percent | Number             | Percent | Number                  | Percent |
| CLPHS                                         | 0                     | 0%      | 1                | 4%      | 9             | 38%     | 12                 | 50%     | 2                       | 8%      |
| MCH Program                                   | 0                     | 0%      | 1                | 4%      | 9             | 38%     | 13                 | 54%     | 1                       | 4%      |
| Community Development Program                 | 0                     | 0%      | 1                | 4%      | 9             | 38%     | 2                  | 8%      | 12                      | 50%     |
| Child Care Health Consultation Program (CCHC) | 0                     | 0%      | 1                | 4%      | 10            | 42%     | 12                 | 50%     | 1                       | 4%      |
| CERT                                          | 0                     | 0%      | 1                | 4%      | 16            | 67%     | 5                  | 21%     | 2                       | 8%      |
| Communicable Disease Prevention               | 0                     | 0%      | 0                | 0%      | 11            | 46%     | 13                 | 54%     | 0                       | 0%      |
| HIV, STDs and HBV                             | 0                     | 0%      | 3                | 13%     | 12            | 50%     | 8                  | 33%     | 1                       | 4%      |
| Environmental Health Programs                 | 0                     | 0%      | 3                | 13%     | 10            | 42%     | 10                 | 42%     | 1                       | 4%      |
| Show Me Healthy Women Program                 | 0                     | 0%      | 2                | 8%      | 6             | 25%     | 4                  | 17%     | 12                      | 50%     |
| Wise Woman Program                            | 0                     | 0%      | 1                | 4%      | 3             | 13%     | 3                  | 13%     | 17                      | 71%     |
| Heart Disease and Stroke Prevention           | 0                     | 0%      | 1                | 4%      | 9             | 38%     | 1                  | 4%      | 14                      | 58%     |
| Diabetes Control Program                      | 0                     | 0%      | 1                | 4%      | 4             | 17%     | 1                  | 4%      | 18                      | 75%     |
| Asthma Program                                | 0                     | 0%      | 1                | 4%      | 4             | 17%     | 3                  | 13%     | 16                      | 67%     |
| Tobacco Control Program                       | 0                     | 0%      | 1                | 4%      | 5             | 21%     | 7                  | 29%     | 12                      | 50%     |
| Obesity Program                               | 0                     | 0%      | 1                | 4%      | 5             | 21%     | 2                  | 8%      | 16                      | 67%     |
| Immunization Program                          | 0                     | 0%      | 1                | 4%      | 7             | 29%     | 17                 | 71%     | 16                      | 67%     |
| WIC                                           | 0                     | 0%      | 1                | 4%      | 10            | 42%     | 13                 | 54%     | 0                       | 0%      |
| Data System: MOHSIS                           | 0                     | 0%      | 3                | 13%     | 11            | 46%     | 10                 | 42%     | 0                       | 0%      |
| Data System: MOHSAIC                          | 0                     | 0%      | 3                | 13%     | 10            | 42%     | 11                 | 46%     | 0                       | 0%      |

See Chart on Next Page.

### How Satisfied Agency is with Technical Assistance and Services Provided by DHSS - Agencies 0-9,999 Population



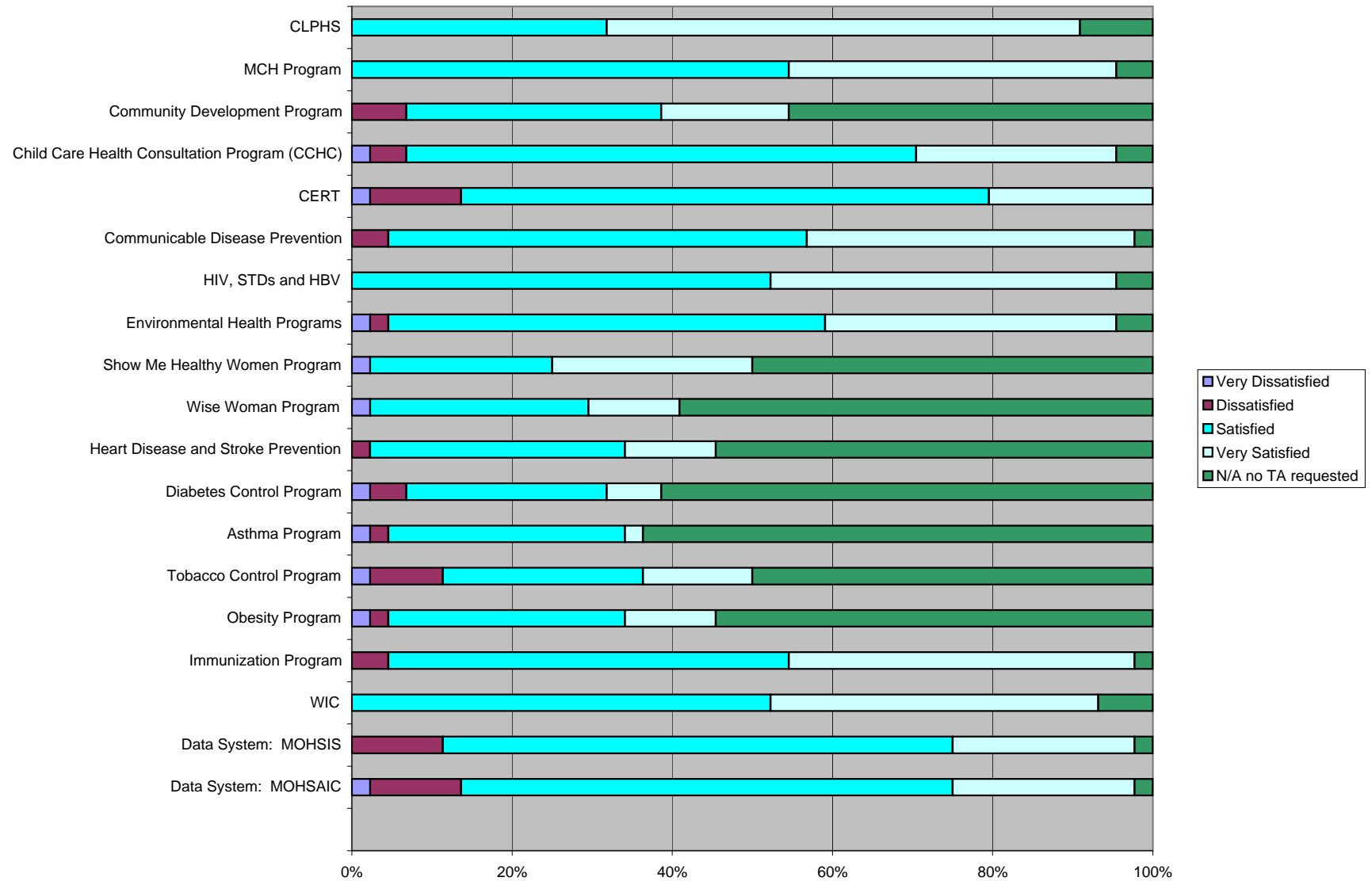
**10,000 to 24,999 Population - 44**

**9.1 How satisfied are you with the technical assistance and services provided by DHSS?**

|                                               | <b>1 = Very<br/>Dissatisfied</b> |         | <b>2 = Dissatisfied</b> |         | <b>3 = Satisfied</b> |         | <b>4 = Very Satisfied</b> |         | <b>5 = N/A no TA<br/>requested</b> |         |
|-----------------------------------------------|----------------------------------|---------|-------------------------|---------|----------------------|---------|---------------------------|---------|------------------------------------|---------|
|                                               | Number                           | Percent | Number                  | Percent | Number               | Percent | Number                    | Percent | Number                             | Percent |
| CLPHS                                         | 0                                | 0%      | 0                       | 0%      | 14                   | 32%     | 26                        | 59%     | 4                                  | 9%      |
| MCH Program                                   | 0                                | 0%      | 0                       | 0%      | 24                   | 55%     | 18                        | 41%     | 2                                  | 5%      |
| Community Development Program                 | 0                                | 0%      | 3                       | 7%      | 14                   | 32%     | 7                         | 16%     | 20                                 | 45%     |
| Child Care Health Consultation Program (CCHC) | 1                                | 2%      | 2                       | 5%      | 28                   | 64%     | 11                        | 25%     | 2                                  | 5%      |
| CERT                                          | 1                                | 2%      | 5                       | 11%     | 29                   | 66%     | 9                         | 20%     | 0                                  | 0%      |
| Communicable Disease Prevention               | 0                                | 0%      | 2                       | 5%      | 23                   | 52%     | 18                        | 41%     | 1                                  | 2%      |
| HIV, STDs and HBV                             | 0                                | 0%      | 0                       | 0%      | 23                   | 52%     | 19                        | 43%     | 2                                  | 5%      |
| Environmental Health Programs                 | 1                                | 2%      | 1                       | 2%      | 24                   | 55%     | 16                        | 36%     | 2                                  | 5%      |
| Show Me Healthy Women Program                 | 1                                | 2%      | 0                       | 0%      | 10                   | 23%     | 11                        | 25%     | 22                                 | 50%     |
| Wise Woman Program                            | 1                                | 2%      | 0                       | 0%      | 12                   | 27%     | 5                         | 11%     | 26                                 | 59%     |
| Heart Disease and Stroke Prevention           | 0                                | 0%      | 1                       | 2%      | 14                   | 32%     | 5                         | 11%     | 24                                 | 55%     |
| Diabetes Control Program                      | 1                                | 2%      | 2                       | 5%      | 11                   | 25%     | 3                         | 7%      | 27                                 | 61%     |
| Asthma Program                                | 1                                | 2%      | 1                       | 2%      | 13                   | 30%     | 1                         | 2%      | 28                                 | 64%     |
| Tobacco Control Program                       | 1                                | 2%      | 4                       | 9%      | 11                   | 25%     | 6                         | 14%     | 22                                 | 50%     |
| Obesity Program                               | 1                                | 2%      | 1                       | 2%      | 13                   | 30%     | 5                         | 11%     | 24                                 | 55%     |
| Immunization Program                          | 0                                | 0%      | 2                       | 5%      | 22                   | 50%     | 19                        | 43%     | 1                                  | 2%      |
| WIC                                           | 0                                | 0%      | 0                       | 0%      | 23                   | 52%     | 18                        | 41%     | 3                                  | 7%      |
| Data System: MOHSIS                           | 0                                | 0%      | 5                       | 11%     | 28                   | 64%     | 10                        | 23%     | 1                                  | 2%      |
| Data System: MOHSAIC                          | 1                                | 2%      | 5                       | 11%     | 27                   | 61%     | 10                        | 23%     | 1                                  | 2%      |

See Chart on Next Page.

**How Satisfied Agency is with Technical Assistance and Services Provided by DHSS -  
Agencies 10,000-24,999 Population**



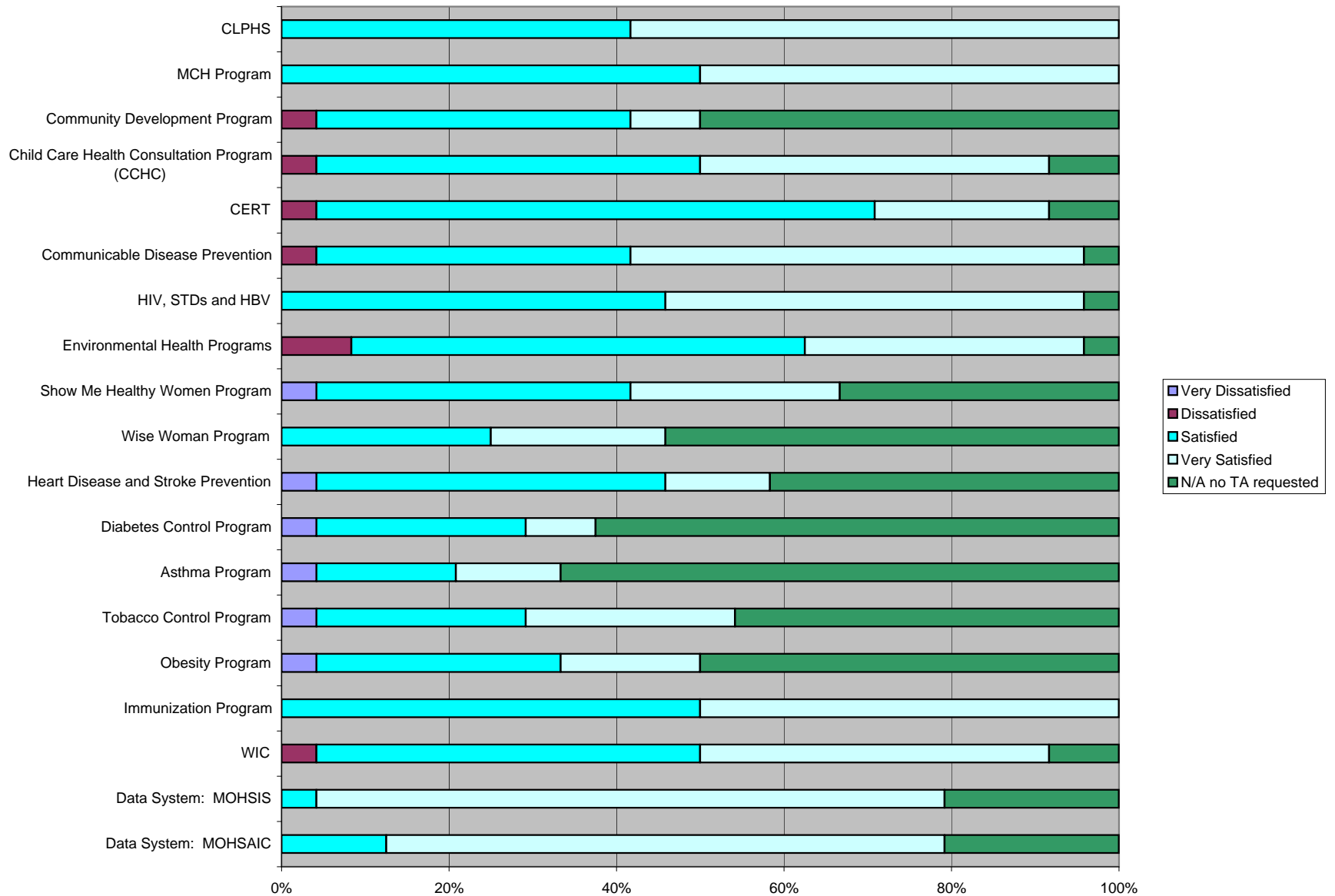
**25,000 to 49,999 Population - 24**

**9.1 How satisfied are you with the technical assistance and services provided by DHSS?**

|                                               | <b>1 = Very<br/>Dissatisfied</b> |         | <b>2 = Dissatisfied</b> |         | <b>3 = Satisfied</b> |         | <b>4 = Very Satisfied</b> |         | <b>5 = N/A no TA<br/>requested</b> |         |
|-----------------------------------------------|----------------------------------|---------|-------------------------|---------|----------------------|---------|---------------------------|---------|------------------------------------|---------|
|                                               | Number                           | Percent | Number                  | Percent | Number               | Percent | Number                    | Percent | Number                             | Percent |
| CLPHS                                         | 0                                | 0%      | 0                       | 0%      | 10                   | 42%     | 14                        | 58%     | 0                                  | 0%      |
| MCH Program                                   | 0                                | 0%      | 0                       | 0%      | 12                   | 50%     | 12                        | 50%     | 0                                  | 0%      |
| Community Development Program                 | 0                                | 0%      | 1                       | 4%      | 9                    | 38%     | 2                         | 8%      | 12                                 | 50%     |
| Child Care Health Consultation Program (CCHC) | 0                                | 0%      | 1                       | 4%      | 11                   | 46%     | 10                        | 42%     | 2                                  | 8%      |
| CERT                                          | 0                                | 0%      | 1                       | 4%      | 16                   | 67%     | 5                         | 21%     | 2                                  | 8%      |
| Communicable Disease Prevention               | 0                                | 0%      | 1                       | 4%      | 9                    | 38%     | 13                        | 54%     | 1                                  | 4%      |
| HIV, STDs and HBV                             | 0                                | 0%      | 0                       | 0%      | 11                   | 46%     | 12                        | 50%     | 1                                  | 4%      |
| Environmental Health Programs                 | 0                                | 0%      | 2                       | 8%      | 13                   | 54%     | 8                         | 33%     | 1                                  | 4%      |
| Show Me Healthy Women Program                 | 1                                | 4%      | 0                       | 0%      | 9                    | 38%     | 6                         | 25%     | 8                                  | 33%     |
| Wise Woman Program                            | 0                                | 0%      | 0                       | 0%      | 6                    | 25%     | 5                         | 21%     | 13                                 | 54%     |
| Heart Disease and Stroke Prevention           | 1                                | 4%      | 0                       | 0%      | 10                   | 42%     | 3                         | 13%     | 10                                 | 42%     |
| Diabetes Control Program                      | 1                                | 4%      | 0                       | 0%      | 6                    | 25%     | 2                         | 8%      | 15                                 | 63%     |
| Asthma Program                                | 1                                | 4%      | 0                       | 0%      | 4                    | 17%     | 3                         | 13%     | 16                                 | 67%     |
| Tobacco Control Program                       | 1                                | 4%      | 0                       | 0%      | 6                    | 25%     | 6                         | 25%     | 11                                 | 46%     |
| Obesity Program                               | 1                                | 4%      | 0                       | 0%      | 7                    | 29%     | 4                         | 17%     | 12                                 | 50%     |
| Immunization Program                          | 0                                | 0%      | 0                       | 0%      | 12                   | 50%     | 12                        | 50%     | 0                                  | 0%      |
| WIC                                           | 0                                | 0%      | 1                       | 4%      | 11                   | 46%     | 10                        | 42%     | 2                                  | 8%      |
| Data System: MOHSIS                           | 0                                | 0%      | 0                       | 0%      | 1                    | 4%      | 18                        | 75%     | 5                                  | 21%     |
| Data System: MOHSAIC                          | 0                                | 0%      | 0                       | 0%      | 3                    | 13%     | 16                        | 67%     | 5                                  | 21%     |

See Chart on Next Page.

**How Satisfied Agency is with Technical Assistance and Services Provided by DHSS -  
Agencies 25,000-49,999 Population**



**50,000 to 99,999 Population - 11**

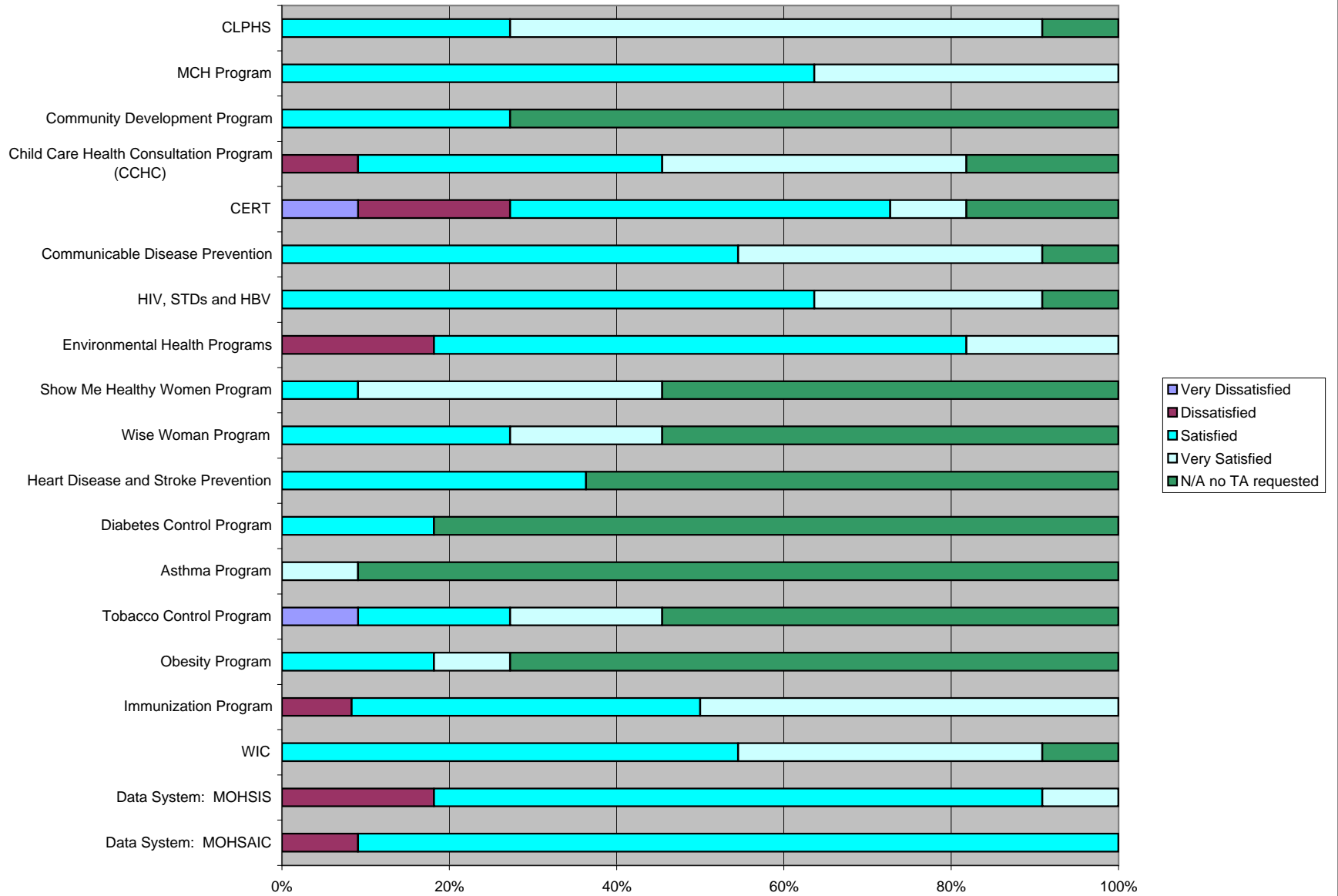
**9.1 How satisfied are you with the technical assistance and services provided by DHSS?**

|                                               | <b>1 = Very Dissatisfied</b> |         | <b>2 = Dissatisfied</b> |         | <b>3 = Satisfied</b> |         | <b>4 = Very Satisfied</b> |         | <b>5 = N/A no TA requested</b> |         |
|-----------------------------------------------|------------------------------|---------|-------------------------|---------|----------------------|---------|---------------------------|---------|--------------------------------|---------|
|                                               | Number                       | Percent | Number                  | Percent | Number               | Percent | Number                    | Percent | Number                         | Percent |
| CLPHS                                         | 0                            | 0%      | 0                       | 0%      | 3                    | 27%     | 7                         | 64%     | 1                              | 9%      |
| MCH Program                                   | 0                            | 0%      | 0                       | 0%      | 7                    | 64%     | 4                         | 36%     | 0                              | 0%      |
| Community Development Program                 | 0                            | 0%      | 0                       | 0%      | 3                    | 27%     | 0                         | 0%      | 8                              | 73%     |
| Child Care Health Consultation Program (CCHC) | 0                            | 0%      | 1                       | 9%      | 4                    | 36%     | 4                         | 36%     | 2                              | 18%     |
| CERT                                          | 1                            | 9%      | 2                       | 18%     | 5                    | 45%     | 1                         | 9%      | 2                              | 18%     |
| Communicable Disease Prevention               | 0                            | 0%      | 0                       | 0%      | 6                    | 55%     | 4                         | 36%     | 1                              | 9%      |
| HIV, STDs and HBV                             | 0                            | 0%      | 0                       | 0%      | 7                    | 64%     | 3                         | 27%     | 1                              | 9%      |
| Environmental Health Programs                 | 0                            | 0%      | 2                       | 18%     | 7                    | 64%     | 2                         | 18%     | 0                              | 0%      |
| Show Me Healthy Women Program                 | 0                            | 0%      | 0                       | 0%      | 1                    | 9%      | 4                         | 36%     | 6                              | 55%     |
| Wise Woman Program                            | 0                            | 0%      | 0                       | 0%      | 3                    | 27%     | 2                         | 18%     | 6                              | 55%     |
| Heart Disease and Stroke Prevention           | 0                            | 0%      | 0                       | 0%      | 4                    | 36%     | 0                         | 0%      | 7                              | 64%     |
| Diabetes Control Program                      | 0                            | 0%      | 0                       | 0%      | 2                    | 18%     | 0                         | 0%      | 9                              | 82%     |
| Asthma Program                                | 0                            | 0%      | 0                       | 0%      | 0                    | 0%      | 1                         | 9%      | 10                             | 91%     |
| Tobacco Control Program                       | 1                            | 9%      | 0                       | 0%      | 2                    | 18%     | 2                         | 18%     | 6                              | 55%     |
| Obesity Program                               | 0                            | 0%      | 0                       | 0%      | 2                    | 18%     | 1                         | 9%      | 8                              | 73%     |
| Immunization Program                          | 0                            | 0%      | 1                       | 9%      | 5                    | 45%     | 6                         | 55%     | 0                              | 0%      |
| WIC                                           | 0                            | 0%      | 0                       | 0%      | 6                    | 55%     | 4                         | 36%     | 1                              | 9%      |
| Data System: MOHSIS                           | 0                            | 0%      | 2                       | 18%     | 8                    | 73%     | 1                         | 9%      | 0                              | 0%      |
| Data System: MOHSAIC                          | 0                            | 0%      | 1                       | 9%      | 10                   | 91%     | 0                         | 0%      | 0                              | 0%      |

See Chart on Next Page.



**How Satisfied Agency is with Technical Assistance and Services Provided by DHSS -  
Agencies 50,000-99,999 Population**



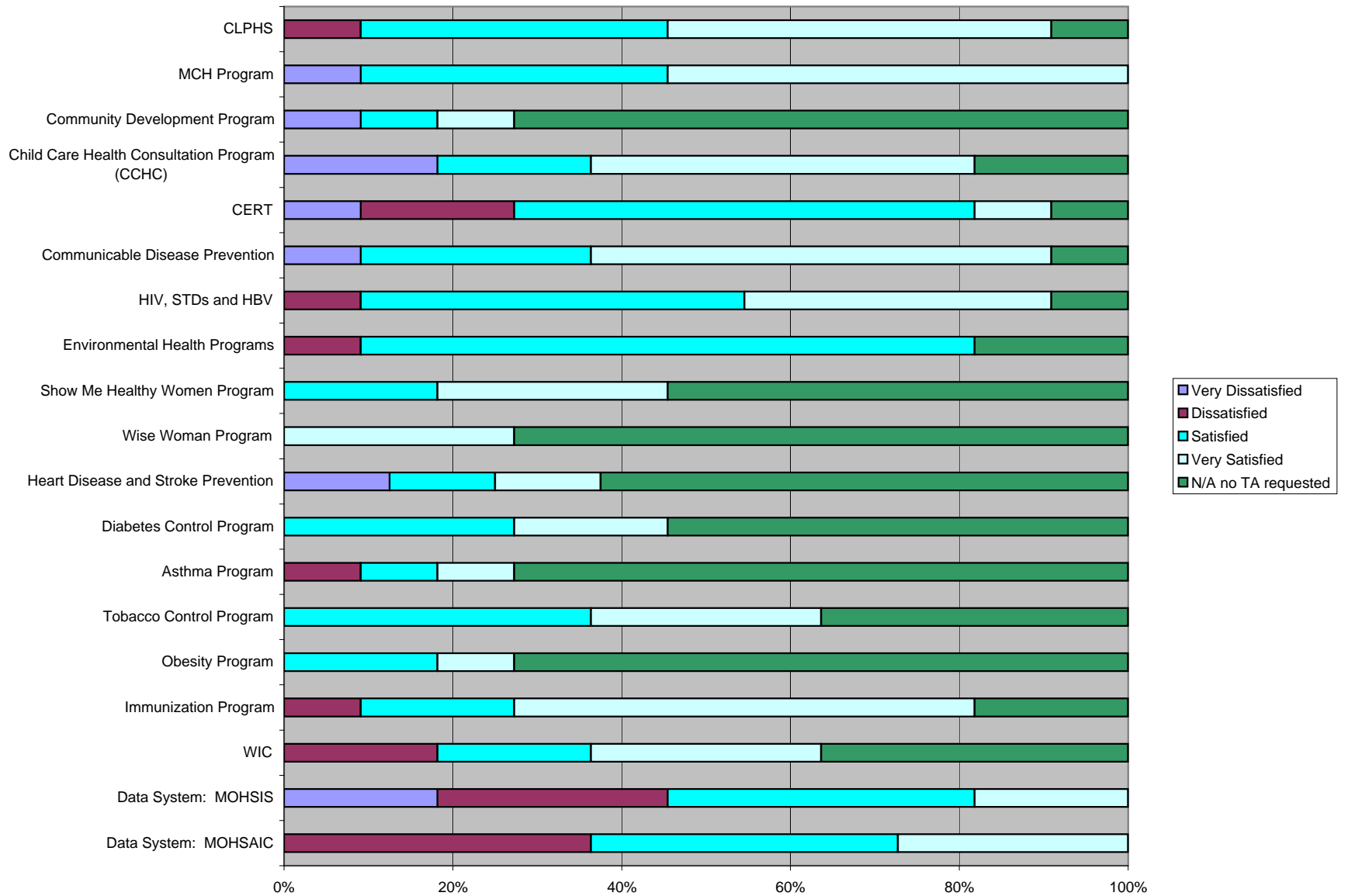
**9.1 How satisfied are you with the technical assistance and services provided by DHSS?**

**Over 100,000 Population - 11**

|                                               | <b>1 = Very Dissatisfied</b> |         | <b>2 = Dissatisfied</b> |         | <b>3 = Satisfied</b> |         | <b>4 = Very Satisfied</b> |         | <b>5 = N/A no TA requested</b> |         |
|-----------------------------------------------|------------------------------|---------|-------------------------|---------|----------------------|---------|---------------------------|---------|--------------------------------|---------|
|                                               | Number                       | Percent | Number                  | Percent | Number               | Percent | Number                    | Percent | Number                         | Percent |
| CLPHS                                         | 0                            | 0%      | 1                       | 9%      | 4                    | 36%     | 5                         | 45%     | 1                              | 9%      |
| MCH Program                                   | 1                            | 9%      | 0                       | 0%      | 4                    | 36%     | 6                         | 55%     | 0                              | 0%      |
| Community Development Program                 | 1                            | 9%      | 0                       | 0%      | 1                    | 9%      | 1                         | 9%      | 8                              | 73%     |
| Child Care Health Consultation Program (CCHC) | 2                            | 18%     | 0                       | 0%      | 2                    | 18%     | 5                         | 45%     | 2                              | 18%     |
| CERT                                          | 1                            | 9%      | 2                       | 18%     | 6                    | 55%     | 1                         | 9%      | 1                              | 9%      |
| Communicable Disease Prevention               | 1                            | 9%      | 0                       | 0%      | 3                    | 27%     | 6                         | 55%     | 1                              | 9%      |
| HIV, STDs and HBV                             | 0                            | 0%      | 1                       | 9%      | 5                    | 45%     | 4                         | 36%     | 1                              | 9%      |
| Environmental Health Programs                 | 0                            | 0%      | 1                       | 9%      | 8                    | 73%     | 0                         | 0%      | 2                              | 18%     |
| Show Me Healthy Women Program                 | 0                            | 0%      | 0                       | 0%      | 2                    | 18%     | 3                         | 27%     | 6                              | 55%     |
| Wise Woman Program                            | 0                            | 0%      | 0                       | 0%      | 0                    | 0%      | 3                         | 27%     | 8                              | 73%     |
| Heart Disease and Stroke Prevention           | 1                            | 9%      | 0                       | 0%      | 1                    | 9%      | 1                         | 9%      | 5                              | 45%     |
| Diabetes Control Program                      | 0                            | 0%      | 0                       | 0%      | 3                    | 27%     | 2                         | 18%     | 6                              | 55%     |
| Asthma Program                                | 0                            | 0%      | 1                       | 9%      | 1                    | 9%      | 1                         | 9%      | 8                              | 73%     |
| Tobacco Control Program                       | 0                            | 0%      | 0                       | 0%      | 4                    | 36%     | 3                         | 27%     | 4                              | 36%     |
| Obesity Program                               | 0                            | 0%      | 0                       | 0%      | 2                    | 18%     | 1                         | 9%      | 8                              | 73%     |
| Immunization Program                          | 0                            | 0%      | 1                       | 9%      | 2                    | 18%     | 6                         | 55%     | 2                              | 18%     |
| WIC                                           | 0                            | 0%      | 2                       | 18%     | 2                    | 18%     | 3                         | 27%     | 4                              | 36%     |
| Data System: MOHSIS                           | 2                            | 18%     | 3                       | 27%     | 4                    | 36%     | 2                         | 18%     | 0                              | 0%      |
| Data System: MOHSAIC                          | 0                            | 0%      | 4                       | 36%     | 4                    | 36%     | 3                         | 27%     | 0                              | 0%      |

See Chart on Next Page.

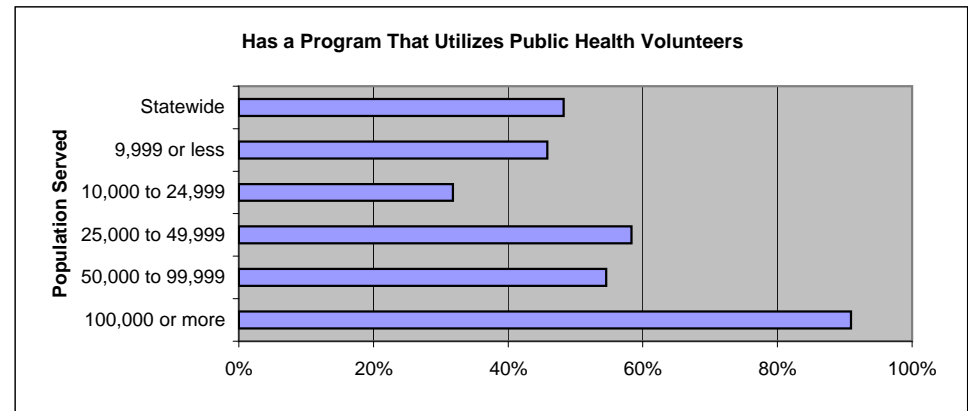
**How Satisfied Agency is with Technical Assistance and Services Provided by DHSS -  
Agencies 100,000+ Population**



## 10.0 VOLUNTEER PROGRAM

### 10.1. Do you have a program that utilizes public health volunteers?

|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 55     | 48%     |
| 24 Population up to 9,999               | 11     | 46%     |
| 44 Population between 10,000 and 24,999 | 14     | 32%     |
| 24 Population between 25,000 and 49,999 | 14     | 58%     |
| 11 Population between 50,000 and 99,999 | 6      | 55%     |
| 11 Population over 100,000              | 10     | 91%     |

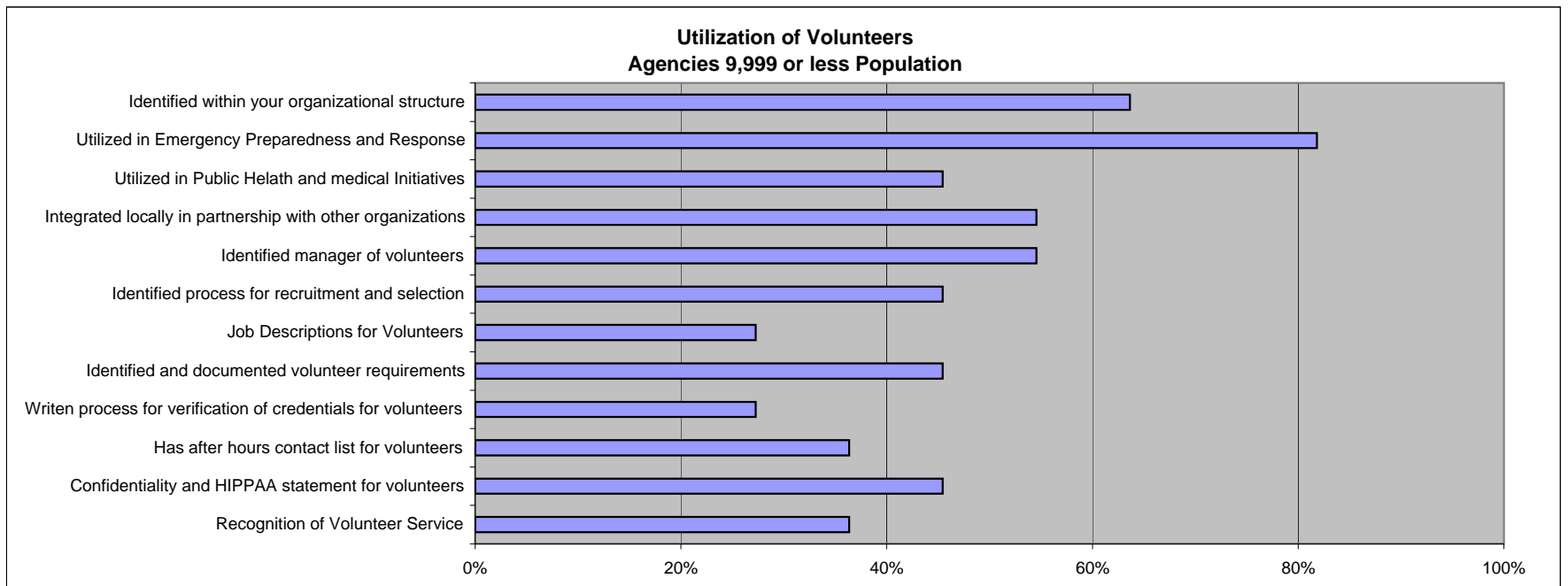
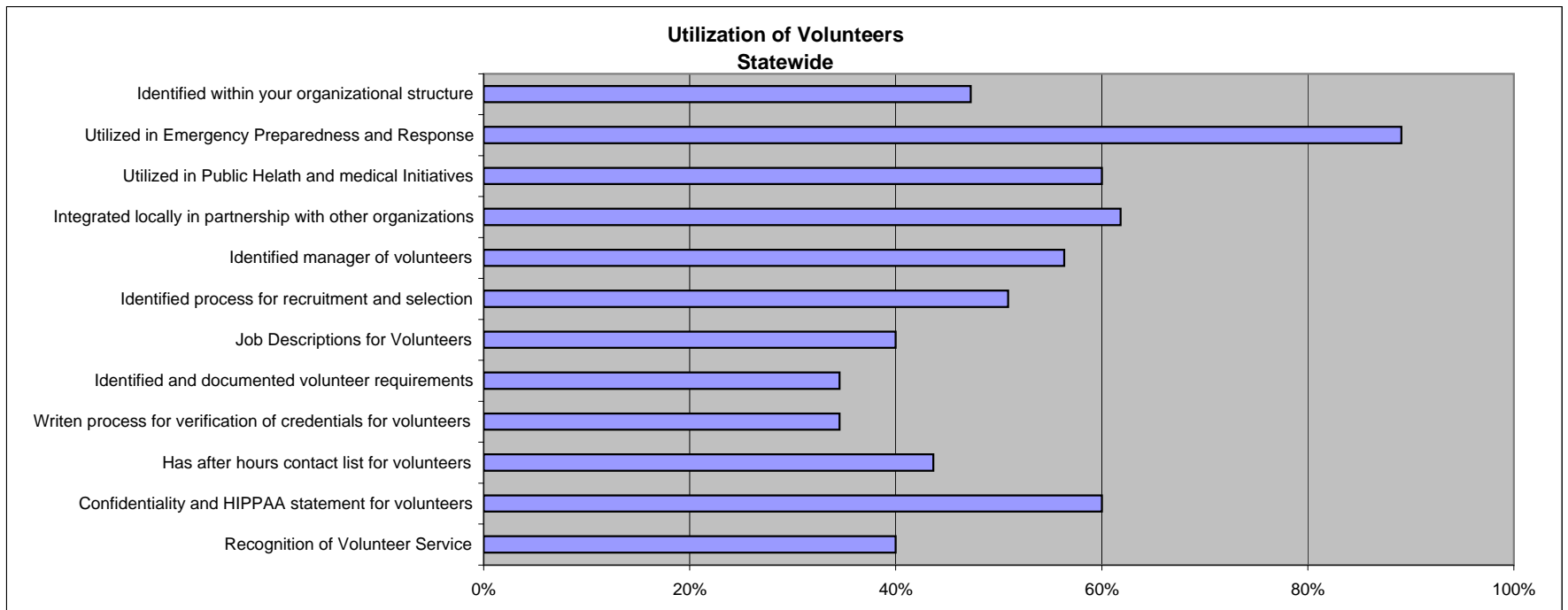


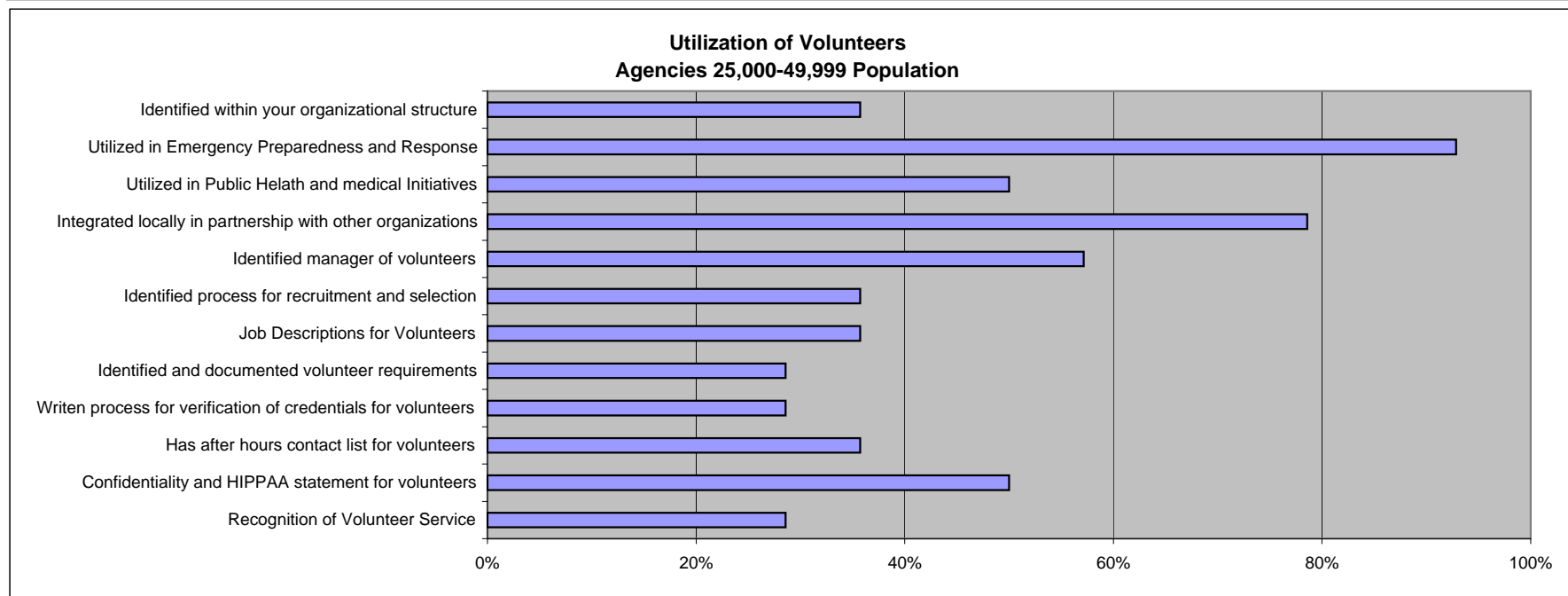
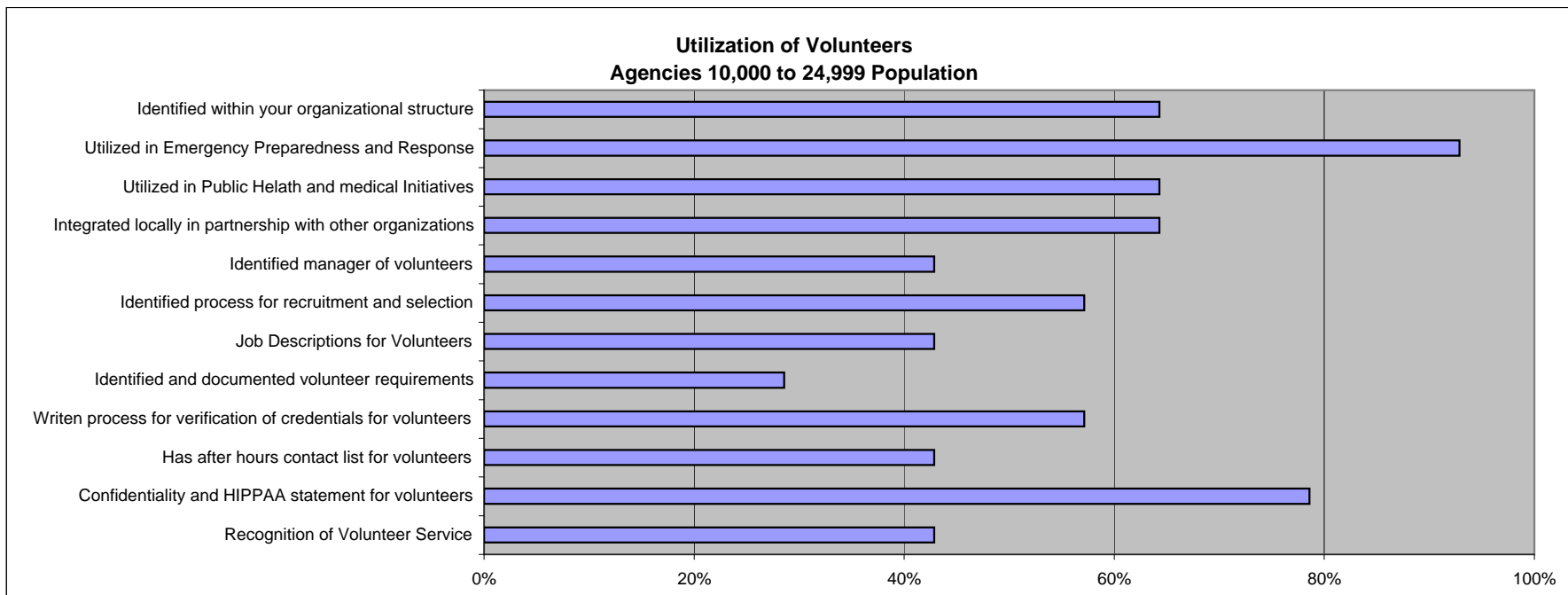
#### 10.1.1. Utilization of Public health Volunteers

|                                                                | Statewide |         | Population 0-9,999<br>(24 Agencies) |         | Population 10,000-24,999<br>(44 Agencies) |         | Population 25,000-49,999<br>(24 Agencies) |         | Population 50,000-99,999<br>(11 Agencies) |         | Population 100,000 & Over<br>(11 Agencies) |         |
|----------------------------------------------------------------|-----------|---------|-------------------------------------|---------|-------------------------------------------|---------|-------------------------------------------|---------|-------------------------------------------|---------|--------------------------------------------|---------|
|                                                                | Number    | Percent | Number                              | Percent | Number                                    | Percent | Number                                    | Percent | Number                                    | Percent | Number                                     | Percent |
| Identified within your organizational structure                | 26        | 47%     | 7                                   | 64%     | 9                                         | 64%     | 5                                         | 36%     | 2                                         | 33%     | 3                                          | 30%     |
| Utilized in Emergency Preparedness and Response                | 49        | 89%     | 9                                   | 82%     | 13                                        | 93%     | 13                                        | 93%     | 4                                         | 67%     | 10                                         | 100%    |
| Utilized in Public Health and medical Initiatives              | 33        | 60%     | 5                                   | 45%     | 9                                         | 64%     | 7                                         | 50%     | 5                                         | 83%     | 7                                          | 70%     |
| Integrated locally in partnership with other organizations     | 34        | 62%     | 6                                   | 55%     | 9                                         | 64%     | 11                                        | 79%     | 2                                         | 33%     | 6                                          | 60%     |
| Identified manager of volunteers                               | 31        | 56%     | 6                                   | 55%     | 6                                         | 43%     | 8                                         | 57%     | 2                                         | 33%     | 9                                          | 90%     |
| Identified process for recruitment and selection               | 28        | 51%     | 5                                   | 45%     | 8                                         | 57%     | 5                                         | 36%     | 2                                         | 33%     | 8                                          | 80%     |
| Job Descriptions for Volunteers                                | 22        | 40%     | 3                                   | 27%     | 6                                         | 43%     | 5                                         | 36%     | 1                                         | 17%     | 7                                          | 70%     |
| Identified and documented volunteer requirements               | 19        | 35%     | 5                                   | 45%     | 4                                         | 29%     | 4                                         | 29%     | 1                                         | 17%     | 5                                          | 50%     |
| Written process for verification of credentials for volunteers | 19        | 35%     | 3                                   | 27%     | 8                                         | 57%     | 4                                         | 29%     | 0                                         | 0%      | 4                                          | 40%     |
| Has after hours contact list for volunteers                    | 24        | 44%     | 4                                   | 36%     | 6                                         | 43%     | 5                                         | 36%     | 2                                         | 33%     | 7                                          | 70%     |
| Confidentiality and HIPAA statement for volunteers             | 33        | 60%     | 5                                   | 45%     | 11                                        | 79%     | 7                                         | 50%     | 3                                         | 50%     | 7                                          | 70%     |
| Recognition of Volunteer Service                               | 22        | 40%     | 4                                   | 36%     | 6                                         | 43%     | 4                                         | 29%     | 1                                         | 17%     | 7                                          | 70%     |

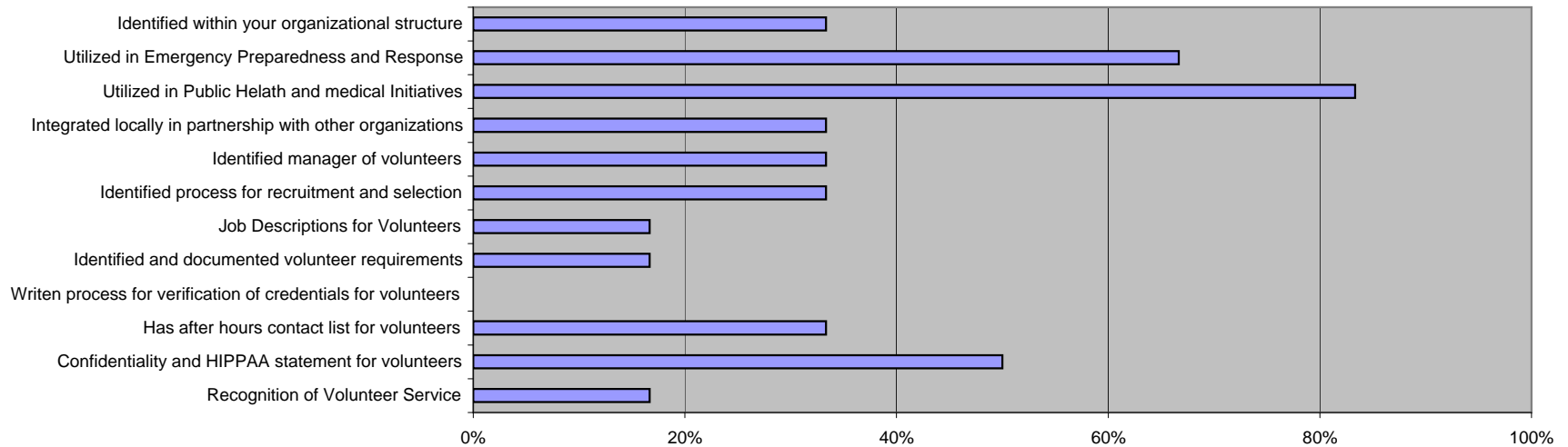
\*Percentages based on number of agencies in each size category that utilizes public health volunteers.

See Charts on Following Pages.

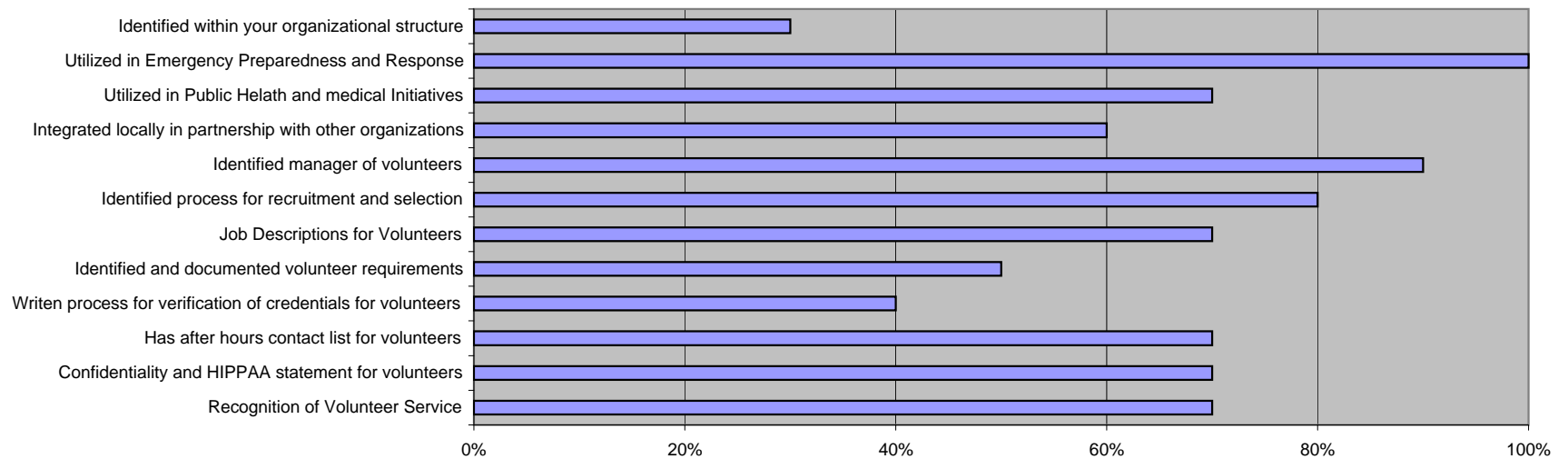




**Utilization of Volunteers  
Agencies 50,000 to 99,999 Population**

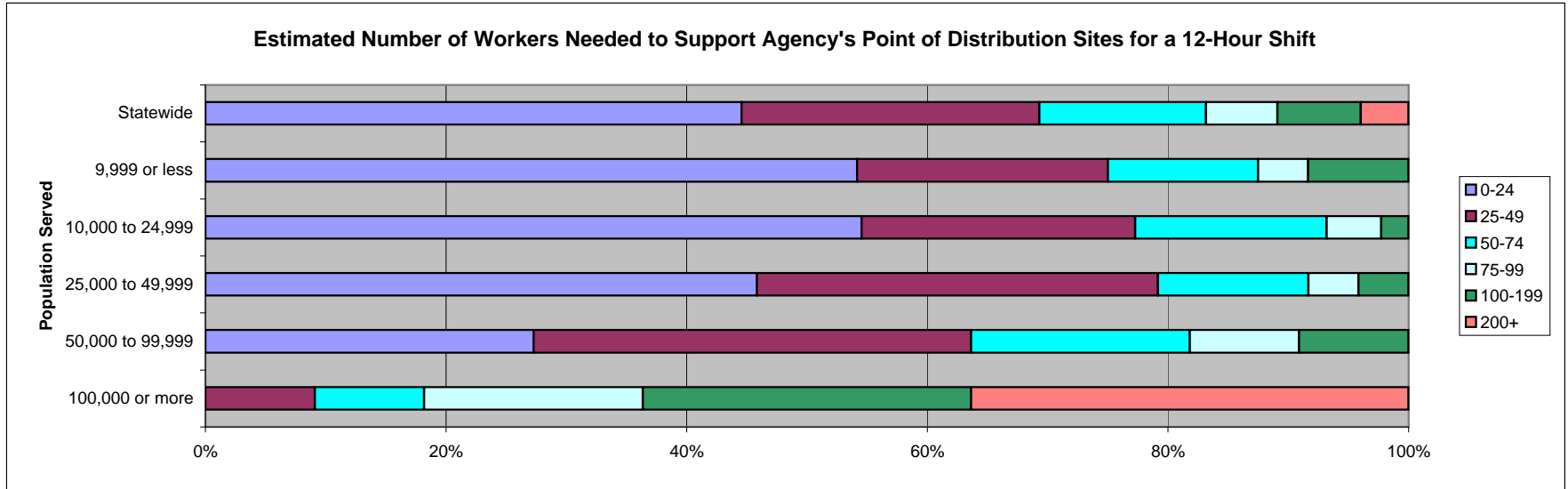


**Utilization of Volunteers  
Agencies 100,000+ Population**



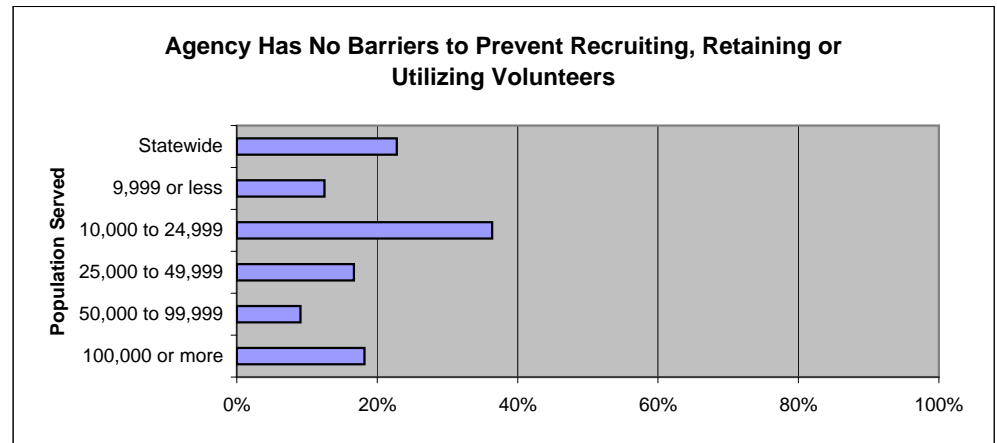
### 10.2 Number of workers needed for 12 hour POD shift

|                                         | 0-24   |         | 25-49  |         | 50-74  |         | 75-99  |         | 100-199 |         | 200+   |         |
|-----------------------------------------|--------|---------|--------|---------|--------|---------|--------|---------|---------|---------|--------|---------|
|                                         | Number | Percent | Number | Percent | Number | Percent | Number | Percent | Number  | Percent | Number | Percent |
| 114 Statewide                           | 51     | 45%     | 28     | 25%     | 16     | 14%     | 7      | 6%      | 8       | 7%      | 4      | 4%      |
| 24 Population up to 9,999               | 13     | 54%     | 5      | 21%     | 3      | 13%     | 1      | 4%      | 2       | 8%      | 0      | 0%      |
| 44 Population between 10,000 and 24,999 | 24     | 55%     | 10     | 23%     | 7      | 16%     | 2      | 5%      | 1       | 2%      | 0      | 0%      |
| 24 Population between 25,000 and 49,999 | 11     | 46%     | 8      | 33%     | 3      | 13%     | 1      | 4%      | 1       | 4%      | 0      | 0%      |
| 11 Population between 50,000 and 99,999 | 3      | 27%     | 4      | 36%     | 2      | 18%     | 1      | 9%      | 1       | 9%      | 0      | 0%      |
| 11 Population over 100,000              | 0      | 0%      | 1      | 9%      | 1      | 9%      | 2      | 18%     | 3       | 27%     | 4      | 36%     |



### 10.3. Agency has no significant barriers to prevent recruiting, retaining or utilizing volunteers.

|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 26     | 23%     |
| 24 Population up to 9,999               | 3      | 13%     |
| 44 Population between 10,000 and 24,999 | 16     | 36%     |
| 24 Population between 25,000 and 49,999 | 4      | 17%     |
| 11 Population between 50,000 and 99,999 | 1      | 9%      |
| 11 Population over 100,000              | 2      | 18%     |

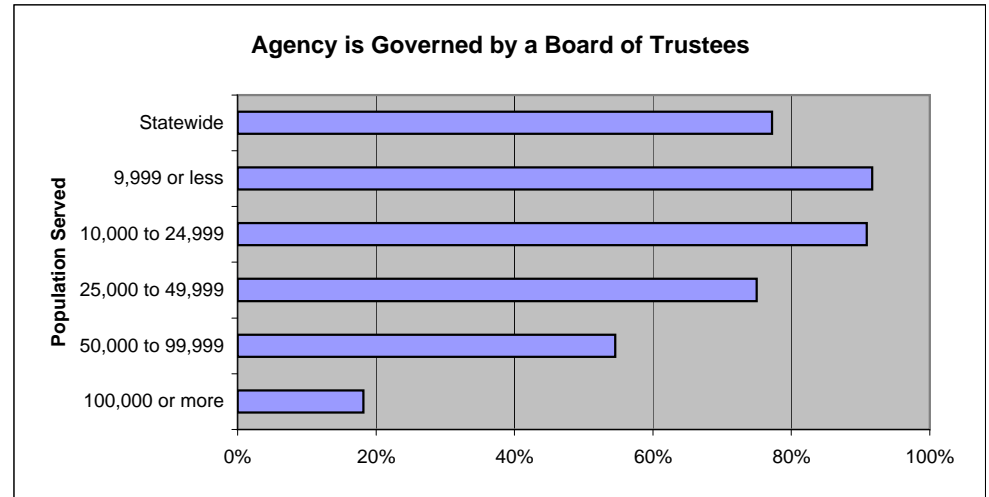




## 11.0 GOVERNING BODIES

### 11.1. Are you governed by a Board of Trustees?

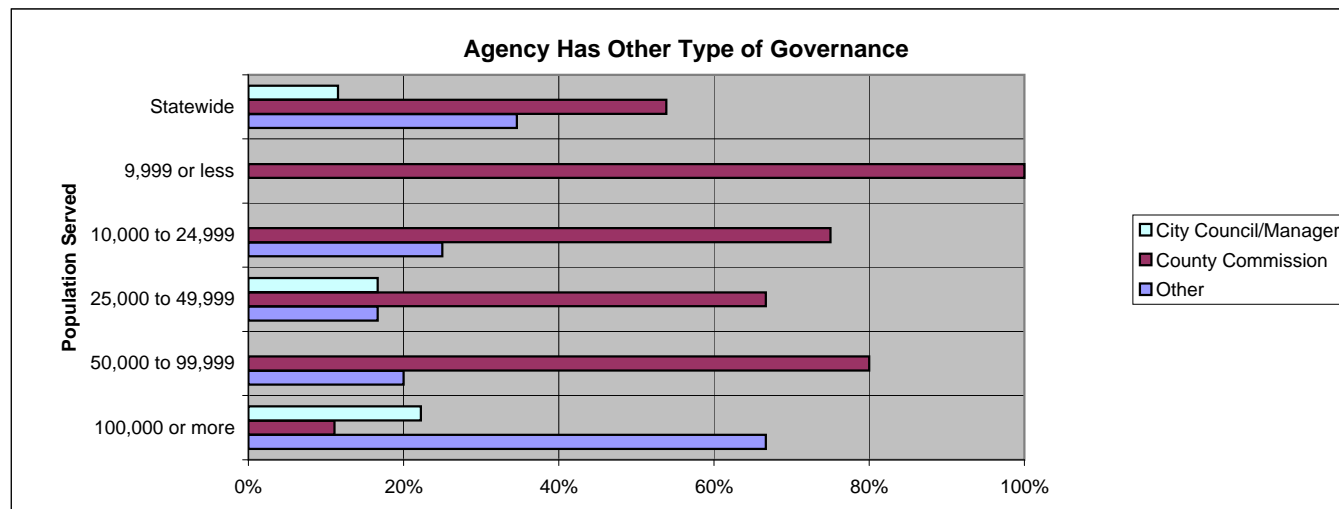
|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 88     | 77%     |
| 24 Population up to 9,999               | 22     | 92%     |
| 44 Population between 10,000 and 24,999 | 40     | 91%     |
| 24 Population between 25,000 and 49,999 | 18     | 75%     |
| 11 Population between 50,000 and 99,999 | 6      | 55%     |
| 11 Population over 100,000              | 2      | 18%     |



### 11.1.2 What type of governance does your health department have?

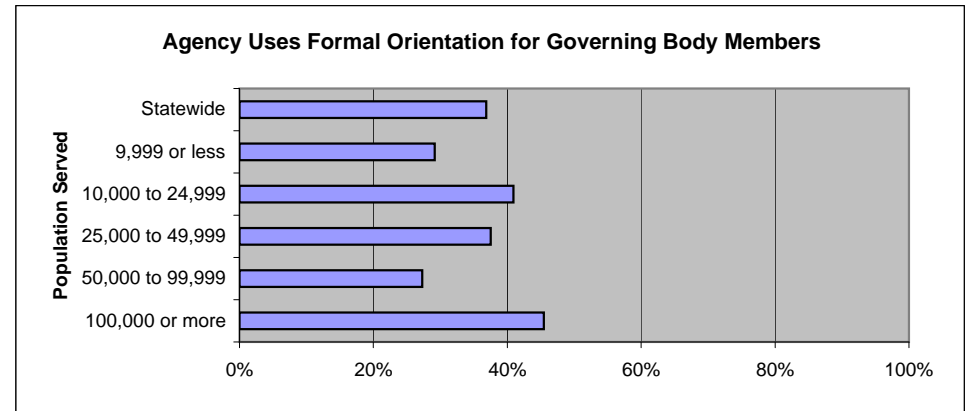
|                                         | City   |         | County Commission |         | Other  |         |
|-----------------------------------------|--------|---------|-------------------|---------|--------|---------|
|                                         | Number | Percent | Number            | Percent | Number | Percent |
| 114 Statewide                           | 3      | 12%     | 14                | 54%     | 9      | 35%     |
| 24 Population up to 9,999               | 0      | 0%      | 2                 | 100%    | 0      | 0%      |
| 44 Population between 10,000 and 24,999 | 0      | 0%      | 3                 | 75%     | 1      | 25%     |
| 24 Population between 25,000 and 49,999 | 1      | 17%     | 4                 | 67%     | 1      | 17%     |
| 11 Population between 50,000 and 99,999 | 0      | 0%      | 4                 | 80%     | 1      | 20%     |
| 11 Population over 100,000              | 2      | 22%     | 1                 | 11%     | 6      | 67%     |

\* Percentage based on those who answered no to 11.1



**11.2. Do you use a formal orientation for governing body members?**

|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 42     | 37%     |
| 24 Population up to 9,999               | 7      | 29%     |
| 44 Population between 10,000 and 24,999 | 18     | 41%     |
| 24 Population between 25,000 and 49,999 | 9      | 38%     |
| 11 Population between 50,000 and 99,999 | 3      | 27%     |
| 11 Population over 100,000              | 5      | 45%     |



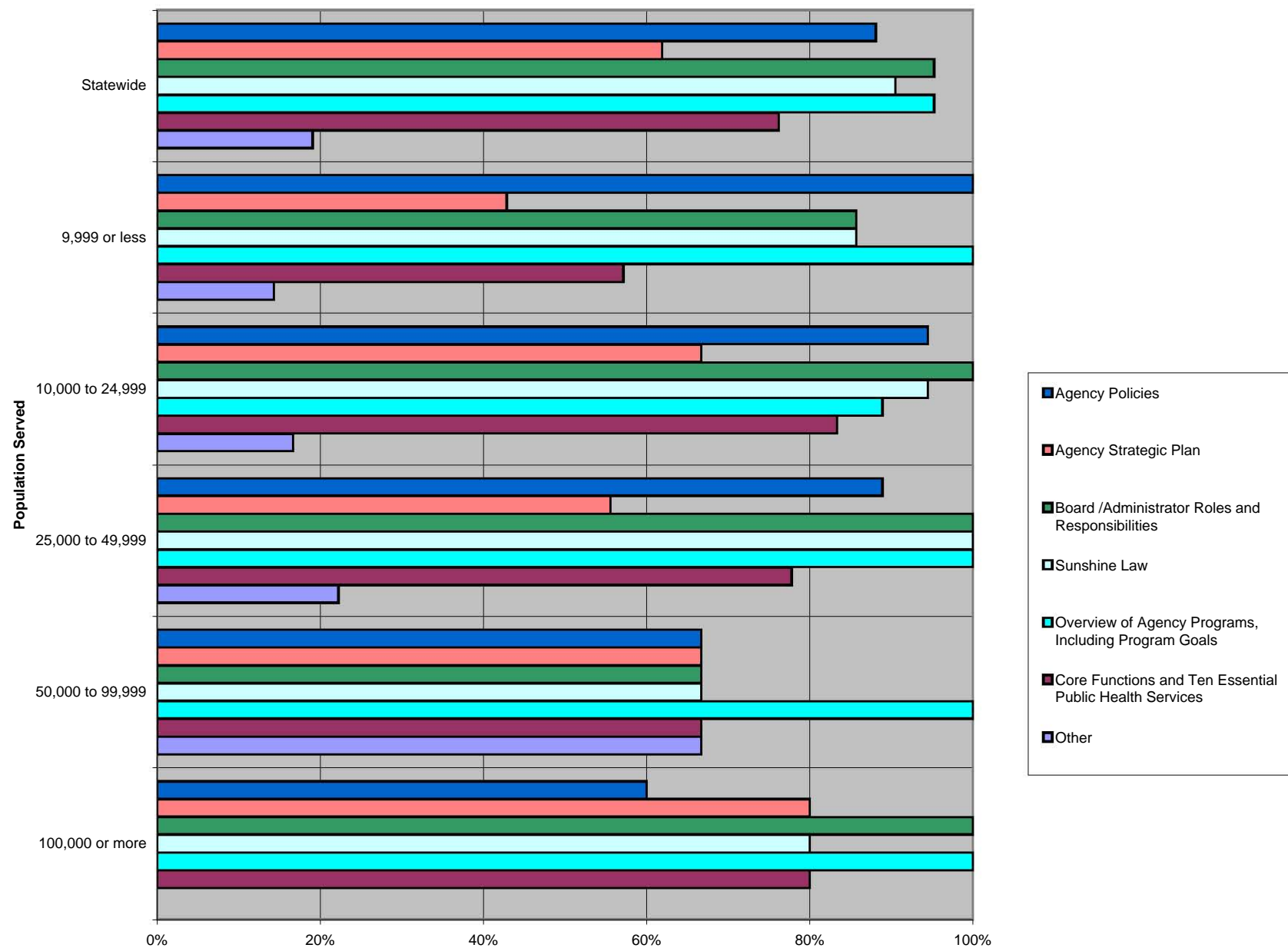
**11.2.1 Formal Orientation Covers the following:**

|                                                         | Statewide |          | Population 0-9,999 |          | Population 10,000-24,999 |          | Population 25,000-49,999 |          | Population 50,000-99,999 |          | Population 100,000 & Over |          |
|---------------------------------------------------------|-----------|----------|--------------------|----------|--------------------------|----------|--------------------------|----------|--------------------------|----------|---------------------------|----------|
|                                                         | Number    | Percent* | Number             | Percent* | Number                   | Percent* | Number                   | Percent* | Number                   | Percent* | Number                    | Percent* |
| Agency Policies                                         | 37        | 88%      | 7                  | 100%     | 17                       | 94%      | 8                        | 89%      | 2                        | 67%      | 3                         | 60%      |
| Agency Strategic Plan                                   | 26        | 62%      | 3                  | 43%      | 12                       | 67%      | 5                        | 56%      | 2                        | 67%      | 4                         | 80%      |
| Board /Administrator Roles and Responsibilities         | 40        | 95%      | 6                  | 86%      | 18                       | 100%     | 9                        | 100%     | 2                        | 67%      | 5                         | 100%     |
| Sunshine Law                                            | 38        | 90%      | 6                  | 86%      | 17                       | 94%      | 9                        | 100%     | 2                        | 67%      | 4                         | 80%      |
| Overview of Agency Programs, Including Program Goals    | 40        | 95%      | 7                  | 100%     | 16                       | 89%      | 9                        | 100%     | 3                        | 100%     | 5                         | 100%     |
| Core Functions and Ten Essential Public Health Services | 32        | 76%      | 4                  | 57%      | 15                       | 83%      | 7                        | 78%      | 2                        | 67%      | 4                         | 80%      |
| Other                                                   | 8         | 19%      | 1                  | 14%      | 3                        | 17%      | 2                        | 22%      | 2                        | 67%      | 0                         | 0%       |

\*Percentages based on the number of agencies that utilize formal orientation for governing body members.

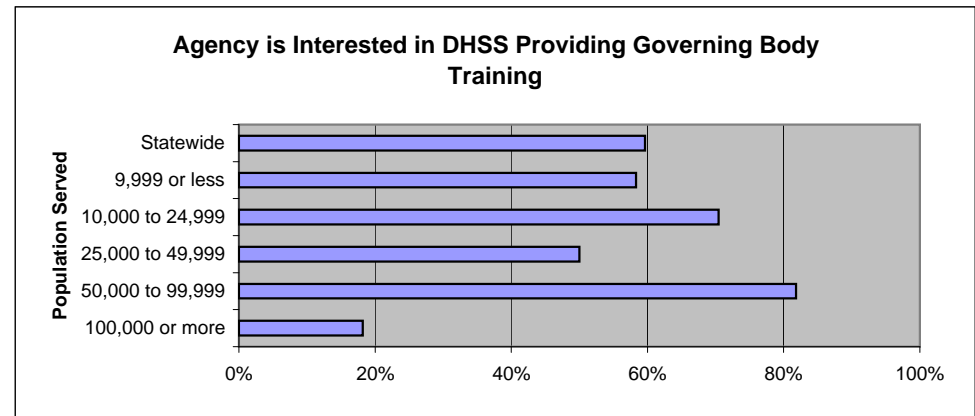
See Chart on Next Page.

### Formal Orientation for Governing Body Members Includes



### 11.3 Interested in DHSS providing governance training?

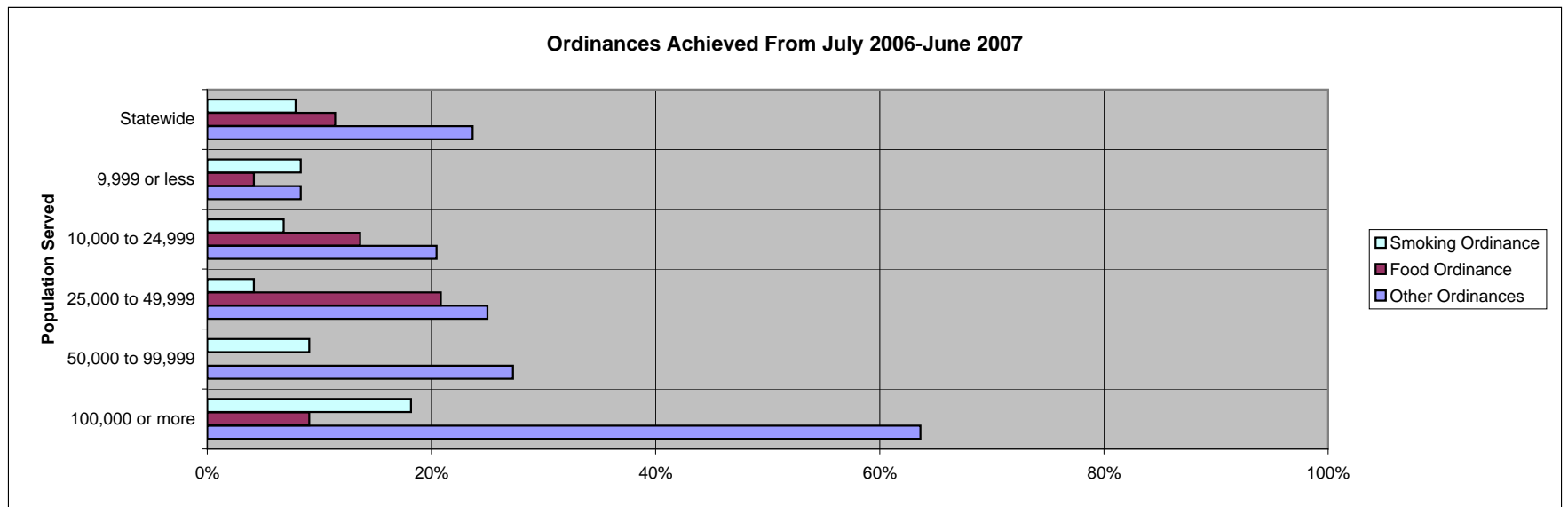
|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 68     | 60%     |
| 24 Population up to 9,999               | 14     | 58%     |
| 44 Population between 10,000 and 24,999 | 31     | 70%     |
| 24 Population between 25,000 and 49,999 | 12     | 50%     |
| 11 Population between 50,000 and 99,999 | 9      | 82%     |
| 11 Population over 100,000              | 2      | 18%     |



## 12.0 POLICY DEVELOPMENT

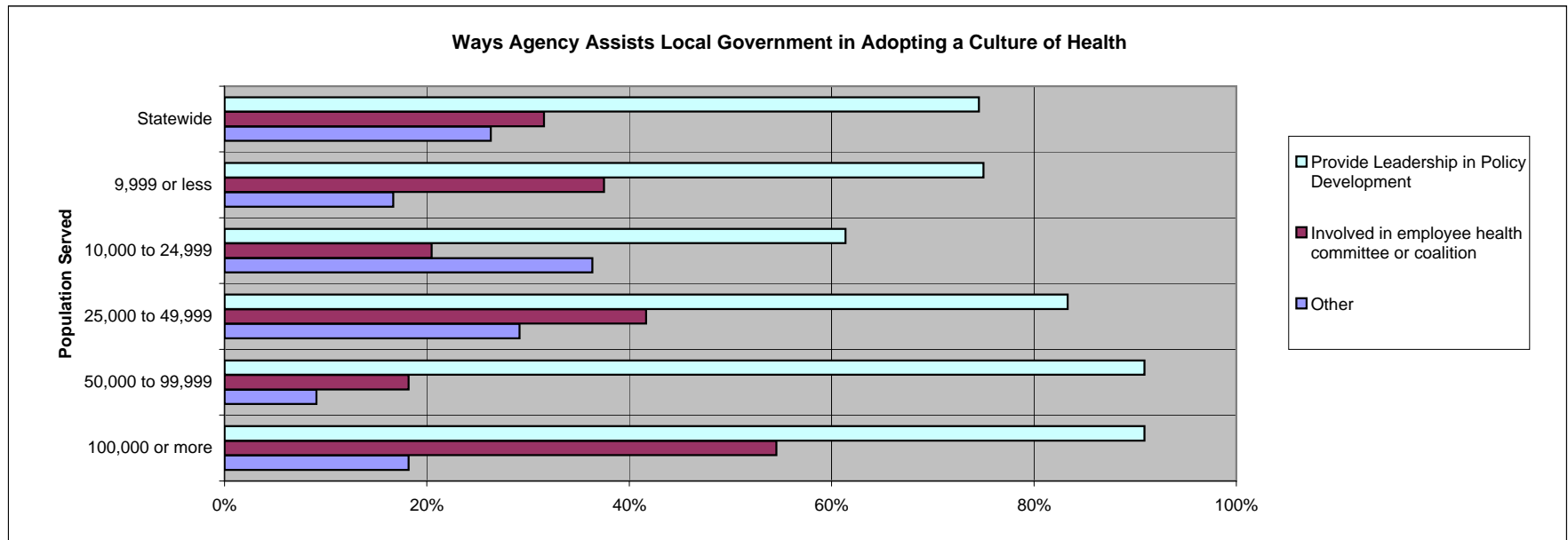
### 12.1 Indicate if you achieved any of the following during July 2006-June 2007

|                                         | Smoking Ordinance |         | Food Ordinance |         | Other Ordinances |         |
|-----------------------------------------|-------------------|---------|----------------|---------|------------------|---------|
|                                         | Number            | Percent | Number         | Percent | Number           | Percent |
| 114 Statewide                           | 9                 | 8%      | 13             | 11%     | 27               | 24%     |
| 24 Population up to 9,999               | 2                 | 8%      | 1              | 4%      | 2                | 8%      |
| 44 Population between 10,000 and 24,999 | 3                 | 7%      | 6              | 14%     | 9                | 20%     |
| 24 Population between 25,000 and 49,999 | 1                 | 4%      | 5              | 21%     | 6                | 25%     |
| 11 Population between 50,000 and 99,999 | 1                 | 9%      | 0              | 0%      | 3                | 27%     |
| 11 Population over 100,000              | 2                 | 18%     | 1              | 9%      | 7                | 64%     |



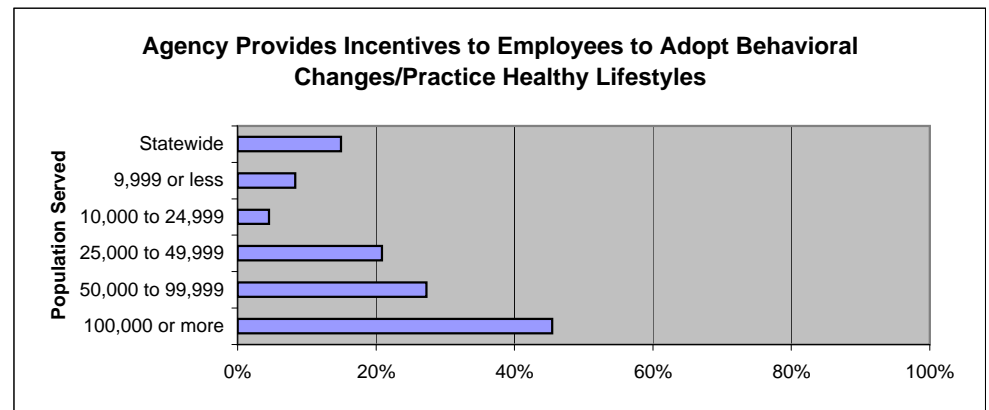
## 12.2 Ways your organization assists local government in adopting culture of health.

|                                         | Provide Leadership<br>in Policy<br>Development |         | Involved in<br>employee health<br>committee or<br>coalition |         | Other  |         |
|-----------------------------------------|------------------------------------------------|---------|-------------------------------------------------------------|---------|--------|---------|
|                                         | Number                                         | Percent | Number                                                      | Percent | Number | Percent |
| 114 Statewide                           | 85                                             | 75%     | 36                                                          | 32%     | 30     | 26%     |
| 24 Population up to 9,999               | 18                                             | 75%     | 9                                                           | 38%     | 4      | 17%     |
| 44 Population between 10,000 and 24,999 | 27                                             | 61%     | 9                                                           | 20%     | 16     | 36%     |
| 24 Population between 25,000 and 49,999 | 20                                             | 83%     | 10                                                          | 42%     | 7      | 29%     |
| 11 Population between 50,000 and 99,999 | 10                                             | 91%     | 2                                                           | 18%     | 1      | 9%      |
| 11 Population over 100,000              | 10                                             | 91%     | 6                                                           | 55%     | 2      | 18%     |



## 12.3 Provide incentives to local government employees?

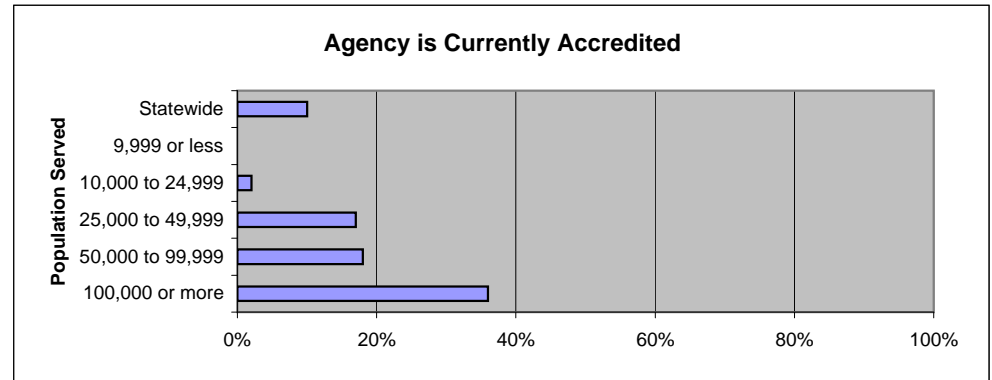
|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 17     | 15%     |
| 24 Population up to 9,999               | 2      | 8%      |
| 44 Population between 10,000 and 24,999 | 2      | 5%      |
| 24 Population between 25,000 and 49,999 | 5      | 21%     |
| 11 Population between 50,000 and 99,999 | 3      | 27%     |
| 11 Population over 100,000              | 5      | 45%     |



### 13.0 ACCREDITATION

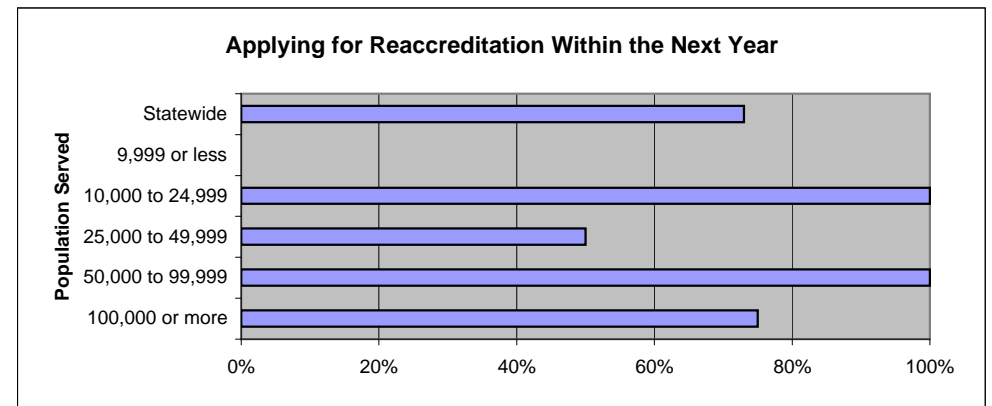
#### 13.1 Currently Accredited

|                                         | Number | Percent |
|-----------------------------------------|--------|---------|
| 114 Statewide                           | 11     | 10%     |
| 24 Population up to 9,999               | 0      | 0%      |
| 44 Population between 10,000 and 24,999 | 1      | 2%      |
| 24 Population between 25,000 and 49,999 | 4      | 17%     |
| 11 Population between 50,000 and 99,999 | 2      | 18%     |
| 11 Population over 100,000              | 4      | 36%     |



| 13.1.1 Applying for re-accreditation within the next year? | Number | Percent* |
|------------------------------------------------------------|--------|----------|
| 114 Statewide                                              | 8      | 73%      |
| 24 Population up to 9,999                                  | 0      | 0%       |
| 44 Population between 10,000 and 24,999                    | 1      | 100%     |
| 24 Population between 25,000 and 49,999                    | 2      | 50%      |
| 11 Population between 50,000 and 99,999                    | 2      | 100%     |
| 11 Population over 100,000                                 | 3      | 75%      |

\*Percentages based on number of agencies that are currently accredited.



### 13.2 Considering Applying for Accreditation

|                                         | Within Next Year |          | Within Next 2 Years |          |
|-----------------------------------------|------------------|----------|---------------------|----------|
|                                         | Number           | Percent* | Number              | Percent* |
| 114 Statewide                           | 64               | 62%      | 39                  | 38%      |
| 24 Population up to 9,999               | 12               | 50%      | 12                  | 50%      |
| 44 Population between 10,000 and 24,999 | 25               | 58%      | 18                  | 42%      |
| 24 Population between 25,000 and 49,999 | 15               | 75%      | 5                   | 25%      |
| 11 Population between 50,000 and 99,999 | 8                | 89%      | 1                   | 11%      |
| 11 Population over 100,000              | 4                | 57%      | 3                   | 43%      |

\* Percentages are based on number of agencies that are not currently accredited, but are considering applying.

